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The Commonwealth of Massachusetts

Time Rates of Wages and Hours of Labor in Massachusetts 1926

(*Labor Bulletin No. 150*)

Labor Bulletin numbers 156 and 159 were never printed, numbers have been omitted in the series.

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Publication of this Document approved by the Commission on Administration and Finance
2800 5-'27 Order 8913

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The Commonwealth of Massachusetts

Time Rates of Wages and Hours of Labor in Massachusetts 1926

(*Labor Bulletin No. 150*)

PART I

OF THE

ANNUAL REPORT on the STATISTICS OF LABOR for the Year Ending November 30, 1927

Department of Labor and Industries

Publication of this Document approved by the Commission on Administration and Finance
2800 5-'27 Order 8913

Mass. Secretary of the Commonwealth

Department of Labor and Industries.

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Division of Statistics
ROSWELL F. PHELPS, *Director*

CONTENTS

TEXT

	PAGE
Introduction	2
A. General Group of Trades	3
B. Public Service:	
Introductory Note	78
I. Federal Service	78
II. Municipal Service	80
III. Metropolitan District Commission Service	98
C. Steam and Electric Railway Service:	
Introductory Note	100
I. Steam Railroad Service	100
II. Railway Express Service	108
III. Street and Electric Railway Service	109

TABLES

A. General Group of Trades:	
Table 1. Boot and Shoe Manufacturing	3
Table 2. Building Trades	9
Table 3. Clothing and Garment Trades	17
Table 4. Food and Beverages:	
Food	19
Beverages	23
Table 5. Metal and Machinery Trades	24
Table 6. Paper and Pulp Manufacturing	27
Table 7. Printing and Publishing	27
Table 8. Stone Working and Quarrying	34
Table 9. Teaming and Trucking	36
Table 10. Telephone and Telegraph Service:	
Clerical Service	41
Electrical Service	41
Operating Service	42
Table 11. Textile Manufacturing	44
Table 12. Theatrical Employment:	
Stage Employees	45
Moving Picture Machine Operators	55
Musicians	58
Table 13. Woodworking	67
Table 14. Miscellaneous Trades:	
Miscellaneous	69
Barbers	77
B. Public Service:	
Table 15. Federal Service:	
United States Navy Yard and Naval Ammunition Depot	79
United States Armory and Arsenal	80
Table 16. Municipal Service	82
Table 17. Metropolitan District Commission Service	99
C. Steam and Electric Railway Service:	
Table 18. Steam Railroad Service:	
Engine and Train Service	101
Other Transportation Services	103
Table 19. Railway Express Service	108
Table 20. Street and Electric Railway Service:	
Passenger Service	109
Construction, Maintenance, and Repair Service	110

INDEX

Occupations in Detail	116

Time Rates of Wages and Hours of Labor in Massachusetts, 1926.

INTRODUCTION.

A regular function of the Department is the collection, annually, of statistics relating to time rates of wages and hours of labor in Massachusetts. July 1 has been fixed by the Department as a definite reporting date for the collection of this information in all except theatrical employment, in which the beginning of the fall contract season has been designated.

This report, showing rates effective in 1926, constitutes the seventeenth of a series of Labor Bulletins of this character.[1] The major portion deals with those basic time rates and conditions of employment affecting members of labor organizations in Massachusetts, as reported to the Department by officials of the local unions on a prescribed form, this information being supplemented in a few instances by data received from other official sources. In the remainder of the report are considered like data concerning employment in various public services, in transportation, and in telephone and telegraph service, secured from official records of the employers. The great diversity in the units of payment of piece-work prices and their lack of uniformity, even within a single industry, make it inadvisable to include them in this publication.

In addition to the correspondence and clerical labor necessary to the proper presentation of such information, the services of the field agents of the Division were extensively employed in verifying certain of the returns made to the office, in following up delinquent organizations, and otherwise assisting in making the report complete and timely.

The *rates of wages* as tabulated in this bulletin should not be confounded with actual *earnings*. The latter result from the number of hours worked at a rate agreed upon for a specified period of time, viz., an hour, day, or week. Less than full-time employment in a given period tends toward a decrease in earnings for that period, while overtime may increase them, even though no change may have occurred in the basic rates. An increase in earnings is not insured simply by an increase in the rates, as a scarcity or abundance of work enters largely into the matter of earnings. In the instance of those employed on a daily or weekly basis, the hours of labor may be shortened without occasioning a readjustment in the rates, and thus not affect the earnings. It is also a practice to grant half-holidays to certain classes of employees during a stated number of months, and sometimes throughout the entire year, without loss of pay or without readjustment of the working schedule on other days to compensate for the time so lost.

While the method of presentation adopted is fundamentally the same for all industries, in certain tables, as in theatrical employment, the box headings have been changed in order to more clearly present the particular type of employment being considered. The basic units of payment in an industry or trade are usually identical, that is, by the hour, day, or week. All relevant information has been shown in tabular form so far as possible, but many of the provisions of employment cannot thus be indicated and are accordingly briefly summarized in explanatory foot-notes accompanying each table.

Except where noted, this report refers simply to the *minimum rates* of wages and the *maximum hours* of labor which have become effective in the various organized trades, and does not purport to show to what extent there may be variations from the established rules as a result of individual negotiations occasioned by special qualifications of a particular employee or employees, or by conditions peculiar to any single trade or establishment. The rates herein recorded are comparable with those in prior reports of a similar nature, and together with such rates, are indicative of the trend of wages.

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[1] The first of this series of reports was issued in 1910 by the Massachusetts Bureau of Statistics as Part I of the Forty-first Annual Report on the Statistics of Labor. Subsequent reports were issued as Labor Bulletins by that Bureau and by the Department of Labor and Industries to which were transferred, on December 1, 1919, certain of the functions of the former Bureau of Statistics. The Labor Bulletins were as follows: *1911*, No. 91; *1912*, No. 96; *1913*, No. 97; *1914*, No. 107; *1915*, No. 114 and No. 115; *1916*, No. 120; *1917*, No. 124; *1918*, No. 127; *1919*, No. 131; *1920*, No. 134; *1921*, No. 137; *1922*, No. 138; *1923*, No. 141; *1924*, No. 144; *1925*, No. 147.

Where overtime work is necessary, it is an almost universal practice to pay the regular straight-time rate plus a given portion of that rate. These "overtime rates" are generally shown in symbolic form, as follows: 1 T = straight time; 1¼ T = time and one-quarter; 1½ T = time and one-half; 2 T = double time; 3 T = triple time.

A. GENERAL GROUP OF TRADES.

Rates of wages, hours of labor, and other conditions of employment, arrived at either by written or verbal agreements between employers and union employees, are shown in the tables comprising the General Group of Trades, except in Telephone and Telegraph Service, in which table information is given for all employees, whether or not members of labor organizations, in order that a complete presentation may be made covering this important public utility.

Table 1. Boot and Shoe Manufacturing.

Occupations and Municipalities.	Rates of Wages		Overtime Rates		Hours of Labor		
					Day		Week
	Hour	Week	Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday	
Boot and Shoe Employees.[1]							
Beverly:							
Turn workmen	$1.00	–	–	–	9	[2] 5	[2] 50
Brockton:[3]							
Cutting department:							
Whole shoe cutting	–	$40.80	1½ T	–	8⅗	5	48
Sorting	–	40.80	1½ T	–	8⅗	5	48
Cloth lining cutting	–	36.00	1½ T	–	8⅗	5	48
Top cutting (hand or machine)	–	30.00	1½ T	–	8⅗	5	48
Leather lining, inside trimming, or tongue cutting (hand, block, clicker, or machine)	–	25.00	1½ T	–	8⅗	5	48
Trimming cutting (hand or machine)	–	24.00	1½ T	–	8⅗	5	48
Skiving:							
Tips, tops, and vamps	–	30.50	1½ T	–	8⅗	5	48
Single pairs, samples, and special skiving	–	30.50	1½ T	–	8⅗	5	48
Outside back-stays, outside trimmings, or foxings	–	26.00	1½ T	–	8⅗	5	48
Inside trimmings, leather linings, or tongues	–	22.00	1½ T	–	8⅗	5	48
Throating	–	24.00	1½ T	–	8⅗	5	48
Crimping outsides	–	23.04	1½ T	–	8⅗	5	48
Marking linings (women)	–	20.00	1½ T	–	8⅗	5	48
Dieing out on block	–	19.68	1½ T	–	8⅗	5	48
Matching up work (women)	–	19.20	1½ T	–	8⅗	5	48
Punching tips and pinking	–	19.20	1½ T	–	8⅗	5	48
Marking vamps for tips (women)	–	18.24	1½ T	–	8⅗	5	48
Putting up linings (women)	–	18.24	1½ T	–	8⅗	5	48
Crimping toe linings (cloth and leather)	–	16.32	1½ T	–	8⅗	5	48
Matchmarking and casing-up work (women)	–	16.32	1½ T	–	8⅗	5	48
Sole leather department:							
Outersoles:							
Cutting	–	35.50	1½ T	–	8⅗	5	48
Sorting	–	32.50	1½ T	–	8⅗	5	48
Casing	–	27.00	1½ T	–	8⅗	5	48
Rounding	–	25.00	1½ T	–	8⅗	5	48
Shanking	–	21.50	1½ T	–	8⅗	5	48
Skiving	–	21.50	1½ T	–	8⅗	5	48
Turning up channels	–	19.00	1½ T	–	8⅗	5	48
Grading (Lacine machine)	–	18.00	1½ T	–	8⅗	5	48
Tying up	–	17.28	1½ T	–	8⅗	5	48
Buffing	–	16.50	1½ T	–	8⅗	5	48
Cementing	–	16.50	1½ T	–	8⅗	5	48
Stamping	–	16.50	1½ T	–	8⅗	5	48
Innersoles:							
Cutting	–	33.00	1½ T	–	8⅗	5	48
Channeling	–	32.50	1½ T	–	8⅗	5	48
Sorting	–	31.00	1½ T	–	8⅗	5	48
Rounding	–	25.00	1½ T	–	8⅗	5	48
Casing	–	22.00	1½ T	–	8⅗	5	48

[1] On account of diversity in the units of payment and lack of uniformity in reporting, it has not been deemed advisable to include piece-work prices, which to a large extent form the basis of payment in this industry.
[2] During three months, no work on Saturday — 45 hours a week.
[3] Brockton rates apply in practically the entire South Shore District.

TABLE 1. BOOT AND SHOE MANUFACTURING — Continued.

Occupations and Municipalities.	Rates of Wages: Hour	Rates of Wages: Week	Overtime Rates: Regular Working Days	Overtime Rates: Sundays and Holidays	Hours of Labor: Day: Monday to Friday	Hours of Labor: Day: Saturday	Hours of Labor: Week
Boot and Shoe Employees — Con.							
Brockton — *Con.*							
Sole leather department — *Con.*							
Innersoles — *Con.*							
Stitching (Gem)	–	$21.00	1½ T	–	8⅗	5	48
Trimming (Johnson)	–	21.00	1½ T	–	8⅗	5	48
Tying up	–	17.28	1½ T	–	8⅗	5	48
Stamping	–	16.50	1½ T	–	8⅗	5	48
Taps and top pieces:							
Cutting	–	27.00	1½ T	–	8⅗	5	48
Compressing top pieces	–	23.50	1½ T	–	8⅗	5	48
Sorting	–	23.50	1½ T	–	8⅗	5	48
Casing taps	–	21.60	1½ T	–	8⅗	5	48
Casing top pieces	–	17.28	1½ T	–	8⅗	5	48
Skiving top pieces	–	16.50	1½ T	–	8⅗	5	48
Counters:							
Cutting (leather)	–	27.00	1½ T	–	8⅗	5	48
Skiving	–	27.00	1½ T	–	8⅗	5	48
Molding	–	25.00	1½ T	–	8⅗	5	48
Cutting (fibre)	–	22.00	1½ T	–	8⅗	5	48
End clipping	–	20.16	1½ T	–	8⅗	5	48
Sorting (after molding)	–	16.80	1½ T	–	8⅗	5	48
Casing	–	16.50	1½ T	–	8⅗	5	48
Pasting	–	16.50	1½ T	–	8⅗	5	48
Box toes:							
Cutting	–	23.50	1½ T	–	8⅗	5	48
Sorting	–	21.50	1½ T	–	8⅗	5	48
Casing	–	16.50	1½ T	–	8⅗	5	48
Pasting	–	16.50	1½ T	–	8⅗	5	48
Scouring	–	16.50	1½ T	–	8⅗	5	48
Skiving	–	16.50	1½ T	–	8⅗	5	48
Heels:							
Heeling, breasting, shaving, and slugging	–	35.00	1½ T	–	8⅗	5	48
Cutting lifting	–	24.50	1½ T	–	8⅗	5	48
Compressing heels	–	23.50	1½ T	–	8⅗	5	48
Pricking heels	–	23.50	1½ T	–	8⅗	5	48
Building heels	–	22.08	1½ T	–	8⅗	5	48
Tacking rands	–	22.08	1½ T	–	8⅗	5	48
Sorting heels	–	18.00	1½ T	–	8⅗	5	48
Casing heels	–	17.28	1½ T	–	8⅗	5	48
Edgemaking	$1.00	–	1½ T	–	8⅗	5	48
Miscellaneous occupations:							
Picking stock	–	24.00	1½ T	–	8⅗	5	48
Lumping	–	22.08	1½ T	–	8⅗	5	48
Fitting stock	–	22.00	1½ T	–	8⅗	5	48
Sorting shoes (boys)	–	18.20	1½ T	–	8⅗	5	48
Cripple chasers (boys)	–	18.20	1½ T	–	8⅗	5	48
Cutting cloth	–	16.50	1½ T	–	8⅗	5	48
Putting on cloth	–	16.50	1½ T	–	8⅗	5	48
Stitching department:							
All-round cripple or sample stitching	–	24.00	1½ T	–	8⅗	5	48
Eyeleters	–	24.00	1½ T	–	8⅗	5	48
Hookers (both hooks and eyelets)	–	24.00	1½ T	.	8⅗	5	48
Back-stay and tip stitching	–	23.04	1½ T	–	8⅗	5	48
Eyelet row and foxing stitching	–	23.04	1½ T	–	8⅗	5	48
Undertrimmers	–	23.04	1½ T	–	8⅗	5	48
Hookers	–	22.08	1½ T	–	8⅗	5	48
Perforators	–	22.08	1½ T	–	8⅗	5	48
Trimming on block with knife and welt awl work	–	[1] 22.08 / 18.00 / 15.12	1½ T	–	8⅗	5	48
Lining making	–	20.16	1½ T	–	8⅗	5	48
Bal turning	–	19.92	1½ T	–	8⅗	5	48
Folding (hand or machine)	–	19.92	1½ T	–	8⅗	5	48
Cripple chasing (girls in full charge)	–	19.20	1½ T	–	8⅗	5	48
Matching-up work	–	19.20	1½ T	–	8⅗	5	48
Stamping size on linings	–	18.24	1½ T	–	8⅗	5	48
Attaching buttons	–	18.00	1½ T	–	8⅗	5	48
Marking linings for facings and back-stays	–	18.00	1½ T	–	8⅗	5	48
Checking work	–	[1] 18.00 / 15.12 / 12.16	1½ T	–	8⅗	5	48

[1] Rate varies with nature of work performed in the several factories.

TABLE 1. BOOT AND SHOE MANUFACTURING — Continued.

Occupations and Municipalities.	Rates of Wages		Overtime Rates		Hours of Labor		
					Day		Week
	Hour	Week	Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday	
Boot and Shoe Employees — Con.							
Brockton — *Con.*							
Stitching department — *Con.*							
Doubling	–	$16.80	1½ T	–	8⅗	5	48
Match marking	–	16.32	1½ T	–	8⅗	5	48
Cripple chasing	–	13.44–16.32	1½ T	–	8⅗	5	48
Cementing on facings or hookstays	–	15.12	1½ T	–	8⅗	5	48
Marking eyelet row	–	15.12	1½ T	–	8⅗	5	48
Rubbing seams	–	15.12	1½ T	–	8⅗	5	48
Cementing (hand or machine)	–	14.40	1½ T	–	8⅗	5	48
Inexperienced girls	–	12.00	1½ T	–	8⅗	5	48
Lasting department:							
Machine pulling	–	33.00	1½ T	–	8⅗	5	48
Hand pulling	–	30.25	1½ T	–	8⅗	5	48
Crowning	–	30.25	1½ T	–	8⅗	5	48
Cobbling	–	30.25	1½ T	–	8⅗	5	48
Picking lasts	–	25.00–21.00	1½ T	–	8⅗	5	48
Finishers	–	31.50	1½ T	–	8⅗	5	48
Treers	–	30.50	1½ T	–	8⅗	5	48
Dressing and packing department:							
Vampers	–	33.60	1½ T	–	8⅗	5	48
Russet and patent leather repairing	–	24.00	1½ T	–	8⅗	5	48
Soft shoe repairing	–	24.00	1½ T	–	8⅗	5	48
Painting or flowing tips	–	24.00	1½ T	–	8⅗	5	48
Brushing heels and edges	–	19.68	1½ T	–	8⅗	5	48
Brushing stitches	–	19.68	1½ T	–	8⅗	5	48
Creasing vamps	–	19.68	1½ T	–	8⅗	5	48
Dressing or doping	–	19.68	1½ T	–	8⅗	5	48
Embossing	–	19.68	1½ T	–	8⅗	5	48
Labeling and stenciling cartons	–	19.68	1½ T	–	8⅗	5	48
Packing shoes in cartons	–	19.68	1½ T	–	8⅗	5	48
Stamping	–	19.68	1½ T	–	8⅗	5	48
Feeling for and cutting tacks	–	18.00	1½ T	–	8⅗	5	48
Lacing and cleaning linings	–	18.00	1½ T	–	8⅗	5	48
Putting in heel-pods	–	18.00	1½ T	–	8⅗	5	48
Chelsea:							
Packers	–	[1] 22.50	–	–	8¾	4¼	48
Repairers	–	[1] 22.50	–	–	8¾	4¼	48
Haverhill:							
Cutting department:							
Whole shoe cutting	$1.00	–	1½ T	–	8⅔	4⅔	48
Cloth lining cutting	1.00	–	1½ T	–	8⅔	4⅔	48
Fabric cutting	1.00	–	1½ T	–	8⅔	4⅔	48
Sorting	1.00	–	1½ T	–	8⅔	4⅔	48
Cloth cutting	.96	–	1½ T	–	8⅔	4⅔	48
Trimming cutting	.73	–	1½ T	–	8⅔	4⅔	48
Block cutting	.73	–	1½ T	–	8⅔	4⅔	48
Sole leather department:							
Outersoles:							
Cutting	–	42.00	1½ T	–	9	–	45
Sorting	–	40.00	1½ T	–	9	–	45
Stripping	–	36.00	1½ T	–	9	–	45
Top lifts and counters:							
Cutting	–	28.00	1½ T	–	9	–	45
Sorting	–	28.00	1½ T	–	9	–	45
Sorting top lifts	–	26.00	1½ T	–	9	–	45
Casing top lifts and heels	–	25.00	1½ T	–	9	–	45
Stock fitting	–	25.00	1½ T	–	9	–	45
Channeling	–	37.50	1½ T	–	9	–	45
Stockfitting	–	37.50	1½ T	–	9	–	45
Channel turning	–	37.50	1½ T	–	9	–	45
Rounding	–	36.00	1½ T	–	9	–	45
Molding	–	32.40	1½ T	–	9	–	45
Shanking-out	–	32.40	1½ T	–	9	–	45
Feather-edging	–	32.40	1½ T	–	9	–	45
Rolling	–	30.00	1½ T	–	9	–	45
Skiving	–	30.00	1½ T	–	9	–	45
Tap-laying	–	30.00	1½ T	–	9	–	45
Cutting and sorting taps	–	28.00	1½ T	–	9	–	45
Pulp cutting	–	26.00	1½ T	–	9	–	45
Molding heels	–	24.00	1½ T	–	9	–	45
Rolling and splitting stock	–	25.00	1½ T	–	9	–	45
Stock rolling	–	25.00	1½ T	–	9	–	45

[1] Time rates apply when not employed on piece-work.

TABLE 1. BOOT AND SHOE MANUFACTURING — Continued.

Occupations and Municipalities.	Rates of Wages		Overtime Rates		Hours of Labor		
					Day		Week
	Hour	Week	Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday	
Boot and Shoe Employees — Con.							
Haverhill — *Con.*							
Stitching department:							
Sample fitting	$0.60	–	1½ T	–	8⅔	4⅔	48
Stitching, eyeleting, pressing, etc.	.60	–	1½ T	–	8⅔	4⅔	48
Bench work (unskilled)	.60	–	1½ T	–	8⅔	4⅔	48
Stock distributing (room girls)	–	$24.00	1½ T	–	8⅔	4⅔	48
Wood heel makers:							
Concaving	–	36.50	1½ T	–	9	–	45
Blocking-off	–	35.50	1½ T	–	9	–	45
Turning	–	35.00	1½ T	–	9	–	45
Grooving	–	35.00	1½ T	–	9	–	45
Grading	–	34.00	1½ T	–	9	–	45
Dressing and packing department:							
Treeing	.75	–	1½ T	–	8⅔	4⅔	48
Treeing and ironing	.75	–	1½ T	–	8⅔	4⅔	48
Cobbling or repairing	.56	–	1½ T	–	8⅔	4⅔	48
Tan calf repairing	.56	–	1½ T	–	8⅔	4⅔	48
Webster cleaning	.56	–	1½ T	–	8⅔	4⅔	48
Forming samples	.56	–	1½ T	–	8⅔	4⅔	48
Mending (needle work)	.56	–	1½ T	–	8⅔	4⅔	48
All-round mending	.56	–	1½ T	–	8⅔	4⅔	48
Inspecting shoes for repairs	.53	–	1½ T	–	8⅔	4⅔	48
Patent leather repairing	.53	–	1½ T	–	8⅔	4⅔	48
Patent leather tip repairing	.53	–	1½ T	–	8⅔	4⅔	48
Tip repairing	.53	–	1½ T	–	8⅔	4⅔	48
Inspecting shoes for packing	.50	–	1½ T	–	8⅔	4⅔	48
Cutting tops (by machine)	.50	–	1½ T	–	8⅔	4⅔	48
Trimming tops (by machine)	.50	–	1½ T	–	8⅔	4⅔	48
Packing	.50	–	1½ T	–	8⅔	4⅔	48
Box and odd shoe men	.50	–	1½ T	–	8⅔	4⅔	48
Brushing bottoms and edges	.50	–	1½ T	–	8⅔	4⅔	48
Buffing tips	.50	–	1½ T	–	8⅔	4⅔	48
Stamping bottoms	.50	–	1½ T	–	8⅔	4⅔	48
Cleaning	.45	–	1½ T	–	8⅔	4⅔	48
Dressing	.45	–	1½ T	–	8⅔	4⅔	48
Embossing	.45	–	1½ T	–	8⅔	4⅔	48
Labeling boxes	.45	–	1½ T	–	8⅔	4⅔	48
Lacing	.45	–	1½ T	–	8⅔	4⅔	48
Lining-in	.45	–	1½ T	–	8⅔	4⅔	48
Staining	.45	–	1½ T	–	8⅔	4⅔	48
Stamping boxes (by machine)	.45	–	1½ T	–	8⅔	4⅔	48
Stamping boxes (by hand)	.45	–	1½ T	–	8⅔	4⅔	48
Trimming	.45	–	1½ T	–	8⅔	4⅔	48
Lynn:							
Cutting department:							
Whole shoe cutting	1.08	–	–	–	9	–	45
Lining cutting	1.00	–	–	–	9	–	45
Trimming cutting	.77 7/9	–	–	–	9	–	45
Sole leather department: [1]							
Cutting soles	–	38.50	–	–	9	–	45
Sorting soles	–	37.00	–	–	9	–	45
Stripping soles	–	32.50	–	–	9	–	45
Cutting counters	–	30.00	1½ T	–	9	–	45
Molding	–	29.00	1½ T	–	9	–	45
Skiving	–	29.00	1½ T	–	9	–	45
Stockfitting	–	29.00	1½ T	–	9	–	45
Dinkers	–	27.00	–	–	9	–	45
Sorters (offal)	–	25.00	–	–	9	–	45
Heel compressing	–	24.00	1½ T	–	9	–	45
Benchmen	–	22.50	–	–	9	–	45
Lumpers	–	22.50	–	–	9	–	45
Sorting	–	21.00	1½ T	–	9	–	45
Tie-up boys	–	16.00	–	–	9	–	45
Sole catching	–	12.00	–	–	9	–	45
Stitching department: [1]							
Binding	.70	–	–	–	9	–	45
Fancy stitching	.70	–	–	–	9	–	45
Pump stitching	.70	–	–	–	9	–	45
Sample and all-round stitching	.70	–	–	–	9	–	45
Top stitching	.70	–	–	–	9	–	45
Vamping	.70	–	–	–	9	–	45
Back-stay stitching	.60	–	–	–	9	–	45
Button sewing	.60	–	–	–	9	–	45
Buttonhole finishing	.60	–	–	–	9	–	45
Buttonhole operating	.60	–	–	–	9	–	45

[1] Time rates apply when not employed on piece-work.

TABLE 1. BOOT AND SHOE MANUFACTURING — Continued.

Occupations and Municipalities.	Rates of Wages		Overtime Rates		Hours of Labor		
					Day		
	Hour	Week	Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday	Week
Boot and Shoe Employees — Con.							
Lynn — *Con.*							
Stitching department — *Con.*							
Closing	$0.60	–	–	–	9	–	45
Closing-on	.60	–	–	–	9	–	45
Eyeleting	.60	–	–	–	9	–	45
Foxing stitching (plain)	.60	–	–	–	9	–	45
Hand pressing (including cementing)	.60	–	–	–	9	–	45
Lining	.60	–	–	–	9	–	45
Machine pressing on Boston folder	.60	–	–	–	9	–	45
Perforating	.60	–	–	–	9	–	45
Skiving	.60	–	–	–	9	–	45
Staying	.60	–	–	–	9	–	45
Tip stitching (plain)	.60	–	–	–	9	–	45
Turning	.60	–	–	–	9	–	45
Barring	.45	–	–	–	9	–	45
Counting and marking	.45	–	–	–	9	–	45
Ensign lacing	.45	–	–	–	9	–	45
Making covers	.45	–	–	–	9	–	45
Marking linings	.45	–	–	–	9	–	45
Rubbing seams (by machine)	.45	–	–	–	9	–	45
Stamping linings	.45	–	–	–	9	–	45
Stitching tongue linings	.45	–	–	–	9	–	45
Taping	.45	–	–	–	9	–	45
Toe closing	.45	–	–	–	9	–	45
Zigzagging toe plugs	.45	–	–	–	9	–	45
Blacking	.40	–	–	–	9	–	45
Buckling up buckles	.40	–	–	–	9	–	45
Buttoning up buttons	.40	–	–	–	9	–	45
Cementing backing (by hand)	.40	–	–	–	9	–	45
Cementing backing (by machine)	.40	–	–	–	9	–	45
Cementing stays	.40	–	–	–	9	–	45
Cementing for machine presser	.40	–	–	–	9	–	45
Ironing tape or backing	.40	–	–	–	9	–	45
Lining-in vamps	.40	–	–	–	9	–	45
Marking	.40	–	–	–	9	–	45
Marking for buttons	.40	–	–	–	9	–	45
Backing	.40	–	–	–	9	–	45
Rubbing seams (by hand)	.40	–	–	–	9	–	45
Trimming	.40	–	–	–	9	–	45
Trimming buckles	.40	–	–	–	9	–	45
Stockfitters and stitchers	1.00	–	–	–	9	[1] 5	[1] 50
Stockfitters	–	$40.00	1½ T	–	9	–	45
Lasters	.85	–	–	–	9	–	45
Turn workmen	1.00	–	–	–	9	[1] 5	[1] 50
Heel workers	.75	–	–	–	9	[2] –	45
Wood heel makers:							
Grinding	–	36.50	–	–	9	–	45
Set-over men	–	36.50	–	–	9	–	45
Back lining	–	35.00	–	–	9	–	45
Blocking	–	35.00	–	–	9	–	45
Convexing	–	35.00	–	–	9	–	45
Curving	–	35.00	–	–	9	–	45
Drilling	–	35.00	–	–	9	–	45
Dropping	–	35.00	–	–	9	–	45
Grading	–	35.00	–	–	9	–	45
Grooving	–	35.00	–	–	9	–	45
Making holders set	–	35.00	–	–	9	–	45
Pounding	–	35.00	–	–	9	–	45
Rip-saw men	–	35.00	–	–	9	–	45
Shank scouring	–	35.00	–	–	9	–	45
Spool topping	–	35.00	–	–	9	–	45
Steel doweling	–	35.00	–	–	9	–	45
Turning	.80	–	–	–	9	–	45
Finishing department:							
Bottom finishing and buffing	.70	–	–	–	9	[1] 5	[1] 50
Ironing	.75	–	–	–	9	[2] –	45
Packing (women)	–	22.50	–	–	9	[3] –	45
Repairing (women)	–	22.50	–	–	9	[3] –	45
Miscellaneous occupations	.60	–	–	–	9	[1] 5	[1] 50

[1] During three months, no work on Saturday — 45 hours a week.
[2] If required to work on Saturday morning, receive 1½ T.
[3] If required to work on Saturday morning, receive 50 cents per hour for three hours.

TABLE 1. BOOT AND SHOE MANUFACTURING — Continued.

Occupations and Municipalities.	Rates of Wages		Overtime Rates		Hours of Labor		
					Day		
	Hour	Week	Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday	Week
Boot and Shoe Employees — Con.							
Marlborough:							
Cutting department:							
Whole shoe cutting	–	$40.00	–	–	8¾	4¼	48
Cloth lining cutting	–	36.00	–	–	8¾	4¼	48
Leather lining cutting	–	25.00	–	–	8¾	4¼	48
Trimming cutting	–	25.00	–	–	8¾	4¼	48
Sole cutting	–	33.50	–	–	8¾	4¼	48
Treeing	–	30.00	–	–	8¾	4¼	48
Finishing	–	28.00	–	–	8¾	4¼	48
Repairing tips	–	24.00	–	–	8¾	4¼	48
Packing	–	24.00	–	–	8¾	4¼	48
Milford:							
Sorting (upper leather)	–	37.50	–	–	8⅔	4⅔	48
New Bedford:[1]							
Cutting	–	36.72 29.38	–	–	8⅗	5	48
Sorting	–	36.72 29.38	–	–	8⅗	5	48
Lining cutting	–	32.47 25.98	–	–	8⅗	5	48
Skiving	–	23.80 19.04	–	–	8⅗	5	48
Perforating	–	20.70 16.56	–	–	8⅗	5	48
Stitching	–	12.00–18.00 10.80–16.20	–	–	8⅗	5	48
Bench workers (unskilled)	–	10.00–15.00 10.00–13.50	–	–	8⅗	5	48
North Adams:							
Cutting department:							
Whole shoe cutting	–	37.78	1½ T	[2]–	8⅔	4⅔	48
Cloth lining cutting	–	30.89	1½ T	[2]–	8⅔	4⅔	48
Top cutting	–	29.31	1½ T	[2]–	8⅔	4⅔	48
Leather lining cutting	–	23.15	1½ T	[2]–	8⅔	4⅔	48
Block hands	–	15.00	1½ T	[2]–	8⅔	4⅔	48
Stitching department:							
Helpers on floor	–	25.00	1½ T	[2]–	8⅔	4⅔	48
Perforators (experienced)	–	22.00	1½ T	[2]–	8⅔	4⅔	48
Sample stitching and repairing	–	21.00	1½ T	[2]–	8⅔	4⅔	48
Perforators (inexperienced)	–	19.50	1½ T	[2]–	8⅔	4⅔	48
Vamping and repairing	–	19.00	1½ T	[2]–	8⅔	4⅔	48
Stitching	–	10.50–17.00	1½ T	[2]–	8⅔	4⅔	48
Table workers (girls)	–	13.00 12.00	1½ T	[2]–	8⅔	4⅔	48
Lasting department:							
Crowning	–	24.00	1½ T	[2]–	8⅔	4⅔	48
Cobbling	–	24.00	1½ T	[2]–	8⅔	4⅔	48
Salem:[3]							
Cutting department:							
Whole shoe cutting	$0.90	–	–	–	9	–	45
Lining cutting	.80	–	–	–	9	–	45
Trimming cutting	.65	–	–	–	9	–	45
Sole leather department:							
Outersoles:							
Dinking	–	33.57	1½ T	–	9	–	45
Channeling	–	32.40	1½ T	–	9	–	45
Grooving	–	32.40	1½ T	–	9	–	45
Block dinking	–	31.69	1½ T	–	9	–	45
Stockfitting	–	32.40	1½ T	–	9	–	45
Dinking innersoles	–	30.78	1½ T	–	9	–	45
Dinking toplifts	–	30.78	1½ T	–	9	–	45
Rounding	–	30.78	1½ T	–	9	–	45
Turning rip channels	–	27.92	1½ T	–	9	–	45
Molding	–	27.92	1½ T	–	9	–	45
Trimming taps	–	27.92	1½ T	–	9	–	45
Laying taps and press work	–	26.73	1½ T	–	9	–	45
Wetting, rolling, skiving, and putting up taps	–	26.73	1½ T	–	9	–	45
Shanking, gouging, and fleshing	–	26.73	1½ T	–	9	–	45

[1] Rates vary according to grade of shoe made.
[2] Holidays, 1½ T; no work on Sunday.
[3] Employees may be permitted to work 5 hours on Saturday when work is congested.

TABLE 1. BOOT AND SHOE MANUFACTURING — Concluded.

Occupations and Municipalities.	Rates of Wages		Overtime Rates		Hours of Labor		
					Day		
	Hour	Week	Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday	Week
Boot and Shoe Employees — Con.							
Salem—*Con.*							
Lasting	$0.72	–	–	–	9	5	50
Dressing and packing department:							
Buffing	.66	–	–	–	9	–	45
Finishing	.66	–	–	–	9	–	45
Ironing	.66	–	–	–	9	–	45
Lacing	.40	–	–	–	9	–	45
Lining-in	.40	–	–	–	9	–	45
Packing	.40	–	–	–	9	–	45
Repairing	.40	–	–	–	9	–	45
Webster:							
Cutting department:							
Sorting	–	$37.10	–	–	8⅔	4⅔	48
Cloth lining cutting	–	30.00	–	–	8⅔	4⅔	48

TABLE 2. BUILDING TRADES.

Occupations and Municipalities.	Rates of Wages per Hour	Overtime Rates		Hours of Labor		
				Day		
		Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday	Week
Asbestos Workers and Insulators.						
Boston:						
Journeymen	$1.25	2 T	2 T	8	4	44
Improvers:						
First year	.80	2 T	2 T	8	4	44
Second year	.90	2 T	2 T	8	4	44
Springfield:						
Journeymen	1.10	2 T	2 T	8	4	44
Improvers:						
First year	.65	2 T	2 T	8	4	44
Thereafter	.80	2 T	2 T	8	4	44
Bricklayers, Stone-Masons, Plasterers, and Cement Finishers.						
Attleboro	1.25	1½ T	1½ T	8	4	44
Beverly	[1] 1.37½	2 T	2 T	8	4	44
Boston:						
Asphalt workers	[2] 1.25	2 T	2 T	8	4	44
Bricklayers	[3] 1.40	2 T	2 T	8	4	44
Cement finishers	1.37½	2 T	2 T	8	4	44
Composition and mastic floor workers	[2] 1.40	2 T	2 T	8	4	44
Marble setters	1.25	2 T	2 T	8	4	44
Plasterers	1.50	2 T	2 T	8	–	40
Stone-masons	1.40	2 T	2 T	8	4	44
Terrazzo workers	1.37½	2 T	2 T	8	4	44
Tile layers	1.40	2 T	2 T	8	4	44
Brockton	1.25	2 T	2 T	8	4	44
Cambridge (stone-masons)	1.40	2 T	2 T	8	4	44
Clinton:						
Bricklayers and plasterers	1.37½	2 T	2 T	8	4	44
Stone-masons and cement finishers	1.25	2 T	2 T	8	4	44
Dedham:						
Bricklayers and stone-masons	1.40	2 T	2 T	8	4	44
Plasterers	1.50	2 T	2 T	8	4	44
Fall River	1.25	1½ T	2 T	8	4	44
Fitchburg	1.25	1½ T	2 T	8	4	44
Framingham:						
Bricklayers and stone-masons	1.50	1½ T	2 T	8	4	44
Cement finishers	1.50	1½ T	2 T	8	4	44
Plasterers	1.50	1½ T	2 T	8	–	40
Gardner	1.25	1½ T	2 T	8	4	44
Gloucester	1.37½	1½ T	2 T	8	4	44

[1] Boiler work, $2.75 per hour.
[2] Rate of $1.50 per hour effective September 1, 1926.
[3] Same rate for sewer or man-hole work.

TABLE 2. BUILDING TRADES — Continued.

Occupations and Municipalities.	Rates of Wages per Hour	Overtime Rates: Regular Working Days	Overtime Rates: Sundays and Holidays	Hours of Labor: Day: Monday to Friday	Hours of Labor: Day: Saturday	Hours of Labor: Week
Bricklayers, Stone-Masons, Plasterers, and Cement Finishers — Con.						
Great Barrington	$1.25	1½ T	2 T	8	4	44
Greenfield	1.37½	2 T	2 T	8	4	44
Haverhill:						
Bricklayers and stone-masons	1.37½	2 T	2 T	8	4	44
Cement finishers	1.37½	2 T	2 T	8	4	44
Marble setters and tile layers	1.37½	2 T	2 T	8	4	44
Plasterers	1.25	2 T	2 T	8	–	40
Holyoke	1.37½	2 T	2 T	8	4	44
Lawrence:						
Bricklayers and stone-masons	1.37½	2 T	2 T	8	4	44
Cement finishers	1.37½	2 T	2 T	8	4	44
Plasterers	1.50	2 T	2 T	8	–	40
Lenox	1.37½	1½ T	2 T	8	4	44
Lowell:						
Bricklayers and stone-masons	1.37½	[1] 1½ T	2 T	8	4	44
Plasterers	1.50	[1] 1½ T	2 T	8	4	44
Lynn	1.50	2 T	2 T	8	4	44
Marlborough (bricklayers, stone-masons, and plasterers)	1.00	2 T	2 T	8	4	44
New Bedford (bricklayers, stone-masons, and plasterers)	1.40	2 T	2 T	8	4	44
Newburyport	1.12½	1½ T	2 T	8	4	44
Newton:						
Bricklayers and stone-masons	1.40	2 T	2 T	8	4	44
Cement finishers	1.37½	2 T	2 T	8	4	44
Plasterers	1.50	2 T	2 T	8	–	40
North Adams	1.25	2 T	2 T	8	4	44
Northampton	1.25	2 T	2 T	8	4	44
Pittsfield	1.37½	2 T	2 T	8	4	44
Quincy	1.50	2 T	2 T	8	4	44
Salem	1.37½	2 T	2 T	8	4	44
Somerville (plasterers)	1.50	2 T	2 T	8	–	40
Springfield:						
Bricklayers and stone-masons	1.50	2 T	2 T	8	4	44
Cement finishers	1.50	[2] –	2 T	8	4	44
Plasterers	1.50	2 T	2 T	8	4	44
Taunton	1.25	2 T	2 T	8	4	44
Waltham	1.50	2 T	2 T	8	4	44
Worcester:						
Bricklayers and stone-masons	1.37½	2 T	2 T	8	4	44
Cement finishers	1.37½	[3] –	2 T	8	4	44
Plasterers	1.37½	2 T	2 T	8	4	44
Tile layers	1.37½	2 T	2 T	8	4	44
Building Laborers.[4]						
Boston:						
Plasterers' tenders	1.05	[5] –	2 T	8	[5] –	40
Marble setters' and tile layers' helpers	.90	2 T	2 T	8	4	44
Terrazzo workers' helpers	.90	2 T	2 T	8	4	44
Hod carriers and masons' tenders	.79	1½ T	2 T	8	4	44
Concrete and mortar mixers	.79	1½ T	2 T	8	4	44
Staging builders and bracers	.79	1½ T	2 T	8	4	44
Unskilled laborers	.74	1 T	2 T	8	8	48
Brockton	.85	1½ T	2 T	8	4	44
Cambridge:						
Hod carriers	.79	1½ T	2 T	8	4	44
Concrete and mortar mixers	.79	1½ T	2 T	8	4	44
Staging builders and bracers	.79	1½ T	2 T	8	4	44
Unskilled laborers	.74	1 T	1 T	8	4	44
Framingham:						
Mortar mixers	.90	1½ T	2 T	8	4	44
Plasterers' tenders	.90	1½ T	2 T	8	4	44
Hod carriers	.80	1½ T	2 T	8	4	44
Unskilled laborers	.60	1½ T	2 T	8	4	44
Holyoke	[5] .87½	2 T	2 T	8	4	44
Lawrence:						
Plasterers' tenders	1.00	[5] –	2 T	8	–	40
Hod carriers	.90	2 T	2 T	8	4	44
Mortar mixers	.90	2 T	2 T	8	4	44

[1] After 8 P.M., 2 T.
[2] From 5 to 7 P.M., 1½ T; then 2 T.
[3] From 5 to 9 P.M., 1½ T; then 2 T.
[4] Same rate is paid for all classes of work unless specified.
[5] If required to work Saturday forenoon, 1½ T; Saturday afternoon and other week-days, 2 T.
[6] Rate of 90 cents per hour effective August 16, 1926.

TABLE 2. BUILDING TRADES — Continued.

Occupations and Municipalities.	Rates of Wages per Hour	Overtime Rates: Regular Working Days	Overtime Rates: Sundays and Holidays	Hours of Labor: Day: Monday to Friday	Hours of Labor: Day: Saturday	Hours of Labor: Week
Building Laborers — Con.						
Lowell:						
Plasterers' tenders	$0.93	2 T	2 T	8	4	44
Masons' tenders	.90	2 T	2 T	8	4	44
Mortar mixers	.90	2 T	2 T	8	4	44
Staging builders	.90	2 T	2 T	8	4	44
Lynn	1.00	2 T	2 T	8	4	44
Northampton	.87½	2 T	2 T	8	4	44
Pittsfield	.87½	2 T	2 T	8	4	44
Quincy	1.00	2 T	2 T	8	4	44
Salem	.97½	1½ T	2 T	8	4	44
Springfield	.87½	2 T	2 T	8	4	44
Worcester:						
Staging builders	1.00	1½ T	2 T	8	4	44
Plasterers' tenders	.90	1½ T	2 T	8	4	44
Mortar mixers	.90	1½ T	2 T	8	4	44
Hod carriers	.90	1½ T	2 T	8	4	44
Excavators	.50 / .45	–	–	9	9	54
Carpenters.						
Adams	1.00	1½ T	2 T	8	4	44
Amherst	[1] 1.00	1½ T	1½ T	8	4	44
Arlington	1.25	2 T	2 T	8	4	44
Athol	.90	1½ T	2 T	8	8	48
Attleboro	1.10	2 T	2 T	8	4	44
Barnstable	1.00	2 T	2 T	8	4	44
Beverly	1.10	2 T	[2] –	8	4	44
Boston:						
House	1.25	2 T	2 T	8	4	44
House (foremen)	1.50	2 T	2 T	8	4	44
Wharf and bridge	1.15	2 T	2 T	8	4	44
Pile drivers	1.15	2 T	2 T	8	4	44
Braintree	1.25	2 T	2 T	8	–	40
Bridgewater	1.00	1½ T	2 T	8	4	44
Brockton	1.10	2 T	2 T	8	4	44
Canton	1.25	2 T	2 T	8	4	44
Chicopee	1.12½	2 T	2 T	8	4	44
Clinton	1.00	2 T	2 T	8	4	44
Concord	1.25	2 T	2 T	8	–	40
Concord (foremen)	1.35	2 T	2 T	8	–	40
Danvers	1.10	2 T	[2] –	8	4	44
Easthampton	.90	2 T	2 T	8	4	44
Easton	1.00	1½ T	2 T	8	4	44
Fall River	1.00	2 T	2 T	8	4	44
Falmouth	1.00	2 T	2 T	8	4	44
Fitchburg	1.00	2 T	2 T	8	4	44
Framingham	1.10	2 T	2 T	8	4	44
Franklin	1.00	1½ T	2 T	8	4	44
Gardner	.90	1½ T	2 T	8	4	44
Gloucester	1.10	2 T	[2] –	8	4	44
Great Barrington	1.00	1½ T	2 T	8	4	44
Greenfield	.95	2 T	2 T	8	4	44
Greenfield (foremen)	1.00	2 T	2 T	8	4	44
Hamilton	1.10	2 T	[2] –	8	4	44
Haverhill	1.00	2 T	2 T	8	4	44
Hingham	1.25	2 T	2 T	8	–	40
Holyoke	1.12½	2 T	2 T	8	4	44
Hudson	1.00	1½ T	2 T	8	4	44
Hull	1.25	1½ T	2 T	8	–	40
Ipswich	1.10	2 T	[2] –	8	4	44
Lawrence	1.10	2 T	2 T	8	4	44
Lee	1.00	1½ T	2 T	8	4	44
Lenox	1.12½	1½ T	2 T	8	4	44
Leominster	1.00	2 T	2 T	8	4	44
Lowell	1.10	1½ T	2 T	8	4	44
Lowell (foremen)	1.20	1½ T	2 T	8	4	44
Lynn	1.25	2 T	2 T	8	4	44
Manchester	1.10	2 T	[2] –	8	4	44
Marblehead	1.10	2 T	[2] –	8	4	44
Marlborough	1.00	2 T	2 T	8	4	44
Maynard	1.00	2 T	2 T	8	4	44
Melrose	1.25	1½ T	1½ T	8	4	44

[1] Foremen, 25 cents a day extra.
[2] Sundays and Labor Day, 3 T; other holidays, 2 T.

TABLE 2. BUILDING TRADES — Continued.

Occupations and Municipalities.	Rates of Wages per Hour	Overtime Rates: Regular Working Days	Overtime Rates: Sundays and Holidays	Hours of Labor: Day: Monday to Friday	Hours of Labor: Day: Saturday	Hours of Labor: Week
Carpenters — Con.						
Methuen	$1.10	2 T	2 T	8	4	44
Methuen (foremen)	1.15	2 T	2 T	8	4	44
Middleborough	1.06⅔	1½ T	[1]–	8	4	44
Milford	1.00	1½ T	2 T	8	4	44
Natick	1.25	2 T	2 T	8	–	40
Needham	1.25	2 T	2 T	8	–	40
New Bedford	1.10	2 T	2 T	8	4	44
Newburyport	.90	1½ T	2 T	8	4	44
Newton	1.25	2 T	2 T	8	–	40
North Adams	1.06¼	1½ T	2 T	8	4	44
North Adams (foremen)	1.25	1½ T	2 T	8	4	44
Northampton	1.00	2 T	2 T	8	4	44
North Attleborough	1.10	1½ T	2 T	8	4	44
Northbridge	1.00	2 T	2 T	8	4	44
Norwood	1.25	1½ T	2 T	8	4	44
Palmer	1.00	2 T	2 T	8	4	44
Pittsfield	1.12½	1½ T	2 T	8	4	44
Pittsfield (foremen)	1.25	1½ T	2 T	8	4	44
Plymouth	1.00	[2] 1½ T	2 T	8	4	44
Quincy	1.25	2 T	2 T	8	4	44
Reading	1.25	2 T	2 T	8	4	44
Rockland	1.25	2 T	2 T	8	–	40
Salem	1.10	2 T	[3]–	8	4	44
Shrewsbury	1.10	2 T	2 T	8	4	44
Shrewsbury (foremen)	1.35	2 T	2 T	8	4	44
Southbridge	1.00	2 T	2 T	8	4	44
Springfield	1.12½	2 T	2 T	8	4	44
Stoneham	1.25	2 T	2 T	8	4	44
Stoughton	1.00	1½ T	2 T	8	4	44
Taunton	1.00	2 T	2 T	8	4	44
Wakefield	1.25	2 T	2 T	8	4	44
Walpole	1.25	2 T	2 T	8	4	44
Waltham	1.25	2 T	2 T	8	–	40
Ware	.85	[4] 1½ T	2 T	8	4	44
Wareham	1.00	2 T	2 T	8	4	44
Webster	1.00	2 T	2 T	8	4	44
Westborough	1.00	2 T	2 T	8	4	44
Westfield	1.12½	2 T	2 T	8	4	44
Whitman	1.10	2 T	2 T	8	4	44
Williamstown	.95	1½ T	2 T	8	4	44
Winchendon	1.00	1½ T	2 T	8	4	44
Winchester	1.25	2 T	2 T	8	4	44
Woburn	1.25	1½ T	[5]–	8	4	44
Worcester	[6] 1.10	2 T	2 T	8	4	44
Carpet Mechanics and Linoleum Layers.						
Boston:						
Mechanics and layers	1.25	2 T	2 T	8	4	44
Carpet sewers (women)	[7] 28.00	2 T	2 T	8	4	44
Electrical Workers (Inside Men). *Wiremen and Fixture Hangers.*						
Boston:						
Journeymen	1.25	2 T	2 T	8	4	44
Foremen	1.35	2 T	2 T	8	4	44
Brockton	1.05	2 T	2 T	8	4	44
Fall River	.95	2 T	2 T	8	4	44
Fitchburg	1.05	2 T	2 T	8	4	44
Greenfield	.90	[8] 1½ T	2 T	8	4	44
Haverhill	1.00	2 T	2 T	8	4	44
Holyoke	[9] 1.00	2 T	2 T	8	4	44
Lawrence	1.15	2 T	2 T	8	4	44
Lowell	1.10	[8] 1½ T	2 T	8	4	44
Lynn	1.25	2 T	2 T	8	4	44
New Bedford	[10] 1.00	2 T	2 T	8	4	44

[1] Sundays, 2 T; holidays, 1½ T.
[2] Saturday afternoon, 2 T.
[3] Sundays and Labor Day, 3 T; other holidays, 2 T.
[4] After 6 P.M., 2 T.
[5] Sundays, 2 T; holidays, 3 T.
[6] Foremen, 50 cents a day extra.
[7] Rate per week.
[8] After 9 P.M., 2 T.
[9] Rate of $1,12½ per hour effective September 15, 1926.
[10] Rate of $1.10 per hour effective October 1, 1926.

TABLE 2. BUILDING TRADES — Continued.

Occupations and Municipalities.	Rates of Wages per Hour	Overtime Rates: Regular Working Days	Overtime Rates: Sundays and Holidays	Hours of Labor: Day: Monday to Friday	Hours of Labor: Day: Saturday	Hours of Labor: Week
Electrical Workers (Inside Men) — Con.						
Wiremen and Fixture Hangers — Con.						
North Adams	$1.00	[1] 1½ T	2 T	8	4	44
Northampton	1.00	1½ T	2 T	8	4	44
Pittsfield	1.00	1½ T	2 T	8	4	44
Salem	1.15	2 T	2 T	8	4	44
Springfield	1.12½	[2] –	2 T	8	4	44
Taunton	.90	2 T	2 T	8	4	44
Worcester	1.12½	2 T	2 T	8	4	44
Helpers.						
Boston	.72½	2 T	2 T	8	4	44
Brockton:						
First year	.43					
Second year	.49					
Third year	.55	2 T	2 T	8	4	44
Fourth year	.61					
Fifth year	.73					
Fall River:						
Second year	[3] .35					
Third year	.46	2 T	2 T	8	4	44
Fourth year	.60					
Fitchburg:						
First and second years	.60	2 T	2 T	8	4	44
Third and fourth years	.70					
Greenfield:						
Second year	[3] .50					
Third year	.50	[4] 1½ T	2 T	8	4	44
Fourth year	.65					
Haverhill:						
Second year	[3] .50					
Third year	.60	2 T	2 T	8	4	44
Fourth year	.80					
Holyoke	.60	2 T	2 T	8	4	44
Lawrence:						
Third and fourth years	[5] .80	2 T	2 T	8	4	44
Lowell	[5] .72½	[4] 1½ T	2 T	8	4	44
Lynn	.75	2 T	2 T	8	4	44
New Bedford	.62½	2 T	2 T	8	4	44
North Adams:						
Second year	[3] .50					
Third and fourth years	.65	[1] 1½ T	2 T	8	4	44
Northampton:						
First year	[7] –					
Second year	.45	1½ T	2 T	8	4	44
Third year	.60					
Fourth year	.75					
Pittsfield (apprentices and helpers)	.45–.65	1½ T	2 T	8	4	44
Salem:						
First year	.50					
Second year	.60	2 T	2 T	8	4	44
Third year	.75					
Springfield:						
First year	.50					
Second year	.60	[2] –	2 T	8	4	44
Taunton	.60	2 T	2 T	8	4	44
Worcester	.68	2 T	2 T	8	4	44
Elevator Constructors.						
Journeymen.						
Boston	1.33	2 T	2 T	8	4	44
Springfield	1.30	2 T	2 T	8	4	44
Worcester	1.27½	2 T	2 T	8	4	44
Helpers.						
Boston	.93	2 T	2 T	8	4	44
Springfield	.91	2 T	2 T	8	4	44
Worcester	.89¼	2 T	2 T	8	4	44

[1] Until 10 P.M., then 2 T.
[2] From 5 to 7 P.M., 1½ T; but if work is not completed at 7 P.M., then 2 T from 5 P.M.
[3] Rate for first year determined by employer.
[4] After 9 P.M., 2 T.
[5] No rate established for first two years.
[6] Rate after first two years' experience.
[7] First six months, 35 cents per hour; next six months, 45 cents per hour.

TABLE 2. BUILDING TRADES — Continued.

Occupations and Municipalities.	Rates of Wages per Hour	Overtime Rates: Regular Working Days	Overtime Rates: Sundays and Holidays	Hours of Labor: Day: Monday to Friday	Hours of Labor: Day: Saturday	Hours of Labor: Week
Hoisting and Portable Engineers.						
Boston: [1]						
Engineers: [2]						
Three-drum and digging machines [3]	$66.00	2 T	2 T	8	4	44
Single drum machines	[4] 55.00	2 T	2 T	8	4	44
Assistant engineers (digging machines) [3]	[5] 46.20	2 T	2 T	8	4	44
Fall River [1]	–	–	–	–	–	–
Lawrence [1]	–	–	–	–	–	–
New Bedford [1]	–	–	–	–	–	–
Springfield:						
Engineers: [6]						
Hoisting and portable	[7] 55.00	2 T	2 T	8	4	44
Operating gas, electric, and air mixers	[7] 55.00	2 T	2 T	8	4	44
Operating pumps (three shifts)	85.00	2 T	1 T	8	8	[8] 56
Excavating machines	60.50	2 T	2 T	8	4	44
Cranemen on shovels	[9] 1.25	2 T	2 T	8	4	44
Firemen	[10] .95	2 T	2 T	8	4	44
Worcester [1]	–	–	–	–	–	–
Iron Workers, Bridge and Structural.						
Boston:						
Bridgemen and finishers	1.25	2 T	2 T	8	4	44
Foremen	1.45	2 T	2 T	8	4	44
Lawrence	1.10	2 T	2 T	8	4	44
Springfield:						
Bridgemen and finishers	1.25	2 T	2 T	8	4	44
Apprentices	.85	2 T	2 T	8	4	44
Worcester:						
Bridgemen and finishers	1.25	2 T	2 T	8	4	44
Helpers	.85	2 T	2 T	8	4	44
Lathers, Wood, Wire, and Metal. [11]						
Boston	1.37½	2 T	2 T	8	–	40
Brockton	1.25	2 T	2 T	8	4	44
Fall River	1.20	2 T	2 T	8	4	44
Holyoke	1.25	2 T	2 T	8	4	44
Lawrence	1.12½	2 T	2 T	8	4	44
Lowell	1.25	1½ T	2 T	8	4	44
Lynn	1.37½	2 T	2 T	8	4	44
New Bedford	1.00	2 T	2 T	8	4	44
Pittsfield	1.12½	1½ T	2 T	8	4	44
Quincy	1.37½	1½ T	2 T	8	4	44
Salem	1.12½	2 T	2 T	8	4	44
Springfield	1.12½	2 T	2 T	8	4	44
Waltham	1.12½	2 T	2 T	8	–	40
Worcester	1.12½	2 T	2 T	8	4	44
Painters, Decorators, and Paperhangers. [12]						
Amherst	1.00	2 T	2 T	8	4	44
Barnstable	1.00	2 T	2 T	8	4	44
Beverly (painters and paperhangers)	1.10	2 T	2 T	8	–	40
Boston:						
House and fresco painters	1.25	2 T	2 T	8	–	40
Decorators	1.25	2 T	2 T	8	–	40
Glaziers	1.25	1½ T	2 T	8	4	44
Hardwood finishers	1.10	2 T	2 T	8	4	44
Paperhangers	1.50	2 T	2 T	8	4	44
Boston (Hyde Park)	1.10	2 T	2 T	8	–	40

[1] Same rates and conditions apply in all cities and towns within a 50-mile radius of Boston.
[2] Rates on weekly basis unless specified. On jobs where there are no licensed night watchmen, engineers required to get up steam before 8 A.M., shall receive one hour's pay for same when on straight time, and two hours' pay when on broken time.
[3] Steam shovels, excavators, trench machines, and like machines used as digging machines. Locomotive crane crews also receive same rate.
[4] Where working three shifts of eight hours each, $70.00 is paid for a week of 56 hours. Broken-time rate, $1.45 per hour.
[5] When assistant on steam shovel is required to take care of his boiler and engine at noon time, he shall receive one hour's pay for same.
[6] Rates on weekly basis unless specified.
[7] Broken-time rate, $1.50 per hour.
[8] Seven-day week.
[9] Rate per hour.
[10] Rate per hour; broken-time rate, $1.15 per hour.
[11] Rates given apply chiefly to metal and wire, other lathing being done mostly by piece work.
[12] Paperhanging is generally considered as piece work, and rates given are for preparatory work, such as removing old paper, smoothing and sizing walls, etc.

TABLE 2. BUILDING TRADES — Continued.

Occupations and Municipalities.	Rates of Wages per Hour	Overtime Rates: Regular Working Days	Overtime Rates: Sundays and Holidays	Hours of Labor: Day: Monday to Friday	Hours of Labor: Day: Saturday	Hours of Labor: Week
Painters, Decorators, and Paperhangers — Con.						
Brockton:						
House painters	$1.10	2 T	2 T	8	–	40
Glaziers	1.10	2 T	2 T	8	–	40
Grainers	1.25	2 T	2 T	8	–	40
Paperhangers	1.20	2 T	2 T	8	–	40
Steeplejacks	1.50	2 T	2 T	8	–	40
Brookline	1.25	2 T	2 T	8	–	40
Cambridge	1.12½	2 T	2 T	8	–	40
Chelsea	1.25	2 T	2 T	8	–	40
Clinton	1.00	1½ T	2 T	8	4	44
Concord	[1] 1.00	1½ T	2 T	8	4	44
Dalton	1.00	1½ T	2 T	8	4	44
Danvers	.75	1½ T	2 T	8	4	44
Easthampton	.85	1½ T	2 T	8	4	44
Easton	.75	–	–	8	4	44
Fall River:						
Fresco painters	.95	[2] 1½ T	2 T	8	4	44
House painters	.90	[2] 1½ T	2 T	8	4	44
Fitchburg	.85	2 T	2 T	8	4	44
Framingham	1.10	2 T	2 T	8	4	44
Gardner	.90	1½ T	2 T	8	4	44
Gloucester	1.10	2 T	2 T	8	–	40
Great Barrington	1.00	2 T	2 T	8	4	44
Greenfield	.85	1½ T	2 T	8	4	44
Haverhill	1.00	1½ T	2 T	8	4	44
Hingham	[3] 1.00	2 T	2 T	8	–	40
Holyoke	1.12½	2 T	2 T	8	4	44
Lawrence	1.00	2 T	2 T	8	4	44
Lenox	1.00	2 T	2 T	8	4	44
Lowell:						
House painters and decorators	[1] 1.00	1½ T	2 T	8	4	44
Paperhangers	1.05	1½ T	2 T	8	4	44
Lynn	[1] 1.12½	1½ T	2 T	8 8	[4] 4 –	[4] 44 40
Malden	1.12½	1½ T	2 T	8	–	40
Manchester	1.10	2 T	2 T	8	–	40
Marblehead	1.10	2 T	2 T	8	–	40
Marlborough	.95	1½ T	2 T	8	4	44
Medford	1.00	2 T	2 T	8	–	40
Melrose	1.00	2 T	2 T	8	–	40
Milford	.90	[5] 1½ T	2 T	8	4	44
Milton	1.15	2 T	2 T	8	–	40
Natick	1.10	2 T	2 T	8	–	40
New Bedford	.90	2 T	2 T	8	4	44
Newburyport	.75	1½ T	2 T	8	4	44
Newton	1.25	2 T	2 T	8	–	40
North Adams	.87½	1½ T	2 T	8	4	44
Northampton	1.00	1½ T	2 T	8	4	44
Norwood	1.10	2 T	2 T	8	–	40
Pittsfield	1.12½	2 T	2 T	8	–	40
Quincy	1.10	2 T	2 T	8	4	44
Rockland	.85	1½ T	2 T	8	–	40
Salem	1.10	2 T	2 T	8	–	40
Somerville	1.12½	2 T	2 T	8	–	40
Springfield:						
House painters	1.12½	2 T	2 T	8	[6] 4	[6] 44
Fresco painters	1.25	2 T	2 T	8	[6] 4	[6] 44
Taunton:						
House painters	.85	2 T	2 T	8	4	44
Paperhangers	.90	2 T	2 T	8	4	44
Waltham	1.10	2 T	2 T	8	–	40
Westborough:						
House painters	.90	1½ T	2 T	8	4	44
Paperhangers	1.00	1½ T	2 T	8	4	44
Westfield	1.00	1½ T	2 T	8	4	44
Williamstown	.87½	1½ T	2 T	8	4	44
Winthrop	1.10	2 T	2 T	8	–	40
Worcester:						
House and fresco painters	1.10	2 T	2 T	8	4	44
Paperhangers	1.00	2 T	2 T	8	4	44

[1] Same rate applies to grainers and hardwood finishers.
[2] After 9 P.M. and on Saturday afternoon, 2 T.
[3] Rate of $1.10 per hour effective in September, 1926.
[4] Each schedule in effect six months.
[5] Until 9.30 P.M., then 2 T.
[6] During three winter months, work 40 hours a week; no work on Saturday.

TABLE 2. BUILDING TRADES — Continued.

Occupations and Municipalities.	Rates of Wages per Hour	Overtime Rates: Regular Working Days	Overtime Rates: Sundays and Holidays	Hours of Labor: Day: Monday to Friday	Hours of Labor: Day: Saturday	Hours of Labor: Week
Plumbers and Pipe Fitters.						
Journeymen.						
Boston:						
Gas and fixture fitters	$1.25	2 T	2 T	8	4	44
Plumbers and steam fitters	1.25	2 T	2 T	8	4	44
Sprinkler fitters	1.25	2 T	2 T	8	4	44
Brockton	1.12½	2 T	2 T	8	4	44
Fall River	1.00	2 T	2 T	8	4	44
Fitchburg	1.12½	2 T	2 T	8	4	44
Framingham	1.25	2 T	2 T	8	4	44
Gloucester	1.12½	2 T	2 T	8	4	44
Greenfield	.90	1½ T	2 T	8	4	44
Haverhill	1.05	2 T	2 T	8	4	44
Holyoke	[1] 1.00	2 T	2 T	8	4	44
Lawrence	1.15	2 T	2 T	8	4	44
Lenox	1.00	2 T	2 T	8	4	44
Lowell	1.10	2 T	2 T	8	4	44
Lynn	1.25	2 T	2 T	8	4	44
Malden	1.25	2 T	2 T	8	4	44
Marlborough	1.12½	2 T	2 T	8	4	44
Milford	1.00	1½ T	2 T	8	4	44
New Bedford	[2] 1.00	2 T	2 T	8	4	44
Newburyport	.90	2 T	2 T	8	4	44
Newton	1.25	2 T	2 T	8	4	44
North Adams	1.00	2 T	2 T	8	4	44
Northampton	1.00	[3] –	2 T	8	4	44
Norwood	1.25	2 T	2 T	8	4	44
Pittsfield	1.00	2 T	2 T	8	4	44
Plymouth	1.00	2 T	2 T	8	4	44
Quincy	1.25	2 T	2 T	8	4	44
Salem	1.25	2 T	2 T	8	4	44
Springfield	1.12½	2 T	2 T	8	4	44
Taunton	1.00	2 T	2 T	8	4	44
Wakefield	1.25	2 T	2 T	8	4	44
Waltham	1.25	2 T	2 T	8	4	44
Westfield	1.00	[4] –	2 T	8	4	44
Woburn	1.12½	2 T	2 T	8	4	44
Worcester	1.25	2 T	2 T	8	4	44
Steam Fitters' Helpers.						
Boston:						
Steam fitters' helpers	.90	2 T	2 T	8	4	44
Sprinkler fitters' helpers	.70	2 T	2 T	8	4	44
Brockton	.56¼	2 T	2 T	8	4	44
Fall River	.75	2 T	2 T	8	4	44
Fitchburg	.75	2 T	2 T	8	4	44
Greenfield	.60	1½ T	2 T	8	4	44
Holyoke	.60	2 T	2 T	8	4	44
Lynn	.76	2 T	2 T	8	4	44
Malden	.80	2 T	2 T	8	4	44
New Bedford	[5] .65	2 T	2 T	8	4	44
Newton	.80	2 T	2 T	8	4	44
Northampton	.60	[3] –	2 T	8	4	44
Salem	.75	2 T	2 T	8	4	44
Springfield	.60	2 T	2 T	8	4	44
Taunton	.65	2 T	2 T	8	4	44
Wakefield	.60	2 T	2 T	8	4	44
Waltham	.80	2 T	2 T	8	4	44
Worcester	.67½	2 T	2 T	8	4	44
Roofers.						
Journeymen.						
Boston	1.25	2 T	2 T	8	4	44
Brockton	1.25	2 T	2 T	8	4	44
Holyoke	1.25	1½ T	2 T	8	4	44
Lawrence	.85	1½ T	2 T	8⅔	4⅔	48
Lynn:						
Slate and tile	1.25	2 T	2 T	8	4	44
Tar and gravel	1.10	2 T	2 T	8	4	44
Springfield	1.25	1½ T	2 T	8	4	44
Worcester	1.10	2 T	2 T	8	4	44

[1] Rate of $1.12½ per hour effective for plumbers September 15 and for steam fitters November 1, 1926.
[2] Rate of $1.10 per hour effective October 1, 1926.
[3] Saturday afternoon and night work, 2 T; for work between 7 and 8 A.M., and 5 and 6 P.M., regular rate; work in shop evenings, 1½ T.
[4] Until 6 P.M., regular rate, 1½ T until midnight; then 2 T.
[5] Rate of 70 cents per hour effective October 1, 1926.

Table 2. Building Trades — Concluded.

Occupations and Municipalities.	Rates of Wages per Hour	Overtime Rates: Regular Working Days	Overtime Rates: Sundays and Holidays	Hours of Labor: Day: Monday to Friday	Hours of Labor: Day: Saturday	Hours of Labor: Week
Roofers — Con.						
Helpers.						
Boston	$0.85	2 T	2 T	8	4	44
Lynn	1.00	2 T	2 T	8	4	44
Sheet Metal Workers.						
Boston	1.25	2 T	2 T	8	4	44
Brockton	1.05	2 T	2 T	8	4	44
Gloucester	1.12½	2 T	2 T	8	4	44
Greenfield	.90	1½ T	2 T	8	4	44
Haverhill	1.05	2 T	2 T	8	4	44
Holyoke	[1] 1.00	2 T	2 T	8	4	44
Lowell	1.00	2 T	2 T	8	4	44
Lynn	1.25	2 T	2 T	8	4	44
Malden	1.10	2 T	2 T	8	4	44
Marlborough	1.12½	2 T	2 T	8	4	44
Natick	1.25	2 T	2 T	8	4	44
New Bedford	1.00	2 T	2 T	8	4	44
North Adams	1.00	2 T	2 T	8	4	44
Pittsfield	1.00	2 T	2 T	8	4	44
Salem	1.10	2 T	2 T	8	4	44
Springfield:						
Journeymen	1.12½	2 T	2 T	8	4	44
Apprentices	[2] 15.00	2 T	2 T	8	4	44
Wakefield	1.25	2 T	2 T	8	4	44
Worcester	1.00	2 T	2 T	8	4	44
Stone Cutters.						
Boston:						
Stone carvers	1.65	2 T	2 T	8	4	44
Stone cutters	1.40	2 T	2 T	8	4	44
Stone patchers	1.25	2 T	2 T	8	4	44
Holyoke	1.12½	2 T	2 T	8	4	44
Springfield	1.12½	2 T	2 T	8	4	44
Stone Pattern Makers.						
Boston (stone shops)	1.10	1½ T	2 T	8	4	44

Table 3. Clothing and Garment Trades.

Occupations and Municipalities.	Rates of Wages per Week	Overtime Rates: Regular Working Days	Overtime Rates: Holidays[3]	Hours of Labor: Day: Monday to Friday	Hours of Labor: Day: Saturday	Hours of Labor: Week
Clothing Manufacturing.[3]						
Boston:						
Cloth hats and caps:						
Blockers	$40.00	–	–	8	4	44
Cutters	40.00	–	–	8	4	44
Operators	40.00	–	–	8	4	44
Finishers	27.00	–	–	8	4	44
Lining makers	27.00	–	–	8	4	44
Trimmers	27.00	–	–	8	4	44
Fur garments:						
Cutters	46.00	1½ T	1½ T	8	4	44
Operators (men)	38.00	1½ T	1½ T	8	4	44
Nailers and ironers	36.00	1½ T	1½ T	8	4	44
Finishers (all-round)	35.00	1½ T	1½ T	8	4	44
Operators (women)	32.00	1½ T	1½ T	8	4	44
Finishers (incomplete)	28.00	1½ T	1½ T	8	4	44
Ladies' garments:						
Cloak operators	49.50	1½ T	1½ T	8	4	44
Skirt operators	47.50	1½ T	1½ T	8	4	44
Cloak and skirt cutters	44.00	1½ T	1½ T	8	4	44

[1] Rate of $1.12½ per hour effective September 15, 1926.
[2] Rate per week for first six months; increase of $2.50 per week every six months thereafter for seven terms.
[3] In general, in manufacturing shops, work is not permitted on Sunday, Saturday afternoon, or Labor Day.

TABLE 3. CLOTHING AND GARMENT TRADES — Continued.

Occupations and Municipalities.	Rates of Wages per Week	Overtime Rates: Regular Working Days	Overtime Rates: Holidays[1]	Hours of Labor: Day: Monday to Friday	Hours of Labor: Day: Saturday	Hours of Labor: Week
Clothing Manufacturing — Con.						
Boston — *Con.*						
Ladies' garments—*Con.*						
Cloak pressers	$44.00	1½ T	1½ T	8	4	44
Skirt pressers	41.00	1½ T	1½ T	8	4	44
Underpressers	41.00	1½ T	1½ T	8	4	44
Finishers	38.50	1½ T	1½ T	8	4	44
Basters and tailors	31.00	1½ T	1½ T	8	4	44
Basters	28.50	1½ T	1½ T	8	4	44
Button sewers	22.00	1½ T	1½ T	8	4	44
Ladies' waists, skirts, and dresses:						
Sample makers	35.00	1½ T	1½ T	[2] 8½	–	42
Machine operators	30.00	1½ T	1½ T	[2] 8½	–	42
Drapers	28.00	1½ T	1½ T	[2] 8½	–	42
Finishers	22.00	1½ T	1½ T	[2] 8½	–	42
Examiners	22.00	1½ T	1½ T	[2] 8½	–	42
Men's clothing:						
Cutters	55.00	–	–	8	4	44
Finish pressers	52.50	–	–	8	4	44
Seamers (machine operators)	50.00	–	–	8	4	44
Collar makers	49.87½	–	–	8	4	44
Basters	44.00	–	–	8	4	44
Trimmers	40.00	–	–	8	4	44
Closers (machine operators)	38.50	–	–	8	4	44
Tailors (general)	38.50	–	–	8	4	44
Edge pressmen	38.50	–	–	8	4	44
Tailors (custom)	35.00	–	–	8	4	44
Sleeve makers (machine operators)	35.00	–	–	8	4	44
Piece pressmen	34.65	–	–	8	4	44
Machine operators (girls)	25.00	–	–	8	4	44
Busheling and miscellaneous work (girls)	16.10	–	–	8	4	44
Neckwear:						
Cutters	35.00	1½ T	–	8½	5	47½
Overalls:						
Cutters	45.00	1½ T	2 T	8	4	44
Cylinder felling-machine operators	22.50	1½ T	2 T	8	4	44
Stitchers	22.00	1½ T	2 T	8	4	44
Buttonhole-machine operators	21.50	1½ T	2 T	8	4	44
Folders and trimmers	17.50	1½ T	2 T	8	4	44
Waterproof garments:						
Cementers	44.00	1½ T	2 T	[2] 8½	–	42
Cutters	44.00	1½ T	2 T	[2] 8½	–	42
Operators	44.00	1½ T	2 T	[2] 8½	–	42
Pressers	44.00	1½ T	2 T	[2] 8½	–	42
Tailors	44.00	1½ T	2 T	[2] 8½	–	42
Underpressers	38.00	1½ T	2 T	[2] 8½	–	42
Tailor hands	32.00	1½ T	2 T	[2] 8½	–	42
Finishers	25.00	1½ T	2 T	[2] 8½	–	42
North Brookfield:						
Overall workers:						
Cutters	35.00	1½ T	2 T	8	4	44
Examiners (experienced)	18.00	1½ T	2 T	8	4	44
Examiners (inexperienced)	16.00	1½ T	2 T	8	4	44
Worcester:						
Cloak, suit, and dress workers:						
Cloak and suit stitchers (men)	50.00	1½ T	2 T	[2] 9	–	44
Cutters	48.00	1½ T	2 T	[2] 9	–	44
Pressers	47.00	1½ T	2 T	[2] 9	–	44
Tailors	45.00	1½ T	2 T	[2] 9	–	44
Underpressers	40.00	1½ T	2 T	[2] 9	–	44
Experienced hand sewers (men)	40.00	1½ T	2 T	[2] 9	–	44
Experienced hand sewers (women)	27.00	1½ T	2 T	[2] 9	–	44
Inexperienced hand sewers (tailors' helpers) (men)	27.00	1½ T	2 T	[2] 9	–	44
Dress stitchers (machine) (women)	25.00	1½ T	2 T	[2] 9	–	44
Inexperienced hand sewers (women)	15.00	1½ T	2 T	[2] 9	–	44
Custom Tailoring.						
Boston:						
Tailors	42.00	1½ T	2 T	8	4	44
Bushelmen	42.00	1½ T	2 T	8	4	44
Skilled helpers (women)	26.00	1½ T	2 T	8	4	44

[1] In general, in manufacturing shops, work is not permitted on Sunday, Saturday afternoon, or Labor Day.
[2] Work 8 hours on Friday.

Table 3. Clothing and Garment Trades — Concluded.

Occupations and Municipalities.	Rates of Wages per Week	Overtime Rates: Regular Working Days	Overtime Rates: Holidays[1]	Hours of Labor: Day: Monday to Friday	Hours of Labor: Day: Saturday	Hours of Labor: Week
Custom Tailoring — Con.						
Brockton:						
Tailors	$40.00	1 T	[2] 1½ T	8	4	44
Bushelmen (custom work)	40 00	1 T	[2] 1½ T	8	4	44
Bushelmen (ready-made clothing)	36.00	1 T	[2] 1½ T	8¾	12	55¾
Holyoke:						
Tailors	36.00	$1.00	$1.00	8	8	48
Bushelmen	36.00	1.00	1.00	8	8	48
Helpers (first class)	24.00	1.00	1.00	8	8	48
Helpers (second class)	22.00	1.00	1.00	8	8	48
Lynn:						
Coat makers	42.50	–	–	8	4	44
Bushelmen	35.00	–	–	8	4	44
Helpers	30.00	–	–	8	4	44
Finishers (women)	22.50	–	–	8	4	44
North Adams:						
Tailors	30.00	1½ T	[2] 2 T	8	[3] 8	[3] 48
Bushelmen	30.00	1½ T	[2] 2 T	8	[3] 8	[3] 48
Helpers (men)	20.00	1½ T	[2] 2 T	8	[3] 8	[3] 48
Helpers (women)	18.00	1½ T	[2] 2 T	8	[3] 8	[3] 48
Pittsfield:						
Tailors	35.00	1½ T	[2] 1½ T	8	8	48
Bushelmen	35.00	1½ T	[2] 1½ T	8	8	48
Helpers	22.00	1½ T	[2] 1½ T	8	8	48
Springfield:						
Custom shops:						
Tailors	40.00	1½ T	[2] 2 T	8	8	48
Helpers (women)	23.00	1½ T	[2] 2 T	8	8	48
Ready-made shops:						
Bushelmen	35.00	1½ T	[2] 2 T	8	8	48
Helpers (women)	20.00	1½ T	[2] 2 T	8	8	48

Table 4. Food and Beverages.

Food.

Occupations and Municipalities.	Rates of Wages per Week	Overtime Rate per Hour	Hours of Labor: Day	Hours of Labor: Week
Bakers.[4]				
Boston (Union A):				
Foremen	$65.00	–	8	48
Second hands	60.00	–	8	48
Third hands	55.00	–	8	48
Jobbers (foremen)	[5] 11.00	–	8	–
Jobbers	[5] 10.00	–	8	–
Boston (Union B):				
Foremen	40.00	1½ T	8	48
Second hands	37.00	1½ T	8	48
Third hands	35.00	1½ T	8	48
Helpers	26.00	1½ T	8	48
Jobbers (foremen)	[5] 7.00	–	8	–
Jobbers	[5] 6.00	–	8	–
Boston (Union C):				
Foremen	40.00	[6] 1½ T	10	60
Second hands	34.00	[6] 1½ T	10	60
Brockton: [7]				
Foremen in shops of four or more	42.00	1½ T	8	48
Foremen in shops of less than four	40.00	1½ T	8	48
Second hands	38.00	1½ T	8	48
Third hands	36.00	1½ T	8	48
Jobbers	[5] 7.00	1½ T	8	–

[1] In general, in manufacturing shops, work is not permitted on Sunday, Saturday afternoon, or Labor Day.
[2] Sundays, 2 T.
[3] During three months, work 4 hours on Saturday — 44 hours a week.
[4] Agreements for bakers and hotel and restaurant employees provide for a certain number of hours per day or week, but do not discriminate between Sunday and regular week-day work.
[5] Rate per day.
[6] All seventh-day work, 2 T.
[7] On night shift, regular rate plus 10 per cent.

TABLE 4. FOOD AND BEVERAGES — Continued.

Food — Continued.

Occupations and Municipalities.	Rates of Wages per Week	Overtime Rate per Hour	Hours of Labor	
			Day	Week
Bakers [1] — Con.				
Fitchburg:				
Foremen	$37.00	[2] 1½ T	8	48
Second and third hands	35.00	[2] 1½ T	8	48
Helpers	22.50	[2] 1½ T	8	48
Haverhill:				
Foremen	45.00	[2] $0.90	8	48
Second hands	40.00	[2] .90	8	48
Third hands	38.00	[2] .90	8	48
Jobbers (day)	[3] 7.00	[2] .90	8	–
Jobbers (night)	[3] 7.50	[2] .90	8	–
Holyoke: [4]				
Foremen	41.00	[2] 1½ T	8	48
Second hands	36.00	[2] 1½ T	8	48
Third hands	32.00	[2] 1½ T	8	48
Jobbers (foremen)	[3] 8.00	[2] 1½ T	8	–
Jobbers (bench hands)	[3] 7.00	[2] 1½ T	8	–
Lynn (Union A):				
Foremen	65.00	1½ T	8	48
Second hands	60.00	1½ T	8	48
Jobbers (foremen)	[3] 12.00	1½ T	8	48
Jobbers	[3] 11.00	1½ T	8	48
Lynn (Union B):				
Foremen	40.00	$1.00	8	48
Second hands	38.00	1.00	8	48
Third hands	36.00	1.00	8	48
Helpers	28.00	1.00	8	48
Jobbers	[3] 7.00	1.00	8	–
Salem:				
Foremen	43.00	[2] 1½ T	8	48
Second hands	39.50	[2] 1½ T	8	48
Third hands	36.50	[2] 1½ T	8	48
Helpers	29.50	[2] 1½ T	8	48
Jobbers	[3] 7.00	[2] 1½ T	8	–
Springfield (Union A): [5]				
Foremen	60.00	[2] $1.75	8	48
Second hands	55.00	[2] 1.50	8	48
Third hands	48.00	[2] 1.25	8	48
Jobbers:				
Foremen	[3] 10.00	[2] 1.75	8	–
Second hands	[3] 9.00	[2] 1.50	8	–
Third hands	[3] 8.00	[2] 1.25	8	–
Springfield (Union B): [4]				
Foremen	44.00	[2] 1½ T	8	48
Second hands	38.00	[2] 1½ T	8	48
Third hands	34.00	[2] 1½ T	8	48
Helpers:				
After six months	23.00	[2] 1½ T	8	48
After one year	26.00	[2] 1½ T	8	48
Taunton:				
Foremen	37.00	$1.00	8	48
Second hands	34.00	.90	8	48
Bench hands	32.00	.80	8	48
Jobbers	[3] 5.50	–	8	–
Worcester:				
Foremen	55.00	1.50	8	48
Second hands	50.00	1.50	8	48
Hotel and Restaurant Employees. [1]				
Cooks. [6]				
Boston: [7]				
Cooks (women):				
First	35.00	[8] .50	8	48
All-round	35.00	[8] .50	8	48
Short-order	25.00	[8] .50	8	48

[1] Agreements for bakers and hotel and restaurant employees provide for a certain number of hours per day or week, but do not discriminate between Sunday and regular week-day work.
[2] If required to work on the seventh day or on holidays, 2 T.
[3] Rate per day.
[4] On night shift, regular rate plus 10 per cent.
[5] On night shift, $3 per week additional.
[6] Rates shown include board.
[7] Minimum rates for male cooks and chefs established in accordance with size and importance of hotel dining-rooms.
[8] Rate on week-days and holidays; no Sunday overtime rate.

TABLE 4. FOOD AND BEVERAGES — Continued.

Food — Continued.

Occupations and Municipalities.	Rates of Wages per Week	Overtime Rate per Hour	Hours of Labor	
			Day	Week
Hotel and Restaurant Employees[1] — Con.				
Cooks[2] — Con.				
Brockton:				
First (men)	$27.50	1½ T	9	54
First (women)	18.00	1½ T	8	48
Order (men)	18.00	1½ T	9	54
Pastry (men)	21.60	1½ T	9	54
Pastry (women)	15.60	1½ T	8	48
Pastry, fancy (men)	27.60	1½ T	9	54
Haverhill:				
First	33.00	1½ T	9	54
Second or order	28.00	1½ T	9	54
Combination men	25.00	1½ T	9	54
Order or pastry (women)	21.00	1½ T	8	48
Third	20.00	1½ T	9	54
Lynn:				
Chefs (men)	28.00	$0.75	9	54
Chefs (women)	25.00	.75	8	48
Second cooks	25.00	.75	9	54
Swing men	25.00	.75	9	54
Night	25.00	.75	9	54
Order (men)	24.00	.75	9	54
Order (women)	22.00	.75	8	48
Fry	22.00	.75	9	54
Pastry (men)	26.00	.75	9	54
Pastry (women)	23.50	.75	8	48
Vegetable	20.00	.75	9	54
Combination men	23.00	.75	9	54
Slide men	18.00	.75	9	54
Spare time	{[3] 5.00 / .75}	–	–	–
Springfield (hotels):				
First	35.00	–	9	54
Second	25.00	–	9	54
Third or order	18.00	–	9	54
Pastry	20.00	–	9	54
Extra	[4] 3.00	–	–	–
Waiters.[2]				
Boston (Union A):				
Regular waiters (hotels)	25.00	–	9	54
Extra waiters (hotels)	[5] 6.00	–	9	–
Boston (Union B):				
Regular waiters (hotels):				
Day	15.00	.75	10	60
Night	12.00	.75	6½	39
Noon	12.00	.75	3	18
Extra waiters:[6]				
Regular day employment	4.00	.75	10	60
Regular night employment	3.50	.75	6½	39
Three meals	5.00	.75	10 or less	–
Two meals	4.00	.75	6½	–
One meal	2.50	.75	3 or less	–
Luncheons	3.50	.75	3 or less	–
Tea dansants	3.00	.75	3 or less	–
Party and banquet work	{[7] 4.00 / 3.50}	.75	3 or less	–
Brockton	18.00	1½ T	9	54
Haverhill:				
Barmen (lunch carts)	25.00	1½ T	9	54
Waiters and barmen (restaurants)	23.00	1½ T	9	54
Waiters (hotels and cafés)	15.00	1½ T	9	54
Lynn:				
Waiters (restaurants)	20.00	$0.60	9	54
Spare time	{[3] 3.50 / .60}	–	9	–
		–	–	–

[1] Agreements for bakers and hotel and restaurant employees provide for a certain number of hours per day or week, but do not discriminate between Sunday and regular week-day work.
[2] For three hours or less.
[3] Rate per hour or day, as indicated.
[4] Rates shown include board.
[5] Rate per day; Sundays, $7.
[6] Rates for extra waiters all on daily basis.
[7] Higher rate — dress suits; lower rate — tuxedos, jackets, or white coats. Setting up banquets, 75 cents per hour additional.

TABLE 4. FOOD AND BEVERAGES — Continued.
Food — Concluded.

Occupations and Municipalities.	Rates of Wages per Week	Overtime Rate per Hour	Hours of Labor	
			Day	Week
Hotel and Restaurant Employees[1] — Con.				
Waiters[2] — Con.				
Springfield:				
Countermen (hotels)	$18.00	–	9	54
Countermen (lunch rooms)	[3] 15.00	–	9	54
Waiters (hotels)	12.00	–	9	54
Extra waiters (hotels)	[4] 3.00	–	–	–
Waitresses.[2]				
Boston (cafés)	15.00	[5] $0.50	8	48
Boston (cafés, noon)	9.00	[5] .50	4	24
Brockton:				
Counter girls	15.60	1½ T	8	48
Waitresses (restaurants)	12.00	1½ T	8	48
Waitresses (noon)	[6] .50	–	–	–
Haverhill:				
Counter girls (lunch rooms)	18.00	1½ T	8	48
Waitresses (restaurants)	16.00	1½ T	8	48
Waitresses (hotels and cafés)	13.00	1½ T	8	48
Lynn:				
Waitresses	14.00	$0.60	8	48
Spare time	[7] 3.00 .60	– –	8 –	– –
Other Employees.[2]				
Brockton:				
Dish-washers (men)	12.50	1½ T	9	54
Dish-washers (women)	11.25	1½ T	8	48
Floor men	12.50	1½ T	9	54
Floor women	12.50	1½ T	8	48
Pantry men	15.60	1½ T	9	54
Pantry women	15.60	1½ T	8	48
Haverhill:				
Bus-boys (restaurants)	18.00	1½ T	9	54
Bus-boys (hotels and cafés)	15.00	1½ T	9	54
Dish-washers (men)	16.00	1½ T	9	54
Dish-washers (women)	16.00	1½ T	8	48
Kitchen men	16.00	1½ T	9	54
Kitchen women	16.00	1½ T	8	48
Lynn:				
Bus-boys	14.00	–	9	54
Bus-girls	14.00	–	8	48
Dish-washers (men)	14.00	$0.60	9	54
Dish-washers (women)	12.00	.60	8	48
Dish-washers (spare time)	[8] 3.00	.60	9	54
Kitchen men	15.00	–	9	54
Marine Service.[9]				
Boston:				
Chief cooks	138.00	–	8	–
Second cooks	92.50	–	8	–
Broiler cooks	82.50	–	8	–
Fry cooks	62.50	–	8	–
Kitchen men	50.00	–	8	–
Waiters	47.50	–	8	–
Firemen	47.50	–	8	–

[1] Agreements for bakers and hotel and restaurant employees provide for a certain number of hours per day or week, but do not discriminate between Sunday and regular week-day work.
[2] Rates shown include board.
[3] This rate applies to the majority of lunch rooms; in small lunch rooms the minimum rate of $12 prevails, and in the larger ones, $20.
[4] For four hours or less. For weddings and banquets, $2 for three hours or less and 75 cents an hour overtime.
[5] Rate on week-days and holidays; no Sunday overtime rate.
[6] Rate for first hour; 37½ cents for each succeeding hour.
[7] Rate per hour or day, as indicated.
[8] Rate per day.
[9] Rate per month, with board.

TABLE 4. FOOD AND BEVERAGES — Continued.

Beverages.

Occupations and Municipalities.	Rates of Wages per Week	Overtime Rates: Regular Working Days	Overtime Rates: Sundays and Holidays	Hours of Labor: Day: Monday to Friday	Hours of Labor: Day: Saturday	Hours of Labor: Week
Bartenders.						
Boston	$27.00	–	–	10	10	[1] 55
Bottlers and Drivers.						
Boston:						
Chauffeurs	35.00	[2] –	1½ T	8	8	48
Drivers	32.50	[2] –	1½ T	8	8	48
Bottlers	32.00	[2] –	1½ T	8	8	48
Packers	32.00	[2] –	1½ T	8	8	48
Case repairmen	32.00	[2] –	1½ T	8	8	48
Machine operators	32.00	[2] –	1½ T	8	8	48
Floor men	32.00	[2] –	1½ T	8	8	48
Helpers on teams and trucks	30.00	[2] –	1½ T	8	8	48
Lawrence:						
Chauffeurs	35.00	1½ T	2 T	8	8	48
Bottlers	33.00	1½ T	2 T	8	8	48
Drivers	33.00	1½ T	2 T	8	8	48
Worcester (brewery):						
Drivers	30.00	1½ T	2 T	8	8	48
Filling-machine operators	29.25	1½ T	2 T	8	8	48
Drivers' helpers	28.50	1½ T	2 T	8	8	48
Other employees	27.25	1½ T	2 T	8	8	48
Worcester (wholesale department):						
Drivers	30.00	1½ T	2 T	10	10	60
Drivers' helpers	27.00	1½ T	2 T	10	10	60
Brewery and Soft Drink Workers.						
Boston:[3]						
Brewery workers:						
First men	34.50	[2] –	1½ T	8	8	48
Other men	32.50	[2] –	1½ T	8	8	48
Chauffeurs	35.00	[2] –	1½ T	8	8	48
Route drivers	34.00	[2] –	1½ T	8	8	48
Depot drivers	33.00	[2] –	1½ T	8	8	48
Helpers on teams or trucks	32.00	[2] –	1½ T	8	8	48
Night men	[4] 5.00	[2] –	1½ T	8	8	48
Other employees:						
Coopers	38.50	1½ T	2 T	8	[5] 8	[5] 48
Stationary firemen	36.00	1½ T	1½ T	8	8	[5] 48
Stablemen	[4] 5.00	[2] –	1½ T	8	8	48
Watchmen	[4] 5.00	[2] –	1½ T	8	8	48
Lawrence:						
Brewery workers:						
First men	39.00	1½ T	2 T	8	8	48
Other men	37.00	1½ T	2 T	8	8	48
Other employees:						
Stationary firemen	40.00	1½ T	[7] –	8	8	[7] 48
Watchmen	35.00	–	–	12	12	[8] 48
Worcester:						
Brewery workers:						
First men	32.00	$0.75	2 T	8	8	48
Other men	31.00	.75	2 T	8	8	48
Drivers	31.00	.75	2 T	8	8	48
Helpers on teams or trucks	30.00	.75	2 T	8	8	48
Other employees:						
Chief engineers	56.00	2 T	2 T	8	8	48
Stationary engineers	43.00	2 T	2 T	8	8	48
Stationary firemen	45.00	1½ T	–	8	8	[9] 56
Watchmen	31.00	–	–	8	8	[9] 56

[1] Allowed five hours off any day but Saturday.
[2] Regular rate plus 15 per cent.
[3] Rates for Boston brewery workmen apply also to Lowell Branch of local.
[4] Rate per day.
[5] During three months, work 4 hours on Saturday—44 hours a week.
[6] This is seven-day work, men given one day off in seven; if asked to work on that day, receive 1½ T.
[7] Men are paid time and one-half for all seventh-day and holiday work.
[8] Seven-day week; men allowed one day off, with pay, every two weeks.
[9] Seven-day week.

Table 4. Food and Beverages — Concluded.

Beverages — Concluded.

Occupations and Municipalities.	Rates of Wages per Week	Overtime Rates: Regular Working Days	Overtime Rates: Sundays and Holidays	Hours of Labor: Day: Monday to Friday	Hours of Labor: Day: Saturday	Hours of Labor: Week
Creamery Workers.						
Boston:[1]						
Creamery workers in charge	$36.00	1 T	1 T	8	8	56
Milk tasters	35.00	1 T	1 T	8	8	56
Pasteurizers and separator men	35.00	1 T	1 T	8	8	56
Checkers	[2]34.00	1 T	1 T	8	8	56
Chest men:						
First month	30.00	1 T	1 T	8	8	56
Next eleven months	32.00	1 T	1 T	8	8	56
Thereafter	33.00	1 T	1 T	8	8	56
General help:						
First month	29.00	1 T	1 T	8	8	56
Next eleven months	31.00	1 T	1 T	8	8	56
Thereafter	32.00	1 T	1 T	8	8	56

Table 5. Metal and Machinery Trades.

Occupations and Municipalities.	Rates of Wages per Hour	Overtime Rates: Regular Working Days	Overtime Rates: Sundays and Holidays	Hours of Labor: Day: Monday to Friday	Hours of Labor: Day: Saturday	Hours of Labor: Week
Blacksmiths.						
Gloucester:						
Heavy hammer men	$0.98	1½ T	1½ T	9	5	50
Heaters	.75	1½ T	1½ T	9	5	50
Helpers (first class)	.70	1½ T	1½ T	9	5	50
Helpers (second class)	.55	1½ T	1½ T	9	5	50
Hammer drivers	.55	1½ T	1½ T	9	5	50
Crane tenders	.55	1½ T	1½ T	9	5	50
Laborers	.50	1½ T	1½ T	9	5	50
Boilermakers.						
oston (field work):[3]						
Boilermakers	1.31¼	2 T	2 T	8	4	44
Boilermakers' helpers	1.18¾	2 T	2 T	8	4	44
Fall River (commercial):						
Boilermakers	.95	2 T	2 T	8	4	44
Boilermakers' helpers	.75	2 T	2 T	8	4	44
Horseshoers.						
Boston	[4]40.00	1½ T	1½ T	8	5	45
Machinists and Tool Makers.						
Boston:						
Erectors	1.10	2 T	2 T	8	4	44
Machinists	.85	2 T	2 T	8	4	44
Tool makers	.85	2 T	2 T	8	4	44
Erectors' helpers	.75	2 T	2 T	8	4	44
Specialists	.74	2 T	2 T	8	4	44
General helpers	.59	2 T	2 T	8	4	44
Brockton:						
Repairmen (shoe factory):						
First class	[4]42.50–46.00	1½ T	2 T	8⅔	4⅔	48
Second class	[4]35.00	1½ T	2 T	8⅔	4⅔	48
Machinists (first class)	.80	1½ T	2 T	8⅔	4⅔	48
Tool makers	.72	1½ T	2 T	8⅔	4⅔	48
Specialists	.72	1½ T	2 T	8⅔	4⅔	48
Machinists (second class)	.65	1½ T	2 T	8⅔	4⅔	48
Helpers	.45	1½ T	2 T	8⅔	4⅔	48

[1] Men work seven days a week, but are allowed two days off each month with pay. On Sundays and holidays, should they complete the work allotted for a day in less than 8 hours, they shall be paid for a full day's work.

[2] Same rates apply to men in charge of milk and cream chests at night.

[3] Erecting boilers in buildings, etc.

[4] Rates on weekly basis.

TABLE 5. METAL AND MACHINERY TRADES — Continued.

Occupations and Municipalities.	Rates of Wages per Hour	Overtime Rates: Regular Working Days	Overtime Rates: Sundays and Holidays	Hours of Labor: Day: Monday to Friday	Hours of Labor: Day: Saturday	Hours of Labor: Week
Machinists and Tool Makers — Con.						
Gloucester:						
Machinists	$0.86	1½ T	1½ T	9	5	50
Boring machine operators	.69	1½ T	1½ T	9	5	50
Lathe hands	.69	1½ T	1½ T	9	5	50
Lowell:						
Gauge makers	.69⅚	[1] 1½ T	2 T	8¾	4¼	48
Stamp cutters	.69⅚	[1] 1½ T	2 T	8¾	4¼	48
Tool makers	.69⅚	[1] 1½ T	2 T	8¾	4¼	48
Machinists	.66 1/10	[1] 1½ T	2 T	8¾	4¼	48
Automatic screw machine hands:						
Journeymen	.59 9/10	[1] 1½ T	2 T	8¾	4¼	48
Apprentices:						
First year	.28 9/10	[1] 1½ T	2 T	8¾	4¼	48
Second year	.34 3/10	[1] 1½ T	2 T	8¾	4¼	48
Third year	.36½	[1] 1½ T	2 T	8¾	4¼	48
Head fixers	.58	1½ T	2 T	8¾	4¼	48
First class fixers	.53⅚	1½ T	2 T	8¾	4¼	48
Grinders	.52 3/10	[1] 1½ T	2 T	8¾	4¼	48
Turret screw machine hands	.52 3/10	[1] 1½ T	2 T	8¾	4¼	48
Lathe hands	.48⅜	[1] 1½ T	2 T	8¾	4¼	48
Drill hands	.48⅜	[1] 1½ T	2 T	8¾	4¼	48
Quincy:						
Marine (shipyards):						
Machinists (first class)	.72	1½ T	2 T	8	[2] 5	45
Machinists (second class)	.68	1½ T	2 T	8	[2] 5	45
Helpers	.40	1½ T	2 T	8	[2] 5	45
Salem:						
Machinists	.85	1½ T	2 T	8	4	44
Tool and die makers	.85	1½ T	2 T	8	4	44
Specialists	.70 / .65	1½ T	2 T	8	4	44
Metal Polishers, Buffers, and Platers.						
Amesbury	.90	1½ T	–	9	5	50
Boston	.85	1½ T	2 T	8⅔	4⅔	48
Springfield:						
Shop A	.84	1½ T	2 T	8⅔	4⅔	48
Shop B	.80	1½ T	1½ T	9	–	45
Shop C	.77	1½ T	2 T	8⅔	4⅔	48
Shop D	.70	1½ T	2 T	8¼	4¼	48
Taunton:						
Buffers	[3] 6.70	1½ T	2 T	8	8	48
Polishers	[3] 6.60	1½ T	2 T	8	8	48
Waltham:						
Journeymen	.90	–	–	8	8	48
Platers' helpers	.55	–	–	8	8	48
Westfield	.69 3/10	1½ T	2 T	9	5	50
Molders and Coremakers.						
Iron and Brass.						
Boston (iron and steel)	.90	1½ T	2 T	8	8	48
Boston (brass)	.90	1½ T	2 T	8	4	44
Brockton	.90	1½ T	2 T	8	8	48
Fall River	.90	1½ T	2 T	8	8	48
Fitchburg	.90	1½ T	2 T	8	8	48
Framingham	.90	1½ T	2 T	8	8	48
Franklin	.90	1½ T	2 T	8	8	48
Greenfield	.90	1½ T	2 T	8	8	48
Holyoke	.90	1½ T	2 T	8	8	48
Lawrence	.90	1½ T	2 T	8	8	48
Lowell	.90	1½ T	2 T	8	8	48
Lynn	.90	1½ T	2 T	8	8	48
Mansfield	.90	1½ T	2 T	8	8	48
Newburyport	.90	1½ T	2 T	8⅓	6⅓	48
North Adams	.90	1½ T	2 T	8	8	48
Northampton	.90	1½ T	2 T	8	8	48
Norwood	.90	1½ T	2 T	8	8	48
Pittsfield (manufacturing shops)	.78	1½ T	–	8½	5½	48
Salem	.90	1½ T	2 T	8	8	48
Springfield	.90	1½ T	2 T	8	8	48
Waltham	.90	1½ T	2 T	8	8	48
Westfield	.90	1½ T	2 T	8	8	48
Westfield (helpers)	.50¼	1½ T	2 T	8	8	48
Worcester	.90	1½ T	2 T	8	8	48

[1] After first four hours, 2 T.
[2] If required to work more than five hours on Saturday, straight time is paid up to eight hours; then 1½ T.
[3] Rate per day.

TABLE 5. METAL AND MACHINERY TRADES — Concluded.

Occupations and Municipalities.	Rates of Wages per Hour	Overtime Rates: Regular Working Days	Overtime Rates: Sundays and Holidays	Hours of Labor: Day: Monday to Friday	Hours of Labor: Day: Saturday	Hours of Labor: Week
Molders and Coremakers — Con.						
Stove.						
Plymouth	[1] $7.25	1½ T	2 T	8	8	48
Reading	[1] 7.25	1½ T	2 T	8	8	48
Taunton	[1] 7.25	1½ T	2 T	8	8	48
Watertown	[1] 7.25	1½ T	2 T	8	8	48
Pattern Makers.						
Boston:						
Job shops	1.00	2 T	2 T	8	4	44
Manufacturing shops	.90	2 T	2 T	8	8	48
Fitchburg	.90	1½ T	1½ T	9	5	50
Framingham:						
Job shops	.95	2 T	2 T	8	4	44
Manufacturing shops	.80	2 T	2 T	8	8	48
Lawrence (job shops)	1.00	2 T	2 T	8	4	44
Lowell:						
Job shops	.90	1½ T	1½ T	8	4	44
Manufacturing shops	.85	1½ T	1½ T	8¾	4¼	48
Lynn (manufacturing shops)	.86	1½ T	1½ T	[2] –	[2] –	48
Pittsfield:						
Job shops	.90	1½ T	2 T	9	5	50
Manufacturing shops	[3] 1.00	1½ T	2 T	9	5	50
	.88	1½ T	2 T	8⅔	4⅔	48
Quincy (shipyards)	[4] .78	1½ T	1½ T	8	5	45
Springfield:						
Job shops:						
Wood and metal	1.05	1½ T	2 T	8	4	44
Manufacturing shops:						
Wood and metal	1.00	1½ T	2 T	8 7/10	4½	48
Metal	.95	1½ T	2 T	8	8	48
General work	.90	1½ T	2 T	8 7/10	4½	48
Plate cutters	.87½	1½ T	2 T	8 7/10	4½	48
Taunton	.87½	1½ T	1½ T	8	4	44
Worcester	.90	1½ T	1½ T	9	5	50
Miscellaneous Occupations.						
Boston:						
Coppersmiths	1.00	2 T	2 T	8	4	44
Gold beaters	[5] 39.00	–	–	–	–	[6] –
Metal engravers:						
First class	1.00	1½ T	2 T	8	4	44
Second class	.80	1½ T	2 T	8	4	44
Stove supply handlers: [5]						
Shippers:						
Over 15 years' experience	38.40	1½ T	2 T	8	[7] 5	[7] 45
12 to 15 years' experience	34.20	1½ T	2 T	8	[7] 5	[7] 45
10 to 12 years' experience	32.10	1½ T	2 T	8	[7] 5	[7] 45
7 to 10 years' experience	30.00	1½ T	2 T	8	[7] 5	[7] 45
5 to 7 years' experience	24.00	1½ T	2 T	8	[7] 5	[7] 45
Stockmen:						
Over 15 years' experience	36.30	1½ T	2 T	8	[7] 5	[7] 45
12 to 15 years' experience	34.20	1½ T	2 T	8	[7] 5	[7] 45
10 to 12 years' experience	32.10	1½ T	2 T	8	[7] 5	[7] 45
7 to 10 years' experience	30.00	1½ T	2 T	8	[7] 5	[7] 45
4 to 7 years' experience	27.90	1½ T	2 T	8	[7] 5	[7] 45
Quincy:						
Shipwrights and joiners:						
First class	.70	1½ T	2 T	8	5	45
Second class	65	1½ T	2 T	8	5	45
Watertown (stove mounters)	[1] 6.00	1½ T	2 T	8	8	48

[1] Rate per day.
[2] Schedule of hours arranged so as to allow a half-holiday on Saturday.
[3] Rates and hours vary in different establishments.
[4] Plus a premium bonus.
[5] Rates on weekly basis.
[6] Hours of employment not established.
[7] During two and one-half months, work 8 hours on Saturday—48 hours a week.

Table 6. Paper and Pulp Manufacturing.

Occupations and Municipalities.	Rates of Wages per Hour	Overtime Rates: Regular Working Days	Overtime Rates: Sundays and Holidays	Hours of Labor: Day: Monday to Friday	Hours of Labor: Day: Saturday	Hours of Labor: Week
Paper Makers.						
Machine Operators.						
Holyoke:						
Machine tenders:						
For machines carrying wires up to and including 90″ L. D.	$0.85	2 T	2 T	8	8	48
For machines carrying wires up to and including 90″ M. D.	.89	2 T	2 T	8	8	48
Above 90″ up to and including 110″	.89	2 T	2 T	8	8	48
Above 110″ up to and including 130″	.92	2 T	2 T	8	8	48
Above 130″ up to and including 160″	.95½	2 T	2 T	8	8	48
Back tenders:						
For machines carrying wires up to and including 90″ L. D.	.59	2 T	2 T	8	8	48
For machines carrying wires up to and including 90″ M. D.	.62	2 T	2 T	8	8	48
Above 90″ up to and including 110″	.62	2 T	2 T	8	8	48
Above 110″ up to and including 130″	.65½	2 T	2 T	8	8	48
Above 130″ up to and including 160″	.70	2 T	2 T	8	8	48
Third hands:						
For machines carrying wires above 70″ up to and including 90″	.49	2 T	2 T	8	8	48
Above 90″ up to and including 110″	.53	2 T	2 T	8	8	48
Above 110″ up to and including 130″	.53	2 T	2 T	8	8	48
Above 130″ up to and including 160″	.53	2 T	2 T	8	8	48
Fourth hands	.49	2 T	2 T	8	8	48
Process Workers.						
Holyoke:						
Beater engineers (1 or 2 machines and washers)	[1] .85	2 T	2 T	8	8	48
Beater engineers (1 or 2 machines)	[1] .85	2 T	2 T	8	8	48
Tour bosses	.64 1/6 / .59 1/6	2 T	2 T	8	8	48
First beater helpers and washer engineers	.57	2 T	2 T	8	8	48
Beater and washer helpers	.49	2 T	2 T	8	8	48
Other Employees.						
Holyoke:						
Engineers, stationary:						
First class plants	[2] 47.00	–	–	8	8	48
Second class plants	.87	2 T	2 T	8	8	48
Third class plants	.79	2 T	2 T	8	8	48
Firemen, stationary	.73	1 T	[3] –	8	8	48
Millwrights	.72	2 T	2 T	9	5	50
Case sawyers	.60	2 T	2 T	9	5	50
Case nailers	.46	2 T	2 T	9	5	50
Millwrights' helpers	.50	2 T	2 T	9	5	50

Table 7. Printing and Allied Trades.

Occupations and Municipalities.	Rates of Wages per Week	Overtime Rates: Regular Overtime Rates	Special Rates: After 10.00 P.M.	Special Rates: After Midnight	Sundays and Holidays	Hours of Labor: Regular Daily Schedule	Hours of Labor: Half-day Schedule	Hours of Labor: Week
Bookbinders.								
Boston: [4]								
Gilders	$42.50	1½ T	–	–	2 T	8⅔	4⅔	48
Finishers	41.50	1½ T	–	–	2 T	8⅔	4⅔	48
Forwarders	41.50	1½ T	–	–	2 T	8⅔	4⅔	48
Roller backers	41.50	1½ T	–	–	2 T	8⅔	4⅔	48
Stampers and inkers	40.50	1½ T	–	–	2 T	8⅔	4⅔	48

[1] Beater engineers who beat stuff for more than two machines and also have charge of washers, receive not less than the high scheduled rate of the machine tenders for whom they beat stuff. Beater engineers who beat stuff for two machines receive not more than 3 cents per hour less than the average pay of the machine tenders for whom they beat stuff. Beater engineers who beat stuff for one machine only, but also have charge of washers, receive a wage not more than 3 cents per hour less than the machine tenders for whom they beat stuff.

[2] Rate per week.

[3] Sundays, 1½ T; holidays, 2 T.

[4] Same rates apply in Norwood, but daily working hours are as follows: Monday to Friday, 8¾ hours a day; Saturday, 4¼ hours.

TABLE 7. PRINTING AND ALLIED TRADES — Continued.

Occupations and Municipalities.	Rates of Wages per Week	Overtime Rates: Regular Overtime Rates	Special Rates: After 10.00 P.M.	Special Rates: After Midnight	Sundays and Holidays	Hours of Labor: Regular Daily Schedule	Half-day Schedule	Week
Bookbinders — Con.								
Boston—*Con.*								
Machine operators:								
Casing-in and case making	$40.50	1½ T	–	–	2 T	8⅔	4⅔	48
Head banding and lining	39.50	1½ T	–	–	2 T	8⅔	4⅔	48
Folding	[1] 39.50 / 37.50	1½ T	–	–	2 T	8⅔	4⅔	48
Rounding and backing	39.50	1½ T	–	–	2 T	8⅔	4⅔	48
Gathering	39.00	1½ T	–	–	2 T	8⅔	4⅔	48
Glueing-off	38.50	1½ T	–	–	2 T	8⅔	4⅔	48
Pasting	37.50	1½ T	–	–	2 T	8⅔	4⅔	48
Smashing	37.50	1½ T	–	–	2 T	8⅔	4⅔	48
Board cutting	37.50	1½ T	–	–	2 T	8⅔	4⅔	48
Casing-in on presses (1 man to a machine)	37.50	1½ T	–	–	2 T	8⅔	4⅔	48
Book trimming	39.50	1½ T	–	–	2 T	8⅔	4⅔	48
Head banding and lining (by hand)	39.50	1½ T	–	–	2 T	8⅔	4⅔	48
Sheet stock cutting	39.50	1½ T	–	–	2 T	8⅔	4⅔	48
Stock cutting (all other)	38.50	1½ T	–	–	2 T	8⅔	4⅔	48
Case making and casing-in (by hand)	38.50	1½ T	–	–	2 T	8⅔	4⅔	48
Book repairers	38.50	1½ T	–	–	2 T	8⅔	4⅔	48
Book pasters	37.50	1½ T	–	–	2 T	8⅔	4⅔	48
Sheet stock men	37.50	1½ T	–	–	2 T	8⅔	4⅔	48
Paper rulers	36.00	[2] 1½ T	2 T	–	2 T	8⅔	4⅔	48
Gold-leaf layers (women)	[3] .47¼	1½ T	–	–	2 T	8⅔	4⅔	48
Machine operators (women)	[3] .47¼	1½ T	–	–	2 T	8⅔	4⅔	48
Folding and book inspectors (women)	[3] .46¼	1½ T	–	–	2 T	8⅔	4⅔	48
Hand-folding and general workers (women)	[3] .46¼	1½ T	–	–	2 T	8⅔	4⅔	48
Cambridge:								
Book trimmers	43.00	1½ T	–	–	2 T	8¾	4¼	48
Case making (by hand)	43.00	1½ T	–	–	2 T	8¾	4¼	48
Stampers and inkers	43.00	1½ T	–	–	2 T	8¾	4¼	48
Book repairers	42.00	1½ T	–	–	2 T	8¾	4¼	48
Casing-in (by hand)	42.00	1½ T	–	–	2 T	8¾	4¼	48
Head banding and lining (by hand)	42.00	1½ T	–	–	2 T	8¾	4¼	48
Sheet stock cutters	42.00	1½ T	–	–	2 T	8¾	4¼	48
Stock cutters (other)	42.00	1½ T	–	–	2 T	8¾	4¼	48
Sheet stock men	40.00	1½ T	–	–	2 T	8¾	4¼	48
Machine operators:								
Board cutting	43.00	1½ T	–	–	2 T	8¾	4¼	48
Casing-in and case making	43.00	1½ T	–	–	2 T	8¾	4¼	48
Gathering	43.00	1½ T	–	–	2 T	8¾	4¼	48
Head banding and lining	43.00	1½ T	–	–	2 T	8¾	4¼	48
Rounding and backing	43.00	1½ T	–	–	2 T	8¾	4¼	48
Casing-in on presses (one man for filling in, two men for heavy work)	41.00	1½ T	–	–	2 T	8¾	4¼	48
Smashing	41.00	1½ T	–	–	2 T	8¾	4¼	48
Folding	40.00	1½ T	–	–	2 T	8¾	4¼	48
Pasting	40.00	1½ T	–	–	2 T	8¾	4¼	48
Framingham:								
Paper cutters:								
Heavy machines	38.00	1½ T	–	–	2 T	8¾	4¼	48
Light machines	34.00	1½ T	–	–	2 T	8¾	4¼	48
Compositors and Composing-room Employees. *Book and Job.*								
Boston:[4]								
Compositors	.92	1½ T	–	[5] 2 T	[6] –	8	4	44
Linotype operators	.96½	1½ T	–	[5] 2 T	[6] –	8	4	44
Machinist operators	.96½	1½ T	–	[5] 2 T	[6] –	8	4	44
Machinists	.96½	1½ T	–	[5] 2 T	[6] –	8	4	44
Monotype operators	.92	1½ T	–	[5] 2 T	[6] –	8	4	44
Brockton	38.00	1½ T	2 T	–	2 T	8	4	44
Fall River:								
Foremen	39.00	[7] 1½ T	–	–	2 T	8	4	44
Journeymen	36.00	[7] 1½ T	–	–	2 T	8	4	44

[1] Lower rate for Quad. and Double 16 operators.
[2] On Saturday afternoon, 2 T.
[3] Rates on hourly basis.
[4] Rates on hourly basis. Night shift, $1.05 per hour for all classes of work.
[5] On night shift, 1½ T for five hours; then 2 T.
[6] All Sunday and holiday work paid for at rate of double time; overtime work on Sundays and holidays, at *double overtime* rates.
[7] First six hours overtime, 1½ T; then 2T.

TABLE 7. PRINTING AND ALLIED TRADES — Continued.

Occupations and Municipalities.	Rates of Wages per Week	Overtime Rates: Regular Overtime Rates	Special Rates: After 10.00 P.M.	Special Rates: After Midnight	Sundays and Holidays	Hours of Labor: Regular Daily Schedule	Half-day Schedule	Week
Compositors and Composing-room Employees — Con.								
Book and Job — Con.								
Fitchburg:								
Compositors, hand (day)	$36.00	1½ T	–	–	1½ T	8½	5½	48
Compositors, hand (night)	36.00	1½ T	–	–	1½ T	7	–	42
Machine operators (day)	38.00	1½ T	–	–	1½ T	8½	5½	48
Machine operators (night)	38.00	1½ T	–	–	1½ T	7	–	42
Framingham	30.00	1½ T	–	–	2 T	8⅔	4⅔	48
Greenfield	30.00	1½ T	–	–	1½ T	8	4	44
Holyoke	[1] 40.00	1½ T	–	–	2 T	8	4	44
Lawrence	33.00	1½ T	–	–	2 T	8	4	44
Lowell	36.08	1½ T	–	–	2 T	8	4	44
Lynn:								
Foremen (day)	44.85	1½ T	–	2 T	2 T	8	4	44
Foremen (night)	50.60	1½ T	–	2 T	2 T	7	–	42
Assistant foremen (day)	42.85	1½ T	–	2 T	2 T	8	4	44
Assistant foremen (night)	48.60	1½ T	–	2 T	2 T	7	–	42
Operators (day)	[2] 41.00	1½ T	–	2 T	2 T	8	4	44
Operators (night)	[2] 46.00	1½ T	–	2 T	2 T	7	–	42
Compositors (day)	39.00	1½ T	–	2 T	2 T	8	4	44
Compositors (night)	44.00	1½ T	–	2 T	2 T	7	–	42
Marlborough	30.00	1½ T	–	–	1½ T	8	4	44
New Bedford:								
Foremen	42.00	1½ T	–	–	2 T	8	4	44
Journeymen	39.00	1½ T	–	–	2 T	8	4	44
Newburyport	32.00	1½ T	–	–	2 T	8	4	44
North Adams	32.50	1½ T	–	–	2 T	8	4	44
Pittsfield:								
Journeymen (day)	36.00	1½ T	–	–	2 T	8	4	44
Journeymen (night)	38.00	1½ T	–	–	2 T	8	4	44
Springfield	40.00	[3] 1½ T	–	2 T	2 T	8	4	44
Taunton	30.00	1½ T	–	–	2 T	8	4	44
Waltham	35.00	2 T	–	–	2 T	8	4	44
Worcester:								
Compositors	39 50	1½ T	–	–	2 T	8	4	44
Linotype operators	42.50	1½ T	–	–	2 T	8	4	44
Newspaper.								
Boston:								
Journeymen (day)	[4] 1.17	1¼ T	–	–	[5] –	[6] –	–	44
Journeymen (night)	[4] 1.21	1¼ T	–	–	[5] –	[6] –	–	44
Brockton:								
Journeymen (day)	42.00	1½ T	2 T	–	2 T	8	–	48
Journeymen (night)	45.00	2 T	–	–	2 T	7	–	42
Fall River:								
Journeymen (day)	42.00	[7] 1½ T	–	2 T	2 T	8	–	48
Journeymen (night)	45.00	[7] 1½ T	–	–	2 T	7	–	42
Fitchburg:								
Journeymen (day)	38.00	1½ T	–	–	1½ T	[8] –	4¾	48
Journeymen (night)	38.00	1½ T	–	–	1½ T	7	–	42
Framingham	30.00	1½ T	–	–	2 T	8⅔	4⅔	48
Greenfield	[9] 35.00	1½ T	–	–	1½ T	8	–	[9] 44
Haverhill	42.00	1½ T	–	–	2 T	8	–	48
Holyoke:								
Journeymen	43.00	1½ T	–	–	2 T	8	–	[10] 48
Machinists	50.00	1½ T	–	–	2 T	8	–	[10] 48
Lawrence:								
Journeymen (day)	43.00	1½ T	–	–	2 T	8	–	48
Journeymen (night)	46.00	1½ T	–	–	2 T	8	–	48
Lowell:								
Journeymen (day)	43.00	1½ T	–	–	2 T	8	–	48
Journeymen (night)	46.00	1½ T	–	–	1 T	8	–	48

[1] Machinist operators have same rate, plus $1 additional per week for each machine under their charge.
[2] Machinist operators have same rate, plus $1.50 additional per week for each machine under their charge.
[3] On Saturday afternoon, 2 T.
[4] Rates on hourly basis.
[5] Seven hours' pay for six hours' work on Sunday; seventh-day work, 1½ T; holidays, regular time, except that double time is paid on July 4th, Labor Day, Thanksgiving Day, and Christmas for day work to be used in editions the same afternoon.
[6] Not less than six hours or more than eight hours in one shift, or 44 hours in one week. Six hours constitute a full day on Sunday.
[7] First six hours overtime, 1½ T; then 2 T.
[8] Work 8¼ hours on Monday, Tuesday, and Wednesday; 9¼ hours on Thursday and Friday.
[9] Men work regularly 48 hours a week, receiving 1½ T for last four hours.
[10] During three months, work 5 hours on Saturday — 45 hours a week.

TABLE 7. PRINTING AND ALLIED TRADES — Continued.

Occupations and Municipalities.	Rates of Wages per Week	Overtime Rates: Regular Overtime Rates	Special Rates: After 10.00 P.M.	Special Rates: After Midnight	Sundays and Holidays	Hours of Labor: Regular Daily Schedule	Half-day Schedule	Week
Compositors and Composing-room Employees — Con.								
Newspapers — Con.								
Lynn:[1]								
Foremen	$65.00	[2] 1½ T	–	–	2 T	7	6	41
Assistant foremen (day)	50.00	[2] 1½ T	–	–	2 T	7	6	41
Assistant foreman (night)	54.50	1½ T	–	–	2 T	7	6	41
Journeymen (day)	[3] 45.00	[2] 1½ T	–	–	2 T	7	6	41
Journeymen (night)	49.50	1½ T	–	–	2 T	7	6	41
Marlborough:								
Journeymen (day)	30.00	1½ T	–	–	1½ T	8½	5½	48
Journeymen (night)	30.00	1½ T	–	–	1½ T	7½	–	45
New Bedford:								
Foremen (day)	52.00	1½ T	–	–	2 T	8	–	48
Foremen (night)	55.00	1½ T	–	–	2 T	7½	–	45
Machinists (day)	45.00	1½ T	–	–	2 T	8	–	48
Machinists (night)	48.00	1½ T	–	–	2 T	7½	–	45
Journeymen (day)	42.00	1½ T	–	–	2 T	8	–	48
Journeymen (night)	45.00	1½ T	–	–	2 T	7½	–	45
Newburyport	32.00	1½ T	–	–	2 T	[4] 8	5	46
North Adams	32.50	1½ T	–	–	2 T	8	–	48
Pittsfield:								
Foremen (day)	47.00	1½ T	–	–	2 T	8	6½	46½
Foremen (night)	50.00	1½ T	–	–	2 T	8	6½	46½
Journeymen (day)	[5] 42.00	1½ T	–	–	2 T	8	6½	46½
Journeymen (night)	45.00	1½ T	–	–	2 T	8	6½	46½
Springfield:								
Journeymen (day)	43.25	1½ T	–	–	1½ T	7½	–	45
Journeymen (night)	46.75	1½ T	–	–	1 T	7½	–	45
Taunton	42.00	1½ T	–	–	1½ T	7½	–	45
Worcester:								
Journeymen (day)	46.00	1½ T	–	–	[6] –	8	–	48
Journeymen (night)	49.00	1½ T	–	–	1 T	8	–	48
Pressmen and Press-room Employees.								
Book and Job.								
Boston:[7]								
Pressmen:								
Rotary presses	48.50	1½ T	–	2 T	2 T	8	4	44
Perfecting and two-color presses	45.50	1½ T	–	2 T	2 T	8	4	44
Kelly and Miehle vertical presses	43.50	1½ T	–	2 T	2 T	8	4	44
Cylinder presses[8]	43.50	1½ T	–	2 T	2 T	8	4	44
Automatic platen presses	40.50	1½ T	–	2 T	2 T	8	4	44
Other platen presses	38.50	1½ T	–	2 T	2 T	8	4	44
Press assistants:								
Rotary or magazine presses, or one two-sheet feed rotary press	39.50	1½ T	–	2 T	2 T	8	4	44
One two-sheet or two pile-feeding presses	39.50	1½ T	–	2 T	2 T	8	4	44
One two-color or one perfecting-cylinder press	38.50	1½ T	–	2 T	2 T	8	4	44
One cross-feeding or one pile-feeding press	37.50	1½ T	–	2 T	2 T	8	4	44
Two Kelly presses	37.50	1½ T	–	2 T	2 T	8	4	44
Cylinder press feeders	37.50	1½ T	–	2 T	2 T	8	4	44
Brockton:								
Cylinder pressmen	37.50	1½ T	2 T	–	2 T	[9] 9	–	48
Kelly pressmen	35.00	1½ T	2 T	–	2 T	[9] 9	–	48
Miller or automatic-feed pressmen	34.00	1½ T	2 T	–	2 T	[9] 9	–	48
Platen pressmen	32.50	1½ T	2 T	–	2 T	[9] 9	–	48
Cylinder press feeders	30.50	1½ T	2 T	–	2 T	[9] 9	–	48
Holyoke:								
Cylinder pressmen	40.00	1½ T	–	–	2 T	8	4	44
Platen pressmen	35.00	1½ T	–	–	2 T	8	4	44
Cylinder press feeders	25.00	1½ T	–	–	2 T	8	4	44
Platen press feeders	22.00	1½ T	–	–	2 T	8	4	44

[1] Employees scheduled for five days and one night receive not less than 10 per cent more than day scale per week.
[2] After 7 P.M. on Saturday, 2 T.
[3] Machinist operators have same rate, plus $1.75 additional per week for each machine under their charge.
[4] Work 8¾ hours on Thursday and 8¼ hours on Friday.
[5] Machinists have same rate, up to six machines; then $1 per week additional for each machine.
[6] Sundays, 2 T; holidays, 1½ T.
[7] In case a night force is employed, the 44 hours shall be made up so as to complete the time in five nights, the minimum rate for such work to be $3 per week in excess of the day scale. All work over 10 hours in any one night to be paid for at overtime rate.
[8] Pressmen operating both cylinder and job presses receive cylinder pressmen's wage.
[9] Working time not to exceed 9 hours in any one day or 48 hours a week; schedule arranged in most shops so as to allow a half-holiday on Saturday.

TABLE 7. PRINTING AND ALLIED TRADES — Continued.

Occupations and Municipalities.	Rates of Wages per Week	Overtime Rates: Regular Overtime Rates	Special Rates: After 10.00 P.M.	Special Rates: After Midnight	Sundays and Holidays	Hours of Labor: Regular Daily Schedule	Half-day Schedule	Week
Pressmen and Press-room Employees — Con.								
Book and Job — Con.								
Lawrence:								
Cylinder pressmen	$37.00	1½ T	–	–	2 T	8¾	4¼	48
	34.00	1½ T	–	–	2 T	8	4	44
Platen pressmen	37.00	1½ T	–	–	2 T	8¾	4¼	48
	34.00	1½ T	–	–	2 T	8	4	44
Lowell:[1]								
Rotary pressmen	.87	1½ T	–	–	2 T	8	4	44
Cylinder pressmen	.82	1½ T	–	–	2 T	8	4	44
Automatic-feed pressmen	.82	1½ T	–	–	2 T	8	4	44
Platen pressmen	.75	1½ T	–	–	2 T	8	4	44
Miller pressmen	.75	1½ T	–	–	2 T	8	4	44
Cylinder press feeders	.70	1½ T	–	–	2 T	8	4	44
Platen press feeders	.45	1½ T	–	–	2 T	8	4	44
New Bedford:								
Cylinder pressmen	36.00	1½ T	–	2 T	2 T	8	4	44
Platen pressmen	33.00	1½ T	–	2 T	2 T	8	4	44
Cylinder press feeders	28.00	1½ T	–	2 T	2 T	8	4	44
Platen press feeders	23.00	1½ T	–	2 T	2 T	8	4	44
Norwood:								
Perfecting and two-color pressmen	44.50	1½ T	–	2 T	2 T	8¾	4¼	48
Cylinder pressmen	43.50	1½ T	–	2 T	2 T	8¾	4¼	48
Platen pressmen	39.50	1½ T	–	2 T	2 T	8¾	4¼	48
Pittsfield:								
Cylinder pressmen	35.00	1½ T	–	–	2 T	8	4	44
Cylinder press feeders	25.00	1½ T	–	–	2 T	8	4	44
Springfield:[2]								
Cylinder pressmen (one or two presses)	40.00	1½ T	2 T	–	2 T	8	4	44
Platen pressmen (three or four presses)	37.00	1½ T	2 T	–	2 T	8	4	44
Platen pressmen (one or two presses)	35.00	1½ T	2 T	–	2 T	8	4	44
Assistant pressmen on automatic-feed presses	30.00	1½ T	2 T	–	2 T	8	4	44
Cylinder press feeders (men)	30.00	1½ T	2 T	–	2 T	8	4	44
Cylinder press feeders (women)	24.00	1½ T	2 T	–	2 T	8	4	44
Platen press feeders	23.00	1½ T	2 T	–	2 T	8	4	44
Worcester:								
Cylinder pressmen	37.50	[3] 1½ T	2 T	–	2 T	8	4	44
Platen pressmen	31.00	[3] 1½ T	2 T	–	2 T	8	4	44
Cylinder press feeders	30.00	[3] 1½ T	2 T	–	2 T	8	4	44
Platen press feeders	24.00	[3] 1½ T	2 T	–	2 T	8	4	44
Newspaper.								
Boston:								
Pressmen or offside pressmen	[4] 7.85	$1.40	–	–	2 T	8	–	48
						6	–	36
Web pressmen	[4] 6.85	1.20	–	–	2 T	8	–	48
						6	–	36
Fall River:								
Web pressmen	[5] 53.50	–	–	–	–	8	–	56
	45.00	–	–	–	–	8	–	48
Holyoke:								
Web pressmen in charge	48.00	1½ T	–	2 T	2 T	8	–	48
Web pressmen	41.00	1½ T	–	2 T	2 T	8	–	48
Lawrence:								
Web pressmen in charge	50.00	1½ T	–	–	2 T	8	–	48
Web pressmen	40.00	1½ T	–	–	2 T	8	–	48
Lowell:								
Web pressmen (day)	45.00	1½ T	–	–	2 T	8	–	48
Web pressmen (night)	46.50	1½ T	–	–	1 T	8	–	48
Springfield:[6]								
Web pressmen in charge (day)	7.50	1½ T	–	–	2 T	8	–	48
Web pressmen in charge (night)	7.50	1½ T	–	–	1 T	8	–	48
						8	–	[6] 56
Web pressmen (day)	7.00	1½ T	–	–	2 T	8	–	48
Web pressmen (night)	7.00	1½ T	–	–	1 T	8	–	48
						8	–	[6] 56

[1] Rates on hourly basis. Night shift, 5 cents an hour additional, except for platen press feeders.
[2] Night work, $4 per week additional; work 8 hours on five consecutive nights — 40 hours a week.
[3] On Saturday afternoon, 2 T.
[4] Rate for day shift of eight hours or night shift of six hours.
[5] Higher rate for seven days or nights; lower rate for week of six days.
[6] Rates on per diem basis. Men on night shift work seven days every other week and are paid straight time for all seventh-day work.

TABLE 7. PRINTING AND ALLIED TRADES — Continued.

Occupations and Municipalities.	Rates of Wages per Week	Overtime Rates: Regular Overtime Rates	Special Rates: After 10.00 P.M.	Special Rates: After Midnight	Sundays and Holidays	Hours of Labor: Regular Daily Schedule	Half-day Schedule	Week
Pressmen and Press-room Employees —Con.								
Newspaper—Con.								
Worcester:								
Web pressmen in charge (day)	$52.00	1½ T	–	–	1½ T	8	–	48
Web pressmen in charge (night)	52.00	1½ T	–	–	1 T	7	–	42
Web pressmen (day)	43.00	1½ T	–	–	1½ T	8	–	48
Web pressmen (night)	[1]43.00	1½ T	–	–	1 T	7	–	42
Other Employees.								
Electrotypers.								
Boston:[2]								
Assistant foremen	[3]49.50	[4]1½ T	2 T	–	2 T	8¾	4¼	48
Finishers and molders	47.50	[4]1½ T	2 T	–	2 T	8¾	4¼	48
Builders and casters	44.00	[4]1½ T	2 T	–	2 T	8¾	4¼	48
Batterymen and blockers	40.50	[4]1½ T	2 T	–	2 T	8¾	4¼	48
Finishers' helpers	40.50	[4]1½ T	2 T	–	2 T	8¾	4¼	48
Springfield:								
Finishers and molders	48.00	1½ T	2 T	–	2 T	8¾	4¼	48
Batterymen and builders	38.00	1½ T	2 T	–	2 T	8¾	4¼	48
Lithographers.								
Boston:								
Commercial work:								
Poster artists	50.00	[5]1½ T	–	–	2 T	[6]–	[6]–	47
Commercial artists	48.00	[5]1½ T	–	–	2 T	[6]–	[6]–	47
Engravers	48.00	[5]1½ T	–	–	2 T	[6]–	[6]–	47
Pressmen:								
Two-color offset	60.00	[5]1½ T	–	–	2 T	8⅔	4⅔	48
Two-color rotary	55.00	[5]1½ T	–	–	2 T	8⅔	4⅔	48
Single-color offset	50.00	[5]1½ T	–	–	2 T	8⅔	4⅔	48
Single-color rotary	50.00	[5]1½ T	–	–	2 T	8⅔	4⅔	48
Flat-bed	48.00	[5]1½ T	–	–	2 T	8⅔	4⅔	48
Provers	48.00	[5]1½ T	–	–	2 T	8⅔	4⅔	48
Transfer men	48.00	[5]1½ T	–	–	2 T	8⅔	4⅔	48
Stone and plate preparers	35.00	[5]1½ T	–	–	2 T	8⅔	4⅔	48
Press feeders	30.00	[5]1½ T	–	–	2 T	8⅔	4⅔	48
Music work:								
Engravers	42.00	[5]1½ T	–	–	2 T	8⅔	4⅔	48
Pressmen:								
Single-color offset	45.00	[5]1½ T	–	–	2 T	8⅔	4⅔	48
Single-color rotary	45.00	[5]1½ T	–	–	2 T	8⅔	4⅔	48
Flat-bed	42.00	[5]1½ T	–	–	2 T	8⅔	4⅔	48
Transfer men	42.00	[5]1½ T	–	–	2 T	8⅔	4⅔	48
Stone and plate preparers	35.00	[5]1½ T	–	–	2 T	8⅔	4⅔	48
Press feeders	25.00	[5]1½ T	–	–	2 T	8⅔	4⅔	48
Springfield:								
Pressmen:								
Offset	50.00	[5]1½ T	–	–	2 T	8¾	4¼	48
Rotary and flat-bed	48.00	[5]1½ T	–	–	2 T	8¾	4¼	48
Provers	48.00	[5]1½ T	–	–	2 T	8¾	4¼	48
Transfer men	48.00	[5]1½ T	–	–	2 T	8¾	4¼	48
Photo-engravers.								
Boston:								
Journeymen (book and job):								
Day work	48.00	[7]1½ T	–	–	2 T	[8]–	[8]–	44
Night work	53.00	[7]1½ T	–	–	2 T	[8]–	[8]–	44
Journeymen (newspaper):								
Day work	52.98	1½ T	–	–	1 T	[9]–	–	44
Night work	55.98	1½ T	–	–	1 T	[9]–	–	44
Color film layers	61.48	1½ T	–	–	1 T	[9]–	–	44
Rotogravure photographers:								
Day work	[10]52.98	1½ T	–	–	1 T	[9]–	–	44
Night work	[10]55.98	1½ T	–	–	1 T	[9]–	–	44
Cylinder grinders and stagers:								
Day work	46.98	1½ T	–	–	1 T	[9]–	–	44
Night work	52.98	1½ T	–	–	1 T	[9]–	–	44

[1] Men are regularly employed 1½ hours on Saturday night at 1½ T, thus receiving $2.25, plus a bonus of $1, making actual wage $46.25 per week.
[2] Same rates for night shifts; 40 hours to constitute a week's work — time to be completed in five nights.
[3] Foreman receives not less than $1 per day over the scale paid to journeyman finisher or molder.
[4] On Saturday after 5 P.M., 2 T.
[5] First three hours, 1½ T; then 2 T.
[6] Schedule of hours arranged so as to allow a half-holiday on Saturday.
[7] After first four hours, 2 T.
[8] Schedule of hours arranged so that time may be completed in either five or five and one-half days.
[9] Not less than six hours or more than eight hours in one shift, or 44 hours in one week.
[10] Same rate paid to retouchers, layout men, and etchers.

TABLE 7. PRINTING AND ALLIED TRADES — Concluded.

Occupations and Municipalities.	Rates of Wages per Week	Overtime Rates: Regular Overtime Rates	Special Rates: After 10.00 P.M.	Special Rates: After Midnight	Sundays and Holidays	Hours of Labor: Regular Daily Schedule	Half-day Schedule	Week
Other Employees — Con.								
Photo-engravers—Con.								
Lynn [1]	–	–	–	–	–	–	–	–
Springfield	[2] $36.00	[3] 1½ T	–	–	2 T	8	4	44
Worcester:								
Journeymen:								
Day work	45.00	1½ T	–	–	1½ T	7⅓	–	44
Night work	50.00	1½ T	–	–	1 T	7⅓	–	44
Stereotypers.								
Boston: [4]								
Assistant foremen (day)	9.03	$1.42	–	–	2 T	7	–	42
Assistant foremen (night)	9.03	1.42	–	–	2 T	6	–	36
Journeymen (day)	8.03	1.42	–	–	2 T	7	–	42
Journeymen (night)	8.03	1.42	–	–	2 T	6	–	36
Fall River	38.42	1½ T	–	–	2 T	8	–	48
Lawrence:								
Foremen (day)	49.00	1½ T	–	–	2 T	8	–	48
Foremen (night)	52.00	1½ T	–	–	1 T	8	–	48
Journeymen (day)	43.00	1½ T	–	–	2 T	8	–	48
Journeymen (night)	46.00	1½ T	–	–	1 T	8	–	48
Lowell:								
Journeymen (day)	43.00	1½ T	–	–	2 T	7	–	42
Journeymen (night)	46.00	1½ T	–	–	[5] –	7	–	42
Springfield:								
Journeymen (day)	[5] 39.00	1½ T	–	–	1½ T	8	–	48
Journeymen (night)	[6] 39.00	1½ T	–	–	1 T	[7] 7	–	43
Worcester	[4] 7.33⅓	1½ T	–	–	2 T	8	–	48
Miscellaneous Occupations.								
Boston:								
Mailers: [8]								
Day work	6.00	$1.06	–	–	2 T	7	–	42
Night work	6.00	1.06	–	–	2 T	6½	–	39
Saturday evening	7.00	1.16	–	–	–	6½	–	–
Newswriters: [9]								
Desk men	55.00	–	–	–	–	–	–	–
Staff men	48.00	–	–	–	–	–	–	–
District men	40.00	–	–	–	–	–	–	–
Plate printers and die stampers:								
One press	37.50	1½ T	–	–	1½ T	8⅗	5	48
Two presses	40.00	1½ T	–	–	1½ T	8⅗	5	48
Three presses	42.50	1½ T	–	–	1½ T	8⅗	5	48
Steel and copper plate engravers	55.00	1½ T	–	–	2 T	8 7/12	5 1/12	48

[1] Boston rates for photo-engravers apply in Lynn.
[2] Same rate paid in following branches: Half-tone photographers, half-tone etchers, half-tone finishers, line photographers, line etchers, zinc finishers, tint layers, routers, blockers, proofers, half-tone and line printers.
[3] After first four hours, 2 T.
[4] Rates on per diem basis. Men on night shift work seven days every other week and are paid straight time for all seventh-day work.
[5] Regular rate for holidays; Sundays, 2 T.
[6] Plus bonus of $3 per week.
[7] Work 8 hours on Saturday night.
[8] Rates on per diem basis.
[9] No regular hours or overtime rate.

TABLE 8. STONE WORKING AND QUARRYING.

Occupations and Municipalities.	Rates of Wages per Hour	Overtime Rates: Regular Working Days	Overtime Rates: Sundays and Holidays	Hours of Labor: Day: Monday to Friday	Hours of Labor: Day: Saturday	Hours of Labor: Week
Granite Workers.						
Cutters, Polishers, and Tool Sharpeners.						
Boston:						
Indoor work	$1.10	2 T	2 T	8	4	44
Outdoor work	1.10	2 T	2 T	8	4	44
Chester	1.00	1½ T	2 T	8	4	44
Fall River:						
Indoor work	1.00	1½ T	2 T	8	[1]4	[1]44
Outdoor work	1.05	1½ T	2 T	8	[1]4	[1]44
Fitchburg	1.00	1½ T	2 T	8	4	44
Gloucester	1.00	1½ T	2 T	8	4	44
Holyoke	1.00	2 T	2 T	8	4	44
Ipswich	1.00	1½ T	2 T	8	[1]4	[1]44
Lawrence:						
Indoor work	1.00	1½ T	1½ T	8	4	44
Outdoor work	1.03⅛	1½ T	1½ T	8	4	44
Lowell	1.00	1½ T	2 T	8	4	44
Lynn	1.00	1½ T	2 T	8	4	44
Milford	1.00	1½ T	2 T	8	4	44
Monson	1.00	1½ T	2 T	8	[1]4	[1]44
New Bedford:						
Indoor work	1.00	2 T	2 T	8	4	44
Outdoor work	1.05	2 T	2 T	8	4	44
Quincy	1.00	1½ T	2 T	8	[1]4	[1]44
Springfield	1.00	2 T	2 T	8	4	44
Worcester:						
Indoor work	1.00	2 T	2 T	8	4	44
Outdoor work	1.03⅛	[2]1½ T	2 T	8	4	44
Surfacing Machine Cutters.						
Boston	1.16¼	2 T	2 T	8	4	44
Chester	1.00	1½ T	2 T	8	4	44
Fall River	1.06¼	1½ T	2 T	8	[1]4	[1]44
Fitchburg	1.00	1½ T	2 T	8	4	44
Gloucester	1.03	1½ T	2 T	8	4	44
Holyoke	1.06¼	2 T	2 T	8	4	44
Ipswich	1.00	1½ T	2 T	8	[1]4	[1]44
Lawrence	1.03⅛	1½ T	1½ T	8	4	44
Lowell	1.00	1½ T	2 T	8	4	44
Lynn	1.00	1½ T	2 T	8	4	44
Milford	1.06¼	1½ T	2 T	8	4	44
Monson	1.00	1½ T	2 T	8	[1]4	[1]44
New Bedford	1.05	2 T	2 T	8	4	44
Quincy	1.00	1½ T	2 T	8	[1]4	[1]44
Springfield	1.06¼	2 T	2 T	8	4	44
Worcester	1.03⅛	[2]1½ T	2 T	8	4	44
Paving and Stone Cutters.						
Paving Cutters.[3]						
Boston	1.50	–	–	8	4	44
Fall River	1.00	–	–	8	4	44
Gloucester	.80	–	–	8	4	44
Lowell	1.00	–	–	8	4	44
Rockport	.80	–	–	8	4	44
Westford (Graniteville)	1.00	–	–	8	4	44
Stone Cutters.						
Boston:						
Stone carvers:						
Outside work	1.65	2 T	2 T	8	4	44
In shops	1.45	2 T	2 T	8	4	44
Building stone cutters:						
Outside work	1.40	2 T	2 T	8	4	44
In shops	1.25	2 T	2 T	8	4	44
Cast stone patchers:						
Outside work	1.25	2 T	2 T	8	4	44
In shops	1.05	2 T	2 T	8	4	44
Sand molders in cast stone:						
First class molders	.95	2 T	2 T	8	4	44
Second class molders	.85	2 T	2 T	8	4	44
Holyoke	1.12½	2 T	2 T	8	4	44
Lee	.82½	1½ T	2 T	8	4	44
Springfield	1.12½	2 T	2 T	8	4	44

[1] During five winter months, no work on Saturday — 40 hours a week.
[2] From darkness to daylight, 2 T.
[3] Rates shown are for day work only; cutting is usually on a piece-work basis.

TABLE 8. STONE WORKING AND QUARRYING — Continued.

Occupations and Municipalities.	Rates of Wages per Hour	Overtime Rates: Regular Working Days	Overtime Rates: Sundays and Holidays	Hours of Labor: Day: Monday to Fridays	Hours of Labor: Day: Saturday	Hours of Labor: Week
Quarry Workers.						
Chester:						
Engineers, steam	{$0.76 .75}	1½ T	1½ T	8	8	48
Blacksmiths	.75	1½ T	1½ T	8	8	48
Derrickmen, head	.75	1½ T	1½ T	8	8	48
Truck operators	.75	1½ T	1½ T	8	4	44
Chainers, boxers, and lumpers (polishing mill)	.70	1½ T	1½ T	8	4	44
Derrickmen (polishing mill)	.70	1½ T	1½ T	8	4	44
Derrickmen (quarry)	.69	1½ T	1½ T	8	8	48
Drill runners	.69	1½ T	1½ T	8	8	48
Firemen	.69	1½ T	1½ T	8	8	48
Quarrymen	.69	1½ T	1½ T	8	8	48
Grouters	.60	1½ T	1½ T	8	4	44
Laborers	.56	1½ T	1½ T	8	8	48
Fitchburg:						
Blacksmiths (big fires)	.90	1½ T	1½ T	8	5	45
Blacksmiths (small fires)	.80	1½ T	1½ T	8	5	45
Blacksmiths' helpers	.64	1½ T	1½ T	8	5	45
Engineers:						
Operating boiler and compressor	[1].73 1/10	1½ T	1½ T	8	5	45
Hoisting (one derrick)	.70 9/10	1½ T	1½ T	8	5	45
Operating Grout cars	.64	1½ T	1½ T	8	5	45
Firemen	.64	1½ T	1½ T	8	5	45
Machinists	.74 7/10	1½ T	1½ T	8	5	45
Derrickmen, head	.67 2/10	1½ T	1½ T	8	5	45
Channel-bar runners	.67 2/10	1½ T	1½ T	8	5	45
Powdermen	.67 2/10	1½ T	1½ T	8	5	45
Riggers	.67 2/10	1½ T	1½ T	8	5	45
Tripod drill runners	.67 2/10	1½ T	1½ T	8	5	45
Derrickmen	.64	1½ T	1½ T	8	5	45
Jack-hammer runners	.64	1½ T	1½ T	8	5	45
Pneumatic drill runners	.64	1½ T	1½ T	8	5	45
Quarrymen	.64	1½ T	1½ T	8	5	45
Steam drill helpers	.53	1½ T	1½ T	8	5	45
Laborers	.53	1½ T	1½ T	8	5	45
Gloucester:						
Engineers, crane	.77	1½ T	2 T	8	5	45
Blacksmiths	.70	1½ T	2 T	8	4	44
Engineers, steam	.68	1½ T	2 T	8	5	45
Cranemen	.68	1½ T	2 T	8	5	45
Lewis hole cutters	.66	1½ T	2 T	8	5	45
Anchor hole makers	.66	1½ T	2 T	8	5	45
Foremen	.65	1½ T	2 T	8	5	45
Steam drillers	.62	1½ T	2 T	8	5	45
Quarrymen	.60	1½ T	2 T	8	5	45
Milford:						
Engineers	[2] 55.00	1½ T	2 T	8	4	44
Quarry workers	.70	1½ T	2 T	8	4	44
Derrickmen, head	.70	1½ T	2 T	8	4	44
Derrickmen, second	.68	1½ T	2 T	8	4	44
Derrickmen, third	.66	1½ T	2 T	8	4	44
Quincy:						
Engineers:						
First class	[2] 40.00	1 T	2 T	8	8	48
Second class	[2] 35.00	1 T	2 T	8	8	48
Third class	[2] 31.00	1 T	2 T	8	8	48
Hoister (with boiler)	[2] 31.00	1 T	2 T	8	8	48
Hoister (skeleton)	.60	1 T	2 T	8	8	48
Blacksmiths (big fires)	.90	1½ T	2 T	8	5	45
Blacksmiths (small fires)	.80	1½ T	2 T	8	5	45
Derrickmen	.66	1½ T	2 T	8	5	45
Drill runners	.66	1½ T	2 T	8	5	45
Quarrymen	.66	1½ T	2 T	8	5	45
Rockport:						
Engineers:						
Stationary	[2] 35.00	–	–	8	5	45
Crane	.77	1½ T	2 T	8	5	45
Hoisting	.69	1½ T	2 T	8	5	45
Firemen	[2] 33.10	–	–	8	5	45
Blacksmiths	.70	1½ T	2 T	8	5	45
Steam drillers	.62	1½ T	2 T	8	5	45
Lewis hole cutters	.60	1½ T	2 T	8	5	45
Air drillers	.60	1½ T	2 T	8	5	45
Derrickmen	.60	1½ T	2 T	8	5	45

[1] Same rate applies also to engineers operating boiler and hoist, or two compressors, or dago operator.
[2] Rate per week.

Table 8. Stone Working and Quarrying — Concluded.

Occupations and Municipalities	Rates of Wages per Hour	Overtime Rates: Regular Working Days	Overtime Rates: Sundays and Holidays	Hours of Labor: Day: Monday to Friday	Hours of Labor: Day: Saturday	Hours of Labor: Week
Quarry Workers — Con.						
Rockport—*Con.*						
Drill runners	$0.60	1½ T	2 T	8	5	45
Jack-hammer runners	.60	1½ T	2 T	8	5	45
Locomotive crane operators	.60	1½ T	2 T	8	5	45
Quarrymen	.60	1½ T	2 T	8	5	45
Laborers	.47	1½ T	2 T	8	5	45
Townsend:						
Blacksmiths (big fires)	.90	1½ T	1½ T	8	5	45
Blacksmiths (small fires)	.80	1½ T	1½ T	8	5	45
Blacksmiths' helpers	.64	1½ T	1½ T	8	5	45
Engineers:						
Operating boiler and compressor	[1] .73 1/10	1½ T	1½ T	8	5	45
Hoisting (one derrick)	.70 9/10	1½ T	1½ T	8	5	45
Operating Grout cars	.64	1½ T	1½ T	8	5	45
Firemen	.64	1½ T	1½ T	8	5	45
Machinists	.74 7/10	1½ T	1½ T	8	5	45
Derrickmen, head	.67 2/10	1½ T	1½ T	8	5	45
Channel-bar runners	.67 2/10	1½ T	1½ T	8	5	45
Powdermen	.67 2/10	1½ T	1½ T	8	5	45
Riggers	.67 2/10	1½ T	1½ T	8	5	45
Tripod drill runners	.67 2/10	1½ T	1½ T	8	5	45
Derrickmen	.64	1½ T	1½ T	8	5	45
Jack-hammer runners	.64	1½ T	1½ T	8	5	45
Pneumatic drill runners	.64	1½ T	1½ T	8	5	45
Quarrymen	.64	1½ T	1½ T	8	5	45
Steam drill helpers	.53	1½ T	1½ T	8	5	45
Laborers	.53	1½ T	1½ T	8	5	45
Westford (Graniteville):						
Blacksmiths	.80	1¼ T	2 T	8	5	45
Carpenters	.75	1¼ T	2 T	8	5	45
Powdermen	.75	1¼ T	2 T	8	5	45
Tripod drill runners	.75	1¼ T	2 T	8	5	45
Derrickmen	.62	1¼ T	2 T	8	5	45
Air-plug drill runners	.62	1¼ T	2 T	8	5	45
Quarrymen	.62	1¼ T	2 T	8	5	45
Laborers	.50	1¼ T	2 T	8	5	45

Table 9. Teaming and Trucking.

Occupations and Municipalities.	Rates of Wages per Week	Overtime Rates: Regular Working Days	Overtime Rates: Sundays and Holidays	Hours of Labor: Day: Monday to Friday	Hours of Labor: Day: Saturday	Hours of Labor: Week
Teamsters and Chauffeurs.						
Teamsters.						
Boston:						
Building material:						
One-horse teams	$29.00	[2] 1½ T	[2] –	9 9	[3] 9 5	[3] 54 50
Two-horse teams	30.00	[2] 1½ T	[2] –	9 9	[3] 9 5	[3] 54 50
Coal:						
One-horse teams	28.00	[4] 1½ T	[4] 2 T	8 8	[3] 8 4	[3] 48 44
Two-horse teams	29.50	[4] 1½ T	[4] 2 T	8 8	[3] 8 4	[3] 48 44
Three-horse teams	30.50	[4] 1½ T	[4] 2 T	8 8	[3] 8 4	[3] 48 44
Express and transfer:						
One-horse teams	26.30	1½ T	[5] –	9	9	[5] 54
Two-horse teams	28.00	1½ T	[5] –	9	9	[5] 54
Furniture and piano	29.00	$0.65	2 T	10½	10	62½

[1] Same rate applies also to engineers operating boiler and hoist, or two compressors, or dago operator.
[2] Holidays off with pay, an extra day's pay for 9 hours or any fraction thereof being allowed if required to work; Sundays, two days' pay for 9 hours or any fraction thereof, and double time for all over 9 hours on both Sundays and holidays. When required to work on Saturday half-holiday, 2 T.
[3] Each schedule in effect for six months.
[4] Overtime based on 15-minute periods.
[5] Six days constitute a week, and may include Sunday; all seventh-day work, 1½ T; holidays, 2 T.

TABLE 9. TEAMING AND TRUCKING — Continued.

Occupations and Municipalities.	Rates of Wages per Week	Overtime Rates: Regular Working Days	Overtime Rates: Sundays and Holidays	Hours of Labor: Day: Monday to Friday	Hours of Labor: Day: Saturday	Hours of Labor: Week
Teamsters and Chauffeurs — Con.						
Teamsters — Con.						
Boston—*Con.*						
General:						
One-horse (light wagons)	$29.00	[1] –	[2] –	10	8	58
One-horse (other teams)	30.00	[1] –	[2] –	10	8	58
Two-horse teams	32.00	[1] –	[2] –	10	8	58
Three-horse teams	33.00	[1] –	[2] –	10	8	58
Four-horse teams	34.00	[1] –	[2] –	10	8	58
Five-horse teams	35.00	[1] –	[2] –	10	8	58
Six-horse teams	36.00	[1] –	[2] –	10	8	58
Market and commission house:						
One-horse teams	30.00	$0.75	2 T	10	6	56
Two-horse teams	32.00	.75	2 T	10	6	56
Milk:						
Wholesale routes:						
Foremen[3]	43.00	–	–	9	9	54
Drivers	38.00	–	–	9	9	[4] 63
Drivers (first three months)	31.00	–	–	9	9	[5] 63
Drivers (second three months)	34.00	–	–	9	9	[5] 63
Retail routes:						
Foremen[3]	[6] –	–	–	9	9	54
Drivers	[7] 38.00	–	–	9	9	[4] 63
Drivers (first month)	[8] 31.00	–	–	9	9	[5] 63
Newspaper (route and Canada point)	[9] 5.80	.90	2 T	8	8	48
Newspaper (mail and relay)	[9] 5.30	.90	2 T	8	8	48
Holyoke:						
Coal:						
One-horse teams	[10] 28.00	1½ T	2 T	9	[11] 9	[11] 54
Two-horse teams	[10] 29.00	1½ T	2 T	9	[11] 9	[11] 54
Lowell:						
Coal:						
One-horse teams	[12] .48	[13] –	2 T	9 9	[14] 9 5	[14] 54 50
Two-horse teams	[12] .54	[13] –	2 T	9 9	[14] 9 5	[14] 54 50
Lynn:						
Coal:						
One-horse teams	29.00	[15] $0.87	2 T	9	4½	49½
Two-horse teams	30.50	[15] .93	2 T	9	4½	49½
Three-horse teams	31.00	[15] .93	2 T	9	4½	49½
Express and transfer:						
One-horse teams	27.00	.75	2 T	9	5	50
Two-horse teams	28.00	.78	2 T	9	5	50
Grocery and provision	28.00	.65	–	[16] 10	10	55½
Ice (route wagons)	[17] 35.00 30.00	–	[18] $1.50	[19] –	–	[19] –
Ice (supply wagons)	30.00	–	[18] 1.50	[19] –	–	[19] –
Lumber:						
One-horse teams	27.00	1½ T	2 T	9	5	50
Two-horse teams	29.00	1½ T	2 T	9	5	50
Three-horse teams	30.00	1½ T	2 T	9	5	50
Four-horse teams	31.00	1½ T	2 T	9	5	50

[1] From 6 to 7 P.M., 1¼ cents per minute; from 7 to 8 P.M. and from 5 to 7 A.M., 70 cents per hour or fraction thereof; from 8 P.M. to 5 A.M. and for regular night work from 6 P.M. to 7 A.M., 85 cents per hour or fraction thereof.
[2] Double the overtime rate for week-days.
[3] Men in charge of four or more teams.
[4] Work seven-day week. From September 1 to May 1, allowed three days off a month or the equivalent in wages; men not entitled to vacation allowed three days off a month during vacation period.
[5] Seven-day week.
[6] Route foreman's wage on family or mixed routes is the average of the weekly wage of drivers in his group, plus $5.
[7] Routes arranged to yield a minimum of $38.00 weekly, on a commission basis.
[8] After first month, men are paid according to classification of route on which employed.
[9] Rates on daily basis. For special Saturday night work on Sunday editions, $7.20.
[10] Increase of $1 a week effective October 1, 1926.
[11] During five months, work 5 hours on Saturday — 50 hours a week.
[12] Rate per hour.
[13] First hour, straight time; then 1½ T.
[14] Each schedule in effect for six months.
[15] Work of less than one-half day paid for as overtime.
[16] Work 5½ hours on Wednesday; stores closed in afternoon.
[17] Higher rate paid from June 1 to December 1; lower rate, from December 1 to June 1.
[18] All work done outside of loading wagons and cleaning horses shall be paid for at $1.50 per hour. Men receive pay in full for all holidays.
[19] Route work; no regular hours.

TABLE 9. TEAMING AND TRUCKING — Continued.

Occupations and Municipalities.	Rates of Wages per Week	Overtime Rates: Regular Working Days	Overtime Rates: Sundays and Holidays	Hours of Labor: Day: Monday to Friday	Hours of Labor: Day: Saturday	Hours of Labor: Week
Teamsters and Chauffeurs — Con.						
Teamsters—Con.						
Malden:						
Coal:						
One-horse teams	$28.00	[1] 1½ T	[1] 2 T	8	[2] 8	[2] 48
				8	4	44
Two-horse teams	29.50	[1] 1½ T	[1] 2 T	8	[2] 8	[2] 48
				8	4	44
Salem:						
Express and transfer:						
One-horse teams	28.00	1½ T	2 T	9	5	50
Two-horse teams	30.00	1½ T	2 T	9	5	50
Three-horse teams	32.00	1½ T	2 T	9	5	50
Lumber:						
One-horse teams	28.00	1½ T	2 T	8⅔	4⅔	48
Two-horse teams	30.00	1½ T	2 T	8⅔	4⅔	48
Springfield:						
Coal:						
One-horse teams	29.00	1½ T	2 T	9	[2] 9	[2] 54
				9	5	50
Two-horse teams	30.00	1½ T	2 T	9	[2] 9	[2] 54
				9	5	50
Grain and mason supplies:						
One-horse teams	27.00	1½ T	2 T	9	5	50
Two-horse teams	28.00	1½ T	2 T	9	5	50
Waltham:						
Coal:						
One-horse teams	28.00	$0.86	2 T	8	[2] 8	[2] 48
				8	4	44
Two-horse teams	29.50	.92	2 T	8	[2] 8	[2] 48
				8	4	44
Westfield (coal)	28.00	1 T	1½ T	9	[3] 9	[3] 54
Chauffeurs.						
Boston:						
Building material	33.00	[4] 1½ T	[4] –	9	[2] 9	[2] 54
				9	5	50
Coal	33.00	[1] 1½ T	[1] 2 T	8	[2] 8	[2] 48
				8	4	44
Express and transfer:						
Light trucks	28.00	1½ T	[5] –	9	9	[5] 54
Heavy trucks	29.00	1½ T	[5] –	9	9	[5] 54
Furniture and piano	32.00	$0.65	2 T	10½	10	62½
General: [6]						
Trucks, not over one ton	30.00	[7] –	[8] –	10	8	58
Trucks, not over three tons	32.00	[7] –	[8] –	10	8	58
Trucks, over three tons	34.00	[7] –	[8] –	10	8	58
Milk:						
Trucks, under one ton	36.00	1 T	1 T	9	9	[9] 63
				8½	8½	[10] 59½
Trucks, one or two tons	38.00	1 T	1 T	9	9	[9] 63
				8½	8½	[10] 59½
Trucks, over two tons	39.00	1 T	1 T	9	9	[9] 63
				8½	8½	[10] 59½
Newspaper	[11] 5.80	$0.90	2 T	8	8	48
Parcel delivery (department stores)	30.00	1½ T	2 T	8	8	48
Taxi-cab	[12] 4.00	$0.55	1 T	9	9	[13] 63

[1] Overtime based on 15-minute periods.
[2] Each schedule in effect for six months.
[3] During three months, work 4½ hours on Saturday — 49½ hours a week.
[4] Holidays off with pay, an extra day's pay for 9 hours or any fraction thereof being allowed if required to work; Sundays, two days' pay for 9 hours or any fraction thereof, and double time for all over 9 hours on both Sundays and holidays. When required to work on Saturday half-holiday, 2 T.
[5] Six days constitute a week, and may include Sunday; all seventh-day work, 1½ T; holidays, 2 T.
[6] Trailers, $2 more than regular scale.
[7] From 6 to 7 P.M., 1¼ cents per minute; from 7 to 8 P.M. and from 5 to 7 A.M., 70 cents per hour or fraction thereof; from 8 P.M. to 5 A.M. and for regular night work from 6 P.M. to 7 A.M., 85 cents per hour or fraction thereof.
[8] Double the overtime rate for week-days.
[9] Work seven-day week. From September 1 to May 1, allowed three days off a month or the equivalent in wages; men not entitled to vacation allowed three days off a month during vacation period.
[10] Chauffeurs not on routes work seven days a week; but on Sundays or holidays, should they complete the work allotted for a day in less than 8½ hours, they shall be paid for a full day's work. Men allowed two days off a month.
[11] Rates on daily basis. For special Saturday night work on Sunday editions, $7.20.
[12] Rate per day.
[13] Seven-day week.

TABLE 9. TEAMING AND TRUCKING — Continued.

Occupations and Municipalities.	Rates of Wages per Week	Overtime Rates: Regular Working Days	Overtime Rates: Sundays and Holidays	Hours of Labor: Day: Monday to Friday	Hours of Labor: Day: Saturday	Hours of Labor: Week
Teamsters and Chauffeurs — Con.						
Chauffeurs — Con.						
Holyoke (coal)	[1] $31.00	1½ T	2 T	9	[2] 9	[2] 54
Lowell (coal)	[3] .57	[4] –	2 T	9 9	[5] 9 5	[5] 54 50
Lynn:						
Coal	33.00	[6] $1.00	2 T	9	4½	49½
Express and transfer	30.00	.84	2 T	9	5	50
Grocery and provision	25.00	.65	–	[7] 10	10	55½
Ice	[8] 37.00 32.00	–	[9] $1.50	[10] –	–	[10] –
Lumber:						
Trucks, one ton or less	30.00	1½ T	2 T	9	5	50
Trucks, over one ton	32.00	1½ T	2 T	9	5	50
Malden (coal)	33.00	[11] 1½ T	[11] 2 T	8 8	[5] 8 4	[5] 48 44
Salem:						
Lumber:						
Light trucks	30.00	1½ T	2 T	8⅔	4⅔	48
Heavy trucks	32.00	1½ T	2 T	8⅔	4⅔	48
Springfield:						
Coal:						
Trucks, two to five tons	32.00	1½ T	2 T	9 9	[5] 9 5	[5] 54 50
Trucks, five tons and over	35.00	1½ T	2 T	9 9	[5] 9 5	[5] 54 50
Grain and mason supplies:						
Trucks, two tons and under	28.00	1½ T	2 T	9	5	50
Trucks, over two tons	31.00	1½ T	2 T	9	5	50
Waltham:						
Coal:						
One-ton trucks	31.50	$0.97	2 T	8 8	[5] 8 4	[5] 48 44
Two-ton trucks	33.00	1.03	2 T	8 8	[5] 8 4	[5] 48 44
Westfield (coal)	31.00	1 T	1½ T	9	[12] 9	[12] 54
Miscellaneous Occupations.						
Helpers on Trucks or Teams.						
Boston:						
Delivery:						
Furniture and freight	20.00	1½ T	2 T	8	8	48
Parcel (department stores)	17.00	1½ T	2 T	8	8	48
Express and transfer:						
Single trucks or teams	23.00	1½ T	[13] –	9	9	[13] 54
Double trucks or teams	24.00	1½ T	[13] –	9	9	[13] 54
Furniture and piano:						
Loaders (automobile)	29.00	$0.65	2 T	10½	10	62½
Packers	28.00	.65	2 T	10½	10	62½
Helpers	28.00	.65	2 T	10½	10	62½
General						
Lumpers	32.00	[14] –	[15] –	10	8	58
Helpers	30.00	[14] –	[15] –	10	8	58
Milk	31.00	–	–	9	9	[16] 63
Newspaper:						
Route and Canada point	[17] 5.80	.90	2 T	8	8	48
Mail and relay	[17] 5.30	.90	2 T	8	8	48

[1] Increase of $1 a week effective October 1, 1926.
[2] During five months, work 5 hours on Saturday — 50 hours a week.
[3] Rate per hour.
[4] First hour, straight time; then 1½ T.
[5] Each schedule in effect for six months.
[6] Work of less than one-half day paid for as overtime.
[7] Work 5½ hours on Wednesday; stores closed in afternoon.
[8] Higher rate paid from June 1 to December 1; lower rate, from December 1 to June 1.
[9] All work done outside of loading wagons and cleaning horses shall be paid for at $1.50 per hour. Men receive pay in full for all holidays.
[10] Route work; no regular hours.
[11] Overtime based on 15-minute periods.
[12] During three months, work 4½ hours on Saturday — 49½ hours a week.
[13] Six days constitute a week, and may include Sunday; all seventh-day work, 1½ T; holidays, 2 T.
[14] From 6 to 7 P.M., 1¼ cents per minute; from 7 to 8 P.M. and from 5 to 7 A.M., 70 cents per hour or fraction thereof; from 8 P.M. to 5 A.M. and for regular night work from 6 P.M. to 7 A.M., 85 cents per hour or fraction thereof.
[15] Double the overtime rate for week-days.
[16] Seven-day week.
[17] Rates on daily basis. For special Saturday night work on Sunday editions, $7.20.

TABLE 9. TEAMING AND TRUCKING — Concluded.

Occupations and Municipalities.	Rates of Wages per Week	Overtime Rates: Regular Working Days	Overtime Rates: Sundays and Holidays	Hours of Labor: Day: Monday to Friday	Hours of Labor: Day: Saturday	Hours of Labor: Week
Miscellaneous Occupations — Con.						
Helpers on Trucks or Teams — Con.						
Holyoke (coal)	[1] $28.00	1½ T	2 T	9	[2] 9	[2] 54
Lowell (coal)	[3] .46	[4] –	2 T	9	[5] 9	[5] 54
				9	5	50
Lynn:						
Coal	29.00	[6] $0.87	2 T	9	4½	49½
Express and transfer	26.00	.72	2 T	9	5	50
Ice	28.00 / 30.00	–	[7] $1.50	[8] –	–	[6] –
Springfield:						
Coal (helpers and loaders)	29.00	1½ T	2 T	9	[5] 9	[5] 54
				9	5	50
Grain and mason supplies	27.00	1½ T	2 T	9	5	50
Waltham (coal)	28.00	$0.86	2 T	8	[5] 8	[5] 48
				8	4	44
Other Employees.						
Boston:						
Coal wharfmen	28.00	[9] 1½ T	[9] 2 T	8	[5] 8	[5] 48
				8	4	44
Coal carmen, trimmers, and wheelers	[10] .67	1½ T	2 T	8	–	–
Garagemen:						
Automobile washers	30.00	$0.60	1½ T	9	9	54
Brass polishers	26.00	.60	1½ T	9	9	54
Floormen	30.00	.60	1½ T	9	9	54
Gasoline men	29.00	.60	1½ T	9	9	54
Tire shifters	29.00	.60	1½ T	9	9	54
Window cleaners	26.00	.60	1½ T	9	9	54
Stablemen: [11]						
Check-room men	28.00	.60	1½ T	9	9	54
Floormen	30.00	.60	1½ T	9	9	54
Harness cleaners	28.00	.60	1½ T	9	9	54
Hostlers and feeders	28.00	.60	1½ T	9	9	54
Wagon washers	28.00	.60	1½ T	9	9	54
Holyoke (coal screeners and yardmen)	[1] 28.00	1½ T	2 T	9	[2] 9	[2] 54
Lowell (coal yardmen)	[3] .46	[4] –	2 T	9	[5] 9	[5] 54
				9	5	50
Lynn:						
Coal carmen, runmen, or trimmers	[3] .70	[5] $1.05	2 T	9	4½	49½
Coal wharfmen or yardmen	29.00	[5] .87	2 T	9	4½	49½
Ice house men:						
Head men	[12] 35.00 / 30.00	–	$1.50	[8] –	–	[8] –
Stablemen	[12] 35.00 / 30.00	–	[7] 1.50	[8] –	–	[9] –
Other men	30.00	–	[7] 1.50	[8] –	–	[8] –
Lumber tallymen	30.00	1½ T	2 T	9	5	50
Lumber yardmen	27.00	1½ T	2 T	9	5	50
Malden:						
Coal wharfmen	28.00	[9] 1½ T	[9] 2 T	8	[5] 8	[5] 48
				8	4	44
Wheelers or trimmers	[10] .79	1½ T	–	8	–	–
Salem:						
Lumber tallymen	32.00	1½ T	2 T	8⅔	4⅔	48
Lumber yardmen	28.00	1½ T	2 T	8⅔	4⅔	48
Springfield:						
Shovelers and yardmen (coal)	29.00	1½ T	2 T	9	[5] 9	[5] 54
				9	5	50
Storehouse and yardmen (grain and mason supplies)	27.00	1½ T	2 T	9	5	50
Waltham (coal wharfmen and yardmen)	28.00	$0.86	2 T	8	[5] 8	[5] 48
				8	4	44

[1] Increase of $1 a week effective October 1, 1926.
[2] During five months, work 5 hours on Saturday, 50 hours a week.
[3] Rate per hour.
[4] First hour, straight time; then 1½ T.
[5] Each schedule in effect for six months.
[6] Work of less than one-half day paid for as overtime.
[7] All work done outside of loading wagons and cleaning horses shall be paid for at $1.50 per hour. Men receive pay in full for all holidays.
[8] Route work; no regular hours.
[9] Overtime based on 15-minute periods.
[10] When engaged on this work men are paid on an hourly basis.
[11] Men working in milk stables get $2 per week more than rates quoted.
[12] Higher rate paid from June 1 to December 1; lower rate, from December 1 to June 1.

Table 10. Telephone and Telegraph Service.

Clerical Service.

Occupations and Municipalities.	Weekly Rates of Wages: After 1 Year	After 1½ Years	After 2 Years	After 3 Years	After 4 Years	After 5 Years	After 5½ Years	Hours of Labor: Day: Monday to Friday	Day: Saturday	Week
Clerical Employees.										
Boston and Vicinity:										
Combination clerks and bookkeepers	$17.50	$18.00	$19.00	$20.00	$21.00	$22.50	$24.00	7½	4½	42
Addressograph clerks	16.50	17.00	18.00	19.00	20.00	21.50	23.00	7½	4½	42
Comptometer clerks	16.50	17.00	18.00	19.00	20.00	21.00	22.00	7½	4½	42
General clerks	15.50	16.00	17.00	18.00	19.00	20.50	22.00	7½	4½	42
Other municipalities:										
Combination clerks and bookkeepers	16.00	16.50	17.50	18.50	19.50	21.00	22.00	7½	4½	42
Ledger clerks	15.50	16.00	17.00	18.00	19.00	20.50	–	7½	4½	42
General clerks	15.00	15.50	16.50	17.50	18.50	–	–	7½	4½	42

Electrical Service.

Classifications and Occupations.	Rates of Wages[1]: Group 1: Weekly	Group 1: Daily	Group 2: Weekly	Group 2: Daily
Plant Department.				
Aerial:				
Foremen	$50.00	–	$49.00	–
Sub-foremen	47.00	$7.84	46.00	$7.67
Head linemen	44.00	7.34	43.50	7.25
Linemen	39.50	6.59	39.00	6.50
Cable:				
Foremen	53.00	–	52.00	–
Testers	48.00	8.00	47.00	7.84
Splicers (journeymen)	48.00	8.00	47.00	7.84
Splicers (Class A)	45.00	7.50	44.50	7.42
Splicers (Class B)	40.00	6.67	40.00	6.67
Splicers (Class C)	38.00	6.34	38.00	6.34
Splicers' helpers	36.00	6.00	36.00	6.00
Guardmen	28.80	4.80	28.80	4.80
Placers	33.00	5.50	33.00	5.50
Central Office Equipment:				
Foremen	51.00	8.50	50.00	8.34
Sub-foremen	49.00	8.17	48.00	8.00
Installers (Class A)	45.00	7.50	44.00	7.34
Installers (Class B)	41.50	6.92	41.00	6.84
Machine Switch:				
Switchmen	47.00	7.84	46.00	7.67
Central Office repairmen (Class A)	45.00	7.50	44.00	7.34
Central Office repairmen (Class B)	41.50	6.92	41.00	6.84
Powermen (maintenance)	41.50	6.92	41.00	6.84
Central Office equipment installers (Class A)	45.00	7.50	44.00	7.34
Central Office equipment installers (Class B)	41.50	6.92	41.00	6.84
Powermen (machine switch installers)	41.50	6.92	41.00	6.84
Testmen	47.00	7.84	46.00	7.67
Central Office equipment testers (Class A)	45.00	7.50	44.00	7.34
Central Office equipment testers (Class B)	41.50	6.92	41.00	6.84
Maintenance:				
Senior testmen	51.00	8.50	50.00	8.34
Combination toll test and repeatermen	–	–	–	–
Chief repairmen	49.00	8.17	48.00	8.00
Testmen (Class A)	47.00	7.84	46.00	7.67
Testmen (Class B)	42.50	7.09	42.00	7.00
Central Office repairmen (Class A)	45.00	7.50	44.00	7.34
Central Office repairmen (Class B)	41.50	6.92	41.00	6.84
Sub-station repairmen (Class A)	45.00	7.50	44.00	7.34
Sub-station repairmen (Class B)	41.50	6.92	41.00	6.84
Combination repairmen	41.50	6.92	41.00	6.84
Powermen (Class A)	41.50	6.92	41.00	6.84
Sub-station equipment:				
Foremen	51.00	–	50.00	–
Installers (Class A)	45.00	7.50	44.00	7.34
Installers (Class B)	41.50	6.92	41.00	6.84
Installers (Class C)	38.00	6.34	38.00	6.34

[1] Provision is made, by the forming of two "groups," for an adjustment of differentials between classes of men, as well as between large and small communities. Overtime is paid at the rate of 1½ T after the scheduled hours of 8 per day from Monday to Friday and 4 on Saturday—44 hours per week.

TABLE 10. TELEPHONE AND TELEGRAPH SERVICE — Continued.

Operating Service.

Occupations.	Weekly Rates of Wages — Day Assignments [1]						
	Metropolitan Schedule	Schedule AA	Schedule A	Schedule B	Schedule C	Schedule D	Schedule E
Telephone Employees.[1]							
Clerks.							
Chief clerks	$25.00–26.00	$25.00–26.00	–	–	–	–	–
Supervising clerks	15.00–23.00	15.00–23.00	$14.50–21.50	$14.50–20.50	$13.50–19.50	–	–
Clerks	22.00	22.00	13.00–20.50	13.00–19.50	12.00–18.50	–	–
Operators.							
On assignment (student operator)	11.00	11.00	10.00	10.00	9.50	$9.50	$9.50
At end of 3 months (student operator)	12.00	12.00	11.00	11.00	10.50	10.50	10.50
At end of 6 months (student operator)	13.00	13.00	12.00	12.00	11.50	11.00	–
At end of 9 months (operator)	14.00	14.00	13.00	13.00	12.00	11.50	11.00
At end of 1 year	15.50	15.50	14.50	14.50	13.50	13.00	12.50
At end of 1½ years	16.00	16.00	15.00	15.00	–	–	–
At end of 2 years	17.00	17.00	16.00	16.00	14.50	14.00	13.50
At end of 3 years	18.00	18.00	17.00	16.50	15.50	15.00	14.50
At end of 4 years	19.00	19.00	18.00	17.50	16.50	15.50	15.00
At end of 5 years	20.50	20.50	19.50	18.50	17.50	16.50	16.00
At end of 5½ years	–	–	20.50	19.50	18.50	17.50	–
Senior operators	22.00	22.00	–	–	–	–	–
Supervisors	25.00–26.00	25.00–26.00	23.50–24.50	22.50–23.50	21.50–22.50	20.50–21.50	[2] 19.00–20.00
Junior supervisors	15.00–23.00	15.00–23.00	14.50–21.50	14.50–20.50	13.50–19.50	13.00–18.50	[2] 13.00–17.00
Operators, Part-time.[3]							
On assignment	–	–	–	.22	.22	.22	.22
At end of 3 months	–	–	–	.24	.24	.24	.24
At end of 6 months	–	–	–	.26	.25	.25	–
At end of 9 months	–	–	–	.28	.26	.26	.26
At end of 12 months	–	–	–	.31	.29	.29	.29
At end of 18 months	–	–	–	.32	–	–	–
At end of 24 months	–	–	–	.34	.31	.31	.31

[1] See *General Note* following.
[2] In charge.
[3] Rates for part-time operators are on an hourly basis.

General Note. — The data with reference to telephone employees were compiled from information furnished by the New England Telephone and Telegraph Company as of July 1, 1926.

The rates shown above apply to all employees of the company covered by the several schedules, irrespective of their connection with unions of their craft. In each of the following municipalities there is an organization of telephone operators: Boston (also an organization of clerical telephone employees), Brockton, Concord, Fall River, Fitchburg, Framingham, Greenfield, Haverhill, Holyoke, Lawrence, Lowell, Lynn, New Bedford, Newburyport, North Adams, Pittsfield (including Great Barrington), Salem, Springfield, Taunton, Uxbridge, and Worcester.

The exchanges were classified in eight groups and a different wage schedule has been adopted for each group of exchanges. The exchanges in Massachusetts to which the several schedules apply are as follows:

Metropolitan Wage Schedule — Boston, Metropolitan Division.

Schedule AA.

Brockton. Holyoke. Lynn. Pittsfield.
Fall River. Lawrence. New Bedford. Salem.
Haverhill. Lowell. Orchard. Springfield.
Worcester.

Schedule A.

Fitchburg. Taunton.

Schedule B.

Attleboro. Gloucester. Marlborough. Northampton.
Beverly. Greenfield. Newburyport. North Attleborough.
Framingham. Leominster. North Adams. Rockland.
Westfield.

Table 10. Telephone and Telegraph Service — Concluded.

Operating Service — Concluded.

Schedule C.

Amesbury.	Concord.	Hyannis.	Plymouth.
Amherst.	Danvers.	Mansfield.	Saugus.
Andover.	Easthampton.	Marblehead.	Sharon.
Athol.	Falmouth.	Middleborough.	Southbridge.
Ayer.	Franklin.	Milford.	Stoughton.
Buzzards Bay.	Gardner.	Nahant.	Walpole.
Chicopee.	Great Barrington.	Natick.	Wareham.
Clinton.	Hudson.	Peabody.	Webster.
		Whitman.	

Schedule D.

Adams.	Hamilton.	North Brookfield.	Vineyard Haven.
Beverly Farms.	Ipswich.	Orange.	Ware.
Bridgewater.	Lee.	Palmer.	Westborough.
Cotuit.	Manchester.	Rockport.	Whitinsville.
Edgartown.	Nantucket.	Scituate.	Williamstown.
		Winchendon.	

Schedule E.

Barnstable.	Hanover.	Millbury.	South Deerfield.
Bryantville.	Harwich.	Monson.	Spencer.
Chatham.	Huntington.	North Easton.	Stockbridge.
Dalton.	Lenox.	Northfield.	Townsend.
Dover.	Ludlow.	Orleans.	Turners Falls.
Duxbury.	Marshfield.	Provincetown.	Uxbridge.
Foxborough.	Maynard.	Sagamore.	Wayland.
Georgetown.	Medfield.	Sheffield.	West Acton.
	Medway.	Shrewsbury.	Woods Hole.

The hours of labor for clerks are usually 48 per week (six days of eight hours each), and for operators range from 36 to 48 per week, varying according to exchanges and time of assignment.

Student operators and operators on afternoon-evening and on forenoon-evening assignments work one hour per day less and are paid $1 per week more than operators of corresponding service (Metropolitan, AA, and A Schedules).

Student operators and operators (Schedules B and C covering also junior supervisors and supervisors) on evening assignments (4 P.M. to 10 P.M., including relief period) work two hours per day less and are paid the same wages as day employees of corresponding service (Metropolitan, AA, A, B, and C Schedules).

Student operators and operators (Schedules B and C covering also junior supervisors and supervisors) on "night first-half" assignments work two hours per day less and are paid $1 per week more than day employees of corresponding service (Metropolitan, AA, A, B, and C Schedules).

Student operators and operators on "night second-half" assignments (10 P.M. to 7 A.M., including lunch and relief periods) are paid $2 per week more than day operators of corresponding service; 11 P.M. to 7 A.M., only $1 per week more [1] (Metropolitan, AA, A, B, C, and D Schedules).

Student operators and operators on half-night assignments (10 P.M. to 7 A.M.) are paid the same wages as they would receive on day assignments up to a maximum of $17 under Schedule A; $16.50 under Schedule B; $15.50 under Schedule C; and $15 under Schedule D.

Student operators, operators, junior supervisors, and supervisors assigned to forenoon-evening or afternoon-evening tricks are paid $1 per week more than day employees of corresponding service (B, C, D, and E Schedules).

Senior operators, junior supervisors, and supervisors on afternoon-evening and forenoon-evening assignments work one hour per day less and are paid $1 per week more than they would receive on day assignments. If assigned to "night second-half" (10 P.M. to 7 A.M., including lunch and relief periods) they are paid $2 per week more than they would receive on day assignments; 11 P.M. to 7 A.M., only $1 per week more (Metropolitan, AA, and A Schedules).

Senior operators, junior supervisors, and supervisors on evening assignments work two hours less than if assigned to day work (Metropolitan and AA Schedules).

Junior supervisors and supervisors on evening assignments work two hours less than if assigned to day work, and are paid the same as they would receive on day assignments (Schedule A).

Senior operators, junior supervisors, and supervisors on "night first-half" assignments work two hours per day less than if assigned to day work and are paid $1 per week more (Metropolitan, AA, and A Schedules).

Operators appointed to junior supervisors' positions will be advanced $1, and while in the grade are paid $1 per week more than operators or senior operators of corresponding service (Metropolitan, AA, and A Schedules).

Junior supervisors appointed to supervisors' positions are paid the minimum supervisor's wage (Metropolitan, AA, A, B, C, and D Schedules).

Junior supervisors are paid $1 per week more than operators of corresponding service (A, B, C, D, and E Schedules).

Operators on all-night assignments are paid $2 per week more than day operators of corresponding service (Schedule E).

Supervisors, clerks, and supervising clerks are paid an increase of 50 cents per week every 6 months until maximum salary for the grade is reached.

Clerks are increased according to the operators' schedule, supervising clerks according to the junior supervisors' schedule and chief clerks according to the supervisors' schedule.

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[1] Latter ruling does not apply to Schedule D.

TABLE 11. TEXTILE MANUFACTURING.

Occupations and Municipalities.	Rates of Wages per Week	Overtime Rates: Regular Working Days	Overtime Rates: Sundays and Holidays	Hours of Labor: Day: Monday to Friday	Hours of Labor: Day: Saturday	Hours of Labor: Week
Textile Operatives.[1]						
Adams:						
Tapers	$33.65	1¼ T	[2]–	8¾	4¼	48
Slashers	30.25	1¼ T	[2]–	8¾	4¼	48
Loomfixers	28.55	1¼ T	–	8¾	4¼	48
Beamers	28.50	1¼ T	[2]–	8¾	4¼	48
Barre:						
Wool sorters	47.70	1½ T	2 T	8⅔	4⅔	48
Chicopee:						
Loomfixers:						
Fancy looms	37.00	1½ T	1½ T	8¾	4¼	48
Plain looms	34.00	1½ T	1½ T	8¾	4¼	48
Chicopee Falls:						
Loomfixers	30.10	–	–	8⅔	4⅔	48
Clinton:						
Slashers	30.12	1½ T	2 T	8¾	4¼	48
Dedham:						
Cloth folders	[3].71	1 T	–	9	3	48
	.68	1½ T	–	8¾	4¼	48
Easthampton:						
Quillers	38.40	–	–	8¾	4¼	48
Fall River:						
Slasher tenders	[4].49	1½ T	–	8¾	4¼	48
Bleachers	[4].33	1½ T	1½ T	8¾	4¼	48
Dyers	[4].33	1½ T	1½ T	8¾	4¼	48
Finishers	[4].33	1½ T	1½ T	8¾	4¼	48
Great Barrington:						
Loomfixers	32.43	1½ T	–	8 7/12	5 1/12	48
Beamers	30.87	1½ T	–	8 7/12	5 1/12	48
Slasher tenders	28.11	1½ T	–	8 7/12	5 1/12	48
Hardwick (Gilbertville):						
Wool sorters	37.50	1½ T	2 T	8¾	4¼	48
Holyoke:						
Overlookers	43.90	1½ T	2 T	8¾	4¼	48
Sorters:						
Alpaca and mohair	41.10	1½ T	2 T	8¾	4¼	48
Wool	40.10	1½ T	2 T	8¾	4¼	48
Loomfixers:						
Magazine looms	[4].79½	1½ T	–	8¾	4¼	48
Plain looms	[4].71 9/10	1½ T	–	8¾	4¼	48
Draper and Crompton and Knowles looms	[4].62¾	1 T	–	8¾	4¼	48
Lawrence:						
Wool sorters (high grade)	40.00	1½ T	2 T	8⅔	4⅔	48
Wool sorters (other)	34.10	1½ T	2 T	8⅔	4⅔	48
Lowell:						
Overlookers	42.12	1½ T	2 T	8¾	4¼	48
Sorters (wool and mohair)	40.32	1½ T	2 T	8¾	4¼	48
Loomfixers:						
Magazine looms	34.90	1½ T	2 T	8¾	4¼	48
Box, fancy, and plain looms	32.80	1½ T	2 T	8¾	4¼	48
Slasher tenders:						
Colored goods	33.19	1½ T	–	8⅔	4⅔	48
Plain goods	30.30	1½ T	–	8⅔	4⅔	48
Helpers	22.06	1½ T	–	8⅔	4⅔	48
Maynard:						
Loomfixers	39.84	1½ T	1½ T	8⅔	4⅔	48
New Bedford:						
Reed makers	35.00	1½ T	–	8¾	4¼	48
Loomfixers	30.30	1½ T	1½ T	8¾	4¼	48
Slasher tenders:						
Colored goods	28.55	1½ T	2 T	8¾	4¼	48
Plain goods	25.60	1½ T	2 T	8¾	4¼	48
Changers-over	26.78	1½ T	1½ T	8¾	4¼	48
Twister tenders:						
12 sides	25.45	–	–	8¾	4¼	48
10 sides	21.20	–	–	8¾	4¼	48
North Adams:						
Loomfixers	30.95	1 T	–	8¾	4¼	48
Norton:						
Cloth folders (cotton piece goods)	33.86	1½ T	2 T	8¾	4¼	48

[1] On account of diversity in the units of payment and lack of uniformity in reporting, it has not been deemed advisable to include piece-work prices, which, to a large extent, form the basis of payment in this industry.
[2] Holidays, straight time; no work on Sunday.
[3] Rates on hourly basis. Rates and hours vary in different establishments.
[4] Rate per hour.

TABLE 11. TEXTILE MANUFACTURING — Concluded.

Occupations and Municipalities.	Rates of Wages per Week	Overtime Rates: Regular Working Days	Overtime Rates: Sundays and Holidays	Hours of Labor: Day: Monday to Friday	Hours of Labor: Day: Saturday	Hours of Labor: Week
Textile Operatives — Con.[1]						
Salem:[2]						
Slasher tenders	$38.00	1½ T	–	8¾	4¼	48
Loomfixers	36.20	1½ T	–	8¾	4¼	48
Knot-tying machine tenders	28.35	1½ T	–	8¾	4¼	48
Card grinders	27.35	1½ T	–	8¾	4¼	48
Spinning frame fixers	27.35	1½ T	–	8¾	4¼	48
Helpers on knot-tying machine	21.30	1½ T	–	8¾	4¼	48
Spinning and carding room:						
Roving hands	21.30	1½ T	–	8¾	4¼	48
Oilers	21.30	1½ T	–	8¾	4¼	48
Sweepers and cleaners	21.30	1½ T	–	8¾	4¼	48
Cotton house and yard men	21.30	1½ T	–	8¾	4¼	48
Weaving room:						
Roving hands	21.30	1½ T	–	8¾	4¼	48
Oilers	21.30	1½ T	–	8¾	4¼	48
Scrubbers	20.25	1½ T	–	8¾	4¼	48
Cleaners (women)	16.95	1½ T	–	8¾	4¼	48
Bobbin hands (women)	14.55	1½ T	–	8¾	4¼	48
Bleachery room:						
General workers (male)	[3] 25.10 / 23.10	1½ T	–	8¾	4¼	48
Wirers (women)	17.90	1½ T	–	8¾	4¼	48
Turners (women)	16.66	1½ T	–	8¾	4¼	48
Wrappers and tiers (women)	16.60	1½ T	–	8¾	4¼	48
Tearers (women)	14.60	1½ T	–	8¾	4¼	48
Stitching room employees (women)	13.00	1½ T	–	8¾	4¼	48
Cloth room:						
Folders	[3] 24.00 / 21.30 / 19.30	1½ T	–	8¾	4¼	48
Inspectors	[3] 24.00 / 22.50	1½ T	–	8¾	4¼	48
Pressmen	21.40	1½ T	–	8¾	4¼	48
Cloth washers	21.30	1½ T	–	8¾	4¼	48
Wrappermen	21.30	1½ T	–	8¾	4¼	48
Sewers (women)	19.05	1½ T	–	8¾	4¼	48
Adding machine girls	16.95	1½ T	–	8¾	4¼	48
Machine and table girls	[3] 15.65 / 14.55	1½ T	–	8¾	4¼	48

TABLE 12. THEATRICAL EMPLOYMENT. *

Stage Employees.[4]

Occupations and Municipalities.	Rates of Wages[5]: Weekly Engagement	Single Performance: Sundays	Single Performance: Weekdays	Day Work — Broken Time: Hourly Basis	Day Work — Broken Time: Daily Basis	Overtime Rate per Hour: Weekdays	Overtime Rate per Hour: Sundays	Overtime Rate per Hour: After Midnight	Special Performance[6]
Stage Employees.									
Attleboro.									
Theatres (All Classes).									
Carpenters	$46.00	–	$2.50	–	$10.00	–	–	–	$5.00
Electricians	36.00	–	2.00	–	4.00	–	–	–	4.00
Propertymen	36.00	–	2.00	–	4.00	–	–	–	4.00
Head flymen	36.00	–	2.00	–	4.00	–	–	–	4.00
Lamp operators	36.00	–	2.00	$0.50	–	–	–	–	4.00
Flymen	36.00	–	2.00	.50	–	–	–	–	4.00
Grips	36.00	–	2.00	.50	–	–	–	–	4.00
Extra stage hands	–	–	2.00	.50	–	–	–	–	–

* A minimum rate of $85 per week has been established by the International Union for Carpenters, Electricians, and Propertymen traveling with road shows; $75 per week for all others. One day's work, one sixth of weekly scale.

[1] On account of diversity in the units of payment and lack of uniformity in reporting, it has not been deemed advisable to include piece-work prices, which, to a large extent, form the basis of payment in this industry.

[2] If required to work on holidays, 1½ T for all employees; no work on Sunday.

[3] Rate varies according to kind of cloth worked on.

[4] Rates shown in table for Carpenters, Electricians, and Propertymen apply to heads of departments only.

[6] Rates are effective Labor Day, or at beginning of Fall contract season.

[5] Rates in "Special Performance" column apply when employees are engaged for performances outside of the regular week-day schedule, for additional Sunday performances, for midnight shows, or for other than regular attractions.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.

Stage Employees [1] — Continued.

Occupations and Municipalities.	Rates of Wages [2]								
	Weekly Engagement	Single Performance		Day Work — Broken Time		Overtime Rate per Hour			Special Performance [3]
		Sundays	Weekdays	Hourly Basis	Daily Basis	Weekdays	Sundays	After Midnight	
Stage Employees — Con.									
Beverly.									
Vaudeville and Picture Theatres.									
Carpenters	$50.00	–	–	–	–	$1.50	–	–	–
Propertymen	50.00	–	–	–	–	1.50	–	–	–
Boston.									
Combination Theatres.									
Carpenters	60.00	$7.50	–	–	–	1.55	$2.15	$2.15	$7.50
Electricians	58.00	7.50	–	–	–	1.55	2.15	2.15	7.50
Propertymen	58.00	7.50	–	–	–	1.55	2.15	2.15	7.50
Head flymen	–	7.50	$5.25	–	–	1.55	2.15	2.15	6.50
Lamp operators:									
Front	–	6.50	5.25	$1.30	–	–	1.85	1.85	6.50
Side bridge	–	6.50	5.00	1.30	–	–	1.85	1.85	6.50
Stage	–	6.50	5.00	1.30	–	–	1.85	1.85	6.50
Flymen	–	6.50	5.00	1.30	–	–	1.85	1.85	6.50
Grips	–	6.50	5.00	1.30	–	–	1.85	1.85	6.50
Stock Theatres.									
Carpenters	70.00	–	–	–	–	1.55	2.15	2.15	7.50
Electricians	65.00	–	–	–	–	1.55	2.15	2.15	7.50
Propertymen	65.00	–	–	–	–	1.55	2.15	2.15	7.50
Assistant propertymen	46.25	–	–	1.30	–	–	1.85	1.85	6.50
Lamp operators:									
Front	–	–	5.25	1.30	–	–	1.85	1.85	6.50
Side bridge or fly floor	–	–	5.25	1.30	–	–	1.85	1.85	6.50
Stage	–	–	5.00	1.30	–	–	1.85	1.85	6.50
Flymen	52.50	–	–	1.30	–	–	1.85	1.85	6.50
Grips	52.50	–	–	1.30	–	–	1.85	1.85	6.50
Vaudeville Theatres (First Class). [4]									
Carpenters	57.00	13.00	–	–	–	1.55	2.15	–	7.50
Electricians	52.50	13.00	–	–	–	1.55	2.15	–	7.50
Propertymen	52.50	13.00	–	–	–	1.55	2.15	–	7.50
Lamp operators:									
Front	47.00	12.00	–	1.30	–	–	1.85	–	6.50
Stage	46.00	12.00	–	1.30	–	–	1.85	–	6.50
Flymen	46.00	12.00	–	1.30	–	–	1.85	–	6.50
Grips	46.00	12.00	–	1.30	–	–	1.85	–	6.50
Vaudeville Theatres. (Second Class). [5]									
Carpenters	49.50	13.00	–	–	–	1.55	2.15	2.15	–
Electricians	44.00	13.00	–	–	–	1.55	2.15	2.15	–
Propertymen	44.00	13.00	–	–	–	1.55	2.15	2.15	–
Lamp operators	44.00	12.00	–	1.30	[5] 12.50	–	1.85	1.85	–
Flymen	44.00	12.00	–	1.30	[6] 12.50	–	1.85	1.85	–
Grips	44.00	12.00	–	1.30	[6] 12.50	–	1.85	1.85	–
Picture Theatres. [7]									
Electricians	46.00	13.00	–	–	–	1.55	2.15	2.15	7.50
Burlesque Theatres.									
Carpenters	60.00	7.50	–	–	–	1.55	2.15	2.15	7.50
Electricians	60.00	7.50	–	–	–	1.55	2.15	2.15	7.50
Propertymen	60.00	7.50	–	–	–	1.55	2.15	2.15	7.50
Head flymen	55.00	6.50	–	1.30	–	–	1.85	1.85	6.50
Lamp operators:									
Front	55.00	6.50	–	1.30	–	–	1.85	1.85	6.50
Stage	50.00	6.50	–	1.30	–	–	1.85	1.85	6.50
Flymen	50.00	6.50	–	1.30	–	–	1.85	1.85	6.50
Grips	50.00	6.50	–	1.30	–	–	1.85	1.85	6.50

[1] See note 4, page 45.
[2] See note 5, page 45.
[3] See note 6, page 45.
[4] Under this heading are grouped theatres playing straight vaudeville or vaudeville with motion pictures.
[5] Theatres playing from two to four acts of vaudeville and pictures.
[6] Rate when men are called to work for three days, to include taking in and putting out of show.
[7] When vaudeville acts are given in conjunction with pictures on Sunday, the vaudeville scale shall prevail and the amount of help shall be required and paid for at vaudeville rates.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.

Stage Employees[1] — Continued.

Occupations and Municipalities.	Rates of Wages[2]								
	Weekly Engagement	Single Performance		Day Work — Broken Time		Overtime Rate per Hour			Special Performance[3]
		Sundays	Weekdays	Hourly Basis	Daily Basis	Weekdays	Sundays	After Midnight	
Stage Employees — Con.									
Boston—Con.									
Grand and Light Opera and Ballet.									
Carpenters	$87.00	–	–	–	–	$2.30	$2.85	$2.85	$11.00
Electricians	87.00	–	–	–	–	2.30	2.85	2.85	11.00
Assistant electricians	72.00	–	–	$1.80	–	–	2.35	2.35	9.00
Propertymen	87.00	–	–	–	–	2.30	2.85	2.85	11.00
Assistant propertymen	72.00	–	–	1.80	–	–	2.35	2.35	9.00
Head flymen	–	–	$6.75	–	–	–	2.35	2.35	9.00
Lamp operators:									
Aerial bridge	–	–	7.25	1.80	–	–	2.35	2.35	9.00
Front	–	–	6.75	1.80	–	–	2.35	2.35	9.00
Side bridge or fly floor	–	–	6.00	1.80	–	–	2.35	2.35	9.00
Stage	–	–	5.75	1.80	–	–	2.35	2.35	9.00
Flymen	–	–	5.75	1.80	–	–	2.35	2.35	9.00
Grips	–	–	5.75	1.80	–	–	2.35	2.35	9.00
De Luxe Attractions.									
Carpenters	87.50	–	–	–	–	1.55	2.15	–	–
Assistant carpenters	72.50	–	–	1.30	–	–	1.85	–	–
Electricians	87.50	–	–	–	–	1.55	2.15	–	–
Assistant electricians	72.50	–	–	1.30	–	–	1.85	–	–
Maintenance men	70.00	–	–	1.30	–	–	1.85	–	–
Propertymen	87.50	–	–	–	–	1.55	2.15	–	
Assistant propertymen	72.50	–	–	1.30	–	–	1.85	–	–
Lamp operators	65.00	–	–	1.30	–	–	1.85	–	–
Flymen	65.00	–	–	1.30	–	–	1.85	–	–
Grips	65.00	–	–	1.30	–	–	1.85	–	–
Jewish Attractions.									
Carpenters	62.50	$10.00	12.00	–	–	1.85	2.15	2.15	–
Electricians	58.00	10.00	12.00	–	–	1.85	2.15	2.15	–
Propertymen	58.00	10.00	12.00	–	–	1.85	2.15	2.15	–
Head flymen	–	9.00	7.50	1.30	–	–	1.85	1.85	–
Lamp operators:									
Front	–	9.00	7.50	1.30	–	–	1.85	1.85	–
Stage	–	9.00	6.00	1.30	–	–	1.85	1.85	–
Flymen	–	9.00	6.00	1.30	–	–	1.85	1.85	–
Grips	–	9.00	6.00	1.30	–	–	1.85	1.85	–
Wardrobe Attendants.									
Dressers	–	3.00	2.00	–	–	1½ T	–	–	–
Hangers	–	–	–	1.00	–	–	–	–	–
Maids	25.00 / 20.00	–	–	–	–	–	–	–	–
Sewers	–	–	–	1.00	$5.00	1½ T	1.00	2 T	–
Brockton.									
Stock Theatres.									
Carpenters	50.00	[4]2.00	–	–	–	$1.00	–	$2.00	–
Assistant carpenters	49.50	[4]2.00	–	–	–	1.00	–	2.00	–
Electricians	50.00	[4]2.00	–	–	–	1.00	–	2.00	–
Propertymen	47.50	[4]2.00	–	–	–	1.00	–	2.00	–
Assistant propertymen	45.00	[4]2.00	–	–	–	1.00	–	2.00	–
Head flymen	42.50	[4]2.00	–	–	–	1.00	–	2.00	–
Lamp operators	42.50	[4]2.00	–	–	–	1.00	–	2.00	–
Flymen	42.50	[4]2.00	–	–	–	1.00	–	2.00	–
Grips	42.50	[4]2.00	–	–	–	1.00	–	2.00	–
Vaudeville and Picture Theatres.									
Carpenters	45.00	[4]2.00	–	1.25	–	1.00	–	2.00	–
Electricians	[5]45.00	[4]2.00	–	1.00	–	1.00	–	2.00	–
Propertymen	45.00	[4]2.00	–	1.00	–	1.00	–	2.00	–

[1] See note 4, page 45.
[2] See note 5, page 45.
[3] See note 6, page 45.
[4] Rate per hour.
[5] In theatres where electrician has charge and takes care of electric signs, motors, etc., $7.50 per week additional is paid.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.

Stage Employees[1] — Continued.

Occupations and Municipalities.	Rates of Wages[2]								
	Weekly Engagement	Single Performance		Day Work — Broken Time		Overtime Rate per Hour			Special Performance[3]
		Sundays	Weekdays	Hourly Basis	Daily Basis	Weekdays	Sundays	After Midnight	
Stage Employees — Con.									
Brockton — Con.									
Vaudeville and Picture Theatres — Con.									
Lamp operators	$40.00	[4] $2.00	–	–	–	$1.00	–	$2.00	–
Flymen	42.50	[4] 2.00	–	–	–	1.00	–	2.00	–
Grips	40.00	[4] 2.00	–	–	–	1.00	–	2.00	–
Picture Theatres.									
Electricians	45.00	[4] 2.00	–	–	–	1.00	–	2.00	–
Relief electricians	[5] 24.00	–	–	–	–	–	–	–	–
Fall River.									
Combination Theatres.									
Carpenters	46.00	[4] 2.00	–	–	$12.00	1.50	–	1.50	$4.00
Electricians	40.00	5.00	–	–	10.00	1.25	$1.50	1.50	4.00
Assistant electricians	35.00	5.00	–	$1.00	–	–	1.50	1.50	4.00
Propertymen	40.00	5.00	–	–	10.00	1.25	1.50	1.50	4.00
Assistant propertymen	35.00	5.00	–	1.00	–	–	1.50	1.50	4.00
Head flymen	37.00	5.00	–	1.00	–	–	1.50	1.50	4.00
Lamp operators	37.00	5.00	–	1.00	–	–	1.50	1.50	4.00
Flymen	37.00	5.00	–	1.00	–	–	1.50	1.50	4.00
Grips	37.00	5.00	–	1.00	–	–	1.50	1.50	4.00
Stock Theatres.									
Carpenters	60.00	–	–	–	–	1.00	2.00	1.50	–
Electricians	50.00	–	–	–	–	1.00	1.50	1.50	–
Assistant electricians	35.00	–	–	–	–	1.00	1.50	1.50	–
Propertymen	50.00	–	–	–	–	1.00	1.50	1.50	–
Assistant propertymen	35.00	–	–	–	–	1.00	1.50	1.50	–
Flymen	45.00	–	–	–	–	1.00	1.50	1.50	–
Grips	45.00	–	–	–	–	1.00	1.50	1.50	–
Vaudeville and Picture Theatres.									
Carpenters	46.00	[4] 2.00	–	–	12.00	1.50	–	1.50	4.00
Electricians	40.00	5.00	–	–	10.00	1.25	1.50	1.50	4.00
Assistant electricians	35.00	5.00	–	1.00	–	–	1.50	1.50	4.00
Propertymen	40.00	5.00	–	–	10.00	1.25	1.50	1.50	4.00
Assistant propertymen	35.00	5.00	–	1.00	–	–	1.50	1.50	4.00
Head flymen	37.00	5.00	–	1.00	–	–	1.50	1.50	4.00
Lamp operators	37.00	5.00	–	1.00	–	–	1.50	1.50	4.00
Flymen	37.00	5.00	–	1.00	–	–	1.50	1.50	4.00
Grips	37.00	5.00	–	1.00	–	–	1.50	1.50	4.00
Burlesque Theatres.									
Carpenters	46.00	[4] 2.00	–	–	12.00	1.50	–	1.50	4.00
Electricians	40.00	5.00	–	–	10.00	1.25	1.50	1.50	4.00
Assistant electricians	35.00	5.00	–	1.00	–	–	1.50	1.50	4.00
Propertymen	40.00	5.00	–	–	10.00	1.25	1.50	1.50	4.00
Head flymen	37.00	5.00	–	1.00	–	–	1.50	1.50	4.00
Lamp operators	37.00	5.00	–	1.00	–	–	1.50	1.50	4.00
Flymen	37.00	5.00	–	1.00	–	–	1.50	1.50	4.00
Grips	37.00	5.00	–	1.00	–	–	1.50	1.50	4.00
Fitchburg.									
Combination Theatres.									
Carpenters	35.00	4.50	$3.50	–	–	.75	1.00	–	–
Electricians	35.00	4.50	3.50	–	–	.75	1.00	–	–
Propertymen	35.00	4.50	3.50	–	–	.75	1.00	–	–
Flymen	30.00	3.50	2.50	.75	–	.75	1.00	–	–
Grips	30.00	3.50	2.50	.75	–	.75	1.00	–	–
Stock Theatres.									
Carpenters	35.00	4.50	–	–	–	1.00	1.00	–	–
Electricians	35.00	4.50	–	–	–	1.00	1.00	–	–
Propertymen	35.00	4.50	–	–	–	1.00	1.00	–	–
Flymen	30.00	3.50	–	.75	–	1.00	1.00	–	–
Grips	30.00	3.50	–	.75	–	1.00	1.00	–	–

[1] See note 4, page 45.
[2] See note 5, page 45.
[3] See note 6, page 45.
[4] Rate per hour.
[5] Rate for week of six days—not to exceed three hours in any one day.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.

Stage Employees[1] — Continued.

Occupations and Municipalities.	Rates of Wages[2]								
	Weekly Engagement	Single Performance		Day Work — Broken Time		Overtime Rate per Hour			Special Performance[3]
		Sundays	Weekdays	Hourly Basis	Daily Basis	Weekdays	Sundays	After Midnight	
Stage Employees — Con.									
Fitchburg — Con.									
Vaudeville and Picture Theatres.									
Carpenters	$35.00	$4.50	$3.50	–	[4]–	$0.75	$1.00	–	–
Electricians	35.00	4.50	3.50	–	[4]–	.75	1.00	–	–
Propertymen	35.00	4.50	3.50	–	[4]–	.75	1.00	–	–
Flymen	30.00	3.50	2.50	$0.75	[4]–	.75	1.00	–	–
Grips	30.00	3.50	2.50	.75	[4]–	.75	1.00	–	–
Gloucester.									
Stock Theatres.									
Carpenters	55.00	[5]10.00	–	–	–	1.50	2.25	–	$10.00
Electricians	45.00	[5]10.00	–	–	–	1.50	2.25	–	10.00
Propertymen	45.00	[5]10.00	–	–	–	1.50	2.25	–	10.00
Flymen	40.00	[5]10.00	–	–	–	1.50	2.25	–	10.00
Grips	40.00	[5]10.00	–	–	–	1.50	2.25	–	10.00
Vaudeville and Picture Theatres.									
Carpenters	50.00	–	–	–	–	1.50	–	–	–
Electricians	45.00	–	–	–	–	1.50	–	–	–
Propertymen	45.00	–	–	–	–	1.50	–	–	–
Flymen	45.00	–	–	–	–	1.50	–	–	–
Grips	45.00	–	–	–	–	1.50	–	–	–
Picture Theatres.									
Electricians (maintenance men)	45.00	–	–	–	–	1.50	–	–	–
Greenfield.									
Theatres (All Classes).									
Carpenters	25.00	–	–	–	–	.50	–	–	–
Electricians	25.00	–	–	–	–	.50	–	–	–
Propertymen	25.00	–	–	–	–	.50	–	–	–
Flymen	–	–	1.50	.50	–	.50	–	–	–
Grips	–	–	1.50	.50	–	.50	–	–	–
Haverhill.[6]									
Combination Theatres.									
Carpenters	40.00	–	–	–	$10.00	1.00	1½ T	1½ T	–
Electricians	35.00	–	–	–	8.00	1.00	1½ T	1½ T	–
Propertymen	37.50	–	–	–	8.00	1.00	1½ T	1½ T	–
Lamp operators	–	–	2.75	1.00	–	–	1½ T	1½ T	–
Flymen	–	–	2.75	1.00	–	–	1½ T	1½ T	–
Grips	–	–	2.75	1.00	–	–	1½ T	1½ T	–
Stock Theatres.									
Carpenters	45.00	–	–	–	10.50	1.00	1½ T	1½ T	–
Assistant carpenters	40.00	–	–	–	7.00	1.00	1½ T	1½ T	–
Electricians	40.00	–	–	–	8.50	1.00	1½ T	1½ T	–
Propertymen	40.00	–	–	–	8.50	1.00	1½ T	1½ T	–
Assistant propertymen	35.00	–	–	1.00	–	–	1½ T	1½ T	–
Flymen	33.00	–	–	1.00	–	–	1½ T	1½ T	–
Grips	33.00	–	–	1.00	–	–	1½ T	1½ T	–
Vaudeville and Picture Theatres.[7]									
Carpenters	40.00	–	–	–	10.00	1.00	1½ T	1½ T	[8]10.00
Propertymen	35.00	–	–	–	8.00	1.00	1½ T	1½ T	[8]10.00
Flymen	32.50	–	–	1.00	7.00	–	1½ T	1½ T	[8]10.00
Grips	32.50	–	–	1.00	7.00	–	1½ T	1½ T	[8]10.00
Picture Theatres.									
Carpenters	40.00	–	–	–	10.00	1.00	1½ T	1½ T	–

[1] See note 4, page 45.
[2] See note 5, page 45.
[3] See note 6, page 45.
[4] When employed three successive days, carpenters, propertymen, and electricians receive $20, and stage hands $17.50; when working less than three days, single performance rate is paid.
[5] Rate for Sunday vaudeville shows given in stock theatres.
[6] All shows in excess of regular daily schedule paid for pro rata.
[7] Same rates apply to tabloid shows.
[8] Rate per day on a three-day basis.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.

Stage Employees[1] — Continued.

Occupations and Municipalities.	Weekly Engagement	Rates of Wages[2]: Single Performance: Sundays	Single Performance: Weekdays	Day Work — Broken Time: Hourly Basis	Day Work — Broken Time: Daily Basis	Overtime Rate per Hour: Weekdays	Overtime Rate per Hour: Sundays	Overtime Rate per Hour: After Midnight	Special Performance[3]
Stage Employees — Con.									
Holyoke.									
Stock Theatres.									
Carpenters	$60.00	[4] $10.00	–	$1.25	–	–	–	–	–
Electricians	55.00	[4] 8.00	–	1.00	–	–	–	–	–
Propertymen	55.00	[4] 8.00	–	1.00	–	–	–	–	–
Flymen	50.00	[4] 8.00	–	1.00	–	–	–	–	–
Grips	50.00	[4] 8.00	–	1.00	–	–	–	–	–
Vaudeville and Picture Theatres.[5]									
Carpenters	[6] 60.00	[6] 10.00	–	–	–	–	–	–	$7.00
Electricians	[6] 53.00	[6] 8.00	–	–	–	–	–	–	7.00
Propertymen	[6] 53.00	[6] 8.00	–	–	–	–	–	–	7.00
Lamp operators	–	–	$3.50	1.00	–	–	–	–	7.00
Flymen	[6] 48.00	[6] 8.00	3.50	1.00	–	–	–	–	7.00
Grips	[6] 48.00	[6] 8.00	3.50	1.00	–	–	–	–	7.00
Picture Theatres.									
Carpenters	[6] 48.00	[6] 8.00	–	–	–	–	–	–	–
Lawrence.									
Combination Theatres.									
Carpenters	45.00	–	–	–	[7] –	–	–	–	–
Electricians	37.50	–	–	–	[7] –	–	–	–	–
Propertymen	37.50	–	–	–	[7] –	–	–	–	–
Lamp operators	–	–	2.75	–	–	–	–	–	–
Flymen	–	–	2.75	–	–	–	–	–	–
Grips	–	–	2.75	–	–	–	–	–	–
Stock Theatres.									
Carpenters	45.00	–	–	–	[7] –	–	–	–	–
Electricians	40.00	–	–	–	[7] –	–	–	–	–
Propertymen	40.00	–	–	–	[7] –	–	–	–	–
Lamp operators	–	–	2.75	–	–	–	–	–	–
Flymen	–	–	2.75	–	–	–	–	–	–
Grips	–	–	2.75	–	–	–	–	–	–
Vaudeville and Picture Theatres.[8]									
Carpenters	35.00	–	–	–	–	–	2 T	–	–
Electricians	30.00	–	–	–	–	–	2 T	–	–
Propertymen	30.00	–	–	–	–	–	2 T	–	–
Head flymen	30.00	–	–	–	–	–	2 T	–	–
Lamp operators	–	–	2.75	–	–	–	2 T	–	–
Flymen	30.00	–	2.75	–	–	–	2 T	–	–
Grips	30.00	–	2.75	–	–	–	2 T	–	–
Lowell.									
Combination Theatres.									
Carpenters	55.00	–	–	–	[9] $10.00	–	1½ T	1½ T	1½ T
Electricians	55.00	–	–	–	[9] 10.00	–	1½ T	1½ T	1½ T
Propertymen	55.00	–	–	–	[9] 10.00	–	1½ T	1½ T	1½ T
Lamp operators	–	–	4.50	1.00	–	–	1½ T	1½ T	1½ T
Flymen	–	–	4.50	1.00	–	–	1½ T	1½ T	1½ T
Grips	–	–	4.50	1.00	–	–	1½ T	1½ T	1½ T
Stock Theatres.									
Carpenters	50.00	–	–	1.50	–	–	1½ T	1½ T	1½ T
Assistant carpenters	45.00	–	–	1.00	–	–	1½ T	1½ T	1½ T
Electricians	45.00	–	–	1.50	–	–	1½ T	1½ T	1½ T
Propertymen	45.00	–	–	1.50	–	–	1½ T	1½ T	1½ T
Flymen	38.00	–	[10] 4.50	1.00	–	–	1½ T	1½ T	1½ T
Grips	38.00	–	[10] 4.50	1.00	–	–	1½ T	1½ T	1½ T

[1] See note 4, page 45.
[2] See note 5, page 45.
[3] See note 6, page 45.
[4] Rate for Sunday vaudeville shows given in stock theatres.
[5] Rates given apply in houses running two performances daily; when three performances are given, men receive $5 per week additional.
[6] Men are regularly employed seven days a week, and weekly rate includes two Sunday performances. For other than regular employment, the Sunday rate quoted is paid for two performances.
[7] Broken-time rate for carpenters, propertymen, and electricians, first day, $10; second day, $8; third day, $7; then weekly rate.
[8] Same rates apply to tabloid shows.
[9] If men are employed four days or more, receive weekly rate.
[10] Rate per performance for extra men.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.

Stage Employees[1] — Continued.

Occupations and Municipalities.	Rates of Wages[2]								
	Weekly Engagement	Single Performance		Day Work — Broken Time		Overtime Rate per Hour			Special Performance[3]
		Sundays	Weekdays	Hourly Basis	Daily Basis	Weekdays	Sundays	After Midnight	
Stage Employees — Con.									
Lowell — Con.									
Vaudeville and Picture Theatres.									
Carpenters	[4] $50.00	–	–	$1.50	–	–	1½ T	1½ T	1½ T
Propertymen	[4] 45.00	–	–	1.50	–	–	1½ T	1½ T	1½ T
Flymen	36.00	–	[5] $3.00	1.00	–	–	1½ T	1½ T	½ T
Grips	36.00	–	[5] 3.00	1.00	–	–	1½ T	1½ T	1½ T
Picture Theatres.									
Carpenters	[6] 40.00	–	–	–	–	–	–	1½ T	–
Stage hands	[7] –	[7] $8.56	–	–	–	–	–	–	–
Burlesque Theatres.									
Carpenters	55.00	–	–	–	[8] $10.00	–	1½ T	1½ T	1½ T
Electricians	55.00	–	–	–	[8] 10.00	–	1½ T	1½ T	1½ T
Propertymen	55.00	–	–	–	[8] 10.00	–	1½ T	1½ T	1½ T
Lamp operators	–	–	4.50	1.00	–	–	1½ T	1½ T	1½ T
Flymen	–	–	4.50	1.00	–	–	1½ T	1½ T	1½ T
Grips	–	–	4.50	1.00	–	–	1½ T	1½ T	1½ T
Lynn.									
Stock Theatres.									
Carpenters	[9] 60.00	–	–	–	–	$1.50	$2.25	–	$12.50
Electricians	[9] 45.00	–	–	–	–	1.50	2.25	–	12.50
Propertymen	[9] 45.00	–	–	–	–	1.50	2.25	–	12.50
Flymen	[9] 40.00	–	–	–	–	1.50	2.25	–	12.50
Grips	[9] 40.00	–	–	–	–	1.50	2.25	–	12.50
Vaudeville and Picture Theatres.									
Carpenters	[10] 65.00	–	–	–	–	1.50	2.25	–	–
Electricians	[10] 59.00	–	–	–	–	1.50	2.25	–	–
Propertymen	[10] 59.00	–	–	–	–	1.50	2.25	–	–
Flymen	[10] 59.00	–	–	–	–	1.50	2.25	–	–
Grips	[10] 59.00	–	–	–	–	1.50	2.25	–	–
Picture Theatres.									
Class A:									
Carpenters	[10] 65.00	–	–	–	–	1.50	2.25	–	–
Electricians (maintenance men)	[10] 65.00	–	–	–	–	1.50	2.25	–	–
Class B:									
Carpenters	[10] 53.00	–	–	–	–	1.50	2.25	–	–
New Bedford.									
Combination Theatres.									
Carpenters	50.00	–	–	–	9.00	1.00	2.00	$1.50	–
Electricians	42.50	–	–	–	8.50	.75	2.00	1.50	–
Propertymen	42.50	–	–	–	8.50	.75	2.00	1.50	–
Head flymen	–	–	8.00	–	–	.75	2.00	1.50	–
Lamp operators	–	–	4.50	–	–	.75	2.00	1.50	–
Flymen	–	–	4.50	–	–	.75	2.00	1.50	–
Grips	–	–	4.50	–	–	.75	2.00	1.50	–
Stock Theatres.									
Carpenters	55.00	–	–	–	–	1.00	2.00	1.50	–
Second hands	47.50	–	–	–	–	1.00	2.00	1.50	–
Electricians	47.50	–	–	–	–	1.00	2.00	1.50	–
Propertymen	47.50	–	–	–	–	1.00	2.00	1.50	–
Assistant propertymen	35.00	–	–	–	–	1.00	2.00	1.50	–
Flymen	45.00	–	–	–	–	1.00	2.00	1.50	–
Grips	45.00	–	–	–	–	1.00	2.00	1.50	–

[1] See note 4, page 45.
[2] See note 5, page 45.
[3] See note 6, page 45.
[4] For 14 performances; extra performances pro rata, except on Sunday, when time and one-half is paid.
[5] For performances in excess of 12 per week, except on Sunday, when time and one-half is paid.
[6] For seven days.
[7] When men are required to run props, they are paid time and one-half of carpenter's weekly wage and $8.56 for Sunday.
[8] If men are employed four days or more, receive weekly rate.
[9] For 10 performances or less.
[10] For six or seven days.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.

Stage Employees [1] — Continued.

Occupations and Municipalities.	Rates of Wages [2]								
	Weekly Engagement	Single Performance		Day Work — Broken Time		Overtime Rate per Hour			Special Performance [3]
		Sundays	Weekdays	Hourly Basis	Daily Basis	Weekdays	Sundays	After Midnight	
Stage Employees — Con.									
New Bedford — Con.									
Vaudeville and Picture Theatres.[4]									
Carpenters	$50.00	–	–	–	–	$0.75	$2.00	$1.50	–
Electricians	40.00	–	–	–	–	.75	2.00	1.50	–
Propertymen	40.00	–	–	–	–	.75	2.00	1.50	–
Flymen	40.00	–	–	–	–	.75	2.00	1.50	–
Grips	40.00	–	–	–	–	.75	2.00	1.50	–
Picture Theatres.									
Carpenters	40.00	–	–	–	–	1.00	2.00	1.50	–
North Adams.									
Vaudeville and Picture Theatres.									
Carpenters	35.00	$9.00	–	–	[5] $9.00	–	–	–	$5.00
Propertymen	30.00	9.00	–	–	[6] 8.00	–	–	–	5.00
Lamp operators:									
Front	–	9.00	$3.00	$0.60	–	.60	–	–	5.00
Stage	–	9.00	2.50	.60	–	.60	–	–	5.00
Flymen	–	9.00	2.50	.60	–	.60	–	–	5.00
Grips	–	9.00	2.50	.60	–	.60	–	–	5.00
Northampton.									
Stock Theatres.									
Carpenters	55.00	[6] 1.75	–	–	12.00	–	–	1.75	–
Assistant carpenters	48.00	[6] 1.50	–	.90	–	–	–	1.50	–
Electricians	48.00	[6] 1.50	–	–	10.00	–	–	1.50	–
Head flymen	48.00	[6] 1.50	–	–	10.00	–	–	1.50	–
Propertymen	48.00	[6] 1.50	–	–	10.00	–	–	1.50	–
Assistant propertymen	40.00	[6] 1.50	–	.90	–	–	–	1.50	–
Lamp operators	–	[6] 1.50	3.50	.90	–	–	–	1.50	–
Flymen	–	[6] 1.50	3.50	.90	–	–	–	1.50	–
Grips	–	[6] 1.50	3.50	.90	–	–	–	1.50	–
Vaudeville and Picture Theatres.									
Carpenters	45.00	–	–	–	12.00	–	–	1.75	–
Electricians	40.00	–	–	–	10.00	–	–	1.50	–
Propertymen	40.00	–	–	–	10.00	–	–	1.50	–
Head flymen	40.00	–	–	–	10.00	–	–	1.50	–
Lamp operators	–	–	3.50	.90	–	–	–	1.50	–
Flymen	–	–	3.50	.90	–	–	–	1.50	–
Grips	–	–	3.50	.90	–	–	–	1.50	–
Pittsfield.									
Combination Theatres.									
Carpenters	60.00	–	–	–	14.25	1.00	2.00	–	–
Electricians	60.00	–	–	–	14.25	1.00	2.00	–	–
Propertymen	60.00	–	–	–	14.25	1.00	2.00	–	–
Head flymen	–	–	3.00	–	–	1.00	2.00	–	–
Lamp operators	–	–	3.00	–	–	1.00	2.00	–	–
Flymen	–	–	3.00	–	–	1.00	2.00	–	–
Grips	–	–	3.00	–	–	1.00	2.00	–	–
Car loaders	–	–	–	–	5.00	–	–	–	–
Stock Theatres.									
Carpenters	52.50	–	–	–	–	1.00	2.00	–	–
Assistant carpenters	42.50	–	–	–	–	1.00	2.00	–	–
Electricians	45.00	–	–	–	–	1.00	2.00	–	–
Propertymen	45.00	–	–	–	–	1.00	2.00	–	–
Assistant propertymen	35.00	–	–	–	–	1.00	2.00	–	–
Head flymen	–	–	3.00	–	–	1.00	2.00	–	–
Flymen	–	–	3.00	–	–	1.00	2.00	–	–
Grips	–	–	3.00	–	–	1.00	2.00	–	–

[1] See note 4, page 45.
[2] See note 5, page 45.
[3] See note 6, page 45.
[4] Same rates apply to tabloid shows.
[5] Rate per day for four days or less; after four days, receive weekly rate.
[6] Rate per hour.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.

Stage Employees [1] — Continued.

Occupations and Municipalities.	Rates of Wages [2]								
	Weekly Engagement	Single Performance		Day Work — Broken Time		Overtime Rate per Hour			Special Performance [3]
		Sundays	Weekdays	Hourly Basis	Daily Basis	Weekdays	Sundays	After Midnight	
Stage Employees — Con.									
Pittsfield — Con.									
Vaudeville and Picture Theatres.									
Carpenters	$45.00	–	–	–	–	$1.00	–	–	$10.00
Electricians	42.50	–	–	–	–	1.00	–	–	8.00
Propertymen	39.00	–	–	–	–	1.00	–	–	8.00
Head flymen	39.00	–	–	–	–	1.00	$2.00	–	–
Flymen	–	–	$3.00	–	–	1.00	2.00	–	–
Grips	–	–	3.00	–	–	1.00	2.00	–	–
Picture Theatres.									
Carpenters	42.50	–	–	–	–	1.00	–	–	10.00
Salem.									
Stock Theatres.									
Carpenters	55.00	[4] $10.00	–	–	–	1.50	2.25	–	10.00
Electricians	45.00	[4] 10.00	–	–	–	1.50	2.25	–	10.00
Propertymen	45.00	[4] 10.00	–	–	–	1.50	2.25	–	10.00
Flymen	40.00	[4] 10.00	–	–	–	1.50	2.25	–	10.00
Grips	40.00	[4] 10.00	–	–	–	1.50	2.25	–	10.00
Vaudeville and Picture Theatres.									
Carpenters	[5] 57.50	–	–	–	–	1.50	2.25	–	10.00
Electricians	[5] 52.50	–	–	–	–	1.50	2.25	–	10.00
Propertymen	[5] 52.50	–	–	–	–	1.50	2.25	–	10.00
Flymen	[5] 52.50	–	–	–	–	1.50	2.25	–	10.00
Grips	[5] 52.50	–	–	–	–	1.50	2.25	–	10.00
Picture Theatres.									
Electricians (maintenance men)	[5] 45.00	–	–	–	–	1.50	2.25	–	10.00
Springfield.									
Combination Theatres.									
Carpenters	51.00	–	–	$1.25	–	–	2.50	$2.50	5.00
Electricians	47.00	–	–	1.25	–	–	2.50	2.50	5.00
Propertymen	47.00	–	–	1.25	–	–	2.50	2.50	5.00
Head flymen	44.00	–	4.50	1.00	–	–	2.00	2.00	5.00
Lamp operators:									
Front	–	–	4.50	1.00	–	–	2.00	2.00	5.00
Stage	–	–	4.00	1.00	–	–	2.00	2.00	5.00
Flymen	–	–	4.00	1.00	–	–	2.00	2.00	5.00
Grips	–	–	4.00	1.00	–	–	2.00	2.00	5.00
Stock Theatres.									
Carpenters	60.00	–	–	–	–	–	–	2.50	–
Electricians	60.00	–	–	–	–	–	–	2.50	–
Assistant electricians	40.00	–	–	–	–	–	–	2.00	–
Propertymen	60.00	–	–	–	–	–	–	2.50	–
Assistant propertymen	40.00	–	–	–	–	–	–	2.00	–
Head flymen	50.00	–	–	–	–	–	–	2.00	–
Flymen	50.00	–	–	–	–	–	–	2.00	–
Grips	50.00	–	–	–	–	–	–	2.00	–
Vaudeville and Picture Theatres.									
Carpenters	51.00	[6] 11.00	–	1.25	–	–	2.50	2.50	–
Electricians	47.00	[6] 11.00	–	1.25	–	–	2.50	2.50	–
Propertymen	47.00	[6] 11.00	–	1.25	–	–	2.50	2.50	–
Head flymen	44.00	[6] 11.00	–	1.00	–	–	2.00	2.00	–
Flymen	41.00	–	–	1.00	–	–	2.00	2.00	–
Grips	41.00	–	–	1.00	–	–	2.00	2.00	–
Picture Theatres.									
Electricians	[7] 58.00	[7] 11.00	–	1.25	–	2.50	2.50	2.50	–

[1] See note 4, page 45.
[2] See note 5, page 45.
[3] See note 6, page 45.
[4] Rate for Sunday vaudeville shows given in stock theatres.
[5] For seven days.
[6] Each vaudeville house runs pictures on Sunday, not to exceed six hours, and employs the heads of the various departments in turn.
[7] Men are regularly employed seven days a week, and weekly rate includes two Sunday performances. For other than regular employment, the Sunday rate quoted is paid for two performances.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.

Stage Employees[1] — Continued.

Occupations and Municipalities.	Rates of Wages[2]								
	Weekly Engagement	Single Performance		Day Work — Broken Time		Overtime Rate per Hour			Special Performance[3]
		Sundays	Weekdays	Hourly Basis	Daily Basis	Weekdays	Sundays	After Midnight	
Stage Employees — Con.									
Springfield — Con.									
Burlesque Theatres.									
Carpenters	$51.00	–	–	–	–	–	$2.50	$2.50	$5.00
Electricians	47.00	–	–	–	–	–	2.50	2.50	5.00
Propertymen	47.00	–	–	–	–	–	2.50	2.50	5.00
Head flymen	44.00	–	$4.50	–	–	–	2.00	2.00	5.00
Lamp operators:									
Bridge	–	–	4.50	$1.00	–	–	2.00	2.00	5.00
Front	–	–	4.50	1.00	–	–	2.00	2.00	5.00
Stage	–	–	4.00	1.00	–	–	2.00	2.00	5.00
Flymen	41.00	–	4.00	1.00	–	–	2.00	2.00	5.00
Grips	41.00	–	4.00	1.00	–	–	2.00	2.00	5.00
Taunton.									
Combination Theatres.									
Carpenters	36.00	–	–	–	–	–	–	–	–
Electricians	34.00	–	–	–	–	–	–	–	–
Propertymen	34.00	–	–	–	–	–	–	–	–
Flymen	34.00	–	–	–	–	–	–	–	–
Lamp operators	–	–	3.00	–	–	–	–	–	–
Stage hands	30.00	–	[4]2.50	[5].75	–	–	–	–	–
Stock Theatres.									
Carpenters	36.00	–	–	–	–	–	–	–	–
Electricians	34.00	–	–	–	–	–	–	–	–
Propertymen	34.00	–	–	–	–	–	–	–	–
Flymen	34.00	–	–	–	–	–	–	–	–
Stage hands	34.00	–	–	–	–	–	–	–	–
Vaudeville and Picture Theatres.[6]									
Carpenters	36.00	–	–	–	[7]$7.00	–	–	–	–
Electricians	34.00	–	–	–	[7]6.00	–	–		–
Propertymen	34.00	–	–	–	[7]6.00	–	–		–
Stage hands	30.00	–	–	–	[7]6.00	–	–	–	–
Burlesque Theatres.									
Carpenters	36.00	–	–	–	–	–	–	–	–
Electricians	34.00	–	–	–	–	–	–	–	–
Propertymen	34.00	–	–	–	–	–	–	–	–
Flymen	34.00	–	–	–	–	–	–	–	–
Lamp operators	–	–	3.00	–	–	–	–	–	–
Stage hands	30.00	–	–	–	–	–	–	–	–
Waltham.									
Vaudeville and Picture Theatres.									
Carpenters	46.00	$10.00	–	1.25	10.00	$1.25	–	2 T	10.00
Electricians	46.00	10.00	–	1.25	10.00	1.25	–	2 T	10.00
Propertymen	41.00	9.00	–	1.25	9.00	1.25	–	2 T	9.00
Head flymen	41.00	9.00	–	1.25	8.00	1.25	–	2 T	9.00
Flymen	36.00	8.00	–	1.25	8.00	1.25	–	2 T	8.00
Grips	36.00	8.00	–	1.25	8.00	1.25	–	2 T	8.00
Picture Theatres.									
Carpenters	40.00	10.00	–	1.25	10.00	1.25	–	2 T	10.00
Worcester.									
Combination Theatres.									
Carpenters	45.00	–	–	–	–	–	2 T	–	–
Electricians	40.00	–	–	–	–	–	2 T	–	–

[1] See note 4, page 45.
[2] See note 5, page 45.
[3] See note 6, page 45.
[4] Rate per performance for stage hands when road attractions are put on in picture theatres.
[5] Rate per hour for taking in and hanging show; for putting out show, 75 cents per hour is paid after the first hour.
[6] Same rates apply to tabloid shows.
[7] Rate per day when road attractions are put on in picture theatres.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.

Stage Employees [1] — Concluded.

Occupations and Municipalities.	Rates of Wages [2]								
	Weekly Engagement	Single Performance		Day Work—Broken Time		Overtime Rate per Hour			Special Performance [3]
		Sundays	Weekdays	Hourly Basis	Daily Basis	Weekdays	Sundays	After Midnight	
Worcester — Con.									
Combination Theatres — Con.									
Propertymen	$40.00	–	–	–	–	–	2 T	–	–
Head flymen	40.00	–	–	–	–	–	2 T	–	–
Lamp operators	–	–	$3.00	$1.00	–	–	2 T	–	–
Assistant propertymen	–	–	3.00	1.00	–	–	2 T	–	–
Flymen	–	–	3.00	1.00	–	–	2 T	–	–
Grips	–	–	3.00	1.00	–	–	2 T	–	–
Stock Theatres.									
Carpenters	51.00	–	–	–	–	$1.00	2 T	–	–
Electricians	47.00	–	–	–	–	1.00	2 T	–	–
Assistant electricians	31.00	–	–	1.00	–	.75	2 T	–	–
Propertymen	47.00	–	–	–	–	1.00	2 T	–	–
Assistant propertymen	25.00	–	–	1.00	–	.75	2 T	–	–
Lamp operators	42.00	–	3.00	1.00	–	1.00	2 T	–	–
Flymen	42.00	–	3.00	1.00	–	1.00	2 T	–	–
Grips	42.00	–	3.00	1.00	–	1.00	2 T	–	–
Vaudeville and Picture Theatres.									
Carpenters	64.00	$13.00	–	–	–	1.00	2 T	–	–
Electricians	58.75	11.75	–	–	–	1.00	2 T	–	–
Propertymen	58.75	11.75	–	–	–	1.00	2 T	–	–
Lamp operators	56.00	14.00	–	–	–	1.00	2 T	–	–
Flymen	55.00	11.00	3.00	1.00	–	1.00	2 T	–	–
Grips	52.50	10.50	3.00	1.00	–	1.00	2 T	–	–
Picture Theatres.									
Carpenters	57.38	11.38	–	–	–	1.00	2 T	–	–

Moving Picture Machine Operators.

Municipalities.	Rates of Wages [4]							
	Weekly Engagement — Rates and Schedules [5]	Sunday Engagement		Week-day Rates	Overtime Rates per Hour		Special Performances or One-day Stands [6]
		Hourly Basis	Daily Basis — Rates and Schedules		Weekdays	Sundays	
Moving Picture Machine Operators.							
Attleboro	$45.00—6 days	–	–	$2.00 3 hours	–	–	$7.00
Attleboro (relief operators)	$20.00—6 days	–	–	–	–	–	–
Beverly	$50.00—6 days	$2.25	–	–	$1.50	–	10.00
Beverly (relief operators)	$27.00—6 days	1.50	–	–	1.50	–	–
Boston:							
First class theatres:							
Chief operators	$110.00—6 or 7 days	–	–	–	2.00	$2.00	10.00
Operators	$83.00—6 or 7 days						
Second class theatres	$75.00—7 days	–	–	–	2.00	2.00	10.00
	$62.00—6 days	–	$13.00				
Third class theatres	$70.00—7 days	–	–	–	2.00	2.00	10.00
	$57.00—6 days	–	13.00				

[1] See note 4, page 45.
[2] See note 5, page 45.
[3] See note 6, page 45.
[4] Rates effective Labor Day, or at beginning of Fall contract season.
[5] Operators are, almost without exception, engaged on the basis of three hours per performance, or six hours a day. Relief men, when employed, usually work three hours a day.
[6] Operators receive additional compensation when required to set up machine or booth, which varies in different localities; they are also paid traveling and other necessary expenses.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.

Moving Picture Machine Operators — Continued.

Municipalities.	Rates of Wages [1]						
	Weekly Engagement — Rates and Schedules [2]	Sunday Engagement		Week-day Rates	Overtime Rates per Hour		Special Performances or One-day Stands [3]
		Hourly Basis	Daily Basis — Rates and Schedules		Week-days	Sun-days	
Moving Picture Machine Operators — Con.							
Brockton	$44.00—6 days [4] $38.00—6 evenings	–	$8.00—4 hours or less	–	$1.75	$2.00	$8.00—6 hours $7.00 3 hours
Chicopee [5]	$46.00—6 days	–	$8.00—4 hours or less	–	–	$2.00	–
Fairhaven	$41.00—6 days	–	$10.00—6 hours $7.00—Sundays evenings	$4.00—evenings $3.00—matinee	$1.25	[6] –	[7] $3.50 $10.00
Fairhaven (relief operators)	–	$2.00	–	$1.50 per hour	–	–	$10.00
Fall River	$52.00—7 days $42.00—6 days $37.00—6 evenings and one matinee	– –	– $10.00—6 hours $5.00—3 hours or less	$8.00 $8.00	$1.50 $1.50	$3.00 $3.00	$10.00 $10.00
Fitchburg	[8] $43.00 $40.00—6 days $25.00 —3 days	– –	$7.00—4 hours or less –	$5.00—3 hours –	$1.25 –	$2.00 –	$8.50 –
Gloucester	$57.00—6 or 7 days	–	–	–	$1.50	$2.25	$10.00
Gloucester (relief men)	$30.00—7 days (including 3 hours on Sunday) $25.00—6 days	– –	– $5.00—3 hours	– –	$1.50 $1.50	$1.50 $1.50	– –
Greenfield	$35.00—7 days (including 3 hours on Sunday)	–	–	–	$0.50	$0.50	–
Haverhill	[9] $54.00—7 days $44.00—6 days	– –	– $10.00	[10] $8.00	[11] $1.75	[11] $1.75	$12.00
Holyoke	[9] $58.00—7 days $48.00—6 days	– –	– $10.00	$8.00	$2.50	$2.50	$8.00
Lawrence	[9] $52.50—7 days $42.00—6 days	– –	– $10.50—6 hours or less	$7.00 $7.00	$1.17 $1.17	$1.75 $1.75	$7.00 $7.00
Lawrence (relief operators)	–	$1.75	–	$1.17 per hour	–	–	–
Lowell	$50.00—7 days	–	[12] $8.00—6 hours $6.60—3 hours	$7.00	$1.35	$1.35	–
Lynn	[13] $65.00, $60.00, and $55.00—6 or 7 days	–	–	–	$1.50	$2.25	$10.00
Lynn (relief operators)	[13] $37.00 and $32.00—7 days [13] $32.00 and $27.00—6 days	– –	– $5.00—3 hours	– –	$1.50 $1.50	$2.25 $2.25	$10.00 $10.00
Marblehead	$45.00—6 days of 4 hours each	$2.25	–	–	$1.50	–	$10.00
New Bedford	$41.00—6 days	–	$10.00—6 hours $7.00—Sunday evenings	$4.00—evenings $3.00—matinees	$1.25	[6] –	[7] $3.50 $10.00

[1] See note 4, page 55.
[2] See note 5, page 55.
[3] See note 6, page 55.
[4] Each matinee, $1 extra.
[5] Same rates apply also in Chicopee Falls, Ludlow, Palmer, Ware, and Westfield.
[6] Overtime on Sundays, pro rata.
[7] Rate for single performance.
[8] When two operators are employed, head operator receives the higher rate.
[9] Regular operators are employed seven days a week
[10] Rate per day for four days or less in houses not running a full week.
[11] All overtime work to be done by relief operators.
[12] Sunday performances in other than moving picture theatres.
[13] Rate determined by seating capacity of theatre.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.
Moving Picture Operators — Concluded.

Municipalities.	Rates of Wages [1]: Weekly Engagement—Rates and Schedules [2]	Sunday Engagement: Hourly Basis	Sunday Engagement: Daily Basis—Rates and Schedules	Week-day Rates	Overtime Rates per Hour: Week-days	Overtime Rates per Hour: Sun-days	Special Performances or One-day Stands [3]
Moving Picture Machine Operators —Con.							
New Bedford (relief operators)	–	$2.00	–	$1.50 per hour	–	–	$10.00
North Adams	$36.00—6 days	–	$9.00—3 hours	–	$1.00	$2.00	–
Northampton	$57.50—7 days	–	–	–	$1.75	$1.75	–
	$47.50—6 days	–	$10.00				
Peabody	$55.00—6 days or 7 days	–	–	–	$1.50	$2.25	$10.00
Pittsfield	[4] $45.00—6 days	[4] $1.50	[5] –	–	$1.50	–	[6] $5.00
	$42.50—6 days (continuous shows)	$1.25					
	$48.00—6 days (not exceeding 6 hours each)	$2.00	[5] –	–	$1.50	–	[6] $5.00
	[7] $28.00—6 evenings and Saturday matinee	$2.00	[5] –	–	$1.50	–	[5] $5.00
Pittsfield (second men)	[8] $35.00—6 days	$1.25	–	–	–	–	–
Salem	[9] $60.00 and $55.00—6 or 7 days	–	–	–	$1.50	$2.25	$10.00
Salem (relief operators)	[9] $32.00—7 days	–	–	–	$1.50	$2.25	$10.00
	$27.00—6 days	–	$5.00—3 hours				
Springfield	$49.00—6 days	–	$9.00—4 hours or less	–	$2.25	$2.25	–
Taunton	$35.00—6 days	$1.75	–	$3.25—3 hours	$1.50	–	–
Waltham	$46.00—6 days	–	$10.00	–	$1.25	–	$10.00
	$25.00—3 days	–	–				
Worcester (vitaphone productions):							
Head operators	$55.00—6 days	$2.00	–	–	–	–	–
Operators	$53.00—6 days						
Assistant operators	$50.00—6 days						
Worcester (regular productions):							
Class A	[10] $51.00—6 days	$2.00	–	–	–	–	$7.50
	$47.00—6 days						
Class B	[10] $50.00—6 days	$2.00	–	–	–	–	$7.50
	$48.00—6 days						
Class C	[10] $46.00—6 days	$2.00	–	–	–	–	$7.50
	$44.00—6 days						

[1] See note 4, page 55.
[2] See note 5, page 55.
[3] See note 6, page 55.
[4] Theatres running continuous film shows or vaudeville shows over six hours and not exceeding twelve hours daily employ two operators, for not more than six hours each, one at each rate named.
[5] No Sunday performance for less than $5.
[6] Rate for single performance.
[7] Extra matinees at overtime rate.
[8] When employed evenings only, receive $1.50 per hour.
[9] Rate determined by seating capacity of theatre.
[10] When two operators are employed, head operator receives the higher rate.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.

Musicians.

Occupations and Municipalities.	Rates of Wages [1]						
	Weekly Engagement [2]		Sunday Engagement [2]		Overtime Rate	Special Rates [4]	
	Rate [3]	Number of Performances	Single Performance	Two Performances		Single Performance	Matinee and Evening
Musicians.							
Attleboro.							
Combination Theatres.							
Musicians	–	–	–	–	–	$4.00	$7.00
Leaders	–	–	–	–	–	5.00	8.00
Stock Theatres.							
Musicians	$32.00	12	–	–	–	3.00	–
Leaders	40.00	12	–	–	–	4.00	–
Picture Theatres. [5]							
Musicians	32.00	12	–	–	$1.00 per hour	–	–
Leaders	[6] 35.00	12	–	–	1.00 per hour	–	–
Solo pianists	35.00	12	–	–	1.00 per hour	–	–
Boston.							
Combination Theatres.							
Five musicians or over:							
Dramatic shows:							
Musicians:	[7] 50.00	8 or less	–	–	.60 per ¼ hour	[8] 11.00	–
Leaders	[7] 76.00	8 or less	–	–	.90 per ¼ hour	[8] 13.00	–
Musical shows (first class):							
Musicians	[7] 64.00	8 or less	–	–	.60 per ¼ hour	[8] 11.00	–
Leaders	[7] 78.00	8 or less	–	–	.90 per ¼ hour	[8] 13.00	–
Musical shows (second class):							
Musicians	[7] 60.00	9 or less	–	–	.60 per ¼ hour	[8] 12.00	–
Leaders	[7] 72.00	9 or less	–	–	.90 per ¼ hour	[8] 14.00	–
Four musicians or less:							
Musicians	[7] 80.00	8 or less	–	–	.60 per ¼ hour	[8] 12.00	–
Leaders	[7] 95.00	8 or less	–	–	.90 per ¼ hour	[8] 14.00	–
Stock Theatres (Class A).							
Five musicians or over:							
Musicians	50.00	9 or less	–	–	.60 per ¼ hour	8.00	–
Leaders	76.00	9 or less	–	–	.90 per ¼ hour	10.00	–
Four musicians or less:							
Musicians	75.00	9 or less	–	–	.60 per ¼ hour	9.00	–
Leaders	90.00	9 or less	–	–	.90 per ¼ hour	12.00	–
Stock Theatres (Class B).							
Five musicians or over:							
Musicians	45.00	9 or less	–	–	.60 per ¼ hour	8.00	–
Leaders	62.00	9 or less	–	–	.90 per ¼ hour	10.00	–
Vaudeville and Picture Theatres (First Class). [9]							
At least ten musicians (including organist):							
Regular employment:							
Musicians	[10] 60.00	12	$6.50	$12.00	.60 per ¼ hour	[11] –	–
Leaders	[10] 76.50	12	9.00	16.50	.90 per ¼ hour	[11] –	–

[1] Rates effective on Labor Day, or at beginning of Fall contract season.
[2] Rates for fourteen performances weekly include two shows on Sunday; otherwise, Sunday engagements are on a special basis.
[3] Rates quoted are the minimum and when substituting is permitted. When the number of musicians is specified by agreement, rates per musician and leader increase as number employed decreases.
[4] Special rates apply to other than regular engagements. A single performance usually covers 2¾ or 3 hours; matinee and evening performances, usually 5½ or 6 hours in all, including a one-half hour intermission. Six hours constitute a day's work in picture theatres.
[5] With or without vaudeville.
[6] Rate when three musicians are employed; when four or more are used, leader's rate $37.
[7] Extra performances, not including Sunday or midnight shows, pro rata.
[8] For performances beginning at or after 10.30 P.M. and extending after midnight, 1½ T.
[9] All theatres running vaudeville only, pictures only, or both, are classified by mutual agreement.
[10] Extra performances, not including Sunday or midnight shows, 1½ T.
[11] For performances beginning at or after 10.30 P.M. and extending after midnight, 2 T.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

Occupations and Municipalities.	Rates of Wages [1]						
	Weekly Engagement [2]		Sunday Engagement [2]		Overtime Rate	Special Rates [4]	
	Rate [3]	Number of Performances	Single Performance	Two Performances		Single Performance	Matinee and Evening
Musicians — Con.							
Boston — Con.							
Vaudeville and Picture Theatres (First Class)[5] — Con.							
Irregular employment: [6]							
Musicians	$45.00	[7] 6	$8.50	$15.00	$.60 per ¼ hour	$8.00	$14.00
Leaders, pianists, or organists	62.00	[7] 6	11.00	19.00	.90 per ¼ hour	10.00	18.00
Supper shows:							
Musicians	34.00	6	–	–	.60 per ¼ hour	–	–
Leaders	50.00	6	–	–	.90 per ¼ hour	–	–
Organists [8]	76.50 45.00	12 6	9.00	16.50	.90 per ¼ hour	–	–
Vaudeville and Picture Theatres (Second Class).[5]							
Regular employment:							
Musicians	[9] 54.00	12	6.50	12.00	.60 per ¼ hour	[10] –	–
Leaders	[9] 65.50	12	8.50	15.50	.90 per ¼ hour	[10] –	–
Organists [8]	65.50 42.00	12 6	8.50	15.50	.90 per ¼ hour	–	–
Irregular employment: [6]							
Musicians	38.00	[7] 6	8.00	14.00	.60 per ¼ hour	6.00	11.00
Leaders, pianists, or organists	54.00	[7] 6	11.00	19.00	.90 per ¼ hour	9.00	17.00
Supper shows:							
Musicians	34.00	6	–	–	.60 per ¼ hour	–	–
Leaders	50.00	6	–	–	.90 per ¼ hour	–	–
Vaudeville and Picture Theatres (Third Class).[5]							
Regular employment:							
Musicians	[9] 46.00	12	6.00	11.00	.60 per ¼ hour	[10] –	–
Leaders	[9] 49.00	12	8.00	14.00	.90 per ¼ hour	[10] –	–
Organists [8]	49.00 36.00	12 6	8.00	14.00	.90 per ¼ hour	–	–
Irregular employment: [6]							
Musicians	36.00 –	[7] 6 –	8.00 8.00	12.00 14.00	.60 per ¼ hour	6.00	11.00
Leaders, pianists, or organists	42.00 –	[7] 6 –	11.00 11.00	15.00 19.00	.90 per ¼ hour	9.00	17.00
Supper shows:							
Musicians	25.00	6	–	–	.60 per ¼ hour	–	–
Vaudeville and Picture Theatres (Fourth Class).[5]							
Organists, pianists, and leaders	–	–	[11] 1.25 1.10	–	–	[11] 1.25 1.10	–
Picture Theatres (Feature Pictures).[5]							
Musicians	78.00	12 or less	8.50	16.00	.60 per ¼ hour	–	–
Leaders	90.00	12 or less	11.00	20.00	.90 per ¼ hour	–	–
Solo pianists or organists	90.00	12 or less	11.00	20.00	.90 per ¼ hour	–	–
Presentations.[5]							
Musicians	68.00	12 or less	7.00	13.00	.60 per ¼ hour	–	–
Leaders or contractors	86.00	12 or less	9.00	17.00	.90 per ¼ hour	–	–

[1] See note 1, page 58.
[2] See note 2, page 58.
[3] See note 3, page 58.
[4] See note 4, page 58.
[5] All theatres running vaudeville only, pictures only, or both, are classified by mutual agreement.
[6] Prices quoted apply in theatres where less than a full week's employment is given, or where performances aside from the general policy are given and played by musicians not regularly employed, not to exceed three hours per performance or six hours per day.
[7] Evenings only, in two-a-day and continuous houses.
[8] When no orchestra is employed.
[9] Extra performances, not including Sunday or midnight shows, 1½ T.
[10] For performances beginning at or after 10.30 P.M. and extending after midnight, 2 T.
[11] Higher rate per hour when 21 or more hours are guaranteed weekly, including Sunday—additional players, $1.15 per hour; lower rate per hour when 33 or more hours are guaranteed weekly, including Sunday—additional players, $1 per hour.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

Occupations and Municipalities.	Rates of Wages [1]						
	Weekly Engagement [2]		Sunday Engagement [2]		Overtime Rate	Special Rates [4]	
	Rate [3]	Number of Performances	Single Performance	Two Performances		Single Performance	Matinee and Evening
Musicians — Con.							
Boston — Con.							
Burlesque Theatres.							
Musicians	$60.00	12 or less	–	–	$0.60 per ¼ hour	–	–
Leaders	[5] 72.50	12 or less	–	–	.90 per ¼ hour	–	–
Grand Opera.							
First class	98.00	[6] 7	–	–	[7] 3.00 per hour	$15.00	–
Second class	70.00	[6] 7	–	–	[7] 3.00 per hour	11.00	–
Third class	72.00	8 or less	–	–	.60 per ¼ hour	10.00	–
Stage Bands.							
First class	48.00	[6] 4	–	–	1.25 per ½ hour	12.00	–
Second class	44.00	[6] 5	–	–	1.25 per ½ hour	9.00	–
Third class	40.00	[6] 5	–	–	.60 per ¼ hour	9.00	–
Shows and Drama in Foreign Language.							
Musicians	[8] 40.00	5	–	–	.60 per ¼ hour	8.50	–
Leaders	[8] 55.00	5	–	–	.90 per ¼ hour	11.00	–
Brockton.							
Stock Theatres.							
Musicians	40.00	[9] 10	–	–	1.00 per ½ hour	–	–
Leaders	60.00	[9] 10	–	–	1½ T	–	–
Vaudeville Theatres.							
Musicians	60.00	14	–	–	1.00 per ½ hour	–	–
	50.00	12	–	$10.00	1.00 per ½ hour	–	–
Leaders	90.00	14	–	–	1½ T	–	–
	75.00	12	–	15.00	1½ T	–	–
Picture Theatres.							
Musicians	45.00	14	–	–	1½ T	–	–
Leaders	67.50	14	–	–	1½ T	–	–
Organists	60.00	14	–	–	1½ T	–	–
Chicopee. [10]							
Picture Theatres.							
Musicians	23.00	6	[11] $1.50	–	$1.50 per hour	4.00	–
Leaders	28.00	6	[11] 1.50	–	1.50 per hour	4.00	–
Pianists	41.00	12	[11] 1.50	–	1.50 per hour	4.00	–
	23.00	6					
Fairhaven.							
Picture Theatres.							
Pianists	44.00	14	–	10.00	1.00 per ½ hour	–	–
	[9] 21.00	[12] 6					
Fall River.							
Stock Theatres.							
Musicians	38.00	12 or less	5.00	–	–	–	–
Leaders	48.00	12 or less	7.00	–	–	–	–
Vaudeville and Picture Theatres (First Class).							
Musicians	45.00	12	5.00	–	[13] –	5.00	–
Leaders	60.00	12	7.00	–	[13] –	7.00	–
Organists	65.00	12	10.00	–	[13] –	–	–

[1] See note 1, page 58.
[2] See note 2, page 58.
[3] See note 3, page 58.
[4] See note 4, page 58.
[5] If not directing show, $66.50 per week.
[6] Exclusive of Sunday; extra performance pro rata.
[7] Overtime for performances exceeding four hours.
[8] When five musicians or over are engaged for the season.
[9] Extra week-day performances pro rata.
[10] Same rates apply in Chicopee Falls, Indian Orchard, Ludlow, Palmer, Ware and West Springfield.
[11] Rate per hour.
[12] Evening performances.
[13] Week-days, $1.50 per hour; Sundays, $2 per hour.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

Occupations and Municipalities.	Rates of Wages [1]						
	Weekly Engagement [2]		Sunday Engagement [2]		Overtime Rate	Special Rates [4]	
	Rate [3]	Number of Performances	Single Performance	Two Performances		Single Performance	Matinee and Evening
Musicians — Con.							
Fall River — Con.							
Vaudeville and Picture Theatres (Second Class).							
Musicians	$40.00	12	$5.00	–	[5] –	$5.00	–
Leaders	45.00	12	7.00	–	[5] –	7.00	–
Organists	65.00	13	–	–	[5] –	–	–
Picture Theatres.							
Organists	45.00	13	–	–	–	–	–
Fitchburg.							
Vaudeville and Picture Theatres.							
Musicians	40.00	12	5.00	$10.00	$0.50 per ½ hour	4.00	$8.00
Leaders	50.00	12	6.00	12.00	.50 per ½ hour	5.00	10.00
Solo organists	53.00	12	7.00 [6] 8.00	–	.50 per ½ hour	8.00	–
Picture Theatres.[7]							
Musicians	36.00	12	5.00	–	.50 per ½ hour	4.00	–
Leaders	45.00	12	6.00	–	.50 per ½ hour	5.00	–
Solo organists	53.00	12	7.00 [6] 8.00	–	.50 per ½ hour	–	–
Solo pianists	45.00	12	8.00	–	.50 per ½ hour	–	–
Framingham.							
Picture Theatres.							
Musicians	35.00 30.00 25.00	12 8 [8] 6	–	–	–	4.00	–
Leaders	40.00 35.00 30.00	12 8 [8] 6	–	–	–	5.00	–
Solo organists	[9] 45.00 35.00	12 12	–	–	–	[9] 5.00 4.00	–
Solo pianists	[9] 40.00 35.00	12 12	–	–	–	[9] 5.00 4.00	–
Gardner.							
Theatres (All Classes).							
Musicians	–	–	–	–	–	3.00	–
Gloucester.[10]							
Stock Theatres.							
Musicians	36.00 24.00	9 [8] 6	–	–	[11] 1.50 per hour	4.00	–
Leaders	41.00 29.00	9 [8] 6	–	–	[11] 1.50 per hour	–	–
Vaudeville and Picture Theatres.							
Musicians	36.00 30.00 24.00	14 12 [8] 6	–	6.00	[11] 1.50 per hour	–	–
Leaders	46.00 40.00 34.00	14 12 [8] 6	–	6.00	[11] 1.50 per hour	–	–
Solo organists	60.00	14	–	–	[11] 1.50 per hour	–	–
Solo pianists	40.00	14	–	–	[11] 1.50 per hour	–	–

[1] See note 1, page 58.
[2] See note 2, page 58.
[3] See note 3, page 58.
[4] See note 4, page 58.
[5] Week-days, $1.50 per hour; Sundays, $2 per hour.
[6] Sunday evenings only.
[7] Same rates apply to dramatic stock.
[8] Evening performances.
[9] Higher rate paid in theatres seating 1,000 or over.
[10] Same rates apply in Manchester.
[11] Rate for first hour; $2 per hour thereafter.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

Occupations and Municipalities.	Rates of Wages[1]						
	Weekly Engagement[2]		Sunday Engagement[2]		Overtime Rate	Special Rates[4]	
	Rate[3]	Number of Performances	Single Performance	Two Performances		Single Performance	Matinee and Evening
Musicians — Con.							
Greenfield.							
Theatres (All Classes).							
Musicians	$35.00 21.00	13 [5] 7	–	–	$1.00 per hour	$3.00	–
Leaders	45.00	13	–	–	1.00 per hour	–	–
Haverhill.							
Stock Theatres.							
Musicians	35.00	9 to 12	$5.00	–	1½ T	4.00	–
Leaders	43.00	9 to 12	6.00	–	1½ T	5.00	–
Organists	45.00	9 to 12	6.00	–	1½ T	5.00	–
Vaudeville and Picture Theatres (Class A).[6]							
Musicians	45.00 38.00	14 9 to 12	5.00	$7.00	1½ T	4.00	[7] $12.00
Leaders	53.00 46.00	14 9 to 12	6.00	8.00	1½ T	5.00	–
Organists	55.00 48.00	14 9 to 12	6.00	10.00	1½ T	5.00	–
Relief organists	[8] 2.00	–	[8] 2.00	–	–	–	–
Relief pianists	[9] 2.00	–	–	–	–	–	–
Vaudeville and Picture Theatres (Class C).							
Musicians	40.00	10 to 14	5.00	–	1½ T	4.00	–
Leaders	45.00	10 to 14	6.00	–	1½ T	5.00	–
Vaudeville and Picture Theatres (Class D).							
Musicians	40.00	10 to 14	5.00	–	1½ T	4.00	–
Leaders	43.00	10 to 14	6.00	–	1½ T	5.00	–
Holyoke.							
Theatres (All Classes).							
Musicians	[10] 49.00	14	–	[10] –	$1.50 per hour	–	–
Leaders	[10] 71.00	14	–	[10] –	1.50 per hour	–	–
Lawrence.							
Stock Theatres.							
Musicians	37.50	10 or less	[11] 1½ T	–	.75 per ½ hour	–	–
Leaders	47.50	10 or less	[11] 1½ T	–	.75 per ½ hour	–	–
Vaudeville and Picture Theatres.							
Musicians	42.00	12 or less	[11] 1½ T	–	.75 per ½ hour	–	–
Leaders	51.00	12 or less	[11] 1½ T	–	.75 per ½ hour	–	–
Picture Theatres (Class A).							
Organists or pianists	[12] 45.00	14	[12] –	–	.75 per ½ hour	–	–
Relief organists or pianists	[12] 25.00	7	[12] –	–	–	–	–
Picture Theatres (Class B).							
Organists or pianists	[12] 44.00	14	[12] –	–	.75 per ½ hour	–	–
Relief organists or pianists	[12] 24.00	7	[12] –	–	–	–	–
Picture Theatres (Class C).[13]							
Organists or pianists	[12] 37.50	14	[12] –	–	.75 per ½ hour	–	–
Relief organists or pianists	[12] 22.50	7	[12] –	–	–	–	–

[1] See note 1, page 58.
[2] See note 2, page 58.
[3] See note 3, page 58.
[4] See note 4, page 58.
[5] Evening performances.
[6] Class of theatre determined by seating capacity. No Class B theatres in Haverhill.
[7] Rate per day in all theatres employing an orchestra for three days only; for four days or more, weekly rate is paid.
[8] Rate per hour.
[9] Rate for first hour; then $1 for each hour or fraction thereof.
[10] Musicians and leaders are regularly employed four hours on Sunday at overtime rate. Leaders receive $1 additional for each two-hour performance, making $6 for musicians and $8 for leaders.
[11] Same rate for holidays.
[12] Seven day rate includes 1½ T for Sundays; 1½ T is also paid for holidays.
[13] Same rates apply to picture theatres in Andover and Methuen.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

Occupations and Municipalities.	Rates of Wages [1]						
	Weekly Engagement [2]		Sunday Engagement [2]		Overtime Rate	Special Rates [4]	
	Rate [3]	Number of Performances	Single Performance	Two Performances		Single Performance	Matinee and Evening
Musicians — Con.							
Lowell.							
Stock Theatres.							
Musicians	$36.00	11	–	–	$1.50 per hour	$6.00	–
Leaders	43.00	11	–	–	1.50 per hour	6.00	–
Vaudeville Theatres.							
Musicians	43.00	14	–	–	1.50 per hour	6.00	–
Leaders	55.00	14	–	–	1.50 per hour	6.00	–
Picture Theatres (Class A). [5]							
Head organists	65.00	14	–	–	1.50 per hour	6.00	–
Relief organists or pianists	35.00	[6] 14	–	–	1.50 per hour	–	–
Picture Theatres (Class B). [5]							
Head organists	45.00	14	–	–	1.50 per hour	6.00	–
Relief organists or pianists	22.50	[6] 14	–	–	1.50 per hour	–	–
Lynn.							
Stock Theatres.							
Musicians	40.00	10	[7] $8.00	–	[8] –	6.00	–
Leaders	53.00	10	[7] 15.00	–	[9] –	9.00	–
Solo organists	–	–	–	–	–	10.00	–
Vaudeville and Picture Theatres (Class A).							
Musicians	60.00	14	[7] 8.00	–	[8] –	6.00	–
Leaders	84.00	14	[7] 15.00	–	[9] –	9.00	–
Organists (with orchestra)	65.00	14	–	–	[8] –	–	–
Relief organists	[10] 36.00	6	–	–	2.50 per hour	–	–
Vaudeville and Picture Theatres (Class B).							
Musicians	60.00	14	[7] 8.00	–	[8] –	–	–
Leaders	84.00	14	[7] 15.00	–	[9] –	–	–
Organists or pianists (with orchestra)	65.00	14	–	–	[8] –	–	–
Solo organists or pianists	75.00	14	–	–	2.50 per hour	–	–
Relief organists or pianists	[11] 33.00	6	–	–	–	–	–
Vaudeville and Picture Theatres (Class C).							
Solo organists or pianists	50.00	14	–	–	2.00 per hour	–	–
Relief organists or pianists	25.00	6	–	–	2.00 per hour	–	–
Feature Picture Theatres.							
Musicians	63.00	12	7.00	$14.00	.75 per ¼ hour	–	–
Leaders	78.00	12	9.00	18.00	1.00 per ¼ hour	–	–
Marlborough.							
Picture Theatres.							
Musicians	26.00	12	–	–	1.00 per hour	3.50	–
Leaders	30.00	12	–	–	1.00 per hour	4.00	–
Pianists	{[12] 26.00 / 21.00}	12	4.00	–	1.00 per hour	–	–
New Bedford.							
Stock Theatres.							
Musicians	40.00	10	–	–	1.00 per ½ hour	–	–
Leaders	55.00	10	–	–	1.00 per ½ hour	–	–

[1] See note 1, page 58.
[2] See note 2, page 58.
[3] See note 3, page 58.
[4] See note 4, page 58.
[5] No orchestra regularly employed. When extra musicians are required, they are paid $36 for 14 performances.
[6] Performances of two hours or less.
[7] Rate for extra shows run on Sunday outside the theatre management.
[8] Week-day rate, 50 cents per ¼ hour; Sunday rate, 75 cents. Sunday rate prevails on holidays.
[9] Week-day rate, 75 cents per ¼ hour; Sunday rate, $1. Sunday rate prevails on holidays.
[10] Relief organists when required to play vaudeville, $48.
[11] Relief organists when required to play vaudeville, $40.
[12] Higher rate, five hours a day; lower rate, four hours a day.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

Occupations and Municipalities.	Rates of Wages [1]						
	Weekly Engagement [2]		Sunday Engagement [2]		Overtime Rate	Special Rates [4]	
	Rate [3]	Number of Performances	Single Performance	Two Performances		Single Performance	Matinee and Evening
Musicians — Con.							
New Bedford — Con.							
Vaudeville and Picture Theatres (Class A).							
Musicians	$58.00	14	–	–	$1.00 per ½ hour	$6.00	$10.00
Leaders	78.00	14	–	–	1.00 per ½ hour	9.00	15.00
Solo organists	130.00	14	–	–	1.00 per ½ hour	–	–
Relief organists	42.00	7	–	–	1.00 per ½ hour	–	–
Vaudeville and Picture Theatres (Class B).							
Solo pianists	50.00	14	–	–	1.00 per ½ hour	–	–
Vaudeville and Picture Theatres (Class C).							
Solo pianists	44.00	14	–	–	1.00 per ½ hour	–	–
North Adams.							
Theatres (All Classes).							
Musicians	33.00	12	$5.00	–	1.00 per hour	3.00	–
Leaders	40.00	12	5.00	–	1.00 per hour	3.00	–
Solo violinists	36.00	12	5.00	–	1.00 per hour	3.00	–
Solo pianists	36.00	12	5.00	–	1.00 per hour	3.00	–
Relief pianists	[5] 1.50	–	[5] 1.50	–	–	–	–
Northampton.							
Stock Theatres.							
Musicians	[6] 36.00	–	–	–	[7] –	4.00 [6] 5.00	–
Leaders	[6] 42.00	–	–	–	[7] –	5.00 [6] 6.00	–
Vaudeville and Picture Theatres.							
Musicians	45.00 36.00	14 12	– [5] 1.50	– $9.00	[7] –	4.00	–
Leaders	52.00 42.00	14 12	– [8] 1.50	– 10.00	[7] –	5.00	–
Picture Theatres.							
Musicians	–	–	[5] 1.50	–	[7] –	4.00	–
Leaders	–	–	[8] 1.50	–	[7] –	5.00	–
Solo pianists	52.00	14	–	–	1.50 per hour	–	–
Relief pianists	[5] 1.10	–	[5] 1.50	–	–	–	–
Norwood.							
Vaudeville and Picture Theatres.							
Musicians	30.00	6	–	–	1.00 per hour	5.00	–
Picture Theatres.							
Musicians	32.00	18	–	–	–	2.00	4.00
Pittsfield.							
Stock Theatres (Dramatic).							
Musicians	35.00	12	5.00	–	1.50 per hour	4.00	–
Leaders	45.00	12	6.00	–	1.50 per hour	5.00	–
Vaudeville Theatres.[9]							
Musicians	40.00	12	5.00	–	1.50 per hour	4.00	–
Leaders	55.00	12	6.00	–	1.50 per hour	5.00	–

[1] See note 1, page 58.
[2] See note 2, page 58.
[3] See note 3, page 58.
[4] See note 4, page 58.
[5] Rate per hour.
[6] Rate for road shows playing in stock theatres.
[7] Week-day overtime, $1.20 per hour; Sunday overtime, $1.50 per hour.
[8] Rate per hour, plus $1 extra per day.
[9] Same rates apply to musical stock, musical shows, or burlesque shows.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

Occupations and Municipalities.	Rates of Wages [1]						
	Weekly Engagement [2]		Sunday Engagement [2]		Overtime Rate	Special Rates [4]	
	Rate [3]	Number of Performances	Single Performance	Two Performances		Single Performance	Matinee and Evening
Musicians — Con.							
Pittsfield — Con.							
Picture Theatres.							
Musicians	$40.00	12	$5.00	–	$1.50 per hour	–	–
Leaders	[5] 55.00	12	6.00	–	1.50 per hour	–	–
Relief organists or pianists	{[5] 40.00, 25.00}	–	–	–	–	–	–
Plymouth.							
Combination Theatres (Dramatic Shows).							
Musicians	{36.00, 18.00}	{12, 6}	–	–	1.00 per hour	$3.00	–
Leaders	{48.00, 24.00}	{12, 6}	–	–	1.00 per hour	3.00	–
Combination Theatres (Musical Shows).							
Musicians	{42.00, 24.00}	{12, 6}	–	–	1.00 per hour	{[7] 5.00, 4.00}	–
Leaders	{54.00, 30.00}	{12, 6}	–	–	1.00 per hour	–	–
Picture Theatres.[8]							
Solo pianists	25.00	12	2 T	–	1.00 per hour	5.00	–
Salem.							
Stock Theatres.							
Musicians	40.00	10	[9] 8.00	–	[10] –	6.00	–
Leaders	53.00	10	[9] 15.00	–	[11] –	9.00	–
Vaudeville and Picture Theatres (Class A).							
Musicians	60.00	14	–	–	[10] –	–	–
Leaders	84.00	14	–	–	[11] –	–	–
Organists or pianists (with orchestra)	65.00	14	–	–	[10] –	–	–
Solo organists or pianists	75.00	14	–	–	2.50 per hour	–	–
Relief organists or pianists	[12] 36.00	6	–	–	–	–	–
Vaudeville and Picture Theatres (Class B).[13]							
Solo organists or pianists	75.00	14	–	–	2.50 per hour	–	–
Relief organists or pianists	33.00	6	–	–	–	–	–
Springfield.							
Combination Theatres.							
Musicians	45.00	8	–	–	1.00 per ½ hour	5.75	–
Leaders	70.00	8	–	–	1.00 per ½ hour	8.75	–
Stock Theatres (Dramatic).[14]							
Musicians	49.00	10 to 12	–	–	1.00 per ½ hour	5.75	–
Leaders	66.50	10 to 12	–	–	1.00 per ½ hour	8.75	–
Stock Theatres (Musical).[15]							
Musicians	52.00	10 to 12	–	–	1.00 per ½ hour	5.75	–
Leaders	72.00	10 to 12	–	–	1.00 per ½ hour	8.75	–

[1] See note 1, page 58.
[2] See note 2, page 58.
[3] See note 3, page 58.
[4] See note 4, page 58.
[5] Same rate for pianists employed alone.
[6] Higher rate, two performances a day, and supper shows; lower rate, evenings, Saturday afternoon, and supper shows. When employed by the hour, $2 per hour.
[7] Higher rate paid when musicians play between acts.
[8] Rates for musicians playing during pictures, with or without vaudeville, the same as for musical shows; when not playing during pictures, same as for dramatic shows.
[9] Rate for extra shows run on Sunday outside the theatre management.
[10] Week-day rate, 50 cents per ¼ hour; Sunday rate, 75 cents. Sunday rate prevails on holidays.
[11] Week-day rate, 75 cents per ¼ hour; Sunday rate, $1. Sunday rate prevails on holidays.
[12] Relief organists when required to play vaudeville, $43.
[13] Same rates apply in Beverly, Danvers, Hamilton, Marblehead, Middleton, Peabody, Salem, Swampscott, and Wenham.
[14] During the summer season, musicians receive $50 per week and leaders $70 per week.
[15] Rates shown are for the summer season *only;* no winter schedule.

TABLE 12. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

Occupations and Municipalities.	Rates of Wages[1]						
	Weekly Engagement[2]		Sunday Engagement[2]		Overtime Rate	Special Rates[4]	
	Rate[3]	Number of Performances	Single Performance	Two Performances		Single Performance	Matinee and Evening
Musicians — Con.							
Springfield — Con.							
Vaudeville and Picture Theatres.							
Musicians	$49.00	12	$6.00	[5] $6.00 4.00	$1.00 per ½ hour	$5.75 [6] 6.00	–
Leaders	69.00	12	8.00	[5] 7.00 5.00	1.00 per ½ hour	8.75 [6] 8.00	–
Relief pianists	49.00	12	[7] 2.00	–	[8] –	–	–
Picture Theatres (Class A).[9]							
Musicians	49.00 33.00	12 6	6.00	[6] 6.00 4.00	1.00 per ½ hour	5.75 [6] 6.00	–
Leaders	66.50	12	8.00	[5] 7.00 5.00	1.00 per ½ hour	8.75 [6] 8.00	–
Organists (with orchestra)	49.00	12	6.00	–	1.00 per ½ hour	–	–
Relief organists	49.00	12	[7] 2.00	–	–	–	–
Solo organists or pianists	–	–	[7] 3.00	–	–	–	–
Picture Theatres (Class B).[9]							
Musicians	43.00 28.00	12 6	[7] 1.75	–	1.75 per hour	5.00	–
Leaders	48.00 33.00	12 6	[7] 1.75	–	1.75 per hour	5.00	–
Solo pianists	48.00 28.00	12 6	[7] 1.75	–	1.75 per hour	5.00	–
Relief pianists	[7] 1.75	–	[7] 1.75	–	–	–	–
Picture Theatres (Class C).[9]							
Musicians	23.00	6	[7] 1.50	–	1.50 per hour	4.00	–
Leaders	28.00	6	[7] 1.50	–	1.50 per hour	4.00	–
Solo pianists	41.00 23.00	12 6	[7] 1.50	–	1.50 per hour	4.00	–
Picture Theatres (Feature Pictures).							
Musicians[10]	–	–	8.00	–	2.00 per ½ hour	6.00	–
Burlesque Theatres.							
Musicians	49.00	10 to 12	6.00	[6] 6.00 4.00	1.00 per ½ hour	5.75 [6] 6.00	–
Leaders	54.00	10 to 12	8.00	[6] 7.00 5.00	1.00 per ½ hour	8.75 [6] 8.00	–
Taunton.							
Vaudeville and Picture Theatres.							
Musicians	30.00 18.00	12 6	–	–	1.00 per hour	3.50 [11] 2.50	$6.00
Pianists	30.00	12	4.00	–	1.00 per hour	3.50 [12] 3.00	–
Picture Theatres.							
Solo pianists	30.00	12	4.00	–	1.00 per hour	3.50 [12] 3.00	–
Westfield.							
Vaudeville and Picture Theatres.							
Musicians	45.00 27.00	14 7	–	9.00	–	–	–
Leaders	52.00	14	–	11.00	–	–	–

[1] See note 1, page 58.
[2] See note 2, page 58.
[3] See note 3, page 58.
[4] See note 4, page 58.
[5] Higher rate for each of two performances of three hours or less; lower rate for each of two performances of two hours or less.
[6] Performances of three hours or less starting after 11 P.M.
[7] Rate per hour.
[8] Relief pianists playing more than two sessions a day, $1.87½ per hour.
[9] Class of theatre determined by seating capacity.
[10] Usual extra price for leaders.
[11] Rate when playing only tabs or vaudeville for a period not exceeding one hour and thirty minutes.
[12] Supper shows.

Table 12. Theatrical Employment — Concluded.

Musicians — Concluded.

Occupations and Municipalities.	Rates of Wages [1]						
	Weekly Engagement [2]		Sunday Engagement [2]		Overtime Rate	Special Rates [4]	
	Rate [3]	Number of Performances	Single Performance	Two Performances		Single Performance	Matinee and Evening
Musicians — Con.							
Worcester.[5]							
Combination Theatres.							
Musicians	[6] $5.75	–	–	–	[7] –	–	–
Leaders	[6] 8.00	–	–	–	[7] –	–	–
Stock Theatres.							
Musicians	49.00	12	–	–	[7] –	–	–
Leaders	70.50	12	–	–	[7] –	–	–
Vaudeville and Picture Theatres.							
Musicians	[8] 65.00	14	$9.00	$16.00	[7] –	$5.50 / [9] 3.00	–
Leaders	[8] 89.50	14	11.00	19.00	[7] –	7.50 / [9] 4.50	–
Pianists	[8] 65.00	14	9.00	16.00	[7] –	–	–
Picture Theatres (First Class).							
Musicians	[8] 65.00	14	9.00	16.00	[7] –	[9] 3.00	–
Leaders	[8] 87.00	14	11.00	19.00	[7] –	[9] 4.50	–
Pianists	[8] 65.00	14	9.00	16.00	[7] –	–	–
Picture Theatres (Second Class).							
Musicians	[8] 60.00	14	9.00	16.00	[7] –	[9] 3.00	
Leaders	[8] 77.00	14	11.00	19.00	[7] –	[9] 4.50	
Pianists	[8] 60.00	14	9.00	16.00	[7] –	–	
Picture Theatres (Super-feature Pictures).							
Musicians	–	–	7.50	–	2.00 per hour	7.50	–
Leaders	–	–	10.50	–	2.00 per hour	10.50	–
Burlesque Theatres.							–
Musicians	[8] 65.00	14	9.00	16.00	[7] –	[9] 3.00	–
Leaders	[8] 89.50	14	11.00	19.00	[7] –	[9] 4.50	–
Pianists	[8] 65.00	14	9.00	16.00	[7] –	–	–

Table 13. Woodworking.

Occupations and Municipalities.	Rates of Wages per Hour	Overtime Rates		Hours of Labor		
		Regular Working Days	Sundays and Holidays	Day: Monday to Friday	Day: Saturday	Week
Pattern Makers.						
Boston:						
Job shops	$1.00	2 T	2 T	8	4	44
Manufacturing shops	.90	2 T	2 T	8	8	48
Stone shops	1.10	1½ T	2 T	8	4	44
Fitchburg	.90	1½ T	1½ T	9	5	50
Framingham:						
Job shops	.95	2 T	2 T	8	4	44
Manufacturing shops	.80	2 T	2 T	8	8	48
Lawrence (job shops)	1.00	2 T	2 T	8	4	44

[1] See note 1, page 58.
[2] See note 2, page 58.
[3] See note 3, page 58.
[4] See note 4, page 58.
[5] Any show starting after the last regular performance at night is paid for at double the regular rate for that class of performance.
[6] Weekly engagement—paid by performance.
[7] Week-days, $1.50 per hour; Sundays, $2 per hour.
[8] Regular men are employed seven days a week, and weekly rate includes two performances on Sunday.
[9] Supper shows, not exceeding one hour.

TABLE 13. WOODWORKING — Continued.

Occupations and Municipalities.	Rates of Wages per Hour	Overtime Rates: Regular Working Days	Overtime Rates: Sundays and Holidays	Hours of Labor: Day: Monday to Friday	Hours of Labor: Day: Saturday	Hours of Labor: Week
Pattern Makers — Con.						
Lowell:						
Job shops	$0.90	1½ T	1½ T	8	4	44
Manufacturing shops	.85	1½ T	1½ T	8¾	4¼	48
Lynn (manufacturing shops)	.86	1½ T	1½ T	[1]–	[1]–	48
Pittsfield:						
Job shops	.90	1½ T	2 T	9	5	50
Manufacturing shops	[2]1.00	1½ T	2 T	9	5	50
	.88	1½ T	2 T	8⅔	4⅔	48
Quincy (shipyards)	[3].78	1½ T	1½ T	8	5	45
Springfield:						
Job shops (wood and metal)	1.05	1½ T	2 T	8	4	44
Manufacturing shops:						
Wood	1.00	1½ T	2 T	8 7/10	4½	48
Wood and metal	1.00	1½ T	2 T	8 7/10	4½	48
General work	.90	1½ T	2 T	8 7/10	4½	48
Taunton	.87½	1½ T	1½ T	8	4	44
Worcester	.90	1½ T	1½ T	9	5	50
Other Woodworkers.						
Boston:						
Wood carvers	[4]1.25–1.80	2 T	2 T	8	4	44
Mill carpenters	1.10	2 T	2 T	8	4	44
Shop carpenters	1.10	2 T	2 T	8	4	44
Hardwood finishers	1.10	2 T	2 T	8	4	44
Cigar box makers:[5]						
Foremen	32.00	1½ T	1½ T	8	4	44
Compositors, wood printers'	32.00	1½ T	1½ T	8	4	44
Printers, wood	30.00	1½ T	1½ T	8	4	44
Planers	30.00	1½ T	1½ T	8	4	44
Sawyers	30.00	1½ T	1½ T	8	4	44
Trimmers	30.00	1½ T	1½ T	8	4	44
Nailers (singlers)	29.00	1½ T	1½ T	8	4	44
Nailers (framers)	28.00	1½ T	1½ T	8	4	44
Nailers (tops and bottoms)	25.00–28.00	1½ T	1½ T	8	4	44
Gluers and hingers	28.00	1½ T	1½ T	8	4	44
Wood pickers	28.00	1½ T	1½ T	8	4	44
Shippers	28.00	1½ T	1½ T	8	4	44
Holyoke:						
Shop carpenters	.80	1½ T	2 T	8⅔	4⅔	48
Millwrights	.72	2 T	2 T	9	5	50
Millwrights' helpers	.50	2 T	2 T	9	5	50
Case sawyers	.60	2 T	2 T	9	5	50
Case nailers	.46	2 T	2 T	9	5	50
Lawrence:						
Box makers:[5]						
Box makers	28.88	1½ T	1½ T	8¾	4¼	48
Rip sawyers	28.88	1½ T	1½ T	8¾	4¼	48
Stock cutters	28.88	1½ T	1½ T	8¾	4¼	48
Nailers	28.88	1½ T	1½ T	8¾	4¼	48
Planers	25.00	1½ T	1½ T	8¾	4¼	48
Rough sawyers	25.00	1½ T	1½ T	8¾	4¼	48
Wheelers	20.00	1½ T	1½ T	8¾	4¼	48
Loaders	20.00	1½ T	1½ T	8¾	4¼	48
Laborers	20.00	1½ T	1½ T	8¾	4¼	48
Shop and mill men:						
Molders	.95	1½ T	1½ T	8¾	4¼	48
Millwrights	.90	1½ T	1½ T	8¾	4¼	48
Shop carpenters	.80	1½ T	1½ T	8¾	4¼	48
Planers	.80	1½ T	1½ T	8¾	4¼	48
Sawyers	.80	1½ T	1½ T	8¾	4¼	48
Lowell:						
Cabinet makers	.80	2 T	2 T	8⅔	4⅔	48
Machine men	.80	2 T	2 T	8⅔	4⅔	48
Millwrights	.80	2 T	2 T	8⅔	4⅔	48
Molders	.80	2 T	2 T	8⅔	4⅔	48
Sash and blind makers	.80	2 T	2 T	8⅔	4⅔	48
Shop carpenters	.80	2 T	2 T	8⅔	4⅔	48
Lynn (millmen)	1.00	2 T	2 T	8	4	44
Marlborough (shop carpenters)	1.00	2 T	2 T	8	4	44
New Bedford (millwrights and shop carpenters)	1.10	2 T	2 T	8	4	44

[1] Schedule of hours arranged so as to allow a half-holiday on Saturday.
[2] Rates and hours vary in different establishments.
[3] Plus a premium bonus.
[4] Graded into classes according to proficiency in workmanship.
[5] Rates on weekly basis.

Table 13. Woodworking — Concluded.

Occupations and Municipalities	Rates of Wages per Hour	Overtime Rates: Regular Working Days	Overtime Rates: Sundays and Holidays	Hours of Labor: Day: Monday to Friday	Hours of Labor: Day: Saturday	Hours of Labor: Week
Other Woodworkers — Con.						
Salem:						
Shop carpenters	$1.00	2 T	[1] –	8	4	44
Millmen	1.00	2 T	[1] –	8	4	44
Millwrights	.80	[2] 1½ T	2 T	8⅔	4⅔	48
Springfield:[3]						
Molding machine hands	39.60	2 T	2 T	8⅔	4⅔	48
Planer hands	38.50	2 T	2 T	8⅔	4⅔	48
Sanders	38.50	2 T	2 T	8⅔	4⅔	48
Sawyers	38.50	2 T	2 T	8⅔	4⅔	48
Stock cutters	38.50	2 T	2 T	8⅔	4⅔	48
Worcester:						
Shop carpenters	.90	2 T	2 T	8	4	44
Shop carpenters (foremen)	.96¼	2 T	2 T	8	4	44

Table 14. Miscellaneous Trades.

Occupations and Municipalities.	Rates of Wages: Hour	Rates of Wages: Day	Rates of Wages: Week	Overtime Rates: Regular Working Days	Overtime Rates: Sundays and Holidays	Hours of Labor: Day: Monday to Friday	Hours of Labor: Day: Saturday	Hours of Labor: Week
Bill Posters.								
Boston:								
Commercial:								
Plant foremen	–	–	$40.00	1½ T	1½ T	8	4	44
Drivers	–	–	36.00	1½ T	1½ T	8	4	44
Helpers	–	–	34.00	1½ T	1½ T	8	4	44
Theatrical	–	–	35.00	1½ T	–	8	8	48
Haverhill:								
Theatrical	–	–	35.00	–	1½ T	8	8	48
Lawrence:								
Commercial	–	–	30.00	1½ T	2 T	8	8	48
Theatrical	–	–	35.00	–	–	8	8	48
Springfield:								
Commercial	–	–	38.00	1½ T	[4] –	8	8	48
Theatrical	–	–	38.00	1½ T	[5] –	8	8	48
Theatrical (extra men)	–	$6.50	–	1½ T	[5] –	8	–	–
Clerks (Miscellaneous).								
Brockton:								
Retail clerks:								
Meat and grocery	–	–	18.00	–	–	9½	11½	[6] 59
Clothing and shoe	–	–	18.00	–	–	8½	10½	[6] 53
Dry goods (women)	–	–	14.00	–	–	8	8	[6] 48
Lynn:								
Meat cutters	–	–	35.00	$0.75	–	10	10	[7] 60
Grocery clerks	–	–	25.00	.50	–	10	10	[7] 60
Coopers.								
Boston (tight-barrel)	–	–	36.00	1½ T	[8] –	8	8	48
Cambridge:								
Manufacturing	–	–	40.00	$1.00	$2.00	8	4	44
Commercial	–	–	35.00	1.00	2.00	10	5	55
Transient	$1.00	–	–	–	2.00	8	–	–
Egg Inspectors.								
Boston	–	–	30.00	1.00	2.00	9	[illegible]	50

[1] Sundays and Labor Day, 3 T; other holidays, 2 T.
[2] After 10 P.M., 2 T.
[3] Rates on weekly basis.
[4] Holidays, 2 T; no work on Sundays.
[5] Sundays, 2 T; holidays, straight time.
[6] During six months have one-half day off a week.
[7] Allowed one-half day off each week.
[8] Sundays, 2 T; holidays, 1½ T.

TABLE 14. MISCELLANEOUS TRADES — Continued.

Occupations and Municipalities.	Rates of Wages					Hours of Labor		
				Overtime Rates		Day		
	Hour	Day	Week	Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday	Week
Electrical Workers.								
Boston:								
Linemen	[1] $0.95 .90	–	–	1½ T	[2] –	8	4	44
Fitchburg:								
Linemen	.75	–	–	1 T	1½ T	8	4	44
Lawrence (outside men):								
Foremen	–	$7.39	–	1½ T	–	8	4	44
Linemen (first class)	–	6.72	–	1½ T	1½ T	8⅔	4⅔	48
Patrolmen (trouble hunters)	–	5.82	–	1½ T	1½ T	8⅔	4⅔	48
Linemen (second class)	–	5.60	–	1½ T	1½ T	8⅔	4⅔	48
Groundmen	–	5.15	–	1½ T	1½ T	8⅔	4⅔	48
Lawrence (station men):								
Operators	–	6.37	–	1½ T	1½ T	8⅔	4⅔	48
Assistant operators	–	6.00	–	1½ T	1½ T	8⅔	4⅔	48
Repairmen (arc lamp)	–	5.85	–	1½ T	1½ T	8⅔	4⅔	48
Trimmers	–	5.67	–	1½ T	1½ T	8⅔	4⅔	48
Wheelmen	–	5.67	–	1½ T	1½ T	8⅔	4⅔	48
Switchboard operators	–	5.33	–	1½ T	1½ T	8⅔	4⅔	48
Chauffeurs	–	5.10	–	1½ T	1½ T	8⅔	4⅔	48
Engineers, Hoisting.								
Boston:								
Coal:								
Hoisting and trolley engineers	–	–	$44.00	[3] $1.45	[4] –	8	[5] 8	[5] 48
Engineers operating two or more boilers	–	–	40.00	[3] 1.45	[4] –	8	[5] 8	[5] 48
Engineers operating one boiler	–	–	38.00	[3] 1.45	[4] –	8	[5] 8	[5] 48
Transient men (day)	–	10.00	–	2.25	–	8	8	–
		[5] 14.00	–	–	1½ T	8	8	–
Transient men (night)	–	12.00	–	2.25	–	8	8	–
		[5] 16.00	–	–	1½ T	8	8	–
Engineers, Stationary.								
Boston:								
Beverage plants:								
Second class engineers	–	–	55.00	1½ T	1½ T	8	8	48
Third class engineers	–	–	45.00	1½ T	1½ T	8	8	48
Brick yards:								
First class engineers	–	–	55.00	1½ T	1½ T	8	8	48
Second class engineers	–	–	50.00	1½ T	1½ T	8	8	48
Creameries:								
Second class engineers	–	–	45.00	1½ T	1½ T	8	8	48
Third class engineers	–	–	40.00	1½ T	1½ T	8	8	48
Hotels:								
Chief engineers	–	–	45.00	1½ T	1½ T	8	8	48
Third class engineers	–	–	33.00	1½ T	1½ T	8	8	48
Power plants:								
Engineers in charge	1.10	–	–	1½ T	2 T	8	8	48
Assistant engineers	.90	–	–	1½ T	2 T	8	8	48
Maintenance men	.80	–	–	1½ T	2 T	8	8	48
Firemen	.75	–	–	1½ T	2 T	8	8	48
Oilers	.75	–	–	1½ T	2 T	8	8	48
Coal passers	.65	–	–	1½ T	2 T	8	8	48
Brockton:								
First class	–	–	45.00	1½ T	1½ T	9	5	50
Second class	–	–	40.00	1½ T	1½ T	9	5	50
Third class	–	–	36.00	1½ T	1½ T	9	5	50
Fall River:								
Oil works:								
Third class	.84	–	–	2 T	1 T	8	8	48

[1] Higher rate for construction work; lower rate when working for transportation companies.
[2] Sundays, 1½ T; holidays, 2 T.
[3] From 5 to 8 P.M., from 5 to 8 A.M., and after 12 M. on Saturdays from April 30 to October 1, $1.45 per hour; when working between 8 P.M. and 12 o'clock midnight, $5.80; after midnight, $11.60 for full night's pay up to 5 A.M.
[4] Men employed on holidays receive $6.83, and on Sundays $14, in addition to regular weekly rate; after 5 P.M. on Sundays and holidays, $1.75 per hour.
[5] During five months, work 4 hours on Saturday — 44 hours a week.
[6] Rate for Sundays and holidays.

TABLE 14. MISCELLANEOUS TRADES — Continued.

Occupations and Municipalities.	Rates of Wages					Hours of Labor		
				Overtime Rates		Day		
	Hour	Day	Week	Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday	Week
Engineers, Stationary — Con.								
Gloucester:								
Electric light plant:								
Engineers	–	–	$42.00	1½ T	1½ T	8	8	48
Holyoke:								
First class	–	–	47.00	–	–	8	8	48
Second class	$0.87	–	–	2 T	2 T	8	8	48
Third class	.79	–	–	2 T	2 T	8	8	48
Lawrence:								
Engineers (second class)	–	–	50.40	1½ T	1½ T	8	8	[1] 56
Lowell:								
First class	–	–	50.00	1½ T	2 T	8¾	4¼	48
Second class	–	–	45.00	1½ T	2 T	8¾	4¼	48
Third class	–	–	39.00	1½ T	2 T	8¾	4¼	48
Lynn:								
First class	–	–	50.00	1½ T	2 T	8	5	45
Second class	–	–	46.00	1½ T	2 T	8	5	45
Third class	–	–	36.00	1½ T	2 T	8	5	45
Northampton (State Hospital)	–	–	29.60	1 T	1 T	8	8	48
Salem:								
First class	–	–	{60.00 / 55.00}	1½ T	2 T	8	8	48
Second class	–	–	50.00	1½ T	2 T	8	8	48
Third class	–	–	47.00	1½ T	2 T	8	8	48
Springfield:								
Engineers in charge	–	–	50.00	1½ T	1½ T	8	8	48
Operators:								
First class	–	–	45.00	1½ T	1½ T	8	8	48
Second class	–	–	42.00	1½ T	1½ T	8	8	48
Third class	–	–	36.00	1½ T	1½ T	8	8	48
Engineers (brick yards)	–	–	50.00	–	–	9	9	54
Firemen, Marine.								
Boston:								
Oilers and water tenders	–	–	[2] 80.00	$0.60	$0.60	8	8	[3] –
Firemen	–	–	[2] 75.00	.60	.60	8	8	[3] –
Coal passers and wipers	–	–	[2] 65.00	.60	.60	8	8	[3] –
Firemen, Stationary.								
Boston:								
Firemen:								
Power plants	.82	–	–	1½ T	1½ T	8	8	[4] 48
Beverage plants	.75	–	–	1½ T	1½ T	8	8	[4] 48
Mercantile establishments	.73	–	–	1½ T	1½ T	8	8	[4] 48
Oilers:								
Power plants	.80	–	–	1½ T	1½ T	8	8	[4] 48
Brockton (shoe factories):								
Firemen and oilers (day)	–	–	36.00	1 T	1 T	8	8	[5] 56
Firemen and oilers (night)	–	–	36.00	1 T	1 T	9	9	[5] 63
Chicopee (textile mills)	.81	–	–	2 T	[6] –	8	8	48
Fall River:								
Oil works:								
Firemen	.75	–	–	2 T	1 T	8	8	48
Boiler cleaners	.75	–	–	2 T	1 T	8	8	48
Salt water pumpers	.63	–	–	2 T	1 T	8	8	48
Helpers	.59	–	–	1 T	1 T	8	8	48
Framingham:								
Firemen	.65½	–	–	1 T	1 T	8	8	[7] 56
Oilers	.65½	–	–	1 T	1 T	8	8	[7] 56
Repairmen	.61 5/12	–	–	1 T	1 T	8	8	48
Coal passers	.51½	–	–	1 T	1 T	8	8	[7] 56

[1] Men are regularly employed seven days a week and receive 60 hours' pay for 56 hours' work.
[2] Rate per month, with board.
[3] In port, men work eight-hour day; at sea, stand three watches a day.
[4] Men allowed one day off in seven; if required to work on that day, receive 1½ T.
[5] During seven months, work a seven-day week; during five summer months, allowed one day or night off in seven.
[6] Sundays, 1½ T; holidays, 2 T.
[7] Seven-day week.

TABLE 14. MISCELLANEOUS TRADES — Continued.

Occupations and Municipalities.	Rates of Wages					Hours of Labor		
				Overtime Rates		Day		
	Hour	Day	Week	Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday	Week
Firemen, Stationary — Con.								
Gloucester (electric light plant)	–	–	$36.00	1½ T	1½ T	8	8	48
Holyoke:								
Textile mills	$0.81	–	–	1 T	[1] –	8	8	48
Paper mills	.73	–	–	1 T	[1] –	8	8	48
Mercantile establishments	.73	–	–	1 T	[1] –	8	8	48
Lawrence:								
Gas works:								
Firemen (first class)	.80	–	–	1½ T	1½ T	8	8	[2] 56
Firemen (second class)	.77	–	–	1½ T	1½ T	8	8	[2] 56
Retort men	.76	–	–	1½ T	1½ T	8	8	[2] 56
Coal and coke wheelers	.61 9/10	–	–	1½ T	1½ T	8	8	[2] 56
Mill firemen	.70	–	–	1½ T	1½ T	8	8	48
Northampton:								
Foremen (Establishment D)	–	–	37.00	–	–	8	8	48
Firemen (day):								
Establishment A	–	–	38.60	–	–	8	8	[2] 56
Establishment B	–	–	28.50	–	–	8	8	[2] 56
Establishment C	–	–	37.00	–	–	8	8	[2] 56
Establishment D	–	–	33.50	–	–	8	8	48
Establishment E	–	–	35.40	–	–	8	8	[2] 56
Establishment F	–	–	31.50	–	–	8	8	[2] 56
Firemen (night):								
Establishment A	–	–	35.00	–	–	12	12	[2] 84
Establishment D	–	–	30.00	–	–	8	8	48
Firemen (State Hospital)	–	–	26.60	1 T	1 T	8	8	48
Operators (Establishment C)	–	–	31.00	–	–	8	8	[2] 56
Firemen's helpers:								
Establishment B	–	–	24.50	–	–	8	8	[2] 56
Establishment D	–	–	28.00	–	–	8	8	48
Operators' helpers (Establishment C)	–	–	27.50	–	–	8	8	[2] 56
Springfield	–	–	33.00	1½ T	1½ T	8	8	48
Worcester:								
Mercantile establishments	–	–	40.00	2 T	[3] –	10	10	60
Theatres	–	–	43.75	2 T	[3] –	8	8	[4] 56
Fish Workers.								
Gloucester:								
Ballast men	.60	–	–	1 T	1 T	9	5	50
Wheelers	.60	–	–	1 T	1 T	9	5	50
Splitters and headers	.55	–	–	1 T	1 T	9	5	50
Utility men	.55	–	–	1 T	1 T	9	5	50
Wharf laborers	.50	–	–	1 T	1 T	9	5	50
Gas Workers.								
Boston:								
Street foremen	.79	–	–	1½ T	1½ T	8 8	[5] 8 4	[5] 48 44
Meter adjusters	.74	–	–	1½ T	1½ T	8⅓	4⅓	46
Meter repairers	.74	–	–	1½ T	1½ T	8⅓	4⅓	46
Service men	.76 .74 .67	–	–	1½ T	[6] –	8 8	[5] 8 4	[5] 48 44
Laborers	.65 .58	–	–	1½ T	[7] 1½ T	8 8	[5] 8 4	[5] 48 44
Lawrence:								
Machine men	.80 9/10	–	–	1½ T	1½ T	8	8	[2] 56
Water gas operators	.80 9/10	–	–	1½ T	1½ T	8	8	[2] 56
Exhaust men	.76	–	–	1½ T	1½ T	8	8	[2] 56
Meter men	.76	–	–	1½ T	1½ T	8	8	[2] 56
Ammonia machine men	.73 2/10	–	–	1½ T	1½ T	8	8	[2] 56
Machine men's helpers	.70 3/10	–	–	1½ T	1½ T	8	8	[2] 56
Water gas operators' helpers	.70 2/10	–	–	1½ T	1½ T	8	8	[2] 56

[1] Sundays, 1½ T; holidays, 2 T.
[2] Seven-day week.
[3] Sundays, 2 T; holidays, straight time.
[4] Men work regularly seven days a week, receiving 1½ T for Sunday work.
[5] Each schedule in effect for six months.
[6] Service men receive straight time for Sundays and holidays when listed to work; when not listed, receive time and one-half.
[7] Laborers on a seven-day basis receive no overtime for Sundays and holidays, but have one day off in 14 working days.

TABLE 14. MISCELLANEOUS TRADES — Continued.

Occupations and Municipalities.	Rates of Wages					Hours of Labor		
				Overtime Rates		Day		
	Hour	Day	Week	Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday	Week
Glass Workers.								
New Bedford (flint glass):								
Blowers	–	$11.10	–	–	–	8	4	44
Gaffers	–	10.80	–	–	–	8	4	44
Tube drawers	–	9.90	–	–	–	8	4	44
Blockers	–	8.80	–	–	–	8	4	44
Servitors	–	8.80	–	–	–	8	4	44
Pressers	–	8.10	–	–	–	8½	4¼	46¾
Marblers	–	7.84	–	–	–	8	4	44
Ball coverers	–	7.40	–	–	–	8	4	44
Ball gatherers	–	7.20	–	–	–	8	4	44
Gatherers (tube shop)	–	6.40	–	–	–	8	4	44
Finishers	–	6.10	–	–	–	8½	4¼	46¾
Press gatherers	–	5.94	–	–	–	8½	4¼	46¾
Cutters	–	–	$26.82	1½ T	–	9	3	48
Somerville:								
Gaffers	–	9.85	–	–	–	8	4	44
Blowers	–	9.65	–	–	–	8	4	44
Servitors	–	8.80	–	–	–	8	4	44
Gatherers	–	7.20	–	–	–	8	4	44
Janitors and Watchmen.								
Boston (apartment houses): [1]								
2-flat houses	–	–	[2] 15.00	–	–	–	–	–
3-flat houses	–	–	[2] 20.00	–	–	–	–	–
4-flat houses	–	–	[2] 25.00	–	–	–	–	–
6-flat houses (1 entrance)	–	–	[2] 35.00	–	–	–	–	–
6-flat houses (2 entrances)	–	–	[2] 40.00	–	–	–	–	–
8-flat houses	–	–	[2] 50.00	–	–	–	–	–
16–24 flats of 4 rooms or over	–	–	[3] 125.00	–	–	–	–	–
20–30 flats of 1, 2, and 3 rooms	–	–	[4] 3.00	–	–	–	–	–
30 flats or over of 1, 2, and 3 rooms	–	–	[4] 2.75	–	–	–	–	–
Laundry Workers.								
Boston:								
Washermen	–	–	26.25	[5] 2 T	[5] –	8	8	48
Extractors	–	–	16.25	[5] 2 T	[5] –	8	8	48
Miscellaneous help (female)	–	–	13.00	[5] 2 T	[5] –	8	8	48
Brockton:								
Male employees:								
Washers	–	–	26.50	2 T	2 T	8⅔	4⅔	48
Wringers	–	–	21.50	2 T	2 T	8⅔	4⅔	48
Tumblers	–	–	21.50	2 T	2 T	8⅔	4⅔	48
Dryers	–	–	21.50	2 T	2 T	8⅔	4⅔	48
Other employees	–	–	21.50	2 T	2 T	8⅔	4⅔	48
Beginners	–	–	[7] 18.00	2 T	2 T	8⅔	4⅔	48
Female employees	–	–	[8] 14.00	2 T	2 T	8⅔	4⅔	48
Haverhill:								
Male employees:								
Washers	–	5.00	25.00	1½ T	2 T	9	–	45
Polishers	–	5.00	25.00	1½ T	2 T	9	–	45
Drivers	–	5.00	25.00	1½ T	2 T	9	–	45
Extractors	–	5.00	25.00	1½ T	2 T	9	–	45
Lumpers	–	5.00	25.00	1½ T	2 T	9	–	45
Female employees:								
Ironers	–	3.00	15.00	1½ T	2 T	9	–	45
Manglers	–	3.00	15.00	1½ T	2 T	9	–	45
Markers	–	3.00	15.00	1½ T	2 T	9	–	45
Plain operators	–	3.00	15.00	1½ T	2 T	9	–	45
Steam press operators	–	3.00	15.00	1½ T	2 T	9	–	45
Sorters	–	3.00	15.00	1½ T	2 T	9	–	45

[1] When required to answer telephone calls, not less than $10 per month extra.
[2] Rate per month.
[3] Rate per month, with living quarters.
[4] Rate per flat per month.
[5] Double time off in regular working hours is granted to compensate for overtime worked.
[6] Holidays, 2 T; no work on Sundays.
[7] Rate for first week, with increase of $1 a week until paid $21.50.
[8] Rate for first week; second week, $15; thereafter, $16.

TABLE 14. MISCELLANEOUS TRADES — Continued.

Occupations and Municipalities.	Rates of Wages					Hours of Labor		
				Overtime Rates		Day		
	Hour	Day	Week	Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday	Week
Leather Goods Workers.								
Boston (travelers' goods):								
Cutters	–	–	$41.75	1½ T	[1] –	8	4	[2] 44
Fitters	–	–	41.75	1½ T	[1] –	8	4	[2] 44
Framers	–	–	41.75	1½ T	[1] –	8	4	[2] 44
Operators	–	–	41.75	1½ T	[1] –	8	4	[2] 44
Stitchers (hand)	–	–	41.75	1½ T	[1] –	8	4	[2] 44
Trimming operators	–	–	28.75	1½ T	[1] –	8	4	[2] 44
Bench workers	–	–	28.75	1½ T	[1] –	8	4	[2] 44
Stuffers	–	–	28.75	1½ T	[1] –	8	4	[2] 44
Lining stitchers (women)	–	–	23.30	1½ T	[1] –	8	4	[2] 44
Boston (horse goods):								
Harness makers	–	–	33.00	1½ T	2 T	8½	4½	47
Horse-collar makers	–	–	33.00	1½ T	2 T	8½	4½	47
Leather Workers, Tannery.								
Lowell:								
Seasoning-machine operators	$0.59½	–	–	1½ T	2 T	8¾	4¼	48
Beam room men	.54	–	–	1½ T	2 T	8¾	4¼	48
Tan and color house men	.52	–	–	1½ T	2 T	8¾	4¼	48
Seasoning-machine operators' helpers	.50	–	–	1½ T	2 T	8¾	4¼	48
Laborers	.50	–	–	1½ T	2 T	8¾	4¼	48
Peabody:								
Beam house men	–	–	28.00	1½ T	1½ T	8⅔	4⅔	48
Tan and color house men	–	–	26.00	1½ T	1½ T	8⅔	4⅔	48
Drying room workers	–	–	24.00	1½ T	1½ T	8⅔	4⅔	48
Day workers (women)	–	–	16.00	1½ T	1½ T	8⅔	4⅔	48
Woburn:								
Beam house men	–	–	25.00	1 T	1 T	8⅔	4⅔	48
Yardmen	–	–	25.00	1 T	1 T	8⅔	4⅔	48
Day workers	–	–	20.00–24.00	1 T	1 T	8⅔	4⅔	48
Longshoremen.								
Boston:								
Cargo workers:[3]								
Grain	1.00	–	–	$1.50	$1.50	8 / 8	[4] 8 / 4	[4] 48 / 44
Wet hides	.95	–	–	1.35	1.35	8 / 8	[4] 8 / 4	[4] 48 / 44
Sugar, molasses, and refrigerated cargoes	.90	–	–	1.30	1.30	8 / 8	[4] 8 / 4	[4] 48 / 44
Coffee	.85	–	–	1.25	1.25	8 / 8	[4] 8 / 4	[4] 48 / 44
Bulk cargo	.85	–	–	1.25	1.25	8 / 8	[4] 8 / 4	[4] 48 / 44
General cargo	.80	–	–	1.20	1.20	8 / 8	[4] 8 / 4	[4] 48 / 44
Horse, cattle, and grain fitters	.90	–	–	2 T	2 T	8 / 8	[4] 8 / 4	[4] 48 / 44
Freight tally clerks (steamship)	–	$6.00	–	$1.20	$1.20	8 / 8	[4] 8 / 4	[4] 48 / 44
Freight handlers (dock)	.51 / .49	–	–	1½ T	2 T	8	8	48
Freight handlers (railroad dock)	.51	–	–	[5] 1½ T	2 T	8	8	48
Office Workers.								
Boston:								
Heads of departments:								
After 6 years' experience	–	–	35.00	–	–	–	–	–
After 4 years' experience	–	–	30.00	–	–	–	–	–
General office employees:								
Correspondence clerks	–		25.00–33.00	–	–	–	–	–
Chief clerks	–	–	25.00–32.00	–	–	–	–	–
After 3 years' experience	–	–	21.50	–	–	–	–	–
After 2 years' experience	–	–	19.50	–	–	–	–	–
After 1 year's experience	–	–	16.50	–	–	–	–	–
After 6 months' experience	–	–	14.00	–	–	–	–	–
Stenographers and bookkeepers:								
After 4 years' experience	–	–	25.00	–	–	–	–	–
After 3 years' experience	–	–	23.00	–	–	–	–	–
After 2 years' experience	–	–	21.00	–	–	–	–	–
After 1 year's experience	–	–	19.00	–	–	–	–	–
After 6 months' experience	–	–	17.00	–	–	–	–	–
Beginners	–	–	15.00	–	–	–	–	–

[1] Holidays, 1½ T; no work on Sunday.
[2] During four months, work 9 hours on Monday, Tuesday, Wednesday and Thursday; 8 hours on Friday; no work on Saturday.
[3] When working on cargo which has been *actually damaged*, men receive $1.60 per hour during regular working hours. Overtime rate, $2.40; meal hours, when worked, $3 per hour.
[4] Each schedule in effect for six months.
[5] Saturday nights and nights before holidays, 2 T.

TABLE 14. MISCELLANEOUS TRADES — Continued.

Occupations and Municipalities.	Rates of Wages					Hours of Labor		
				Overtime Rates		Day		
	Hour	Day	Week	Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday	Week
Painters.								
Decorated Glass Workers.								
Boston	$1.00	–	–	1½ T	2 T	8	4	44
Scenic Artists.								
Boston (theatrical scenery and decorations)	1.75	–	–	2 T	2 T	[1] –	–	44
Ship Painters.								
Boston	1.00	–	–	2 T	2 T	8	–	40
Sign Painters.								
Boston:								
Painters (pictorial signs)	–	$13.00	–	1½ T	2 T	8	–	40
Sign letterers	–	11.00	–	1½ T	2 T	8	4	44
Helpers	–	8.00	–	1½ T	2 T	8	4	44
Brockton	1.10	–	–	2 T	2 T	8	4	44
Springfield	–	10.00	–	2 T	2 T	8	4	44
Worcester	1.10	–	–	[2] 1½ T	2 T	8	4	44
Pavers and Rammermen.								
Boston:								
Curb setters	–	11.00	–	2 T	[3] 2 T	8	4	44
Flaggers	–	11.00	–	2 T	[3] 2 T	8	4	44
Pavers	–	10.00	–	2 T	[3] 2 T	8	4	44
Rammermen	–	8.00	–	2 T	[3] 2 T	8	4	44
Lowell	–	{[4] 6.25 / 5.00}	–	1½ T	2 T	8	4	44
Seamen.								
Boston:								
Carpenters	–	–	[5] $85.00	$0.60	$0.60	8	8	[6] –
Boatswains	–	–	[5] 80.00	.60	.60	8	8	[6] –
Able seamen	–	–	[5] 70.00	.60	.60	8	8	[6] –
Ordinary seamen	–	–	[5] 55.00	.60	.60	8	8	[6] –
Ship Calkers.								
Boston	.72	–	–	2 T	2 T	8	4	44
Ship Carpenters.								
Boston	.82½	–	–	1½ T	2 T	8	4	44
Tobacco Workers, Cigar Factory.								
Boston:								
Wrappers and binder strippers (machine)	–	–	19.50	[7] –	2 T	8	5	45
Wrapper selectors and bookers	–	–	19.50	[7] –	2 T	8	5	45
Wrapper selectors and strippers	–	–	18.50	[7] –	2 T	8	5	45
Wrapper bookers	–	–	18.50	[7] –	2 T	8	5	45
Wrapper bookers and strippers	–	–	18.50	[7] –	2 T	8	5	45
All-round strippers and bookers	–	–	18.50	[7] –	2 T	8	5	45
Binder strippers	–	–	17.50	[7] –	2 T	8	5	45
Wrapper strippers	–	–	17.50	[7] –	2 T	8	5	45
All-round strippers	–	–	17.50	[7] –	2 T	8	5	45
Springfield:								
Strippers and bookers (machine)	–	–	18.00	1½ T	1½ T	[8] 8½	5	48
Wrapper bookers	–	–	18.00	1½ T	1½ T	[8] 8½	5	48
Branders and stampers	–	–	17.00	1½ T	1½ T	[8] 8½	5	48
Wrapper bookers and strippers	–	–	17.00	1½ T	1½ T	[8] 8½	5	48
Booking and stripping fillers	–	–	17.00	1½ T	1½ T	[8] 8½	5	48
All-round bookers and strippers	–	–	17.00	1½ T	1½ T	[8] 8½	5	48
Selectors	–	–	17.00	1½ T	1½ T	[8] 8½	5	48
Wrapper strippers	–	–	16.00	1½ T	1½ T	[8] 8½	5	48
Binder strippers	–	–	16.00	1½ T	1½ T	[8] 8½	5	48
Opening barrelled fillers	–	–	16.00	1½ T	1½ T	[8] 8½	5	48

[1] No regular daily schedule of hours. Overtime does not begin until after 44 hours have been worked.
[2] After 9 P.M., and on Saturday afternoon, 2 T.
[3] On six national holidays only 1½ T is paid when work is performed.
[4] Higher rate, April 1 to December 1; lower rate, December 1 to April 1.
[5] Rate per month, with board.
[6] In port, men work eight-hour day; at sea, stand three watches a day.
[7] Saturday afternoon, 2 T.
[8] Work 9 hours on Friday.

TABLE 14. MISCELLANEOUS TRADES — Continued.

Occupations and Municipalities.	Rates of Wages					Hours of Labor		
				Overtime Rates		Day		
	Hour	Day	Week	Regular Working Days	Sundays and Holidays	Monday to Friday	Saturday	Week
Upholsterers and Carpet Mechanics.								
Boston:								
Custom department:								
Cushion and mattress workers	$1.15	–	–	2 T	2 T	8	4	44
Drapery men	1.15	–	–	2 T	2 T	8	4	44
Furniture upholsterers	1.15	–	–	2 T	2 T	8	4	44
Shade workers and hangers	1.15	–	–	2 T	2 T	8	4	44
Drapery women	–	–	$22.00	2 T	2 T	8	4	44
Wholesale department:								
Furniture upholsterers	1.00	–	–	[1] 2 T	2 T	8	4	44
Cushion fillers and operators	–	–	40.00	[1] 2 T	2 T	8	4	44
Cushion fillers	–	–	[2] 35.00	[1] 2 T	2 T	8	4	44
Sewing-machine operators	–	–	[2] 35.00	[1] 2 T	2 T	8	4	44
Carpet and linoleum layers	1.25	–	–	2 T	2 T	8	4	44
Carpet sewers (women)	–	–	28.70	2 T	2 T	8	4	44

[1] From September 1 to December 31, all overtime except on holidays is at the rate of time and one-half.
[2] Inexperienced men receive $25 for first three months.

Table 14. Miscellaneous Trades — Concluded.

Barbers.

Municipalities.	Rates of Wages per Week	Bonus is Paid When Receipts per Chair Exceed —[1]	Number of Hours Employed Daily —[2] Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Total Number of Hours Worked per Week[2]
Barbers.									
Adams	$25.00	–	9	9⅓	9⅓	9	9⅓	11	[3] 52⅓
Athol	18.00	–	4½	10½	10½	10½	10½	12½	59
Boston	[4] 25.00	[4] $33.00	[5] 10	10	10	10	10	11½	[6] 56½
			9	9	9	9	9	10½	55½
Boston	[7] 25.00	[7] 32.00	10	10	10	10	10	11½	[3] 55½ / [6] 56½
Brockton	25.00	31.00	4	9½	9½	9½	9½	11½	53½
Cambridge	25.00	32.00	10	10	10	10	10	11½	[6] 56½
Chelsea	[8] 32.00	[8] 38.00	10	10	10	10	10	12	[3] 56 / [6] 57
Chicopee	25.00	–	5	9½	9½	9½	10½	12	56
Clinton	[9] –	–	5	10½	10½	10½	10½	12½	59½
Fall River[10]	25.00	35.00	9½	9½	9½	9½	9½	12	[10] 54
Fitchburg	25.00	32.00	9½	9½	9½	9½	11	12	[3] 55½
Framingham	20.00	26.00	9	10¼	4	10¼	10¼	11¼	55
Gardner	25.00	32.00	9	10¼	10¼	9	10¼	11¼	[3] 55
Gloucester	22.00	30.00	4	9½	9½	9½	9½	11½	53½
Greenfield	25.00	35.00	9½	9	4	9	9½	11½	52½
Haverhill	25.00	30.00	9½	9½	9½	9½	10½	10½	[3] 54
Holyoke	25.00	35.00	9	9	9	9	9½	11½	[3] 52
Lawrence	20.00	26.00	9½	9½	9½	4	9½	12	[11] 50
Leominster	22.00	–	9	9¼	9¼	9	9¼	11¼	[3] 52
Lowell	25.00	33.00	9	10	10	10	10	11½	[3] 55½
Lynn	25.00	30.00	5½	10	10	10	10	12	57½
Milford	20.00	–	4½	9½	9½	9½	9½	11½	54
New Bedford	25.00	35.00	[5] 9	9	9	9	9	12	[3] 52
			9½	9½	9½	9½	9½	12½	[3] 54½
Newburyport	18.00	24.00	4½	9	9	9	9	10½	51
North Adams	25.00	32.00	9	9	9	9	9	11¼	[3] 51¼
Northampton	25.00	–	9	9	9	9	10¼	11¾	[6] 53½
Pittsfield	23.00	30.00	4	9	9	9	10	11¼	52¼
Quincy	25.00	32.00	4	10	10	10	10	11½	55½
Rockland	24.00	31.00	4	9¼	9	9¼	9¼	10¼	51
Salem	25.00	31.00	4	10	10	10	10	11	55
Springfield	25.00	35.00	9½	9½	9½	9½	9½	11½	[3] 53½
Taunton	25.00	32.00	4½	10	10	10	10	13	57½
Waltham	[12] 25.00	31.00	9¾	9¾	9¾	9¾	9¾	11½	[3] 54½
Webster	25.00	–	4½	10	10	10	10	12	56½
Westfield	[9] –	–	4½	9⅔	9⅔	9	9⅔	11⅔	54 1/6
Worcester	22.00	[13] –	9½	9½	9½	9½	9½	11½	[3] 53½

[1] In nearly all localities a weekly wage of a stated amount is guaranteed, and also a bonus consisting of a portion of the weekly receipts exceeding a specified sum taken in by each barber. Thus, in every place cited, the bonus consisted of one-half the receipts in excess of the amount named.

[2] The days the shops are closed for a half-day are indicated by the daily schedules. Where shops remain open all day every day, journeymen are individually granted a half-holiday each week (usually on Monday or Thursday), or an entire day off every two weeks. In case the whole day is taken once in two weeks, the total working hours for the two weeks, minus the day off, are added, and the average is shown as the working hours for each week.

[3] Men are individually granted a half-holiday each week, beginning at 12 o'clock noon.

[4] For a full day's work on Saturday, $10 and one-half the receipts over $13.

[5] Hours vary according to locality of shop.

[6] Granted one day off every two weeks.

[7] Five days' work, $23 and one-half receipts over $28; five evenings and all day Saturday, $16 and one-half receipts over $20; week-day rate, $5; Saturday or day before a holiday, $7 and one-half receipts over $8.

[8] Five days' work, $30 and one-half receipts over $35; five evenings and all day Saturday, $24 and one-half receipts over $29; week-day rate, $6; Saturday or day before a holiday, $12 and one-half receipts over $14.

[9] No fixed weekly rate.

[10] During the period June 1 to September 30, shops close one-half hour earlier each night. During July and August shops close each Wednesday afternoon, and during the remainder of the year journeymen work until 12 o'clock noon on whichever day the half-holiday is granted.

[11] In addition to the regular half-holiday on account of shops closing, men are allowed four hours off each week.

[12] For a full day's work on Saturday, $10.

[13] The bonus is usually paid only when receipts exceed $35 or $40 a week, depending upon the shop.

B. PUBLIC SERVICE.

Introductory Note. The data shown in connection with Public Service are presented in three sections, each devoted to a distinct type of service. The rates of wages and conditions of employment shown relate to manual workers only. Those in the Federal Service are employed in establishments in Massachusetts which are under the direction of the United States Navy and the Ordnance Department, United States Army. Municipal employees are those on the pay-rolls of cities and towns in the State. The Metropolitan District Commission is a branch of the State government, supported by the municipalities which it serves as a central agency in maintaining sewerage, water, and park systems.

I.

Federal Service.

United States Navy Yard and Naval Ammunition Depot.

The rates of wages shown for the employees of the United States Navy Yard, Boston, and the United States Naval Ammunition Depot, Hingham, were compiled from the "Schedule of Wages for Civil Employees under the Naval Establishment," for the calendar year 1926, issued by the Navy Department. The data presented for the employees of the United States Armory, Springfield, and the United States Arsenal, Watertown, were secured directly from the Ordnance Department, United States Army.

The overtime, Sunday, and holiday rates of pay for Navy Yard and Naval Ammunition Depot employees are as follows:

"For work in excess of eight hours on the same calendar day, performed by reason of an extraordinary emergency, the schedule rate of pay, plus 50 per cent additional, shall be allowed.

"For work on Sunday not exceeding eight hours, performed under proper authority, the schedule rate of pay, plus 50 per cent additional, shall be allowed.

"For work on legal holidays not exceeding eight hours, performed under proper authority, the schedule rate of pay, plus 50 per cent additional, shall be allowed, and, in addition thereto, gratuity pay for the legal holiday.

"For work in excess of eight hours on Sundays or legal holidays, performed by reason of an extraordinary emergency, 50 per cent additional to the Sunday or holiday rate of pay shall be allowed.

"Work performed between midnight Saturday and midnight Sunday shall be computed as Sunday work and paid for at Sunday rates.

"For work on Saturdays not exceeding eight hours, during the period covered by the Executive order of June 13, 1924, only the schedule rate of pay shall be allowed. This Executive order directs that four hours shall constitute a day's work on the Saturdays occurring during the period covered by the order. However, in view of the following provisions contained therein, namely, '*Provided, however*, That this order is not applied to any bureau or office of the Government, or to any of the clerks or other employees thereof that may for special public reasons be excepted therefrom by the head of the department having supervision or control of such bureau or office or where the same would be inconsistent with the provisions of the existing law,' employees who work more than four hours but not exceeding eight are not entitled to extra compensation.

"Those ordinarily employed on a seven-hour day basis who are required to work overtime in excess of eight hours on the same calendar day shall be paid for each hour of such overtime one-eighth of their schedule pay plus 50 per cent additional.

"Employees who work regularly on Sunday shall be required to take an equal amount of time off during the week preceding or succeeding such Sunday. Employees shall rotate on Sunday work as far as practicable."

United States Armory and Arsenal.

Employees in both the United States Armory, Springfield, and the United States Arsenal, Watertown, come within the jurisdiction of the Ordnance Department, United States Army.

The regular schedule calls for eight hours employment per day for six days, or a total of 48 hours per week, except that from the second Saturday in June to the second Saturday in September, Saturday half-holidays are granted with pay. Employees are entitled to 30 working days leave of absence during the year. This

is taken as arranged by the immediate commanding officer, either by a half-holiday regularly every Saturday during other than the summer months, as at the Springfield Armory, or by a Saturday half-holiday or a full day off, as at the Watertown Arsenal, any such time off with pay to apply against the annual leave, the balance of the leave to be taken during the summer months.

TABLE 15. FEDERAL SERVICE.

Branches of Service and Occupations.	Rates of Wages per Hour [1]
United States Navy Yard Employees, Boston.	
Labor, Helper, and Mechanical Services.	
Anglesmiths (heavy fires)	$0.94
Anglesmiths (other fires)	.84
Blacksmiths (heavy fires)	[2] .94
Blacksmiths (other fires)	[3] .84
Boilermakers	[3] .85
Buffers and polishers	.80
Calkers (wood)	.82
Calkers and chippers (iron) [4]	.84
Cement finishers	.90
Cement workers	.62
Coopers	.72
Coppersmiths	[3] .90
Cranemen, electric	.72
Cupola tenders	.77
Die sinkers	.96
Divers	1.86
Drillers (pneumatic)	.69
Drillers (press)	.62
Electricians [5]	[6] .92
Electroplaters	.85
Enginemen	.86
Enginemen, locomotive	.86
Firemen	.70
Flange turners	[2] .87
Forgers, drop	.82
Forgers (heavy)	[2] 1.32
Foundry chippers	.61
Frame benders	.87
Furnacemen (heavy forge heater)	.72
Furnacemen (other forge)	.62
Galvanizers	.69
Hammer runners (heavy)	.65
Hammer runners (other)	.59
Helpers, general	.60
Holders-on	.64
Instrument makers	.89
Joiners	.87
Laborers, common	.55
Ladlemen (foundry)	.62
Leather workers	.72
Letterers and grainers	.92
Loftsmen [7]	.90
Machine operators	.67
Machinists	[3] .84
Masons, brick or stone	1.12
Melters	.77
Millmen	.87

Branches of Service and Occupations.	Rates of Wages per Hour [1]
United States Navy Yard Employees, Boston — Con.	
Labor, Helper, and Mechanical Services — Con.	
Molders	[3] $0.92
Oilers	.74
Ordnance men	.72
Packers	.65
Painters	.87
Pattern makers	.95
Pipe coverers and insulators	.85
Pipe fitters [4]	[6] .92
Plasterers	1.12
Plumbers	[6] .92
Punchers and shearers	.62
Riggers	.87
Riveters [4]	.87
Rivet heaters	.58
Rodmen	.60
Sail makers	.84
Sand blasters	.70
Sewers	.57
Sheet metal workers	[3] .92
Ship fitters [4]	[3] .82
Shipwrights	.87
Stevedores	.64
Teamsters	.58
Tile and plate setters	.85
Tool makers	.90
Trackmen	.62
Water tenders	.74
Welders (electric)	.87
Welders (gas)	.85
Wharf builders	.87
United States Naval Ammunition Depot Employees, Hingham.	
Labor, Helper, and Mechanical Services.	
Blacksmiths	[3] $0.84
Brakemen	.75
Chauffeurs	.66
Coppersmiths	[3] .90
Electricians [5]	[6] .92
Enginemen	.86
Firemen	.70
Helpers, general	.60
Laborers	.55
Machinists	[3] .84
Ordnance men	.72
Painters	.87
Plumbers	[6] .92
Trackmen	.62

[1] Rates of pay given are maximum. Intermediate rate is $0.05 per hour less than maximum, and minimum rate is $0.05 per hour less than intermediate.

[2] Helpers, 63 cents an hour.

[3] Helpers, 60 cents an hour.

[4] Mechanics engaged in testing tanks and rivets shall be allowed 5 cents an hour in addition to their schedule rate of pay while actually engaged on such work. This includes mechanics of the shipfitters' trade, such as shipfitters, calkers and chippers (iron), riveters, and pipefitters, but does not include machinists, plumbers, or pipefitters employed in testing valves in tanks, or plumbers employed in testing plumbing work in tanks for water tightness.

[5] Mechanics regularly assigned to the work of repair and adjustment of gyrocompasses shall be allowed 5 cents an hour in addition to their schedule rate of pay while actually engaged on such work.

[6] Helpers, 62 cents an hour.

[7] Mechanics detailed for duty as loftsmen shall be allowed the schedule rate of pay therefor, in lieu of the schedule rate of pay for their trade, without change of rating through the Labor Board, when such procedure is deemed advantageous or desirable.

TABLE 15. FEDERAL SERVICE — Concluded.

Branches of Service and Occupations.	Rates of Wages per Day
United States Armory Employees, Springfield. *Mechanical Service.*	
Assemblers	$5.04—$4.96—$4.88—$4.80—$4.72—4.64—4.56—4.00
Barrel arms drillers	5.20
Belt adjusters	4.40
Benchmen	4.72—4.60—4.56—4.00
Boxmakers	5.20—5.04—4.80—4.64—4.40
Carpenters	5.44—5.20
Chauffeurs	4.96—4.88—4.80—4.64—4.56—4.00
Electricians	6.00—5.76—5.60—5.04—4.80
Enginemen (stationary)	6.00
Gang bosses	6.24—6.16—6.00—5.76—5.68—5.44—4.72—4.32
Gauge checkers	6.12—6.00—5.92—5.84
Janitors	3.76
Laborers	3.76
Material keepers	5.12—4.72—4.56
Millwrights	4.88
Oilers	4.08
Operators, machine (lathe)	5.04
Operators, machine (driller)	4.96—4.72—4.56—4.40—3.84
Operators, machine (shaver)	4.96—4.56—4.00
Operators, machine (profiler)	4.96—4.56—4.48—4.24—4.00
Operators, machine (punch press)	4.96—4.56—4.24—4.00
Packers	4.56—4.32—4.20—3.76
Photographers	5.28
Polishers	5.56—5.20—4.08
Stock finishers	6.00—4.80—4.32—4.00—3.92
Sub-inspectors	6.32—5.20—5.04—4.80—4.40—4.00
Temperers	4.80—3.76
Tool dressers	5.68—5.52—5.28—4.96
Tool hardeners	5.84—5.68—5.60
Tool makers	6.16—6.08—6.00—5.60—5.36—4.80
Yardmasters	6.00
United States Arsenal Employees, Watertown. *Mechanical Service.*	
Assemblers	$5.52—$5.04—$4.48
Blacksmiths (heavy fires)	6.48
Carpenters	6.16—5.68—5.12—
Machine operators	5.36—4.80—4.48—
Machinists	6.24—5.68—5.28—
Oilers	4.16
Painters	5.68—4.96
Pattern makers	6.64—5.12
Riggers	5.04—4.64—4.16
Steamfitters	5.92—5.60—5.20
Tool hardeners	6.56—5.60
Tool makers	7.04—6.40—5.68
Welders (electric)	6.00—5.20

II.

TABLE 16. MUNICIPAL SERVICE.

As of July 1, 1926, a questionnaire was sent to the mayors of the 39 cities and the chairmen of the boards of selectmen of the 27 largest towns in Massachusetts. Returns were received from all of the 66 municipalities canvassed, and there is presented herewith a tabulation of the rates of wages and hours of labor in effect on the date named.

The data in the table which follows are arranged alphabetically by municipalities (the cities in larger and the towns in smaller sized type); by departments or other similar branches of municipal service, where known; and then by occupational groups thereunder, following five general classifications, namely: Mechanics, chauffeurs and teamsters, road workers, laborers, and engineers and firemen. The occupations considered are those which come within the provisions of the General Laws of Massachusetts with reference to "laborers, workmen and mechanics," in public employment. A number of municipalities find it advisable to let out on contract certain types of construction and other work which they are either not equipped to perform or which may be performed more economically under such arrangements. Rates paid those employed on such contract work do not appear in this tabulation.

In each municipality, data with reference to the hours of labor appear in brief

TABLE 16. MUNICIPAL SERVICE — Continued.

form after the tabulation of the established rates. Notations are also made regarding any special conditions of employment.

The maximum hours of labor in municipal employment are prescribed by the General Laws of Massachusetts (chapter one hundred and forty-nine, "Public Service" — see pages 75 through 77 of the "Manual of Labor Laws Enforced by the Department of Labor and Industries"). These laws, quotations from which appear below, become operative in whole or in part when all or certain sections thereof are accepted by the municipalities. No statement describing the action taken in this respect by the individual municipalities is here presented.

"The service of all laborers, workmen and mechanics (' . . . engineers shall be regarded as mechanics . . . ') . . . is hereby restricted to eight hours in any one day . . . and to forty-eight hours in any one week."

"No officer of . . . any such town, no such contractor or sub-contractor or other person whose duty it is to employ, direct or control the service of such laborers, workmen or mechanics shall require or permit any such laborer, workman or mechanic to work more than eight hours in any one day, . . . or more than forty-eight hours in any one week, except in cases of extraordinary emergency."

"It shall not be a violation of section thirty or thirty-one (above extracts are quoted from these sections) if, in the event of a Saturday half-holiday being given to a laborer, workman or mechanic, his hours of labor upon other working days are increased sufficiently to make a total of forty-eight hours for his week's work."

"In any town not subject to section thirty or thirty-one nine hours shall constitute a day's work for all laborers, workmen and mechanics employed by or on behalf of such town."

In the matter of wage payments and overtime, there are several generally accepted methods of payments, as follows:

Those persons employed on an hourly basis receive pay for the actual number of hours worked.

Employees on a daily basis are paid a definite wage for each day worked, whether a full week-day or a Saturday half-holiday, but, in the case of a 44-hour weekly schedule calling for only 4 hours' employment on Saturday, the full daily wage is usually not paid for work on Saturday morning unless the employee shall have worked a given number of hours (optional with the municipality) during the first five days of the week. Employees working the full schedule therefore receive for a full week's services six times the daily wage.

In the event that the schedule calls for 48 hours' employment during the week, special daily schedules may be arranged to provide for a Saturday half-holiday without lessening the total number of hours of service required to be performed per week (see third extract quoted in the section just preceding). A schedule quite commonly adopted calls for 8⅔ hours for each of the first five days of the week and 4⅔ hours on Saturday. The daily wage for each day worked is one-sixth of the weekly wage for 48 hours' employment. The re-arrangement of the schedule of hours to provide for a Saturday half-holiday does not affect the daily wage payable unless the employee shall have worked insufficient hours to entitle him to a full week's pay. If he has worked only part time, he receives for each hour worked one-eighth of the established daily wage.

Those employed on a weekly basis receive a stipulated sum for a given number of hours of service per week. When less than a full week is worked, a proportionate part of the weekly wage is paid.

When overtime is necessary ". . . in cases of extraordinary emergency," employees are paid on a special basis under regulations adopted by the governing bodies of the municipalities or under rulings of the departmental heads. If overtime should be necessary on a continuing job, not classified as an emergency, the working time of those so engaged is arranged so that the maximum hours for a week's work may not be exceeded and the regular weekly earnings are not increased because of such work. In certain classes of service a limited number of persons are employed on Sunday, and are either paid on a special basis or else the schedule of hours is arranged so that not more than 48 hours are worked in any seven days.

In the case of holidays, special rulings are made by the municipalities. Permanent employees are usually granted holidays with pay. Those actually employed on such days are paid on a special basis or allowed time off in lieu of overtime pay.

TABLE 16. MUNICIPAL SERVICE — Continued.

Municipalities and Occupations.	Rates of Wages Amount	Basis
Adams.		
Mechanics:		
Bricklayers	$1.25	Hour
Carpenters	1.00	"
Electricians	1.50	"
Machinists	1.25	"
Masons	1.25	"
Mechanics	1.25	"
Chauffeurs	.50	"
Road workers:		
Asphalt mixers	.50	"
Asphalt rakers and tampers	.44	"
Concrete workers	.44	"
Curb setters	1.25	"
Pavers	1.25	"
Road roller engineers	.76	"
Stone cutters	1.25	"
Laborers:		
Ash collectors	.44	"
Common laborers	.44	"
Garbage collectors	.44	"
Street sweepers	.38	"
Hours of Labor. Monday to Friday, 8¾ per day; Saturday, 4¼; 48 hours per week.		
Amesbury.		
Teamsters	$4.25	Day
Road roller engineers	6.00	"
Steam drill men	4.25	"
Laborers:		
Common laborers	4.00	"
Street sweepers	4.00	"
Tree climbers	5.00	"
Tree men	4.25	"
Hours of Labor. Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. *Note.* Paid half the daily wage for Saturday morning employment.		
Arlington.		
Public Works Department.		
Mechanics:		
Blacksmiths	$5.25	Day
Bricklayers	6.00	"
Carpenters	5.00	"
Horseshoers	5.25	"
Masons	6.00	"
Mechanics	5.50	"
Meter installers	5.25	"
Meter readers	4.50	"
Meter repairers	4.75	"
Painters	5.00	"
Pipe calkers	5.25	"
Pipe fitters	5.25	"
Pipe layers	5.25	"
Plumbers	5.25	"
Chauffeurs and teamsters:		
Automobile repairmen	5.50	"
Chauffeurs	5.00	"
Stablemen	4.50	"
Teamsters	4.50	"
Road workers:		
Curb setters	6.00	"
Pavers	6.00	"
Rammermen	4.50	"
Steam drill men	6.00	"
Stone cutters	6.00	"
Laborers:		
Ash collectors	4.50	"
Common laborers	4.50	"
Garbage collectors	4.50	"
Skilled laborers	{4.75 / 5.00}	"
Street sweepers	4.50	"
Tree Warden's Department.		
Tree climbers	4.50	"
Tree men	4.50	"
Arlington — Con.		
Hours of Labor. Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. *Note.* Receive full daily wage for Saturday morning employment, provided 32 hours have been worked during first five days.		
ATTLEBORO.		
Mechanics:		
Blacksmiths	$36.00	Week
Bricklayers	{1.00 / 1.12½}	Hour
Masons	1.00	"
Meter installers	5.33⅓	Day
Meter readers	5.00	"
Meter repairers	5.00	"
Pipe calkers	4.80	"
Chauffeurs and teamsters:		
Chauffeurs	4.40	"
Stablemen	24.00	Week
Teamsters	24.00	"
Road workers:		
Concrete workers	.55	Hour
Curb setters	30.00	Week
Pavers	30.00	"
Rammermen	.50	Hour
Road roller engineers	36.50	Week
Laborers:		
Common laborers	.50	Hour
Skilled laborers	{.55 / .60}	"
Street sweepers	18.00	Week
Stationary engineers	{44.00 / 35.00 / 32.00}	"
Hours of Labor. Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week.		
Belmont.		
Blacksmiths	$5.25	Day
Teamsters	4.50	"
Road roller engineers	5.25	"
Laborers:		
Ash collectors	4.75	"
Common laborers	4.75	"
Tree climbers	4.75	"
Hours of Labor. Monday to Thursday, 9 per day; Friday, 8; Saturday, 4; 48 hours per week.		
BEVERLY.		
Mechanics:		
Carpenters	$5.50	Day
Meter installers	4.50	"
Meter readers	4.50	"
Meter repairers	4.50	"
Chauffeur and teamsters:		
Chauffeurs	5.50	"
Stablemen	4.50	"
Teamsters	4.80	"
Road roller engineers	6.00	"
Laborers:		
Ash collectors	4.50	"
Common laborers	4.50	"
Street sweepers	4.50	"
Tree men	5.00	"
Hours of Labor. Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. *Note.* Paid half the daily wage for Saturday morning employment.		

TABLE 16. MUNICIPAL SERVICE — Continued.

Municipalities and Occupations.	Rates of Wages Amount	Basis
BOSTON.		
Fire Department.		
Machinists	$5.50	Day
Mechanics	5.25–6.00	"
Automobile repairmen	33.00	Week
Chauffeurs	30.00–33.00	"
Health Department.		
Automobile repairmen	33.00	"
Chauffeurs	30.00–33.00	"
Hospital Department.		
Stationary engineers:		
In charge	45.00–50.00	"
		"
First class	7.00	Day
Second class	6.50	"
Third class	5.50–6.00	"
Stationary firemen	5.50–6.00	"
Park Department.		
Mechanics	5.25–6.00	"
Chauffeurs and teamsters:		
Automobile repairmen	33.00	Week
Chauffeurs	30.00–33.00	"
Stablemen	5.00	Day
Teamsters	5.00	"
Laborers:		
Ash collectors	5.00	"
Laborers (all classes)	5.00	"
Sewer cleaners	5.00–5.25	"
Street sweepers	5.00	"
Tree climbers	5.00–5.50	"
Tree men	5.00–5.50	"
Engineers and firemen:		
Stationary engineers:		
In charge	45.00–50.00	Week
First class	7.00	Day
Second class	6.50	"
Third class	5.50–6.00	"
Stationary firemen	5.50–6.00	"
Public Buildings Department.		
Carpenters	5.50	"
Electricians	6.10	"
Stationary engineers:		
In charge	45.00–50.00	Week
First class	7.00	Day
Second Class	6.50	"
Third class	5.50–6.00	"
Stationary firemen	5.50–6.00	"
Public Works Department.		
Mechanics:		
Blacksmiths	5.50	"
Carpenters	5.50	"
Electricians	6.10	"
Horseshoers	5.50	"
Machinists	5.50	"
Masons	7.00	"
Mechanics	5.25–6.00	"
Painters	5.50	"
Pipe bracers	5.50	"
Pipe calkers	5.50	"
Pipe fitters	5.50	"
Pipe layers	5.50	"
Plumbers	5.50	"
Sheet metal workers	5.50	"
Steam fitters	5.50	"

Municipalities and Occupations.	Rates of Wages Amount	Basis
BOSTON — Con.		
Public Works Department — Con.		
Chauffeurs and teamsters:		
Automobile repairmen	$33.00	Week
Chauffeurs	30.00–33.00	"
Stablemen	5.00	Day
Teamsters	5.00	"
Road workers:		
Curb setters	5.50	"
Flagstone layers	5.50	"
Pavers	5.50	"
Rammermen	5.50	"
Road roller engineers	5.50	"
Stone cutters	5.50	"
Laborers:		
Ash collectors	5.00	"
Laborers (all classes)	5.00	"
Sewer cleaners	5.00–5.25	"
Street sweepers	5.00	"
Tree climbers	5.00–5.50	"
Tree men	5.00–5.50	"
Engineers and firemen:		
Stationary engineers:		
In charge	45.00–50.00	Week
First class	7.00	Day
Second class	6.50	"
Third class	5.50–6.00	"
Stationary firemen	5.50–6.00	"
Oilers	6.00	"
Ferry service:		
Deckhands	4.75	"
Gatemen	5.25	"
Quartermaster	6.00	"
Tollmen	5.50	"
Water Department.		
Meter installers	5.50	"
Meter repairers	5.50	"

Hours of Labor.

In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. All in "Engineers and firemen" group work 8 hours per day for six days—48 hours per week.

Note. Employees on a daily basis receive the full daily wage for Saturday morning employment.

Braintree.		
Electric Light Department.		
Mechanics:		
Groundmen	$33.00	Week
Linemen	36.00	"
Mechanics	35.00	"
Meter installers	30.00	"
Meter readers	30.00–35.00	"
Chauffeurs	36.00	"
Stationary engineers	35.00–50.00	"
Stationary firemen	28.00	"
Highway Department.		
Chauffeurs	30.00	"
Road roller engineers	36.00	"
Steam shovel engineers	36.00	"
Common laborers	5.00	Day
Water Department.		
Meter readers	27.00	Week
Meter repairers	30.00	"
Common laborers	4.60	Day
Stationary engineers	35.00	Week

Hours of Labor.

Vary according to the department in which employed. Monday to Friday, hours per day range

TABLE 16. MUNICIPAL SERVICE — Continued.

Municipalities and Occupations.	Rates of Wages Amount	Basis
Braintree — Con.		
between 7 and 9; Saturday, between 4 and 8; week, between 42 and 48 hours. In two departments the summer schedule provides for a Saturday half-holiday without loss of pay.		
Stationary engineers and firemen work 8 hours per day for seven days, 56 hours a week.		
BROCKTON.		
Mechanics:		
Blacksmiths	$0.80	Hour
Carpenters	1.10	"
Horseshoers	.80	"
Machinists	.73	"
Mechanics	.73	"
Meter installers	33.00	Week
Meter readers	32.00	"
Meter repairers	34.00	"
Painters	1.10	Hour
Pipe calkers	32.50	Week
Pipe fitters	32.50	"
Pipe layers	32.50	"
Chauffeurs and teamsters:		
Automobile repairmen	.91	Hour
Chauffeurs	.73	"
Stablemen	.64	"
Teamsters	.64	"
Road workers:		
Air drill men	.71	"
Asphalt mixers	.64	"
Asphalt rakers and tampers	.75	"
Concrete workers	.75	"
Curb setters	.68	"
Pavers	.68	"
Road roller engineers	1.02	"
Laborers:		
Ash collectors	.58, .68	"
Common laborers	.58, .64	"
Garbage collectors	.58, .68	"
Street sweepers	.64	"
Tree climbers	.64	"
Tree men	.64	"
Engineers and firemen:		
Stationary engineers:		
In charge	47.00	Week
First class	45.00	"
Second class	40.00	"
Third class	35.00	"
Stationary firemen	33.00	"
Oilers	.58–.64	Hour
Water tenders	.58–.64	"
Hours of Labor.		
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Stationary engineers work 8 hours per day for six days — 48 hours per week, and stablemen work 8 hours per day for seven days — 56 hours per week.		
Brookline.		
Mechanics:		
Blacksmiths	$5.00, 5.50	Day
Carpenters	5.25, 5.50	"
Masons	5.00, 5.25	"
Mechanics	5.98	"
Sign painters	5.50	"
Painters	4.75	"
Pipe calkers	4.75	"
Chauffeurs and teamsters:		
Automobile repairmen	5.83⅓	"
Chauffeurs	5.00, 5.25, 5.50	"
Brookline — Con.		
Stablemen	$4.75	Day
Teamsters (single)	4.83⅓	"
Teamsters (double)	4.91⅔	"
Yardmen	4.75	"
Road workers:		
Pavers	5.00, 5.50, 5.50, 5.75	"
Road roller engineers	5.50	"
Steam drill men	5.00	"
Laborers:		
Ash collectors	4.75	"
Common laborers	4.75	"
Garbage collectors	4.75	"
Skilled laborers	4.91⅔–5.91⅔	"
Street sweepers	4.50, 4.75	"
Tree climbers	4.75, 4.91⅔, 5.25	"
Engineers and firemen:		
Chief engineers	35.20, 38.08	Week
Assistant engineers	38.43–46.00	"
Stationary engineers (first class)	5.50	Day
Stationary firemen	32.50	Week
	5.00	Day
Hours of Labor.		
Eight per day for six days — 48 hours per week; except that during four months, employees, except engineers and firemen, work only 4 hours on Saturday — 44 hours per week, with no less in pay.		
Note. Chief engineers are provided with living quarters and fuel.		
CAMBRIDGE.		
Mechanics:		
Blacksmiths	$6.33⅓	Day
Carpenters	6.08–6.33⅓	"
Electricians and filter operators	6.08	"
Horseshoers	6.33⅓	"
Machinists	6.08, 6.33⅓	"
Masons	6.33⅓–8.00	"
Mechanics	5.25, 5.75, 6.00	"
Meter installers	5.00	"
Meter readers	6.41	"
Painters	6.33⅓	"
Pipe bracers	4.75, 5.00	"
Pipe calkers	4.75, 5.00	"
Pipe fitters	5.00, 5.83⅓	"
Pipe layers	5.00	"
Plumbers' helpers	4.75, 5.00	"
Chauffeurs and teamsters:		
Automobile repairmen	6.00	"
Chauffeurs	5.75	"
Stablemen	5.00–5.50	"
Teamsters	4.75	"
Road workers:		
Cement workers	4.75	"
Concrete workers	4.75–5.00	"
Curb setters	6.50	"
Pavers	6.50	"
Rammermen	4.75	"
Road roller engineers	6.33⅓	"
Stone cutters	5.25	"

TABLE 16. MUNICIPAL SERVICE — Continued.

Municipalities and Occupations.	Rates of Wages Amount	Basis
CAMBRIDGE — Con.		
Laborers:		
Ash collectors	$4.75–5.00	Day
Common laborers	4.75	"
Garbage collectors	4.75–5.00	"
Skilled laborers	6.00	"
Street sweepers	4.75	"
Tree climbers	4.75–5.00	"
Tree men	4.75	"
Engineers and firemen:		
Stationary engineers:		
In charge	48.00–50.00–57.50	Week
Stationary firemen	6.33⅓	Day

Hours of Labor.

Monday to Friday, 8 per day; Saturday, 4; 44 hours per week; except stablemen, who work a straight 8-hour day for six days — 48 hours per week.

Note. Receive the full daily wage for Saturday morning employment, provided 40 hours have been worked during the first five days.

CHELSEA.

Mechanics:		
Bricklayers	$0.80	Hour
Carpenters	.70	"
Masons	.80	"
Mechanics	5.25	Day
Meter installers	32.00	Week
Meter readers	32.00	"
Meter repairers	40.00	"
Painters	.70	Hour
Pipe calkers	.60	"
Pipe layers	5.50	Day
Plumbers	5.50	"
Steamfitters	5.50	"
Chauffeurs and teamsters:		
Automobile repairmen	6.40	"
Chauffeurs	5.25–5.50–5.75	"
Stablemen	5.00	"
Teamsters	5.00–5.12½–5.25	"
Road workers:		
Concrete workers	5.00	"
Curb setters	8.00	"
Pavers	6.75–8.00	"
Rammermen	5.00	"
Road roller engineers	6.00	"
Laborers:		
Common laborers	5.00	"
Skilled laborers	5.25	"
Street sweepers	5.00	"
Tree climbers	5.25	"
Tree men	5.00	"

Hours of Labor.

Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.

Note. Employees on a daily basis receive the full daily wage for Saturday morning employment, provided 40 hours have been worked during the first five days.

CHICOPEE.

Mechanics:		
Meter installers	$36.44	Week
Meter readers	36.44	"
Meter repairers	36.44	"
Chauffeurs and teamsters:		
Automobile repairmen	40.00	"
Chauffeurs	35.00	"
Stablemen	30.00	"
Teamsters	30.00	"

CHICOPEE — Con.

Road workers:		
Concrete workers	$0.68¼	Hour
Curb setters	.68¼	"
Road roller engineers	1.09	"
Steam shovel engineers	1.09	"
Stone cutters	1.25	"
Laborers:		
Ash collectors	.68¼	"
Common laborers	.68¼	"
Garbage collectors	5.00	Day
Skilled laborers	.68¼	Hour
Street sweepers	.68¼	"

Hours of Labor.

In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Meter installers, readers, and repairers, and automobile repairmen, Monday to Friday, 8 7/10 hours per day; Saturday, 4½; 48 hours per week. Garbage collectors, 8 hours per day for six days — 48 hours per week.

Clinton.

Pipe layers	$0.69	Hour
Chauffeurs	.73–.80	"
Curb setters	.69	"
Road roller engineers	.80	"
Laborers:		
Common laborers	.60	"
Skilled laborers	.69	"
Street sweepers	.60	"
Tree climbers	.61⅓	"
Tree men	.61⅓	"

Hours of Labor.

Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.

Danvers.

Meter readers	$0.58⅓	Hour
Chauffeurs	25.00	Week
Teamsters	25.00	"
Road roller engineers	36.00	"
Common laborers	.56¼	Hour
Tree climbers	25.50	Week

Hours of Labor.

Monday to Friday, 8 per day; Saturday, 5; 45 hours per week.

Dedham.

Automobile repairmen	$6.00	Day
Chauffeurs	6.00	"
Road roller engineers	6.50	"
Common laborers	5.00	"
Street sweepers	4.00	"
Tree climbers	5.00	"

Hours of Labor.

Eight per day for six days — 48 hours per week.

Easthampton.

Meter installers	$0.50	Hour
Meter readers	.50	"
Meter repairers	.50	"
Plumbers	.65	"
Chauffeurs	.58⅓	"
Road workers:		
Asphalt mixers	.50	"
Asphalt rakers	.50	"
Concrete workers	.50	"
Curb setters	.50	"
Road roller engineers	5.00	Day
Street sweepers	.50	Hour
Tree men	.50	"
Stationary engineers	.60	"

Hours of Labor.

In general, Monday to Friday, 8¾ per day; Saturday, 4¼; 48 hours per week. Plumbers work 8 hours per day for six days — 48 hours per week. Stationary engineers work 8 hours per day for seven days — 56 hours per week.

TABLE 16. MUNICIPAL SERVICE — Continued.

Municipalities and Occupations.	Rates of Wages Amount	Basis
EVERETT.		
Board of Public Works.		
Mechanics:		
Blacksmiths	$6.50	Day
Bricklayers	8.00	"
Carpenters	6.00	"
Horseshoers	6.50	"
Masons	8.00	"
Meter installers	5.75	"
Meter repairers	6.00	"
Pipe bracers (sewer)	6.00	"
Pipe calkers	5.00	"
Pipe fitters	5.00	"
Pipe layers	5.00	"
Chauffeurs and teamsters:		
Chauffeurs	5.50	"
Stablemen	5.00	"
Teamsters	5.00	"
Road workers:		
Concrete workers	5.50	"
Curb setters	6.50	"
Pavers	6.00	"
Rammermen	5.00	"
Road roller engineers	6.00	
Laborers:		
Ash collectors	5.00	"
Common laborers	5.00	"
Skilled laborers	5.50	"
Street sweepers	5.00	"
Inspector of Wires Department.		
Electricians	6.00	"
Park Department.		
Tree climbers	5.00	"
Tree men	5.00	"

Hours of Labor.

In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Stablemen work eight hours per day for seven days — 56 hours per week. Hours of employment of electricians are not limited.

Note. Receive full daily wage for Saturday morning employment, provided 32 hours have been worked during the first five days.

FALL RIVER.		
Mechanics:		
Blacksmiths	$6.62⅔ / 7.33⅓	Day
Boilermakers	1.00	Hour
Carpenters	.95 / 1.00	"
Machinists	.69	"
Masons	1.35	"
Meter repairers	.62½ / .72	"
Painters	6.00 / 8.00	Day
Pipe bracers	.62½	Hour
Plumbers	1.00	"
Wheelwrights	6.00 / 6.66⅔	Day
Whitewashers	.85½	Hour
Chauffeurs and teamsters:		
Automobile mechanics	6.00	Day
Chauffeurs	33.00	Week
Chauffeur's helpers	31.50	"
Stablemen	31.50	"
Teamsters	30.00 / 31.50	"
Road workers:		
Cement workers	.62½	Hour
Curb setters	6.00	Day
Pavers	1.00	Hour
Laborers:		
Common laborers	.62½	"
Lamp lighters	35.00	Week
Mowers	30.00	"
Skilled laborers	.65⅔ / .75½	Hour
FALL RIVER — Con.		
Tree climbers	$0.62½	Hour
Tree men	.62½	"
Engineers and firemen:		
Stationary engineers	8.00 / 8.50	Day
Stationary firemen	.72 11/12	Hour
Oilers	.72 11/12	"

Hours of Labor.

Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week.

FITCHBURG.		
Mechanics:		
Blacksmiths	$0.77	Hour
Bricklayers	.69	"
Carpenters	.70	"
Machinists	.74	"
Mechanics	.80	"
Mechanics, assistant	.65	"
Meter installers	.68–.73	"
Meter readers	.68–.73	"
Meter repairers	.68–.73	"
Painters	.65–.73	"
Pipe calkers	.65	"
Chauffeurs and teamsters:		
Automobile repairmen	.80	"
Chauffeurs	.65–.75	"
Stablemen	.63	"
Teamsters	.65 / .63	"
Road workers:		
Concrete workers	.65–.69	"
Curb setters	.72	"
Pavers	.72–.85	"
Rammermen	.65–.72	"
Road roller engineers	.75 / .72	"
Stone cutters	.65–.72	"
Laborers:		
Ash collectors	.50–.65	"
Common laborers	.50–.60	"
Skilled laborers	.60–.70	"
Street sweepers	.63	"

Hours of Labor.

During six winter months, work 8 hours per day for six days — 48 hours per week; during six summer months work only 5 hours on Saturday — 45 hours per week, and receive 48 hours pay.

FRAMINGHAM.		
Highway Department.		
Foreman blacksmiths	$0.73	Hour
Assistant foreman blacksmiths	.57	"
Chauffeurs	.65	"
Road roller engineers	.79	"
Common laborers	.57	"
Street sweepers	.57	"
Sewer Department.		
Foreman blacksmiths	.73	"
Assistant foreman blacksmiths	.57	"
Common laborers	.57	"
Water Department.		
Mechanics:		
Foreman blacksmiths	.73	"
Assistant foreman blacksmiths	.57	"
Meter installers	.70	"

TABLE 16. MUNICIPAL SERVICE — Continued.

Municipalities and Occupations.	Rates of Wages Amount	Basis
FRAMINGHAM — Con.		
Water Department—Con.		
Meter readers	$0.68	Hour
Meter repairers	.73	"
Pipe calkers	.70	"
Pipe layers	.70	"
Common laborers	.57	"
Stationary engineers	.89½ .79⅙ .68¾	"
Stationary firemen	.63	
Hours of Labor.		
Monday to Wednesday, 9 per day; Thursday and Friday, 8 per day; Saturday, 5; 48 hours per week; except that engineers and firemen work 8 hours per day for six days.		
GARDNER.		
Cemetery and Park Departments.		
Common laborers	$0.45 .50	Hour
Skilled laborers	.65	"
Highway Department.		
Automobile repairmen	.73	"
Teamsters	.69 .73	"
Road workers:		
Concrete workers	.60	"
Curb setters	.60	"
Flagstone layers	.60	"
Pavers	.60	"
Road roller engineers	.62 .73	"
Gas shovel engineers	.65 .69	"
Stone cutters	.60	"
Laborers:		
Ash collectors	.50	"
Skilled laborers	.55	"
Street sweepers	.45	"
Water and Sewer Departments.		
Mechanics:		
Blacksmiths	.60	"
Meter readers	.55	"
Pipe calkers	.60	"
Pipe layers	.60	"
Chauffeurs	.60	"
Common laborers	.40 .45 .50 .55	"
Stationary engineers	37.50	Week
Stationary firemen	28.80	"
Hours of Labor.		
Water department employees and street sweepers in Highway Department work 8 hours per day for six days — 48 hours per week. All other employees work 9 hours per day on Monday, Tuesday, and Wednesday, 8 on Thursday and Friday, and 5 on Saturday—48 hours per week the year round, with the exception of the Highway Department whose winter schedule is 8 hours per day for six days, 48 hours per week.		
GLOUCESTER.		
Highway Department.		
Mechanics:		
Blacksmiths	$0.63⅓	Hour
Carpenters	.63⅓	"
Masons	.63⅓	"
Mechanics	.66⅔	"
Meter installers	.66⅔	"
Meter readers	.66⅔	"
Meter repairers	.66⅔	"
Pipe calkers	.63⅓	"
Pipe fitters	.63⅓	"
Pipe layers	.63⅓	"
Chauffeurs and teamsters:		
Automobile repairmen	.63⅓ 32.00	" Week

Municipalities and Occupations.	Rates of Wages Amount	Basis
GLOUCESTER — Con.		
Chauffeurs	$0.60	Hour
Teamsters	.60	"
Road workers:		
Asphalt mixers	.63⅓	"
Concrete workers	.60	"
Curb setters	.63⅓	"
Road roller engineers	.63⅓	"
Steam drill men	.63⅓	"
Laborers:		
Common laborers	.56⅔	"
Skilled laborers	.60 .63⅓	"
Street sweepers	.56⅔	"
Tree climbers	.60	"
Tree men	.56⅔	"
Stationary engineers	32.50 35.00	Week
Stationary firemen	27.00	"
Hours of Labor.		
Monday to Friday, 8 per day; Saturday, 5; 45 hours per week.		
Greenfield.		
Street Department.		
Mechanics:		
Blacksmiths	$0.65	Hour
Mechanics	.90	"
Meter men	.75	"
Chauffeurs	.55–.63	"
Truck drivers	.55–.63	"
Concrete workers	.55–.90	"
Road roller engineers	.80	"
Laborers:		
Common laborers	.40–.50	"
Skilled laborers	.55–.60	"
Street sweepers	.40–.50	"
Tree Warden's Department.		
Tree climbers	.60	"
Water Department.		
Pipe calkers	.60–.65	"
Chauffeurs	.75	"
Hours of Labor.		
48 or 50 hours per week, arranged to provide a Saturday half-holiday, except that street sweepers work six straight 8-hour days, plus 1½ hours on Sunday morning, and receive 50 hours' pay.		
HAVERHILL.		
Carpenters	$8.00	Day
Painters	8.00	"
Chauffeurs	5.50	"
Teamsters	5.25	"
Road workers:		
Asphalt mixers	5.50	"
Pavers	6.75	"
Road roller engineers	5.50	"
Laborers:		
Ash collectors	5.25	"
Common laborers	5.00	"
Street sweepers	5.00	"
Tree climbers	5.00	"
Stationary engineers	5.50	"
Hours of Labor.		
Carpenters and painters,—Monday to Friday, 8 per day; Saturday 4; 44 hours a week; paid for time actually worked. All other employees, 8 hours per day for six days, 48 hours a week, except that during three summer months work only 5 hours on Saturday — 45 hours per week, without loss in pay.		

TABLE 16. MUNICIPAL SERVICE — Continued.

Municipalities and Occupations.	Rates of Wages Amount	Basis
HOLYOKE.		
Board of Public Works.		
Mechanics:		
Bricklayers	$1.37½	Hour
Carpenters	1.00	"
Mechanics	5.00–10.00	Day
Painters	1.00	Hour
Chauffeurs and teamsters:		
Chauffeurs	.68½	"
Stablemen	.68½	"
Teamsters	.59½	"
Road workers:		
Concrete finishers	.68½	"
Concrete graders	.62½	"
Gas and steam shovel engineers	1.25	"
Pavers	.68½	"
Road roller engineers	1.05	"
Laborers:		
Ash collectors	.59½	"
Common laborers	.59½	"
Skilled laborers	.62½–.68½	"
Street sweepers	.59½	"
Tree climbers	.59½	"
Tree men	.62½	"
Gas and Electric Department.		
Mechanics:		
Electricians	7.41	Day
Machinists	5.50	"
Meter installers	5.83	"
Meter readers	35.00	Week
Engineers and firemen:		
Engineers, stationary	47.00	"
Firemen, stationary	6.32	Day
Oilers	5.50	"
Municipal Lighting Plant:		
Foremen	45.00	Week
Engineers	47.00	"
Linemen	37.00	"
Meter setters	5.83	Day
Laborers	27.00–33.00	Week
Switchboard operators	40.00	

Hours of Labor.

In general, Monday to Thursday, 9 hours per day; Friday, 8; Saturday, 4; 48 hours per week. Electricians, machinists, ash collectors, street sweepers, engineers, firemen, and oilers, work a straight 8-hour day for six days. Stablemen work 7 hours per day for six days and 6 hours on Sunday. Certain mechanics work 8 hours per day for five days, and 4 hours on Saturday — 44 hours per week.

Municipalities and Occupations.	Rates of Wages Amount	Basis
LAWRENCE.		
Department of Engineering.		
Mechanics:		
Blacksmiths	$0.87	Hour
Bricklayers	1.37½	"
Carpenters	1.10	"
Horseshoers	.80	"
Meter installers	.68¾	"
Meter readers	5.75	Day
Meter repairers	.90	Hour
Painters	1.00	"
Pipe calkers	.68¾	"
Pipe layers	.68¾	"
Chauffeurs and teamsters:		
Stablemen	.68¾	"
Teamsters	.68¾	"
Chauffeurs	.68¾	"
Road workers:		
Curb setters	.68¾	"
Flagstone layers	.68¾	"
Pavers	.75	"
Rammermen	.75	"
Road roller engineers	1.10	"
Common laborers	.68¾	"
Stationary firemen	.90	"
LAWRENCE — Con.		
Department of Public Health.		
Stablemen	$0.68¾	Hour
Teamsters	.68¾	"
Laborers:		
Ash collectors	.68¾	"
Common laborers	.68¾	"
Garbage collectors	.68¾	"
Skilled laborers	5.50	Day
Street sweepers	.68¾	Hour
Stationary firemen	.90	"
Department of Public Parks.		
Common laborers	.68¾	"
Tree climbers	.68¾	"
Tree men	.68¾	"
Department of Public Property.		
Mechanics:		
Brickmasons	1.37½	"
Carpenters	1.10	"
Painters	1.00	"
Plumbers	1.15	"
Steamfitters	1.15	"
Chauffeurs and teamsters:		
Chauffeurs	.68¾	"
Stablemen	.68¾	"
Teamsters	.68¾	"
Common laborers	.68¾	"
Stationary firemen	.90	"

Hours of Labor.

In general, 48 hours per week, either 8⅔ hours per day, on Monday to Friday, and 4⅔ hours on Saturday, or 8 hours per day for six days. Certain mechanics work 8 hours per day for five days, and only 4 hours on Saturday — 44 hours per week.

Stationary firemen work a seven-day week of eight hours each.

Municipalities and Occupations.	Rates of Wages Amount	Basis
LEOMINSTER.		
Mechanics:		
Meter installers	*$0.50–.65	Hour
Meter readers	.50–.52	"
Meter repairers	24.96	Week
Pipe layers	.50–.65	Hour
Chauffeurs	.50–.60	"
Teamsters	31.50	Week
Road roller engineers	.65	Hour
Laborers:		
Common laborers	.40–.54–.56	"
Skilled laborers	.66–.70	"
Street sweepers	.60	"
Tree climbers	.62½	"
Tree men	.50	"

Hours of Labor.

48 hours per week. Mechanics and certain chauffeurs work 8 hours per day for six days. Other employees work 8⅔ hours per day, Monday to Friday, and 5 hours on Saturday.

Note. *Graded into five classes.

Municipalities and Occupations.	Rates of Wages Amount	Basis
LOWELL.		
Health Department.		
Blacksmiths	$6.02	Day
Stablemen	5.20	"
Teamsters	5.20	"
Garbage collectors	5.20	"
Stationary engineers	42.00	Week
Stationary firemen	39.60	"
Oilers	5.20	Day
Park Department.		
Pipers	5.20	"
Gardeners	5.20	"
Common laborers	5.20	"
Tree climbers and graders	5.20	"
Tree men	5.20	"

TABLE 16. MUNICIPAL SERVICE — Continued

Municipalities and Occupations.	Rates of Wages Amount	Basis
LOWELL — Con.		
Public Property Department.		
Carpenters	$0.90, .95	Hour
Masons	1.37½	"
Painters	.73⅗, .77	"
Plumbers and pipers	.87½	"
Plumbers' and pipers' helpers	.73⅗	"
Chauffeurs	33.00	Week
Stablemen	28.50	"
Teamsters	28.50	"
Common laborers	.61½	Hour
Skilled laborers	.68 1/6	"
Public Service Department — Streets and Highway Division.		
Mechanics:		
Blacksmiths	.82½, .89⅓	"
Bricklayers	1.35	"
Carpenters	.90	"
Horseshoers	.82½	"
Machinists	.72	"
Painters	.77	"
Sewer bracers	.68½	"
Sewer layers	.69	"
Chauffeurs and teamsters:		
Automobile repairmen	.75	"
Car washers	.68½	"
Chauffeurs	.75	"
Stablemen	.65, .72, .75	"
Teamsters	.65	"
Road workers:		
Curb setters	.65	"
Pavers	1.00	"
Road roller engineers	.90 4/6	"
Steam drill men	.72	"
Stone cutters	1.00	"
Laborers:		
Ash collectors	5.20	Day
Common laborers	.65	Hour
Skilled laborers	.68½	"
Street sweepers	.61	"
Public Service Department — Water Division.		
Mechanics:		
Blacksmiths	6.18	Day
Carpenters	7.20	"
Machinists	6.63	"
Mechanics	6.63	"
Meter installers	6.80	"
Meter repairers	6.63	"
Painters	5.45	"
Pipe calkers	6.36	"
Automobile repairmen	7.27	"
Chauffeurs	6.00	"
Common laborers	5.20	"
Skilled laborers	5.20	"
Engineers and firemen:		
Stationary engineers	50.00, 7.50	Week, Day
Stationary firemen	6.60	"
Oilers	5.20	"

Hours of Labor.

In the Health and Park Departments, the general schedule calls for a 48-hour week, arranged to provide a Saturday half-holiday. Engineers and firemen work 8 hours per day for six days — 48 hours per week. A limited number of stablemen work an additional 8 hours on Sunday — 56 hours per week. In the Public Property and Public Service Departments the general schedule calls for a 44-hour week — 8 hours per day for five days, 4 on Saturday. Street sweepers, car washers, and stablemen are on special schedules which total 44 hours per week. Automobile repairmen, ash collectors, engineers and firemen work 8 hours per day for six days — 48 hours per week.

Municipalities and Occupations.	Rates of Wages Amount	Basis
LYNN.		
Mechanics:		
Blacksmiths	$0.77	Hour
Electricians	.87½	"
Horseshoers	.77	"
Machinists	.75	"
Mechanics	.75	"
Meter installers	.75	"
Meter repairers	.72, .75	"
Painters	.81	"
Pipe calkers	.75	"
Pipe fitters	.75	"
Pipe layers	.70	"
Chauffeurs and teamsters:		
Automobile repairmen	.77	"
Chauffeurs	.75	"
Stablemen	.73	"
Teamsters	.66	"
Road workers:		
Asphalt mixers	.83	"
Asphalt rakers and tampers	.83	"
Concrete workers	.66	"
Curb setters	.66	"
Flagstone layers	.66	"
Pavers	.99	"
Rammermen	.83	"
Road roller engineers	.77	"
Steam drill men	.77	"
Stone cutters	1.00	"
Laborers:		
Ash collectors	.66	"
Common laborers	.66	"
Garbage collectors	.66	"
Skilled laborers	.70	"
Street sweepers	.66	"
Tree climbers	.66	"
Stationary engineers	.80, .88	"
Stationary firemen	.74	"

Hours of Labor.

Monday to Friday, 8 per day; Saturday, 4; 44 hours per week, except stationary engineers and firemen who work 8 hours per day for six days — 48 hours per week.

MALDEN.

Street and Water Department.		
Mechanics:		
Blacksmiths	$5.75, 6.25	Day
Bricklayers	7.00	"
Carpenters	5.85, 6.25	"
Masons	7.00	"
Mechanics	5.25	"
Meter installers	5.50	"
Meter readers	5.50	"
Meter repairers	6.25	"
Painters	5.25	"
Pipe bracers	5.50	"
Pipe calkers	5.50	"
Pipe layers	5.25	"
Chauffeurs and teamsters:		
Automobile repairmen	5.25	"
Car washers	5.00	"
Chauffeurs	5.00	"
Stablemen	5.00	"
Teamsters	5.00	"
Road workers:		
Curb setters	5.00	"
Flagstone layers	5.00	"
Pavers	5.00	"
Rammermen	5.00	"
Road roller engineers	6.75	"
Steam drill men	5.25	"
Laborers:		
Ash collectors	5.00	"
Common laborers	5.00	"
Garbage collectors	5.00	"
Skilled laborers	5.25, 5.50	"

TABLE 16. MUNICIPAL SERVICE — Continued.

Municipalities and Occupations.	Rates of Wages Amount	Basis
MALDEN — Con.		
Street and Water Department — Con.		
Street sweepers	$5.00	Day
Tree climbers	5.00 5.25	"
Tree men	5.25	"
Stationary engineers	36.00	Week
Stationary firemen	33.00	"

Hours of Labor.

Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.

Note. Receive full daily wage for Saturday morning employment, provided 40 hours have been worked during the first five days.

Municipalities and Occupations.	Rates of Wages Amount	Basis
MARLBOROUGH.		
Mechanics:		
Meter installers	$0.62½	Hour
Meter readers	.62½	"
Meter repairers	.62½	"
Chauffeurs	.62½	"
Road workers:		
Asphalt mixers	.62½	"
Asphalt rakers and tampers	.62½	"
Concrete workers	.62½	"
Curb setters	.62½	"
Road roller engineers	.81¼	"
Laborers:		
Common laborers	.62½	"
Skilled laborers	.62½	"
Street sweepers	.62½	"
Tree climbers	.56¼	"
Tree men	.56¼	"
Stationary engineers	.75 .81	"
Stationary firemen	.75	"

Hours of Labor.

Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.

Note. Receive full daily wage for Saturday morning employment, provided 40 hours have been worked during the first five days.

Municipalities and Occupations.	Rates of Wages Amount	Basis
MEDFORD.		
Mechanics:		
Blacksmiths	$0.65⅝ .68¾	Hour
Bricklayers	.65⅝	"
Horseshoers	.65⅝	"
Masons	.78⅛	"
Mechanics	.83⅓	"
Meter readers	.62½	"
Chauffeurs and teamsters:		
Chauffeurs	.68¾	"
Garagemen	.70	"
Stablemen	.62½	"
Teamsters	.62½	"
Yardmen	.65⅝	"
Road workers:		
Curb setters	.62½	"
Pavers	.65⅝	"
Rammermen	.62½	"
Road roller engineers	.78⅛	"
Stone cutters	.65⅝	"
Laborers:		
Ash collectors	.62½	"
Common laborers	.59⅜	"
Skilled laborers	.65⅝	"
Street sweepers	.62½	"
Tree climbers	.62½	"

Hours of Labor.

In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Cemetery and water department employees work 8 hours per day for six days — 48 hours per week.

Municipalities and Occupations.	Rates of Wages Amount	Basis
MELROSE.		
Public Works Department.		
Mechanics:		
Blacksmiths	$0.91¾	Hour
Bricklayers	.82	"
Meter readers	25.00 30.00	Week
Meter repairers	.68¾	Hour
Pipe layers	.68¾	"
Chauffeurs and teamsters:		
Chauffeurs	.71	"
Stablemen	.68¼	"
Teamsters	.71	"
Road roller engineers	.88¾	"
Laborers:		
Common laborers	.65½	"
Lamp lighters	.65	"
Skilled laborers	.68¾ .71	"
Tree climbers	.68¾	"
Tree men	.68¾	"

Hours of Labor.

In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Stablemen work 7 hours per day Monday to Saturday, and 6 on Sunday — 48 hours per week. Lamp lighters work 7⅔ hours per day for five days, 6⅔ hours the sixth day, and 3 hours the seventh day — 48 hours in all.

Municipalities and Occupations.	Rates of Wages Amount	Basis
Methuen.		
Fire Department.		
Electricians	$41.75	Week
Forestry Department.		
Tree climbers	30.00	"
Tree men	30.00	"
Health Department.		
Garbage collectors	32.00	"
Garbage collectors' helpers	30.00	"
Street Department.		
Blacksmiths	.71	Hour
Mechanics	37.50	Week
Chauffeurs	.70 .75	Hour
Teamsters	.67¾ .70	"
Road workers:		
Curb setters	.62½	"
Pavers	1.00	"
Rammermen	.60	"
Road roller engineers	.76	"
Steam drill men	.71	"
Stone cutters	.64	"
Laborers:		
Ash collectors	.62½	"
Common laborers	.56¾	"
Skilled laborers	.62½	"
Street sweepers	.56¾	"
Water Department.		
Mechanics:		
Meter installers	33.60	Week
Meter readers	33.60	"
Meter repairers	33.60	"
Pipe calkers	30.00	"
Pipe fitters	33.60	"
Pipe layers	33.60	"
Stationary engineers	35.00 48.00	"

Hours of Labor.

Monday to Friday, 8⅔ per day; Saturday, 4⅔; 48 hours per week.

TABLE 16. MUNICIPAL SERVICE — Continued.

Municipalities and Occupations.	Rates of Wages Amount	Basis
Milford.		
Chauffeurs	$0.66⅔	Hour
Teamsters	.56¼	"
Road roller engineers	.75	"
Laborers:		
Common laborers	.50	"
Street sweepers	.50	"
Tree climbers	.50	"
Tree men	.50	"
Hours of Labor.		
Monday to Friday, 8 per day; Saturday, 5; 45 hours per week.		
Natick.		
Public Works Department.		
Mechanics	$35.00	Week
Teamsters	5.00	Day
Laborers	5.00	"
Stationary engineers (water division)	42.00	Week
Stationary firemen (water and sewer divisions)	32.50	"
Hours of Labor.		
In general, Monday to Friday, 8 per day; Saturday, 4–44 hours per week, except that engineers and firemen work 8 hours per day for six days (former are provided with living quarters); and that a limited number of teamsters care for the horses on Sunday and receive an extra day's pay therefor.		
NEW BEDFORD.		
Street Department.		
Mechanics:		
Blacksmiths	$5.50	Day
Carpenters	5.50	"
Horseshoers	5.50	"
Machinists	5.50	"
Mechanics	5.25	"
Painters	5.50	"
Pipe bracers	5.25	"
Pipe calkers	5.25	"
Pipe layers	5.25	"
Plumbers	5.90	"
Chauffeurs and teamsters:		
Automobile repairmen	5.25	"
Car washers	4.75	"
Chauffeurs	40.00 5.83⅓	Week Day
Stablemen	4.75	"
Teamsters	4.75	"
Road workers:		
Asphalt mixers	4.75	"
Asphalt rakers and tampers	5.00	"
Concrete workers	5.00	"
Curb setters	5.25	"
Flagstone layers	5.00	"
Pavers	5.25	"
Rammermen	5.25	"
Road roller engineers	5.75	"
Steam drill men	5.00	"
Steam-shovel engineers	7.00	"
Stone cutters	5.50	"
Laborers:		
Ash collectors	4.75	"
Common laborers	4.75	"
Skilled laborers	5.00–5.25	"
Street sweepers	4.50	"
Tree climbers	5.50	"
Engineers and firemen:		
Stationary engineers	5.75	"
Stationary firemen	5.00	"
Oilers	5.00	"
Water tenders	4.50	"
Water Department.		
Mechanics:		
Blacksmiths	6.25	"
Carpenters	6.25	"
NEW BEDFORD — Con.		
Water Department — Con.		
Meter installers	$5.00	Day
Meter readers	5.00	"
Meter repairers	5.00–6.50	"
Steam shovel engineers	6.00	"
Stationary engineers	6.00	"
Oilers	4.25	"
Hours of Labor.		
Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week.		
NEWBURYPORT.		
Stablemen	$30.00	Week
Teamsters	30.00	"
Common laborers	.50	Hour
Street sweepers	.50	"
Tree climbers	.75	"
Tree men	.50	"
Hours of Labor.		
Eight per day for six days—48 hours per week.		
NEWTON.		
Street Department.		
Mechanics:		
Blacksmiths	$5.76	Day
Blacksmiths' helpers	5.52	"
Bricklayers	5.12	"
Carpenters (wheelwrights)	5.76	"
Carpenters (assistants)	5.28	"
Horseshoers	5.52	"
Inspectors and foremen	5.84	"
Inspectors	5.12	"
Masons	5.28	"
Mechanics	6.24	"
Painters	5.52	"
Pipe bracers	5.44	"
Pipe calkers	5.20	"
Pipe layers	5.28 5.12	"
Pump operators	5.28	"
Sewer flushers	5.12	"
Chauffeurs and teamsters:		
Chauffeurs	5.28	"
Stablemen	4.80	"
Teamsters	4.80	"
Yardmen	4.96 4.80	"
Watchmen	4.96	"
Road roller engineers	5.44	"
Curb setters	4.80	"
Laborers:		
Ash collectors	4.80	"
Common laborers	4.80	"
Street sweepers	4.80	"
Laborers (forestry)	4.80	"
Laborers (sewer)	4.96	"
Tree climbers	5.44	"
Engineers and firemen (pumping stations):		
Engineers	6.88 6.56 6.00	"
Firemen	5.76	"
Watchmen	5.76	"
Hours of Labor.		
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
Note. Receive full daily wage for Saturday morning employment, provided 28 hours have been worked during the first five days.		
NORTH ADAMS.		
Public Works Department.		
Mechanics:		
Blacksmiths	$4.75	Day
Pipe calkers	4.25	"
Pipe layers	4.25	"

TABLE 16. MUNICIPAL SERVICE — Continued.

Municipalities and Occupations.	Rates of Wages Amount	Basis
NORTH ADAMS — Con.		
Public Works Department—Con.		
Chauffeurs and teamsters:		
Chauffeurs	$4.75	Day
Stablemen	26.56	Week
Teamsters	4.25	Day
Road workers:		
Asphalt rakers	4.25	"
Concrete workers	4.25	"
Curb setters	4.25	"
Flagstone layers	4.25	"
Pavers	4.25	"
Road roller engineers	5.75	"
Common laborers	4.25	"
Street sweepers	4.25	"
Stationary engineers	5.75	"
Water Works Department.		
Mechanics:		
Meter installers	4.75	"
Meter readers	4.75	"
Meter repairers	4.75	"
Chauffeurs	5.00	"

Hours of Labor.

Monday to Wednesday, 9 per day; Thursday and Friday, 8 per day; Saturday, 5; 48 hours per week.

NORTHAMPTON.		
Board of Public Works.		
Chauffeurs and teamsters:		
Chauffeurs	$31.50	Week
Stablemen	26.25	"
Teamsters	27.00	"
Road workers:		
Asphalt mixers	31.50	"
Asphalt rakers and tampers	4.00	Day
Concrete workers	4.00	"
Curb setters	4.00	"
Pavers	4.00	"
Road roller engineers	35.00	Week
Laborers:		
Common laborers	4.00	Day
Street sweepers	26.00	Week
Tree men	4.00	Day
Sewer Department.		
Masons	10.00	"
Pipe layers	27.00	Week
Common laborers	4.00	Day
Water Department.		
Mechanics:		
Masons	10.00	Day
Meter installers	30.00	Week
Meter readers	{25.00 / 30.00}	"
Meter repairers	30.00	"
Pipe calkers	33.00	"
Pipe layers	{33.00 / 27.00}	"

Hours of Labor.

48 hours per week, arranged to provide for a Saturday half-holiday in all departments.

Northbridge.

The town of Northbridge is unique in that it does not directly employ those who perform the work ordinarily done by municipal employees. With the approval of the Board of Selectmen, one contractor, under the supervision of the Superintendent of Streets, proceeds with the necessary street, sewer, and similar work, and renders a bill to the town at stated intervals or at the conclusion of special jobs. This contractor pays his own men, and their names do not appear on the town's payrolls. This arrangement differs from the usual contract in that no sum is named prior to performing the usual town work. On other than the ordinary class of work, bids are called for and contracts let, as is done in other municipalities.

Municipalities and Occupations.	Rates of Wages Amount	Basis
Norwood.		
Mechanics:		
Blacksmiths	$33.00	Week
Electric linemen	42.00	"
Meter workers	33.00	"
Pipe calkers	30.80	"
Chauffeurs	28.60	"
Teamsters	26.40	"
Road roller engineers	33.00	"
Steam drill men	28.60	"
Laborers:		
Ash collectors	26.40	"
Common laborers	26.40	"
Skilled laborers	28.60	"
Street sweepers	26.40	"
Tree climbers	26.40	"
Tree men	26.40	"
Stationary engineers	36.00	"
Stationary firemen	33.60	"

Hours of Labor.

Monday to Friday, 8 per day; Saturday, 4; 44 hours per week, except that stationary engineers and firemen work 8 hours per day for six days—48 hours per week.

PEABODY.		
Electric Light Department.		
Line foremen	$44.00	Week
Line sub-foremen	41.00	"
Linemen	37.00	"
Groundmen	32.00	"
Meter readers	2.50	Day
Meter repairers	7.00	"
Laborers	5.00	"
Engineers and firemen:		
Chief engineers	51.00	Week
Engineers	46.00	"
Stationary firemen	36.00	"
Coal passers	36.00	"
Helpers	27.00	"
Sewer Department.		
Laborers	30.00	"
Street Department.		
Road roller engineers	40.00	"
Street sweeper operators	34.25	"
Laborers	30.00	"
Tree Department.		
Tree climbers	6.00	Day
Tree men	5.00	"
Water Department.		
Meter inspectors	30.00	Week
Laborers	30.00	"
Engineers and firemen:		
Acting chief engineer	40.00	"
Engineers	34.00	"
Stationary firemen	31.00	"

Hours of Labor.

All in "Engineers and firemen" group work 8 hours per day for six days—48 hours per week.

Electric Light Department. Outside men work 8 2/3 hours per day for five days, 4 2/3 hours on Saturday—48 hours per week. All other employees named above work 8 hours per day for five days, 5 hours on Saturday—45 hours per week.

PITTSFIELD.		
Board of Public Works.		
Mechanics:		
Carpenters	{$8.00 / 7.00}	Day
Meter installers	5.75	"
Meter readers	7.00	"
Meter repairers	5.75	"
Pipe bracers	4.80	"
Pipe calkers	5.10	"
Pipe fitters	5.10	"
Pipe layers	5.10	"

TABLE 16. MUNICIPAL SERVICE — Continued.

Municipalities and Occupations.	Rates of Wages Amount	Basis
PITTSFIELD — Con.		
Board of Public Works — Con.		
Chauffeurs and teamsters:		
Automobile repairmen	$8.00	Day
Car washers	4.80	"
Chauffeurs	5.40	"
Stablemen	4.80	"
Teamsters	4.80	"
Road workers:		
Asphalt mixers	4.80	"
Asphalt rakers and tampers	4.80	"
Concrete workers	4.80	"
Curb setters	4.80	"
Pavers	4.80	"
Rammermen	4.80	"
Road roller engineers	6.25	"
Laborers:		
Common laborers	{4.31 / 4.80}	"
Skilled laborers	5.10	"
Street sweepers	4.80	"
Tree climbers	4.80	"
Tree men	4.80	"
Hours of Labor.		
Monday to Friday 8⅔ per day; Saturday, 4⅔; 48 hours per week.		
Plymouth.		
Meter readers	$0.50	Hour
Meter repairers	.60	"
Chauffeurs	.60	"
Road roller engineers	36.00	Week
Laborers:		
Common laborers	.50	Hour
Skilled laborers	.55	"
Tree climbers	.75	"
Tree men	.60	"
Hours of Labor.		
Monday, 9; Tuesday to Friday, 8½ per day; Saturday, 5; 48 hours per week.		
QUINCY.		
Mechanics:		
Carpenters	$7.00	Day
Meter readers	30.00	Week
Painters	7.00	Day
Chauffeurs	30.00	Week
Road roller engineers	7.00	Day
Laborers:		
Ash collectors	5.00	"
Common laborers	5.00	"
Garbage collectors	5.00	"
Tree climbers	5.00	"
Tree men	5.00	"
Hours of Labor.		
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
Note. Employees on a daily basis receive the full daily wage for Saturday morning employment.		
REVERE.		
Public Works Department.		
Mechanics:		
Blacksmiths	$5.50	Day
Meter installers	5.00	"
Meter readers	5.00	"
Meter repairers	5.83	"
Pipe calkers	5.50	"
Pipe layers	5.50	"
Chauffeurs and teamsters:		
Car washers	5.00	"
Chauffeurs	5.00	"
Teamsters	5.00	"
Curb setters	10.00	"
Pavers	8.00	"
Road roller engineers	6.66⅔	"
Laborers:		
Ash collectors	5.00	"
Common laborers	5.00	"
Skilled laborers	5.50	"
Street sweepers	5.00	"
Tree climbers	5.00	"
Tree men	5.00	"
REVERE — Con.		
Hours of Labor.		
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
Note. Employees, except curb setters and pavers, receive the full daily wage for Saturday morning employment, provided 28 hours have been worked during the first five days. Curb setters and pavers are paid on an actual time basis, or 5½ days per week.		
SALEM.		
Mechanics:		
Blacksmiths	$5.50	Day
Bricklayers	5.50	"
Carpenters	6.00	"
Machinists	6.00	"
Meter installers	5.25	"
Meter readers	5.25	"
Meter repairers	5.25	"
Painters	6.40	"
Pipe calkers	5.50	"
Pipe layers	5.00	"
Chauffeurs and teamsters:		
Chauffeurs	5.50	"
Stablemen	5.00	"
Teamsters	5.00	"
Road workers:		
Concrete workers	5.50	"
Curb setters	5.50	"
Pavers	5.50	"
Road roller engineers	{5.50 / 6.00}	"
Steam drill men	5.25	"
Stone cutters	5.00	"
Laborers:		
Ash collectors	5.50	"
Common laborers	5.00	"
Garbage collectors	5.00	"
Street sweepers	5.00	"
Tree climbers	5.25	"
Tree men	5.00	"
Stationary engineers	{5.25 / 6.66⅔}	"
Stationary firemen	5.50	"
Hours of Labor.		
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week, except that stationary engineers and firemen work 8 hours per day for six days — 48 hours per week.		
Note. Receive full daily wage for Saturday morning employment, provided three full days have been worked during the first five days.		
Saugus.		
Public Works Department.		
Mechanics:		
Meter installers	$0.55	Hour
Meter readers	.55	"
Meter repairers	.55	"
Pipe layers	.55	"
Road roller engineers	40.00	Week
Common laborers	.55	Hour
Hours of Labor.		
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
SOMERVILLE.		
Building Department.		
Mechanics:		
Cabinet makers	{$4.32 / 5.52}	Day
Carpenters	{4.80 / 5.52}	"
Masons	{5.52 / 6.75}	"
Painters	{5.00 / 5.76}	"
Chauffeurs	4.48	"
Teamsters	4.48	"
Common laborers	4.32	"
Skilled laborers	{4.48 / 4.72}	"

TABLE 16. MUNICIPAL SERVICE — Continued.

Municipalities and Occupations.	Rates of Wages Amount	Basis
SOMERVILLE — Con.		
Electrical Department.		
Linemen	$5.48 / 6.15	Day
Chauffeurs	4.48	"
Teamsters	4.48	"
Common laborers	4.32	"
Skilled labors	4.48 / 4.72	"
Highway Department.		
Mechanics:		
Blacksmiths	4.96	"
Carpenters	4.96	"
Harness makers	4.96	"
Horseshoers	4.96	"
Painters	4.96	"
Stablemen*	4.48	"
Chauffeurs	4.48	"
Teamsters	4.48	"
Road workers:		
Granolithic graders	4.48	"
Pavers	4.48 / 4.72	"
Road roller engineers	5.20	"
Laborers:		
Common	4.32	"
Skilled	4.48 / 4.72	"
Tree climbers	4.48	"
Tree men*	4.32	"
Sanitary Department.		
Harness makers	4.96	"
Chauffeurs	4.48	"
Teamsters	4.48	"
Common laborers	4.32	"
Skilled laborers	4.48 / 4.72	"
Sewer Department.		
Masons	5.52 / 6.75	"
Chauffeurs	4.48	"
Teamsters	4.48	"
Common laborers	4.32	"
Skilled laborers	4.48 / 4.72	"
Water Department.		
Meter readers	4.32 / 4.48	"
Chauffeurs	4.48	"
Teamsters	4.48	"
Common laborers	4.32	"
Skilled laborers	4.48 / 4.72	"

Hours of Labor.

Monday to Friday, 8 per day, Saturday, 4; 44 hours per week.

Note. Receive full daily wage for Saturday morning employment.

* Stablemen work six full days in seven and receive 6½ days' pay.

Southbridge.

Road workers:		
Concrete workers	$0.50	Hour
Curb setters	.50	"
Flagstone layers	.50	"
Pavers	.50	"
Road roller engineers	.62½	"
Common laborers	.50	"
Street sweepers	.50	"

Hours of Labor.

8 per day for six days — 48 hours per week.

SPRINGFIELD.

Streets, Engineering, and Sewer Department.		
Mechanics:		
Blacksmiths	$0.75 / .84	Hour
Carpenters	.70	"
Horseshoers	.75	"
SPRINGFIELD — Con.		
Streets, Engineering, and Sewer Department — Con.		
Machinists	$0.66	Hour
Masons	.94	"
Mechanics	.71–.76	"
Chauffeurs and teamsters:		
Automobile repairmen	.62	"
Car washers	.56 / .60	"
Chauffeurs	.60–.67	"
Stablemen	.58	"
Teamsters	.59	"
Road workers:		
Asphalt mixers	.66	"
Asphalt rakers and tampers	.69	"
Concrete workers	.63 / .66	"
Curb setters	.63	"
Pavers	.62 / .63	"
Road roller engineers	.76	"
Steam shovel engineers	.86	"
Laborers:		
Ash collectors	.56 / .59 / .67	"
Common laborers	.56	"
Garbage collectors	.56 / .59	"
Skilled laborers	.61–.67	"
Street sweepers	.54	"
Parks Department.		
Blacksmiths	34.32	Week
Chauffeurs and teamsters:		
Automobile repairmen	30.00 / 37.28	"
Chauffeurs	32.32	"
Teamsters	31.64	"
Road roller engineers	.76	Hour
Laborers:		
Common laborers	.50 / .56	"
Skilled laborers	.56 / .70	"
Tree climbers	33.32	Week
Tree men	.58 / .63	Hour
Public Buildings Department.		
Mechanics:		
Carpenters	1.12½	"
Electricians	1.12½	"
Masons	1.50	"
Masons' tenders	.65 / .87½	"
Mechanics	.73	"
Plumbers	1.12½	"
Sheet metal workers	1.20	"
Sheet metal workers' helpers	.65	"
Steamfitters	1.25	"
Steamfitters' helpers	.70	"
Chauffeurs	.71 / .63	"
Common laborers	.50–.71	"
Stationary engineers	42.00 / 45.00 / 48.00 / 52.00	Week
Stationary firemen	30.00 / 33.00 / 35.00	"
Water Department.		
Mechanics:		
Meter installers	.55 / .63 / .75	Hour
Meter readers	30.00 / 38.00	Week

TABLE 16. MUNICIPAL SERVICE — Continued.

Municipalities and Occupations.	Rates of Wages Amount	Basis
SPRINGFIELD — Con.		
Water Department—Con.		
Meter repairers	$0.75	Hour
Pipe bracers	.75	"
Pipe layers	.55 .75	"
Hours of Labor.		
In general, 48 per week, arranged to provide for a Saturday half-holiday. Certain mechanics work 8 hours per day Monday to Friday, and 4 hours Saturday — 44 hours per week.		
TAUNTON.		
Electric Light Department.		
Mechanics:		
Carpenters	$0.90	Hour
Machinists	40.50	Week
Meter readers*	15.95	"
Meter repairers	.50	Hour
Common laborers	.50	"
Tree climbers	24.00 27.00	Week
Engineers and firemen:		
Chief engineers	67.31	"
Stationary engineers	40.70	"
Stationary firemen	31.90	"
Oilers	24.00	"
Park Department.		
Common laborers	.50	Hour
Tree climbers	24.00 27.00	Week
Public Buildings Department.		
City Farm and Piggery:		
Garbage collectors	24.00	"
Sewer Department.		
Chauffeurs	25.50	"
Common laborers	.50	Hour
Street Department.		
Carpenters	1.25	"
Painters	.50 .60	"
Chauffeurs and teamsters:		
Chauffeurs	28.00	Week
Stablemen†	24.00	"
Teamsters	24.00	"
Road workers:		
Concrete workers	.53 .57 .66⅔	Hour
Curb setters	.57 .66⅔	"
Pavers	1.25	"
Rammermen	.53 .57 .66⅔	"
Road roller engineers	33.00	Week
Laborers:		
Common laborers	.50	Hour
Skilled laborers	.53 .57 .59	"
Street sweepers	.41 .44 .50 .53 .57	"
Water Department.		
Pipe calkers	4.50	Day
Pipe fitters	4.30	"
Common laborers	.50	Hour
Engineers and firemen:		
Chief engineers	38.00	Week
Stationary engineers	32.00	"
Stationary firemen	26.00	"
Hours of Labor.		
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Certain mechanics, and stationary engineers, firemen, and oilers, work 8 hours per day for six days — 48 hours per week.		

Municipalities and Occupations.	Rates of Wages Amount	Basis
TAUNTON — Con.		
Notes. *Meter readers receive a minimum weekly wage, plus four cents for each meter read over one thousand meters; no specified hours of employment. †Stablemen work seven days a week, arranged so that men have one day off alternately every two weeks.		
Wakefield.		
Teamsters	$4.75	Day
Road workers:		
Asphalt mixers	4.75	"
Asphalt rakers and tampers	4.75	"
Concrete workers	4.75	"
Curb setters	4.75	"
Road roller engineers	6.00	"
Common laborers	4.25 4.50 4.75	"
Tree climbers	5.25	"
Hours of Labor.		
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
Note. Receive full daily wage for Saturday morning employment.		
WALTHAM.		
Mechanics:		
Blacksmiths	$5.75	Day
Bricklayers*	10.00	"
Carpenters*	8.80	"
Horseshoers	5.75	"
Machinists	5.00	"
Masons*	10.00	"
Mechanics	7.00	"
Meter installers	5.25	"
Meter readers	5.00	"
Meter repairers	5.00	"
Pipe calkers	5.00	"
Pipe layers	5.50	"
Chauffeurs and teamsters:		
Automobile repairmen	7.00	"
Chauffeurs	5.25	"
Stablemen†	5.00 5.25	"
Teamsters	5.00 5.25	"
Road workers:		
Asphalt mixers	5.25	"
Curb setters	5.00 5.25	"
Pavers	5.00 5.25	"
Road roller engineers	5.25 5.75	"
Steam drill men	5.25	"
Laborers:		
Ash collectors	5.25	"
Common laborers	5.00	"
Garbage collectors	5.25	"
Skilled laborers	5.25	"
Street sweepers	5.00	"
Engineers and firemen (pumping station):‡		
Stationary engineers	5.25	"
Stationary firemen	4.50 5.25	"
Coal passers	5.25	"
Hours of Labor.		
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
Notes. Except where noted, employees receive the full daily wage for Saturday morning employment, provided 32 hours have been worked during the first five days. *Bricklayers, carpenters and masons are paid for actual time worked. †Certain stablemen work seven full days a week and receive 7½ days' pay. ‡House and fuel furnished to two assistant engineers and to one fireman.		

TABLE 16. MUNICIPAL SERVICE — Continued.

Municipalities and Occupations.	Rates of Wages Amount	Basis
Watertown.		
Highway Department.		
Mechanics:		
Blacksmiths	$0.79½	Hour
Carpenters	.79½	"
Mechanics	.72¾	"
Pipe layers	.68¼	"
Chauffeurs and teamsters:		
Chauffeurs	.68¼	"
Stablemen*	.68¼	"
Teamsters	.68¼	"
Road workers:		
Asphalt mixers	.68¼	"
Asphalt rakers and tampers	.68¼	"
Concrete workers	.68¼	"
Curb setters	1.25	"
Road roller engineers	.79½	"
Steam-shovel engineers	.79½	"
Laborers:		
Ash collectors	.68¼	"
Common laborers	.68¼	"
Garbage collectors	.68¼	"
Street sweepers	.68¼	"
Stationary firemen	.79½	"
Tree Warden's Department.		
Tree climbers	.72 8/11	"
Tree men	.68 2/11	"
Water Department.		
Mechanics:		
Meter installers	.68 2/11	"
Meter readers	.68 2/11	"
Meter repairers	.75 / .79 6/11	"
Pipe calkers	.81 9/11	"
Hours of Labor.		
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
Note. *Stablemen receive 52 hours' pay for 48 hours' work; schedule arranged so that two men work each Sunday.		
Webster.		
Mechanics:		
Blacksmiths	$0.85	Hour
Bricklayers	1.25	"
Carpenters	.95	"
Electricians	.75	"
Horseshoers	.85	"
Machinists	.75	"
Masons	1.25	"
Mechanics	1.00	"
Meter installers	.54–.73	"
Meter readers	.54–.73	"
Meter repairers	.54–.73	"
Painters	.85	"
Pipe fitters	.75	"
Pipe layers	.60	"
Plumbers	.75	"
Sheet metal workers	.95	"
Steamfitters	.75	"
Chauffeurs	30.00	Week
Teamsters*	1.12½	Hour
Road workers:		
Concrete workers	.62½	"
Curb setters	.50	"
Road roller engineers	.75	"
Steam drill men	.85	"
Steam-shovel engineers	.85	"
Laborers:		
Common laborers	.50	"
Skilled laborers	.50	"
Street sweepers	.50	"
Tree climbers	.50	"
Tree men	.62½	"
Engineers and firemen:		
Stationary engineers:		
First class	.90	"
Second class	.71	"
Third class	.58	"
Webster — Con.		
Stationary firemen	$0.52	Hour
Oilers	.48	"
Water tenders	.45	"
Hours of Labor.		
In general, 48 per week, arranged to provide for a Saturday half-holiday. Certain mechanics work 8 hours per day Monday to Friday, and 4 hours Saturday — 44 hours per week. Stationary engineers work 54 hours per week — 9 4/5 Monday to Friday and 5 on Saturday.		
Note. *Rate for drivers of two-horse teams, including care of horses.		
WESTFIELD.		
Meter installers	$33.00	Week
Meter readers	30.00	"
Chauffeurs	.59⅓	Hour
Concrete workers	.56¼	"
Curb setters	.56¼	"
Road roller engineers	1.00	"
Common laborers	.50	"
Skilled laborers	.56¼	"
Street sweepers	.56¼	"
Hours of Labor.		
Monday to Friday, 8⅔ per day; Saturday, 5; 48 hours per week.		
West Springfield.		
Highway Department.		
Mechanics:		
Blacksmiths	$0.68¾	Hour
Masons	.68¾	"
Water Department.		
Mechanics:		
Meter installers	33.00	Week
Meter readers	33.00	"
Pipe layers	.60⅔	Hour
Automobile repairmen	.62½ / .68¾	"
Chauffeurs	.62½	"
	33.00	Week
Road roller engineers	.83⅓	Hour
Steam-shovel engineers	1.00	"
Common laborers	.56	"
Stationary engineers	30.00 / 33.00	Week
Hours of Labor.		
Monday to Thursday, 9 per day; Friday, 8; Saturday, 4; 48 hours per week.		
Weymouth.		
Street Department.		
Chauffeurs	$5.00 / 5.33⅓	Day
Road roller engineers	5.33⅓	"
Laborers	5.00	"
Tree Warden's Department.		
Tree climbers	5.00	"
Water Department.		
Meter readers	4.75	"
Meter repairers	4.75	"
Laborers	4.50 / 4.75	"
Hours of Labor.		
Work 9 hours on Monday; 8½ per day, Tuesday to Friday; 5 Saturday; 48 hours per week. Water department employees work 8 hours per day for six days during six months beginning November 1.		
Winchester.		
Health Department.		
Garbage collectors	$4.65 / 4.75 / 4.90	Day
Highway Department.		
Mechanics:		
Blacksmiths	$6.00	Day
Bricklayers	6.00	"
Carpenters	5.50	"

TABLE 16. MUNICIPAL SERVICE — Continued.

Municipalities and Occupations.	Rates of Wages Amount	Basis
Winchester — Con.		
Highway Department — Con.		
Chauffeurs and teamsters:		
Chauffeurs	$5.00, 4.75	Day
Stablemen	4.65, 4.50	" "
Teamsters	4.65	
Road workers:		
Asphalt mixers	4.65	"
Concrete workers	6.00, 5.50	"
Curb setters	5.25	"
Pavers	5.25	"
Road roller engineers	6.00	"
Common laborers	4.75, 4.50	"
Street sweepers	4.50	"
Park Department.		
Chauffeurs	4.50	"
Laborers	4.00	"
Sewer Department.		
Mechanics:		
Blacksmiths	6.00	"
Bricklayers	6.00	"
Carpenters	5.50	"
Pipe layers	4.80	"
Chauffeurs	5.00, 4.75	"
Common laborers	4.75, 4.50	"
Tree Warden's Department.		
Tree climbers	4.50	"
Water Department.		
Mechanics:		
Blacksmiths	6.00	"
Bricklayers	6.00	"
Carpenters	5.50	"
Meter installers	5.20, 4.50	" "
Meter readers	4.50	"
Pipe calkers	5.20, 4.50	
Common laborers	4.75, 4.50	"

Hours of Labor.

In general, work 9 hours per day, Monday, Tuesday, and Wednesday; 8 per day on Thursday and Friday; 5 on Saturday; 48 hours per week. Chauffeurs and laborers in Park department work 8 hours per day Monday to Friday; 4 on Saturday; 44 hours per week. Stablemen work 8 hours per day six days in seven — 48 hours per week.

Winthrop.		
Road roller engineers	$6.00	Day
Common laborers	4.00, 4.50	"

Hours of Labor.

Monday to Friday, 8⅔ per day; Saturday, 5; 48 hours per week.

WOBURN.		
Meter readers	$5.00	Day
Chauffeurs and teamsters:		
Chauffeurs	5.00, 5.50	"
Stablemen	4.75	"
Teamsters	4.75	"
Road roller engineers	5.83	"
Laborers:		
Common laborers	4.50	"
Skilled laborers	4.75, 5.50	"
Tree climbers	5.00, 5.25	"
Tree men	4.50	"
WOBURN — Con.		
Engineers and firemen:		
Stationary engineers	$5.50, 6.00	Day
Stationary firemen	5.50	"
Oilers	4.50	"

Hours of Labor.

In general, Monday to Friday, 8 per day; Saturday, 4½; 44½ hours per week. During three summer months, employees on this schedule are paid for full 48-hour week. Stablemen, road roller engineers, stationary engineers, firemen, and oilers work 8 hours per day for six days — 48 hours per week.

WORCESTER.		
Park Department.		
Chauffeurs	$0.66	Hour
Teamsters	.61, .65	"
Laborers:		
Common laborers	.50, .74	"
Skilled laborers	.56, .66	"
Tree climbers	.50, .71	"
Tree men	38.92	Week
Sewer Department.		
Mechanics:		
Blacksmiths	.95	Hour
Bricklayers	.68, .80	"
Carpenters	1.00	"
Machinists	1.00	"
Pipe bracers	.75	"
Pipe layers	.85	"
Chauffeurs	.80	"
Teamsters	.68	"
Steam-shovel engineers	1.00	"
Common laborers	.58	"
Skilled laborers	.60, .70	"
Stationary engineers	.85	"
Street Department.		
Mechanics:		
Blacksmiths	.90	"
Bricklayers	.60	"
Carpenters	.95	"
Horseshoers	.78	"
Masons	.73	"
Painters	.85	"
Pipe bracers	.60	"
Chauffeurs and teamsters:		
Automobile repairmen	.73	"
Car washers	.67	"
Chauffeurs	.73	"
Stablemen	.67	"
Road workers:		
Asphalt mixers	.74	"
Asphalt rakers and tampers	.69	"
Concrete workers	.69	"
Curb setters	.75	"
Pavers	.85	"
Rammermen	.71	"
Road roller engineers	.76	"
Steam shovel engineers	.95, 1.00	"
Stone cutters	.73	"
Laborers:		
Common laborers	.50–.69	"
Skilled laborers	.70–.74	"
Street sweepers	.50–.69	"
Stationary engineers	.76–.90	"
Stationary firemen	.69	"

TABLE 16. MUNICIPAL SERVICE — Concluded.

Municipalities and Occupations.	Rates of Wages Amount	Basis
WORCESTER — Con.		
Water Department.		
Mechanics:		
Blacksmiths	$0.86	Hour
Carpenters	.74	"
Machinists	.78	"
Mechanics	.83	"
Meter installers	.74 / .78	"
Meter readers	6.66⅔	Day
Meter repairers	.74	Hour
Pipe bracers	.69	"
Pipe calkers	.78	"
Pipe fitters	.74	"
Pipe layers	.74	"
WORCESTER — Con.		
Water Department — Con.		
Chauffeurs and teamsters:		
Car washers	$0.69	Hour
Stablemen	.69	"
Teamsters	.74	"
Steam shovel engineers	.88	"
Common laborers	.50 / .58	"
Skilled laborers	.74	"

Hours of Labor.

48 hours per week, arranged to provide for a Saturday half-holiday, except in the Water department where employees work 8 hours per day for six days.

III.

METROPOLITAN DISTRICT COMMISSION SERVICE.

The Metropolitan District Commission is a distinct branch of state government (see chapter 28, General Laws of Massachusetts), which operates within the so-called Metropolitan Boston district, comprising forty-one cities and towns, each of which bears its proportionate part of the costs of maintenance, etc., of those activities in which it shares.

The Commission comprises three Divisions whose functions are assigned by law, as follows: "The commission shall construct, maintain and operate such main sewers and other works as shall be required for a system of sewage disposal . . ." under the direction of the Sewerage Division. "The commission shall construct, maintain and operate a system of metropolitan water works and shall provide thereby a sufficient supply of pure water . . ." under the direction of the Water Division. "The commission may acquire, maintain and make available to the inhabitants . . . open spaces for exercise and recreation, in this chapter called reservations . . ." which functions are under the direction of the Parks Division.

The hours of employment are fixed by law, as follows: "Laborers and mechanics in the service of the commission, except those employed in the pumping stations and at the bath houses under the control of the commission, shall be given a half holiday each week without loss of pay, and, if practicable, the half holiday shall be on Saturday. If, however, the public service so requires, the commission may at any time during the year give to the laborers and mechanics in its service, in lieu of the said half holidays, days off duty, without loss of pay, equivalent in time to the half holidays which would otherwise be given under this section."

In accordance with the above, the regular schedule calls for eight hours per day for the first five days, and for four hours on Saturday, or forty-four hours per week. Those employed in the pumping station work a straight eight-hour day for six days in seven, forty-eight hours per week, with schedules arranged to provide for the required number on duty each Sunday. Those employed at the bath houses may be called upon to work forty-eight hours per week, with no regular daily schedule.

TABLE 17. METROPOLITAN DISTRICT COMMISSION SERVICE.

Branches of Service and Occupations.	Rates of Wages	
	Amount	Basis
METROPOLITAN DISTRICT COMMISSION.		
Parks Division.		
Mechanics:		
Blacksmiths	$5.00	Day
Carpenters	6.00	"
Electricians	6.00	"
Machinists	6.00	"
Painters	5.00	"
Road roller engineers	5.50	"
Chauffeurs and teamsters:		
Chauffeurs and mechanicians	5.60	"
Chauffeurs	5.00	"
Stablemen	4.75	"
Teamsters	5.00	"
Common laborers	4.50	"
Utility men	4.75	"
Assistant engineers	6.00	"
Gasoline engineers	4.75	"
Stationary firemen	5.50	"
Janitors	30.00	Week
Other occupations:		
Animal attendants	5.00	Day
Assistant custodians	28.50	Week
	4.75	Day
Assistant managers	27.95	Week
	34.60	
Attendants	2.60	Day
Gardeners	4.60	"
Managers	34.60	Week
	42.59	
Matrons	3.30	Day
	4.00	
Nurserymen	5.00	"
Seamstresses	2.75	"
Tar operators	5.00	"
Watchmen (bath houses)	3.00	"
Parks Division—Bridge Department.		
Foremen of locks and bridges	6.35	"
Bridge tenders	6.30	"
Assistant bridge tenders	5.30	"
Electrician and assistant superintendent	8.25	"
Electricians	6.25	"
General utility men	5.30	"
Sewerage Division.		
Mechanics:		
Carpenters	36.00	Week
	38.00	"
Inspectors	42.56	"
Machinists	39.00	"
Masons	43.50	"
Painters	34.50	"
Pump repairmen	34.50	"
Mechanics	36.00	"
METROPOLITAN DISTRICT COMMISSION—Con.		
Sewerage Division—Con.		
Chauffeurs and teamsters:		
Chauffeur-mechanics	$33.00	Week
Chauffeurs	30.00	"
Laborers:		
Common laborers	4.50	Day
Screenmen	30.00	Week
Skilled laborers	4.75	Day
Water Division.		
Mechanics:		
Blacksmiths	32.00	Week
Carpenters	33.00	"
	38.00	
Electricians	40.50	"
	42.00	
Electricians and operators	36.00	"
	39.00	
Machinists	5.33⅓	Day
	5.91⅔	
Machinists' helpers	31.00	Week
	33.00	
Meter readers	28.50	"
Meter repairers	34.00	"
Meter repairers' assistants	30.00	"
Painters	30.00	"
Mechanics	33.00	"
Chauffeurs and teamsters:		
Automobile repairmen	35.00	"
Chauffeur-mechanics	32.40	"
Chauffeurs	30.00	"
Teamsters	28.50	"
Common laborers	4.50	Day
Skilled laborers	30.00	Week
Engineers and firemen:		
Operating engineers	37.50	"
	39.00	
Operating engineers and mechanicians	39.00	"
Assistant engineers	33.50	"
Stationary firemen	33.00	"
Oilers	33.00	"
Firemen	35.00	"
Helpers	30.00	"
Other occupations:		
Attendants	27.00	"
Caretakers	31.00	"
	33.00	
Watchmen	27.00	"

C. STEAM AND ELECTRIC RAILWAY SERVICE.

Introductory Note. — The data set forth in connection with Steam and Electric Railway Service are presented in three sections, each devoted to a specific branch of service. The information in Section I has reference to those occupations which are peculiar to railroad service and which relate primarily to the operation of trains and to the maintenance of rolling stock and equipment; in Section II, railway express employees are considered; and in Section III, data are given with regard to those engaged in the operation and maintenance of street railway lines.

I.

Steam Railroad Service.

The three trunk lines operating out of Boston, namely, the Boston and Albany Railroad, the Boston and Maine Railroad, and the New York, New Haven and Hartford Railroad, in their dealings with employees concerning rates of pay, rules, and working conditions, are now governed by the provisions of the Railway Labor Act passed by the United States Congress, May 11, 1926. Prior thereto the governing body was the Railroad Labor Board, and under that Board the greater majority of the rates herein shown for July 1, 1926, were adopted.

The Boston, Revere Beach and Lynn Railroad is not classed as a "common carrier" and therefore does not come within the scope of the Railway Labor Act above referred to. The South Terminal Company included in this report is organized for the purpose of taking over certain services in the South Terminal itself and vicinity. The Boston and Albany Railroad and the New York, New Haven and Hartford Railroad, both of which terminate in that station, pay their proportionate share for such services. This arrangement avoids duplication of effort and greatly expedites the movement of trains, freight, etc.

During the year ending July 1, 1926, the only adjustments in rates of wages or conditions of employment in any of the above railroads were minor ones.

Engine and train service employees receive compensation based on mileage covered, with certain rates of wages guaranteed. For the individual occupations in other services, where more than one rate applies, maximum and minimum rates to be paid are specified. Eight consecutive hours constitute a day's work in all crafts, and Sunday and holiday work is on a straight time basis if called for by regular assignments. Overtime in all services covered is on a pro rata actual-minute basis. Railway shopmen are paid at the rate of time and one-half for all overtime, with a minimum of one hour's pay for any such service performed; station employees are paid straight time for the ninth hour and time and one-half thereafter; whereas, maintenance of way employees, railway shop laborers, and railroad signalmen are on straight time through the tenth hour and are then paid at the rate of time and one-half. Trainmen and others employed in the operating departments of the Boston, Revere Beach and Lynn Railroad receive no additional compensation for overtime, while those in the mechanical and maintenance of way services are paid at the rate of time and one-half after eight hours. The employees of the South Terminal Company are paid at the rate of time and one-half for overtime outside of bulletin hours.

A 48-hour or 56-hour (6 or 7 day) weekly schedule depends upon the nature of the work performed. The former schedule is the one generally in effect on all four railroads named. The South Terminal Company *male* employees are on a 56-hour basis. The rates of pay and hours of labor applicable to employees of the three main lines operating out of Boston are effective over the entire systems, and not simply over those divisions which are within the confines of this Commonwealth.

Table 18. Steam Railroad Service.

Engine and Train Service.

Branches of Service and Occupations.	Passenger		Through Freight		Local Freight		Yard	
	Rate per Day	Overtime Hourly Rate	Rate per Day	Overtime Hourly Rate	Rate per Day	Overtime Hourly Rate	Rate per Day	Overtime Hourly Rate
Engine Service.								
Locomotive Engineers.[1]								
Boston and Albany Railroad, Boston and Maine Railroad, and New York, New Haven and Hartford Railroad:								
Less than 80,000 pounds[2]	$6.16	$0.77	$6.84	$1.28¼	$7.36	$1.38	$6.72	$1.26
80,000 to 100,000 pounds	6.16	.77	6.92	1.29¾	7.44	1.39½		
100,000 to 140,000 pounds	6.24	.78	7.00	1.31¼	7.52	1.41		
140,000 to 170,000 pounds	6.32	.79	7.24	1.35¾	7.76	1.45½	6.88	1.29
170,000 to 200,000 pounds	6.40	.80	7.40	1.38¾	7.92	1.48½		
200,000 to 250,000 pounds	6.48	.81	7.56	1.41¾	8.08	1.51½	7.04	1.32
250,000 to 300,000 pounds	6.56	.82	7.70	1.44½	8.22	1.54¼		
300,000 to 350,000 pounds	6.64	.83	7.84	1.47	8.36	1.56¾		
350,000 to 400,000 pounds	6.72	.84						
400,000 to 450,000 pounds	6.80	.85	8.04	1.50¾	8.56	1.60½	7.20	1.35
450,000 to 500,000 pounds	6.88	.86						
500,000 pounds and over	6.96	.87						
Mallets, all weights	7.16	.89½	–	–	–	–	–	–
Mallets, less than 275,000 pounds	–	–	8.54	1.60¼	9.06	1.70¼	7.80	1.46¼
Mallets, 275,000 pounds and over	–	–	8.76	1.64¼	9.28	1.74	8.04	1.50¾
Boston, Revere Beach and Lynn Railroad	6.41	–	–	–	–	–	6.26	–
Locomotive Firemen.[1]								
Boston and Albany Railroad, Boston and Maine Railroad, and New York, New Haven and Hartford Railroad:								
Less than 80,000 pounds[2]	$4.56	$0.57	$5.00	$0.93¾	$5.40	$1.01¼	$5.28	$0.99
80,000 to 100,000 pounds	4.64	.58	5.08	.95¼	5.48	1.02¾		
100,000 to 140,000 pounds	4.72	.59	5.24	.98¼	5.64	1.05¾		
140,000 to 170,000 pounds	4.88	.61	5.40	1.01¼	5.80	1.08¾	5.40	1.01¼
170,000 to 200,000 pounds	4.96	.62	5.56	1.04¼	5.96	1.11¾		
200,000 to 250,000 pounds	5.04	.63	5.72	1.07¼	6.12	1.14¾	5.52	1.03½
250,000 to 300,000 pounds	5.04	.63	5.88	1.10½	6.28	1.17¾		
300,000 to 350,000 pounds	5.12	.64	6.13	1.15	6.53	1.22½		
350,000 to 400,000 pounds	5.20	.65						
400,000 to 450,000 pounds	5.28	.66	6.20	1.16¼	6.60	1.23¾	5.68	1.06½
450,000 to 500,000 pounds	5.36	.67						
500,000 pounds and over	5.44	.68						
Mallets, all weights	5.76	.72	–	–	–	–	–	–
Mallets, less than 275,000 pounds	–	–	6.20	1.16¼	6.60	1.23¾	6.40	1.20
Mallets, 275,000 pounds and over	–	–	6.51	1.22¼	6.91	1.29¾	6.64	1.24½
Boston, Revere Beach and Lynn Railroad	4.78	–	–	–	–	–	4.58	–
Hostlers.[3]								
Boston and Albany Railroad, Boston and Maine Railroad, and New York, New Haven and Hartford Railroad:								
Outside	$5.92	$1.11	–	–	–	–	–	–
Inside	5.28	.99	–	–	–	–	–	–
Helpers	4.72	.88½	–	–	–	–	–	–

[1] Minimum daily rate for locomotive engineers is $7.00, and for locomotive firemen, $5.25. Actual earnings are based on mileage, overtime, and on the class of engine used on runs.

In all passenger service, 100 miles or less constitute a day's work. Miles in excess of 100 are paid for pro rata. On through passenger runs, overtime does not accrue until the expiration of the run, computed on a speed basis of twenty miles per hour, or until the expiration of five hours on duty. On short turn-around passenger runs, overtime is paid for all time actually on duty in excess of 8 hours within 10 consecutive hours, regardless of mileage made.

In all classes of freight service, 100 miles or less, 8 hours or less constitute a day's work. Miles in excess of 100 are paid for pro rata. On runs of 100 miles or less, overtime does not begin until the expiration of 8 hours; on runs of over 100 miles overtime does not begin until the time on duty exceeds the miles run, divided by 12½.

In yard service, 8 hours or less constitute a day's work. All time in excess of 8 hours is paid for at one and one-half times the hourly rate.

[2] Weight on drivers.

[3] In all services, 8 hours constitute a day's work. All time in excess of 8 hours is paid for at one and one-half times the hourly rate.

TABLE 18. STEAM RAILROAD SERVICE — Continued.

Engine and Train Service — Concluded.

Branches of Service and Occupations.	Passenger		Through Freight		Local Freight		Yard	
	Rate per Day	Overtime Hourly Rate	Rate per Day	Overtime Hourly Rate	Rate per Day	Overtime Hourly Rate	Rate per Day	Overtime Hourly Rate
Train Service.								
Trainmen.[1]								
Boston and Albany Railroad, Boston and Maine Railroad, and New York, New Haven and Hartford Railroad:								
Conductors	$6.70	$0.83¾	$6.16	$1.15½	$6.68	$1.25¼	$6.64	$1.24½
Ticket collectors	5.50	.68¾	–	–	–	–	–	–
Baggagemen:								
Handling express and operating dynamo	5.54	.69¼	–	–	–	–	–	–
Operating dynamo or handling express	5.20	.65	–	–	–	–	–	–
Others	4.86	.60¾	–	–	–	–	–	–
Flagmen and brakemen	4.70	.58¾	4.84	.90¾	5.24	.98¼	6.16	1.15½
Switchtenders	–	–	–	–	–	–	4.72	.88½
Boston, Revere Beach and Lynn Railroad:								
Conductors	6.16	–	–	–	–	–	–	–
Baggagemen	4.83	–	–	–	–	–	–	–
Brakemen	4.62	–	–	–	–	–	–	–

[1] Minimum daily rate for regularly assigned passenger trainmen, except baggagemen operating dynamo, is 30 cents in excess of basic daily rate. Other trainmen have no minimum rate.

In all passenger service, 150 miles or less constitute a day's work. Miles in excess of 150 are paid for pro rata. Daily rates obtain until the miles made at the mileage rates exceed the daily minimum.

On short turn-around passenger runs, trainmen are paid overtime for all time actually on duty in excess of 8 hours within 10 consecutive hours. On other passenger runs, overtime does not begin until the expiration of the run, computed on a speed basis of 20 miles per hour, or until the expiration of 7 hours and 30 minutes on duty.

In all classes of freight service, 100 miles or less, 8 hours or less constitute a day's work. Miles in excess of 100 are paid for pro rata. On runs of 100 miles or less, overtime does not begin until the expiration of 8 hours. On runs of over 100 miles, overtime does not begin until the time on duty exceeds the miles run, divided by 12½.

In yard service, 8 hours or less constitute a day's work. All time in excess of 8 hours is paid for at one and one-half times the hourly rate.

TABLE 18. STEAM RAILROAD SERVICE — Continued.
Other Transportation Services.

Branches of Service and Occupations.	Rates of Wages: Hour — Maximum	Hour — Minimum[1]	Day — Maximum	Day — Minimum[1]
Maintenance of Way and Railway Shop Employees.				
Boston & Albany Railroad:				
Bridge and building department:				
Foremen:				
Plumber	–	$0.78	–	–
Maintenance	–	–	–	$6.12
Work train	–	–	–	5.85
Bridge	–	–	$5.92	5.81
Carpenter	–	–	5.81	5.80
Painter	–	–	–	5.81
Mason	–	–	–	5.81
Section	–	–	5.62	4.39½
Fence gang	–	–	–	4.62
Foremen (assistant):				
Carpenter	–	–	–	5.22
Painter	–	–	–	5.11
Section	–	–	–	4.16
Maintenance	–	–	–	4.16
Engineers (ditching, hoisting, and pile driving)	–	–	5.84	4.99
Plumbers	–	.73	–	–
Carpenters	$0.66¼	.57	–	–
Bridge inspectors	–	–	–	[2]32.00
Bridgemen	.63	.60¼	–	–
Masons	.63	.57	–	–
Painters	.60¼	.57	–	–
Carpenters' helpers	.45¾	.44	–	–
Masons' helpers	–	.44	–	–
Pumpers	.41½	.35	–	–
Track laborers	–	.40	–	–
Common laborers	–	.40	–	–
Drawbridge-tenders	–	–	–	3.50
Crossing watchmen	–	–	2.95	2.17
Roundhouse:				
Motor men	.44½	.40½	–	–
Turn-table men	.43½	.40	–	–
Conveyer men	–	.43	–	–
Coalers	.43	.40	–	–
Fire cleaners	.43	.40	–	–
Fire tenders	.43	.40	–	–
Flue borers	.43	.40	–	–
Sand-house men	.41½	.40	–	–
Tool men	.40¾	.40	–	–
Ash-pit men	.40¾	.40	–	–
Engine cleaners	–	.40	–	–
Headlight men	–	.40	–	–
Engine watchmen	.40	.35¾	–	–
Shop watchmen	.40	.35¾	–	–
Shop:				
Hammersmiths	–	.83	–	–
Blacksmiths (heavy fires)	–	.78	–	–
Boilermakers (flange fires)	–	.78	–	–
Welders	.78	.73	–	–
Blacksmiths	–	.73	–	–
Boilermakers	–	.73	–	–
Car men (except freight-car men)	–	.73	–	–
Electrical workers	–	.73	–	–
Machinists	–	.73	–	–
Sheet metal workers	–	.73	–	–
Freight-car men	–	.66	–	–
Apprentice helpers	.60	.50	–	–
Blacksmiths' heaters	–	.60	–	–
Apprentices (regular)	.55	.30	–	–
Blacksmiths' helpers (heavy fires)	–	.52	–	–
Hammermen	–	.52	–	–
Helpers	–	.47	–	–
Car cleaners	–	.40	–	–
Boston & Maine Railroad:				
Bridge and building department:				
Foremen:				
Plumber	–	–	–	7.30
Millwright	–	.85	–	–
Bridge	–	–	–	6.52
Tinsmith	–	–	–	6.52
Mason and concrete	–	–	–	6.14
Carpenter	–	–	–	6.14
Roofer	–	–	–	6.14

[1] Where only one rate is reported, it is shown as the minimum rate.
[2] Rate per week.

TABLE 18. STEAM RAILROAD SERVICE — Continued.
Other Transportation Services — Continued.

Branches of Service and Occupations.	Rates of Wages			
	Hour		Day	
	Maximum	Minimum [1]	Maximum	Minimum [1]
Maintenance of Way and Railway Shop Employees — Con.				
Boston & Maine Railroad — *Con.*				
Bridge and building department — *Con.*				
Foremen — *Con.*				
Painter	–	–	$6.14	$5.75
Yard	–	–	5.57	4.97
Extra crew	–	–	5.37	4.87
Fence gang	–	–	4.97	4.87
Section	–	–	–	4.87
Assistant foremen:				
Plumber	–	–	–	6.14
Carpenter	$0.64¼	$0.61	–	–
Bridge	–	–	–	5.06
Painter	–	–	–	4.79
Section	–	.52	–	–
Machinists	.78	.73	–	–
Blacksmiths	–	.76	–	–
Millwrights	–	.76	–	–
Plumbers	–	.73	–	–
Bridgemen	.73	.57	–	–
Painters	.69	.57	–	–
Masons	.63¾	.57	–	–
Carpenters	.62	.57	–	–
Engineers (hoisting, pile driving, and crane)	.60	.59	–	–
Chief engineers (drawbridge)	–	–	–	4.65
Engineers (drawbridge)	–	–	4.55	4.38
Drawbridge-tenders	–	–	4.06	3.51
Belt men and oilers	–	–	–	4.03
Masons' helpers	.47	.43	–	–
Track laborers	.41	.37	–	–
Lamplighters	–	–	–	3.21
Common laborers	.40	.37	–	–
Roundhouse:				
Flue blowers	.47	.39	–	–
Fire cleaners	.43	.39	–	–
Fire builders	.43	.37	–	–
Fire tenders	.43	.37	–	–
Sand-house men	.43	.37	–	–
Table men	.43	.36½	–	–
Coal passers	–	.41¼	–	–
Smoke-arch painters	–	.41	–	–
Engine-house men	.41	.38	–	–
Ash-pit men	.41	.36	–	–
Wipers	.41	.36	–	–
Roundhouse laborers	.40	.37	–	–
Shop laborers	.38½	.38	–	–
Shop:				
Car men (except freight-car men)	.78	.69	–	–
Engineers (hoisting)	.73	.66	–	–
Cranemen	.73	.66	–	–
Freight-car men	–	.66	–	–
New York, New Haven & Hartford Railroad:				
Bridge and building department:				
Foremen:				
Plumber	–	.82	–	–
Section	–	–	[2] 30.78	[2] 28.68
Yard	–	–	[2] 30.78	[2] 28.68
Work-train	–	–	[2] 30.78	[2] 28.68
Maintenance	–	–	[2] 30.78	[2] 28.68
Foremen (assistant)	–	–	–	[2] 24.00
Engineers (ditching and hoisting)	–	–	–	4.71
Tinsmiths	–	.82	–	–
Painters	.62	.54	–	–
Blacksmiths' helpers	–	.49	–	–
Plumbers' helpers	–	.49	–	–
Tinsmiths' helpers	–	.49	–	–
Masons' helpers	–	.44	–	–
Firemen (ditching and hoisting)	–	–	–	3.37
Lamplighters	–	–	3.23	3.08
Crossing watchmen	–	–	2.90	2.45
Roundhouse:				
Tool-house attendants	.49	.45	–	–
Engine watchmen	–	.43	–	–
Motor men	–	.44½	–	–
Turn-table men	–	.44½	–	–
Ash-pit men	–	.43	–	–

[1] Where only one rate is reported, it is shown as the minimum rate.
[2] Rate per week.

TABLE 18. STEAM RAILROAD SERVICE — Continued.
Other Transportation Services — Continued.

Branches of Service and Occupations.	Rates of Wages: Hour — Maximum	Hour — Minimum [1]	Day — Maximum	Day — Minimum [1]
Maintenance of Way and Railway Shop Employees — Con.				
New York, New Haven & Hartford Railroad — *Con.*				
Roundhouse — *Con.*				
Coal-chute men	–	$0.43	–	–
Firebuilders	–	.43	–	–
Fire cleaners	–	.43	–	–
Fire tenders	–	.43	–	–
Sand-house men	–	.43	–	–
Tool men	–	.43	–	–
Engine wipers	–	.40	–	–
Shop:				
Blacksmiths (heavy fires)	$0.83	.69	–	–
Boilermakers (flange fires)	.80	.69	–	–
Machinists	.80	.69	–	–
Sheet metal workers	.80	.69	–	–
Electrical workers	.80	.68	–	–
Blacksmiths	–	.78	–	–
Boilermakers	–	.78	–	–
Welders	–	.78	–	–
Cranemen	–	.68	–	–
Freight-car men	–	.65	–	–
Helpers	.57	.47	–	–
Blacksmiths' helpers (heavy fires)	.54	.47	–	–
Hammermen	.54	.47	–	–
Apprentices (regular)	.54	.29	–	–
Car cleaners	–	.37	–	–
Boston, Revere Beach & Lynn Railroad:				
Foremen:				
Carpenter	–	–	–	$7.00
Painter	–	–	–	5.28
Section	–	–	–	4.57
Track	–	–	–	4.57
Machinists	–	–	$6.14	5.60
Boilermakers	–	–	–	5.46
Blacksmiths	–	–	–	5.40
Painters	–	–	–	5.28
Car inspectors	–	–	–	5.20
Car men	–	–	–	5.20
Repairmen	–	–	–	5.20
Carpenters	–	–	–	4.84
Tinsmiths	–	–	–	4.80
Machinists' helpers	–	–	–	4.48
Blacksmiths' helpers	–	–	–	4.00
Laborers and trackmen	–	–	–	3.45
South Terminal Company:				
Blacksmiths	–	.75	–	–
Roofers	–	.75	–	–
Masons	–	.73	–	–
Car inspectors	.72	.63	–	–
Carpenters	.61¾	.54¾	–	–
Painters	.58	.49	–	–
Car helpers	.54	.47	–	–
Blacksmiths' helpers	–	.47½	–	–
Roofers' helpers	–	.47½	–	–
Coach cleaners	.42	.37	–	–
Trackmen	–	.40	–	–
Signal Maintenance Service.				
Boston & Albany Railroad:				
Foremen	–	–	–	6.62½
Assistant foremen	–	–	–	6.46½
Chief linemen and wiremen	–	–	–	6.06½
Electricians and telephone linemen	–	.75	–	–
Maintainers and mechanics	–	.75	–	6.06½
Assistant maintainers	–	–	–	5.26½
Helpers	–	.51	–	–
Boston & Maine Railroad:				
Foremen:				
Gang	–	.82	–	–
Signal maintenance	–	.77	–	–
Blacksmiths	–	.72	–	–
Electricians	–	.72	–	–
Maintainers	–	.72	–	–
Repairmen	–	.72	–	–

[1] Where only one rate is reported, it is shown as the minimum rate.

TABLE 18. STEAM RAILROAD SERVICE — Continued.
Other Transportation Services — Continued.

Branches of Service and Occupations.	Rates of Wages			
	Hour		Day	
	Maximum	Minimum[1]	Maximum	Minimum[1]
Signal Maintenance Service — Con.				
Boston & Maine Railroad — *Con.*				
Signalmen	–	$0.72	–	–
Assistant maintainers	$0.57	.49	–	–
Helpers	–	.47	–	–
New York, New Haven & Hartford Railroad:				
Foremen	–	.77	–	–
Blacksmiths and wiremen	–	.73	–	–
Maintainers and signalmen	–	.72	–	–
Helpers	–	.49	–	–
Boston, Revere Beach & Lynn Railroad:				
Foremen	–	–	–	$7.00
Maintainers	–	–	$5.44	4.16
Electricians (first class)	–	–	–	4.72
Electricians (second class)	–	–	–	4.08
South Terminal Company:				
Foremen and chief repairmen	.82	.77	–	–
Maintainers and repairmen	.77	.72	–	–
Assistant maintainers	.53	.47	–	–
Station and Ferry Service.				
Boston & Albany Railroad:				
Station agents and operators	.75½	.55½	–	–
Telegraph operators	.73	.52	–	–
Freight receivers, checkers, and deliverers	–	–	4.86	4.55 4.06
Baggagemasters	–	–	4.49	3.69
Assistant baggagemasters, baggagemen, and shippers	–	–	4.30	2.30
Baggage clerks	–	–	–	3.92
Freight handlers	.49	.47⅙	–	–
Checkmen	–	–	3.85	3.78
Mail porters	–	–	3.76	3.52
Porters	–	–	2.97	2.72
Station cleaners	–	–	2.97	2.01
Boston & Maine Railroad (Boston):				
Telegraph operators	.86¼	.72¾	–	–
Ticket sellers	.75¾	.72	–	–
Freight checkers	–	–	5.09	4.84
Delivery and receiving clerks	–	–	5.09	4.84
Baggage clerks	–	–	–	4.87
Parcel clerks	–	–	4.58	3.51
Baggage shippers	–	–	–	4.56
Baggage checkers (boardmen)	–	–	–	4.45
Mail and baggage porters	–	–	–	4.08
Watchmen	–	–	4.01	3.01
Porters and janitors	–	–	3.84	3.09
Crossing-tenders	–	–	3.40	2.96
Station cleaners	–	–	3.20	2.78
Boston & Maine Railroad (outside of Boston):				
Ticket sellers	.94¼	.52	–	–
Ticket agents and operators	.72	.63	–	–
Telegraph operators	.66¾	.59¼	–	–
Freight checkers	–	–	4.44	4.29
Delivery and receiving clerks	–	–	4.29	4.19
Baggagemasters and baggagemen	–	–	4.19	3.17
Crossing-tenders	–	–	3.40	2.56
Porters and janitors	–	–	3.34	2.92
Watchmen	–	–	3.27	2.93
New York, New Haven & Hartford Railroad:				
Station agents	.75½	.53	–	–
Freight agents	–	.75½	–	–
Ticket clerks	–	–	5.12	4.16
Ticket agents	–	–	4.90	4.40
Freight receivers, checkers, and deliverers	–	–	–	4.86
Freight handlers	–	–	–	3.84
Porters	–	–	–	3.53
Baggagemen, checkmen, parcel clerks, and shippers	–	–	–	3.32
Crossing-tenders and gatemen	–	–	2.90	2.45
Matrons	–	–	2.49	2.19
Boston, Revere Beach & Lynn Railroad:				
Ferry pilots	–	–	–	7.78
Marine engineers	–	–	–	7.44
Marine firemen	–	–	–	4.78
Ticket agents (men)	–	–	4.56	3.72
Deck hands	–	–	4.52	4.16
Station agents (way stations)	–	–	4.24	3.72
Drop-tenders	–	–	–	4.16

[1] Where only one rate is reported, it is shown as the minimum rate.

TABLE 18. STEAM RAILROAD SERVICE — Concluded.
Other Transportation Services — Concluded.

Branches of Service and Occupations.	Rates of Wages			
	Hour		Day	
	Maximum	Minimum [1]	Maximum	Minimum [1]
Station and Ferry Service — Con.				
Boston, Revere Beach and Lynn Railroad — *Con.*				
Baggagemasters (way stations)	–	–	$3.74	$3.40
Coal handlers	–	–	–	3.45
Oilers	–	–	–	3.30
Ticket agents (women)	–	–	3.20	3.00
Crossing-tenders and gatemen	–	–	3.20	2.60
Drawbridge-tenders	$0.38⅕	$0.36	–	–
Matrons	–	–	–	2.58
South Terminal Company:				
Ticket sellers	–	–	5.73	3.19 7/10
Foremen porters	–	–	4.73	4.49
Foremen parcel clerks	–	–	4.73	3.88
Cashiers	–	–	4.53	4.29
Assistant baggagemasters and shippers	–	–	4.35	3.87
Checkmen	–	–	4.19	3.87
Gatemen	–	–	4.11	3.87
Baggage clerks	–	–	4.11	3.22
Porters	–	–	3.84	3.22
Telephone operators	–	–	3.58 1/10	3.25⅕
Watchmen	–	–	3.57	3.25
Parcel clerks	–	–	3.56	3.07
Baggagemen	–	–	3.46	3.22
Station cleaners (men)	–	–	3.20	2.75
Elevator women	–	–	2.99	2.49
Clerical and Station Force.				
Boston & Albany Railroad:				
Coopers	.55½	.51	–	–
Callers or loaders	–	.51	–	–
Locators	–	.51	–	–
Stowers or stevedores	–	.51	–	–
Sealers	–	.50	–	–
Freight handlers or truckers	.49	.43	–	–
Laborers (transportation department)	.47 1/5	.36½	–	–
Laborers (others)	.39	.23	–	–
Boston & Maine Railroad (Boston):				
Telephone switchboard operators	–	–	4.49	3.53
Loaders, stowers, and stevedores	.51	.50	–	–
Coopers	.51	.50	–	–
Sealers	.50	.49	–	–
Freight handlers or truckers	.49	.48	–	–
Boston & Maine Railroad (outside of Boston):				
Loaders, stowers, and stevedores	–	.50	–	–
Sealers	–	.49	–	–
Freight handlers or truckers	–	.48	–	–
Telephone switchboard operators	–	–	3.53	3.27
New York, New Haven & Hartford Railroad:				
Callers or loaders	–	.49	–	–
Coopers	–	.49	–	–
Stowers or stevedores	–	.49	–	–
Sealers	–	.48	–	–
Sealers	–	.48	–	–
Freight handlers or truckers (all)	–	.47	–	–
Common laborers	–	.32	–	–
Switch Tower Service.				
Boston & Albany Railroad:				
Tower directors	–	.85½	–	–
Relief levermen	–	.75½	–	–
Levermen and towermen	.73	.61½	–	–
Helpers	–	.66	–	–
Boston & Maine Railroad:				
Tower directors	.94½	.78¾	–	–
Levermen	.83¼	.76½	–	–
Towermen	.83¼	.76½	–	–
Sheetmen	.78¾	.72	–	–
Switchmen	–	–	–	4.72
New York, New Haven & Hartford Railroad:				
Tower directors and car distributors	–	–	–	6.28
Agents, clerks, levermen, operators, and towermen	–	–	5.30	4.16
Telegraph operators (outside of Boston)	–	–	4.68	4.16
Boston, Revere Beach & Lynn Railroad:				
Towermen	–	–	5.86	5.34
South Terminal Company:				
Tower directors	–	–	–	7.74
Levermen	–	–	–	6.54
Switchmen	–	–	–	5.84
Telephone operators	–	–	–	5.34
Announcers	–	–	5.00	4.54

[1] Where only one rate is reported, it is shown as the minimum rate.

II.

Railway Express Service.

The Railway Labor Act as passed by the United States Congress May 11, 1926, applies to the American Railway Express Company and its employees. Under the provisions of this Act the rates herein recorded were established and were in effect July 1, 1926. The minimum hours of labor for these employees are eight per day and forty-eight per week. Overtime is on a pro rata actual-minute basis at the rate of time and one-half after eight hours per day.

Table 19. Railway Express Service.

Occupations and Municipalities.	Rates of Wages per Week	
	Maximum	Minimum
Railway Express Employees.		
Depot Foremen.		
Boston	$37.39	–
Fall River	29.25	–
Greenfield	34.83	–
Haverhill	32.78	–
Holyoke	33.75	–
Lawrence	33.93	–
Lowell	32.54	–
Lynn	32.78	–
New Bedford	32.70	$28.10
Pittsfield	30.57	–
Springfield	31.62	–
Worcester	32.78	–
Platform Men.		
Boston (car sorters and loaders)	31.86	–
Boston (platform sorters)	30.71	–
Boston (other work)	29.56	–
Brockton	27.09	–
Greenfield	27.02	–
Haverhill	29.56	28.40
Lawrence	28.40	–
Lowell	28.17	–
Lynn	28.40	–
New Bedford	27.19	–
Northampton	[1] 117.54	–
Pittsfield	27.19	–
Springfield	29.56	–
Worcester	29.56	–
Chief Clerks to Agents.		
Boston	40.86	38.55
Brockton	29.15	–
Haverhill	37.39	–
Holyoke	34.90	–
Lawrence	37.39	–
Lowell	37.14	–
Lynn	35.08	–
New Bedford	26.95	–
Springfield	40.86	–
General Clerks.		
Boston (receiving)	34.17	33.02
Boston (general)	33.02	–
Fall River	27.19	–
Greenfield	29.32	–
Haverhill	30.71	29.56
Holyoke	29.39	–
Lawrence	30.71	–
Lowell	30.48	28.17
Lynn	31.86	27.01
New Bedford	28.34	–
Northampton	[1] 127.54	[1] 122.54
Pittsfield	29.49	27.19
Springfield	32.78	29.32
Springfield (receiving)	29.56	–
Worcester	30.47	–
Route Foremen.		
Boston	37.39	–
Springfield	35.09	–
Worcester	32.78	–
Teamsters and Chauffeurs.		
Boston (single teams and light trucks)	29.56	–
Boston (double teams and heavy trucks)	35.33	–
Brockton (trucks)	29.39	–
Teamsters and Chauffeurs — Con.		
Fall River	$28.34	–
Greenfield	27.02	–
Haverhill	30.71	–
Holyoke (single teams)	28.24	–
Holyoke (double teams and trucks)	29.39	–
Lawrence	30.71	–
Lowell	30.48	–
Lynn	30.71	–
New Bedford	29.49	$27.19
Northampton	[1] 117.54	–
Pittsfield (trucks)	29.49	–
Springfield (single teams)	29.56	–
Springfield (double teams)	30.71	–
Springfield (trucks)	31.86	–
Worcester (teams)	30.71	–
Worcester (trucks)	31.87	–
Helpers on Teams and Trucks.		
Boston	28.40	27.25
Pittsfield	27.19	–
Springfield	28.40	–
Worcester	29.56	–
Cashiers.		
Brockton	37.44	–
Brockton (assistant)	28.24	–
Haverhill	37.39	–
Holyoke	35.14	–
Lawrence	38.55	–
Lowell	37.14	–
Northampton	[1] 142.54	–
Pittsfield	35.01	–
Springfield	40.86	–
Springfield (assistant)	35.33	–
Worcester	40.82	–
Worcester (assistant)	35.32	–
Money Clerks.		
Boston (chief)	43.74	–
Boston	37.63	–
Lawrence	30.71	–
Lowell	30.48	–
Springfield	33.02	–
Worcester	33.02	–
Money Delivery Men.		
Boston	36.48	–
Springfield	30.71	–
Worcester	31.87	–
Collectors.		
Boston	31.86	31.62
Office Clerks.		
Boston (claim)	40.86	37.39
Boston (general)	33.02	–
Brockton (claim)	28.24	–
Brockton (general)	26.85	–
Fall River	28.34	–
Greenfield	25.63	–
Lawrence (on hand)	33.02	–
Lawrence (correspondence)	32.78	–
Lowell	30.48	–
Lynn	31.86	27.01
New Bedford	26.04	–
Pittsfield	29.49	27.17
Springfield	30.71	–
Worcester (claim)	35.08	–
Worcester (general)	32.78	29.32

[1] Rate per month.

III.

Street and Electric Railway Service.

The employees of street and electric railway companies are divided, broadly, into two classes,—those in the passenger service, or "blue uniform" men, and those employed in what may properly be known as construction, maintenance, and repair service. Rates of wages, hours of labor, and other conditions of employment applicable to such men are the result of formal agreements between the street railway lines and labor organizations.

The employment of uniformed men is governed by schedules drawn up by officials of the companies. These schedules provide that a certain number of runs or trips shall be made daily, over stated routes, taking into consideration the morning and evening rush hour "peak" loads. Seniority governs the selecting of runs and the employment of the men. The daily and weekly hours of labor of other than uniformed men vary with the nature of the work performed.

Table 20. Street and Electric Railway Service.

Passenger Service.

Railways.	Years of Service and Rates per Hour — First Year (Graded Rates): First Three Months	Next Nine Months	First Six Months	Next Six Months	First Year (Not Graded)	Second Year	Third Year and Thereafter	Hours of Labor per Day
Rapid Transit Lines.								
Motormen and Guards.								
Boston Elevated Ry. Co.:								
Motormen	–	–	–	–	$0.76	$0.76	$0.76	8 in 11
Guards	$0.59½	$0.65½	–	–	–	.72½	.72½	8 in 11
Surface Lines.								
Motormen and Conductors.								
Athol & Orange Transportation Area	–	–	–	–	.39	.42	.50	9 in 11
Berkshire St. Ry. Co.	–	–	–	–	.53 1/6	.56 7/12	.60	9 in 11
Boston Elevated Ry. Co.	.59½	.65½	–	–	–	.72½	.72½	8 in 11
Boston & Worcester St. Ry. Co.	.49½	.51	–	–	–	.58	.58	9 in 11
Eastern Massachusetts St. Ry. Co.	.57	.60	–	–	–	.62½	.62½	8 in 11–14
Fitchburg & Leominster St. Ry. Co.	–	–	$0.53	$0.58	–	.63	.63	9 in 11
Gardner & Templeton St. Ry. Co.	–	–	–	–	.44	.47	.50	9 in 11
Greenfield & Montague Transportation Area	–	–	–	–	.44	.47	.50	9 in 11
Holyoke St. Ry. Co.	.53	.58	–	–	–	.63	.63	9–9½ in 11–12
Massachusetts Northeastern St. Ry. Co.	–	–	.46	.48	–	.51½	.55	9 in 11
Middlesex & Boston St. Ry. Co.	.48½	.53	–	–	–	.57	.57	9 in 11
Milford & Uxbridge St. Ry. Co.	–	–	.49	.50	–	.58	.58	8–9½ in 11
New Bedford & Onset St. Ry. Co.	–	–	–	–	.50	.51	[1] .52	9 in 11
Northampton St. Ry. Co.	.48	.53	–	–	–	.58	.58	9 in 11
Springfield St. Ry. Co.	.58	.63	–	–	–	.68	.68	8 in 11
Union St. Ry. Co.	–	–	.57	.58	–	.59	[2] .60	9 in 11
Worcester Consolidated St. Ry. Co.	.58	.63	–	–	–	.68	.68	8 in 11
Operators—One-Man Cars.								
Athol & Orange Transportation Area	–	–	–	–	.43	.46	.55	9 in 11
Berkshire St. Ry. Co.	–	–	–	–	.59 5/6	.63¼	.66⅔	9 in 11
Boston Elevated Ry. Co. [3]	.69½	.75½	–	–	–	.82½	.82½	8 in 11
Boston & Worcester St. Ry. Co.	.56½	.58	–	–	–	.65	.65	9 in 11
Eastern Massachusetts St. Ry. Co.	.62	.65	–	–	–	.67½	.67½	8 in 11–14
Fitchburg & Leominster St. Ry. Co. [3]	–	–	.60	.65	–	.70	.70	9 in 11
Gardner & Templeton St. Ry. Co.	–	–	–	–	.47	.51	.55	9 in 11
Greenfield & Montague Transportation Area	–	–	–	–	.48	.51	.55	9 in 11
Massachusetts Northeastern St. Ry. Co.	–	–	.51	.53	–	.56½	.60	9 in 11
Middlesex & Boston St. Ry. Co.	.53½	.58	–	–	–	.62	.62	9 in 11
Milford & Uxbridge St. Ry. Co.	–	–	–	–	–	.63	.63	8–9½ in 11
New Bedford & Onset St. Ry. Co.	–	–	–	–	.55	.56	[4] .57	9 in 11
Northhampton St. Ry. Co.	.53	.58	–	–	–	.63	.63	9 in 11
Springfield St. Ry. Co.	.66	.71	–	–	–	.76	.76	8 in 11
Worcester Consolidated St. Ry. Co.	.66	.71	–	–	–	.76	.76	8 in 11

[1] Fourth year and thereafter, 53 cents.
[2] Fourth year, 61 cents; thereafter, 62 cents.
[3] Rates apply also to bus drivers.
[4] Fourth year and thereafter, 58 cents.

TABLE 20. STREET AND ELECTRIC RAILWAY SERVICE — Continued.

Construction, Maintenance, and Repair Service.

Railways and Occupations.	Rates of Wages				Hours of Labor			
	Hour				Day			
	Maximum	Minimum	Day	Week	Monday to Friday	Saturday	Sunday	Week
Athol & Orange Transportation Area:								
Trackmen	–	$0.50	–	–	9	9	–	54
Berkshire St. Ry. Co.:								
Armature winders	$0.73¾	.50 1/6	–	–	9	4½	–	49½
Blacksmiths	–	.67⅚	–	–	9	4½	–	49½
Carpenters	.67⅚	.62	–	–	9	4½	–	49½
Cleaners	–	.44¼	–	–	9	9	9	63
Electricians	.67⅚	.48¼	–	–	9	4½	–	49½
Engineers, steam and operating	–	.86 1/12	–	–	8	8	8	56
Firemen, stationary	–	.69½	–	–	8	8	8	56
Foremen, barn	–	–	–	$45.69	9	9	9	63
Foremen, line	–	.72½	–	45.69	9	9	9	63
Foremen, track	–	.52	–	–	9	[1]9	–	54
Inspectors	.67⅓	.62	–	–	9	4½	–	49½
Laborers	–	.44¼	–	–	9	4½	–	49½
Linemen	–	.62	–	–	9	9	9	63
Machinists	.67⅓	.62	–	–	9	4½	–	49½
Mechanics (power station)	–	.70	–	–	8	8	8	56
Mechanics (sub-station)	.47½	.36	–	–	10	10	10	70
Oilers (power plant)	–	.60⅓	–	–	8	8	8	56
Oilers (other)	–	.50 1/6	–	–	9	9	9	63
Painters	.78	.44¼	–	–	9	9	–	54
Pitmen	.56	.50 1/6	–	–	9	9	–	54
Trackmen	–	.44¼	–	–	10	10	–	60
Welders	–	.56⅔	–	–	9	9	–	54
Boston Elevated Ry. Co. (Craft employees):								
Asbestos workers	–	1.15	–	–	8	4	–	44
Blacksmiths	–	1.07	–	–	8	4	–	44
Blacksmiths' helpers	–	.77½	–	–	8	4	–	44
Bricklayers	–	1.30	–	–	8	4	–	44
Bridgemen	–	1.17½	–	–	8	4	–	44
Carpenters	–	1.10	–	–	8	4	–	44
Construction carpenters	–	1.15	–	–	8	4	–	44
Electrical workers:								
Armature winders	–	1.00	–	–	8	4	–	44
Lathe hands	–	.90	–	–	8	4	–	44
Control workers	–	.95	–	–	8	4	–	44
Insulators (female)	–	.73	–	–	8	4	–	44
Field coil winders	–	1.00	–	–	8	4	–	44
Commutator men	–	.95	–	–	8	4	–	44
Armature banders	–	.90	–	–	8	4	–	44
Field coil repairmen and insulators	–	.95	–	–	8	4	–	44
Hydraulic press operators	–	.90	–	–	8	4	–	44
Grid resistance assemblers	–	.90	–	–	8	4	–	44
S. A. & C. Winders and assemblers (male)	–	.77	–	–	8	4	–	44
Dipping room attendants	–	.90	–	–	8	4	–	44
Helpers	–	.73	–	–	8	4	–	44
Motor assemblers	–	.80	–	–	8	4	–	44
Crane operators	–	.80	–	–	8	4	–	44
Electrical specialists	-	1.00	–	–	8	4	–	44
Power station generator men	–	1.00	–	–	8	4	–	44
Electrical workers (linemen):[2]								
Inspectors	–	1.09	–	–	8	4	–	44
Cable splicers	–	1.05	–	–	8	4	–	44
Head linemen	–	1.01	–	–	8	8	–	48
Linemen	–	.93	–	–	{8 8	4 8	– –	44 48
Cablemen	–	.83	–	–	8	4	–	44
Groundmen	–	.68	–	–	8	4	–	44
Special groundmen	–	.73½	–	–	8	4	–	44
Sub-station operators	–	.93	–	–	8	8	–	48
Maintenance electricians	–	.96	–	–	8	8	–	48
Switchboard men	–	.93	–	–	8	8	–	48
Line foremen	–	1.09	–	–	8	4	–	44
Special cablemen	–	.90	–	–	8	4	–	44
South Boston and Lincoln operators	–	.99	–	–	8	8	–	48
Dewey Square power station operators	–	.96	–	–	8	8	–	48
Electrical workers (wiremen):[2]								
Wiremen	–	1.25	–	–	{8 8	4 8	– –	44 48

[1] Receive 10 hours' pay for 9 hours' work.
[2] Rates shown are paid commercial electrical workers employed by the company.

TABLE 20. STREET AND ELECTRIC RAILWAY SERVICE — Continued.

Construction, Maintenance, and Repair Service — Continued.

Railways and Occupations.	Rates of Wages				Hours of Labor			
	Hour				Day			
	Maximum	Minimum	Day	Week	Monday to Friday	Saturday	Sunday	Week
Boston Elevated Ry. Co. (Craft employees) — *Con.*								
Helpers	–	$0.72½	–	–	8	4	–	44
Escalator maintainers	–	1.23	–	–	8 8	4 8	– –	44 48
Engineers (hoisting and portable):								
Crane operators	–	–	–	$61.60	8	4	–	44
Thew shovel men	–	–	–	61.60	8	4	–	44
Hoisting engineers	–	–	–	61.60	8	4	–	44
Engineers, other	–	1.15	–	–	8	4	–	44
Engineers (coal hoisting)	–	–	–	43.00	8	4	–	44
Watch engineers	–	–	–	53.50 47.50	8	8	–	48
Firemen, stationary:								
Firemen	–	.82	–	–	8	8	–	48
Oilers	–	.80	–	–	8	8	–	48
Water tenders	–	.88	–	–	8	8	–	48
Coal and ash handlers	–	.70	–	–	8	8	–	48
Boiler room foremen	–	.93	–	–	8	8	–	48
Masons' tenders	–	.77½	–	–	8	4	–	44
Laborers	–	.71½	–	–	8	4	–	44
Machinists (first class)	–	.90	–	–	8	4	–	44
Machinists (specialists)	–	.79	–	–	8	4	–	44
Machinists' helpers	–	.64	–	–	8	4	–	44
Brass workers	–	.85	–	–	8	4	–	44
Molders	–	.90	–	–	8	4	–	44
Painters	–	1.15	–	–	8	4	–	44
Patternmakers	$1.00	.82	–	–	8	4	–	44
Roofers	–	1.15	–	–	8	4	–	44
Roofers' helpers	–	.75	–	–	8	4	–	44
Sheet metal workers	–	1.15	–	–	8	4	–	44
Sheet metal workers' helpers	–	.70	–	–	8	4	–	44
Steamfitters	–	1.15	–	–	8	4	–	44
Steamfitters' helpers	–	.80	–	–	8	4	–	44
Towermen	.89	.84	–	–	8	4	–	44
Upholsterers	–	1.10	–	–	8	4	–	44
Boston Elevated Ry. Co. (Operating Service employees):[1]								
Arc repairmen	–	.86½	–	–	8	8	–	48
Attendants	–	–	$5.26	–	8	8	–	48
Blacksmith-repairmen	–	.84	–	–	8	8	–	48
Bookkeepers (female)	–	–	–	25.30	8	4	–	44
Car cleaners	–	.64	–	–	8	8	–	48
Car cleaners, boss	–	.70	–	–	8	8	–	48
Car shifters	–	.69	–	–	8	8	–	48
Cash counters (male)	–	–	–	36.25	8	4	–	44
Cash counters (female)	–	–	–	28.39	8	4	–	44
Cash machine operators (female)	–	–	–	25.30	8	4	–	44
Center plate repairers	–	.70½	–	–	8	8	–	48
Chauffeur-repairmen	–	.78½	–	–	8	8	–	48
Cleaners (women)	–	.49½	–	–	8	8	–	48
Clerks, general storeroom	–	–	–	33.94 31.75	8	5	–	45
Clerks (P. D.)	–	–	–	31.75	8	5	–	45
Clerks, surface car house	–	–	–	33.79 30.37 28.30 26.22	8	8	–	48
Change distributors	–	–	–	45.00	8	8	8	56
Collectors	–	.57½	–	–	8	8	–	48
Collectors, receiving department	–	–	–	45.00	8	8	8	56
Compressor men	–	.79½	–	–	8	8	–	48
Creosote men	–	.66	–	–	8	8	–	48
Crossing tenders	–	.56½	–	–	9	9	9	63
Drawtenders	–	.70½	–	–	8	8	8	56
Drawbridge operators	–	.80½	–	–	8	8	8	56
Elevator men (Trans.)	–	.61½	–	–	8	8	8	56
Elevator men (R. S. & S.)	–	.61½	–	–	8	8	–	48
Gatemen	–	.64½	–	–	8	8	8	56
Helpers, service cars	–	.61½	–	–	8	8	–	48
Helpers, garage	–	.68½	–	–	8	8	–	48
Helpers, general	–	.59½	–	–	8	8	–	48
Helpers, grinders	–	.66½	–	–	8	8	–	48
Harness makers	–	.67½	–	–	8	8	6	54

[1] Schedules arranged to provide the necessary operating forces on Sundays, although many employees work but six days in seven.

TABLE 20. STREET AND ELECTRIC RAILWAY SERVICE — Continued.

Construction, Maintenance, and Repair Service — Continued.

Railways and Occupations.	Rates of Wages				Hours of Labor			
	Hour				Day			
	Maximum	Minimum	Day	Week	Monday to Friday	Saturday	Sunday	Week
Boston Elevated Ry. Co. (Operating Service employees) — *Con.*								
Horseshoers	–	$0.75½	–	–	8	8	8	56
Indicator operators	–	.63½	–	–	8	8	8	56
Janitors	–	–	$5.26	–	8 10	8 10	– 10	48 70
Laborers	–	.59½	–	–	8	8	–	48
Locomotive crane men	–	.82½	–	–	8	8	–	48
Mechanics	–	.75½	–	–	8	8	–	48
Pavers	–	.87½	–	–	8	8	–	48
Plumbers	–	.83½	–	–	8	8	–	48
Portable compressor men	–	.66½	–	–	8	8	–	48
Porters, head	–	.63½	–	–	8	8	8	56
Porters	–	.59½	–	–	8	8	8	56
Rail car men	–	.79½	–	–	8	8	–	48
Rail grinders	–	.77½	–	–	8	8	–	48
Repairmen, car house	$0.80	.70	–	–	8	8	–	48
Repairmen, garage	–	.87½	–	–	8	8	–	48
Repairmen, switch	–	.73½	–	–	8	8	8	56
Sand plant operators	.70½	.66½	–	–	8	8	–	48
Service car men	–	.79½	–	–	8	8	–	48
Stablemen	–	.57½	–	–	8	8	–	48
Station receivers (male)	–	–	–	$45.00	8	8	–	48
Station receivers (female)	–	–	–	38.57	8	8	–	48
Station repairmen	–	.76½	–	–	8	8	–	48
Stock men	–	–	–	{34.37 31.67}	8	8	–	48
Switchmen	–	.63½	–	–	8	8	8	56
Teamsters	–	.62½	–	–	8	8	–	48
Tool wagon men	–	.67½	–	–	8	8	–	48
Trackmen, night	–	.68½	–	–	8	8	–	48
Trackmen, day	–	.66½	–	–	8	8	–	48
Track repairmen	–	.70½	–	–	8	8	8	56
Timekeepers	.64½	.62½	–	–	8	8	–	48
Train clerks	–	.57½	–	–	8	8	–	48
Truck drivers	–	.73½	–	–	8	8	–	48
Warders	–	.59½	–	–	8	8	8	56
Watchmen	–	–	5.26	–	8 10	8 10	8 10	56 70
Weighers	–	–	5.26	–	10	10	10	70
Yardmen	–	.59½	–	–	8	8	–	48
Yard motormen	–	.79½	–	–	8	8	–	48
Yard guards	–	.77½	–	–	8	8	–	48
Boston & Worcester St. Ry. Co.:								
Armature winders	.58½	.54½	–	–	9	9	4½	58½
Blacksmiths	.63	.51	–	–	9	9	–	54
Carpenters	–	.54½	–	–	9	9	–	54
Car shifters	–	.49½	–	–	9	9	–	54
Cleaners	–	.49½	–	–	9	9	4½	58½
Electricians	–	.63	–	–	9	9	9	63
Engineers, steam and operating	–	–	–	{56.25 47.25}	8	8	8	56
Field winders	–	.49½	–	–	9	9	–	54
Firemen, stationary	–	–	–	36.68	8	8	8	56
Foremen, line	–	.71½	–	–	9	9	4½	58½
Foremen, track	.63	.60½	–	–	9	9	–	54
Foremen (carpenter)	–	.63	–	–	9	9	–	54
Foremen (night)	–	–	–	36.00	9	9	–	54
Foremen (painter)	–	–	–	31.18	9	9	–	54
Helpers (storekeepers)	–	.54	–	–	9	9	–	54
Inspectors (shop)	–	.63	–	–	9	9	4½	58½
Inspectors (air brake and trolley)	–	.58½	–	–	9	9	4½	58½
Laborers	–	.50½	–	–	9	9	–	54
Linemen	–	.65⅓	–	–	9	9	4½	58½
Machinists	.63	.49½	–	–	9	9	–	54
Molders	–	.57	–	–	9	9	–	54
Oilers	.65½	.51	–	–	9	9	9	63
Painters	.51½	.50	–	–	9	9	–	54
Pitmen and repairmen	.54	.51	–	–	9	9	–	54
Repairmen (headlights)	–	.54½	–	–	9	9	4½	58½
Repairmen (other)	.54	.51	–	–	9	9	4½	58½
Trackmen	–	.50½	–	–	9	9	–	54
Welders	–	.63	–	–	9	9	–	54
Wiremen	–	.58½	–	–	9	9	–	54
Eastern Massachusetts St. Ry. Co.:								
Armature winders	–	.63½	–	–	8	4½	–	44½
Babbiters	–	.60½	–	–	8	4½	–	44½

TABLE 20. STREET AND ELECTRIC RAILWAY SERVICE—Continued.

Construction, Maintenance, and Repair Service—Continued.

Railways and Occupations.	Rates of Wages				Hours of Labor			
	Hour				Day			
	Maximum	Minimum	Day	Week	Monday to Friday	Saturday	Sunday	Week
Eastern Massachusetts St. Ry. Co.—*Con.*								
Blacksmiths	–	$0.62½	–	–	8	4½	–	44½
Carpenters	–	.62½	–	–	8	4½	–	44½
Car cleaners	–	.59	–	–	8	8	–	48
					8	8	8	56
Crossing tenders	–	.59	–	–	8	8	8	56
Electricians	–	.62½	–	–	8	4½	–	44½
Engineers, hoisting	–	.67½	–	–	8	8	8	56
Engineers, assistant (steam and operating)	–	.74½	–	–	8	8	8	56
Firemen (power plant)	–	.66	–	–	8	8	8	56
Firemen's helpers (power plant)	–	.62½	–	–	8	8	8	56
Firemen (repair shops)	–	.62½	–	–	8	8	–	48
					8	8	8	56
Foremen of helpers	–	.66	–	–	8	8	8	56
Helpers (general)	–	.60	–	–	8	8	8	56
		.59	–	–	8	4½	–	44½
Helpers to mechanics	–	.59	–	–	8	4½	–	44½
Letterers	–	.64	–	–	8	4½	–	44½
Linemen	–	.67	–	–	8	8	–	48
					8	8	[1]8	56
Linemen's helpers	–	.60	–	–	8	8	–	48
					8	8	[1]8	56
Machinists	–	.62½	–	–	8	4½	–	44½
Oilers	–	.62½	–	–	8	8	8	56
Painters	–	.62½	–	–	8	4½	–	44½
Pattern makers	–	.62½	–	–	8	4½	–	44½
Pipe coverers	–	.66	–	–	8	8	8	56
Pipers	–	.62½	–	–	8	4½	–	44½
Pitmen	–	.61½	–	–	8	8	–	48
					8	8	8	56
Repairmen	–	.64	–	–	8	8	8	56
Sub-station operators	–	.62½	–	–	8	8	8	56
Switchboard operators	–	.65	–	–	8	8	8	56
Trackmen	–	.59	–	–	8	8	–	48
Truckmen	–	.63½	–	–	8	4½	–	44½
Upholsterers	–	.61½	–	–	8	4½	–	44½
Watchmen	–	.59	–	–	8	8	–	48
					8	8	8	56
Wiremen	–	.62½	–	–	8	4½	–	44½
Fitchburg & Leominster St. Ry. Co.:								
Armature winders	–	.72	–	–	8	8	–	48
Blacksmiths	–	.67	–	–	8	8	–	48
Carpenters	–	.67	–	–	8	8	–	48
Cleaners	–	.57	–	–	8	8	–	48
Electricians	–	.67	–	–	8	8	–	48
Engineers, steam and operating	–	–	$5.88	–	8	8	8	56
Firemen, stationary	–	–	5.28	–	8	8	8	56
Foremen, barn	–	.73	–	–	8	8	8	56
Foremen, line	–	–	–	$40.00	–	–	–	–
Foremen, track	–	–	–	45.00	–	–	–	–
Foremen, other	–	.61	–	–	–	–	–	–
Laborers	.55	.45	–	–	8	8	–	48
Linemen	–	.53	–	–	8	8	–	48
Pitmen	–	.57	–	–	8	8	–	48
Trackmen	.61	.45	–	–	9	9	–	54
Gardner & Templeton St. Ry. Co.:								
Trackmen	–	.45	–	–	9	9	–	54
Greenfield & Montague Transportation Area:								
Shop men	.60	.50	–	–	9	9	9	63
Trackmen	.50	.45	–	–	9	9	–	54
Holyoke St. Ry. Co.:								
Carpenters	.95	.55	–	–	9	9	–	54
Cleaners	.50	.48	–	–	9	9	–	54
Electricians	.68	.55	–	–	9	9	–	54
Firemen, stationary	.93	.55	–	–	8	8	–	48
Laborers	–	.55	–	–	9	9	–	54
Linemen	.68	.50	–	–	9	9	9	63
Painters	.63	.60	–	–	9	9	–	54
Pitmen	.63	.55	–	–	9	9	9	63
Repairmen	.70	.55	–	–	9	9	–	54
Trackmen	.66	.45	–	–	9	9	9	63

[1] Receive 9 hours' pay for 8 hours' work.

TABLE 20. STREET AND ELECTRIC RAILWAY SERVICE—Continued.

Construction, Maintenance, and Repair Service—Continued.

Railways and Occupations.	Rates of Wages				Hours of Labor			
	Hour		Day	Week	Day			Week
	Maximum	Minimum			Monday to Friday	Saturday	Sunday	
Massachusetts Northeastern St. Ry. Co.:								
Armature winders	$0.64½	$0.64½	–	–	9	9	–	54
Blacksmiths	.64	.64	–	–	9	9	–	54
					9	9	9	63
Carpenters	.62	.57	–	–	9	9	–	54
					9	9	9	63
Cleaners	.52½	.49	–	–	9	9	9	63
Electricians	.48	.48	–	–	9	9	9	63
Foremen, barn	.57½	.57½	–	–	9	9	9	63
Foremen, line	.63½	.63½	–	–	9	9	9	63
Foremen, track	.56	.50⅓	–	–	9	9	9	63
Foremen, other	.50⅓	.44⅔	–	–	9	9	9	63
Helpers	.38	.38	–	–	9	9	–	54
Inspectors	.52½	.42	–	–	9	9	9	63
Laborers	.38	.38	–	–	9	9	–	54
Linemen	.60	.57	–	–	9	9	–	54
					9	9	9	63
Machinists	.65½	.50	–	–	9	9	–	54
					9	9	9	63
Oilers	.45½	.45½	–	–	9	9	9	63
Painters	.63	.53½	–	–	9	9	–	54
Pitmen	.52½	.49	–	–	9	9	9	63
Repairmen	.52½	.49	–	–	9	9	9	63
Trackmen	.47	.38	–	–	9	9	–	54
Middlesex & Boston St. Ry. Co.:								
Armature winders	–	.65½	–	–	9	9	–	54
Blacksmiths	–	.69	–	–	9	9	–	54
Carpenters	.71	.65½	–	–	9	9	–	54
Cleaners	–	.48½	–	–	9	9	8	62
Foremen, barn	–	–	–	$39.75 44.75	9	9	9	63
Foremen, line	–	–	–	43.75 44.75	9	9	9	63
Foremen, track	–	–	–	42.25 44.75	9	9	9	63
Foremen (armature shop)	–	–	–	41.00	9	9	–	54
Foremen (paint shop)	–	–	–	40.00	9	9	–	54
Helpers	.54½	.53	–	–	9	9	8	62
Laborers, track	–	.51	–	–	9	9	–	54
Linemen	–	.61½	–	–	9	9	–	54
Machinists	–	.65½	–	–	9	9	–	54
Painters	.61½	.54½	–	–	9	9	–	54
Pitmen	.61½	.54½	–	–	9	9	8	62
Trackmen	.61½	.51	–	–	9	9	–	54
Milford & Uxbridge St. Ry. Co.:								
Armature winders	–	–	$4.75	–	9	9	–	54
Blacksmiths	–	–	4.75	–	9	9	–	54
Carpenters	–	–	4.75	–	9	9	–	54
Cleaners	–	–	3.25	–	9	9	9	63
Electricians	–	–	4.75	–	9	9	9	63
Foremen, barn	–	–	5.50	–	9	9	9	63
Foremen, line	–	–	4.75	–	9	9	9	63
Foremen, track	–	–	4.75	–	9	9	–	54
Inspectors and despatchers	–	–	5.72	–	8	8	8	56
Laborers	.48	.40	–	–	9	9	–	54
Linemen	–	–	4.25	–	9	9	–	54
Machinists	–	–	4.75	–	9	9	–	54
Painters	–	–	3.25 4.25	–	9	9	–	54
Pitmen	–	–	4.25	–	9	9	–	54
Trackmen	.50	.48	–	–	9	9	–	54
Wiremen	–	–	4.75	–	9	9	–	54
New Bedford & Onset St. Ry. Co.:								
Blacksmiths	–	.77	–	–	9	9	–	54
Foremen, line	–	–	–	33.86	–	–	–	–
Foremen, track	–	–	–	33.86	–	–	–	–
Helpers	–	.45	–	–	–	–	–	–
Linemen	.58	.55	–	–	–	–	–	–
Pitmen	.60	.48	–	–	–	–	–	–
Trackmen	.50	.45	–	–	–	–	–	–
Northampton St. Ry. Co.:								
Foremen, barn	–	.63	–	–	9	9	9	63
Foremen, night	–	.60	–	–	10	10	10	70
Foremen, track	–	.60	–	–	9	9	–	54
Laborers	.50	.45	–	–	9	9	–	54
Trackmen	–	.50	–	–	9	9	–	54

TABLE 20. STREET AND ELECTRIC RAILWAY SERVICE — Concluded.

Construction, Maintenance, and Repair Service — Concluded.

Railways and Occupations.	Rates of Wages				Hours of Labor			
	Hour				Day			
	Maximum	Minimum	Day	Week	Monday to Friday	Saturday	Sunday	Week
Springfield St. Ry. Co.:								
Armature winders	$0.75½	–	–	–	8	8	–	48
Blacksmiths	.81	$0.64	–	–	8	8	–	48
Carpenters	.79½	.75½	–	–	8	8	–	48
Cleaners	.56½	.54	–	–	8	8	8	56
Electricians	–	–	–	$47.00	8	8	8	56
Firemen, stationary	–	.62	–	–	8	8	–	48
Foreman, barn	–	–	–	{44.00 / 50.00}	8	8	8	56
Foremen, line	.92	.87½	–	–	8	8	8	56
Foremen, track	.85	.82½	–	–	8	8	–	48
Foremen, shop	–	–	–	{44.00 / 53.66}	8	8	8	56
Helpers	.62	.61	–		{8 / 8	8 / 8	– / 8	48 / 56
Inspectors	–	.71	–	–	8	8	8	56
Linemen	.86½	.83	–	–	8	8	–	48
Machinists	–	.75½	–	–	8	8	–	48
Oilers (track)	–	.57	–	–	8	8	8	56
Painters	.93½	.64	–	–	8	8	–	48
Pitmen	–	.70	–	–	8	8	8	56
Trackmen	.61½	.50	–	–	8	8	–	48
Welders (track)	.69½	–	–	–	8	8	–	48
Wiremen	–	.71	–	–	8	8	–	48
Union St. Ry. Co.:								
Armature winders	.83	.50	–	–	9	4½	–	49½
Carpenters	.83	.50	–	–	9	4½	–	49½
Cleaners	.50	.45	–	–	9	4½	–	49½
Electricians	.75	.55	–	–	9	4½	–	49½
Engineers, steam and operating	.94	.88	–	–	8	8	–	48
Firemen, stationary	.70	.67	–	–	9	4½	–	49½
Foremen, barn	–	–	–	37.00	–	–	–	–
Foremen, line	–	–	–	46.00	–	–	–	–
Foremen, track	–	–	–	44.50	9	4½	–	49½
Foremen, other	–	.83	–	–	9	4½	–	49½
Inspectors	–	.63	–	–	9	4½	–	49½
Laborers	.55	.45	–	–	9	4½	–	49½
Linemen	.67	.50	–	–	9	4½	–	49½
Oilers	.55	.45	–	–	9	4½	–	49½
Painters	.60	.30	–	–	9	4½	–	49½
Pitmen	.62	.48	–	–	9	4½	–	49½
Repairmen	–	.50	–	–	9	4½	–	49½
Trackmen	.55	.45	–	–	9	4½	–	49½
Wiremen	.75	.55	–	–	9	4½	–	49½
Worcester Consolidated St. Ry. Co.:								
Armature winders	–	.75½	–	–	8	8	–	48
Blacksmiths	.75½	.66½	–	–	8	8	–	48
Carpenters	.79½	.75½	–	–	8	8	–	48
Cleaners	.62	.56½	–	–	8	8	8	56
Firemen, stationary	.66½	.62	–	–	8	8	–	48
Foremen, barn	–	–	–	{47.19 / 48.65}	8	8	8	56
Foremen, line	.87½	.85	–	–	8	8	8	56
Foremen, track	–	–	–	{38.90 / 44.80}	8	8	–	48
Foremen, other	–	–	–	{47.19 / 48.65}	8	8	8	56
Helpers	–	.62	–	–	8	8	–	48
Inspectors	–	–	–	35.00	8	8	8	56
Laborers	–	.50	–	–	8	8	–	48
Linemen	–	.83	–	–	8	8	–	48
Machinists	–	.75½	–	–	8	8	–	48
Oilers (track)	–	.57	–	–	8	8	8	56
Painters	.75½	.71	–	–	8	8	–	48
Pitmen	–	.70	–	–	8	8	8	56
Trackmen	–	.61½	–	–	8	8	–	48
Welders (track)	–	.71½	–	–	8	8	–	48

Index to Occupations.

PAGE

Adding machine operators (textile) . . 45
Addressograph clerks (telephone) . . 41
Agents and operators, station . . . 106
Agents, clerks, and operators (switch tower) 107
Agents, ticket (railroad) . . . 106, 107
Air-brake inspectors (street railway) . . 112
Air drill men (road workers) (municipal) . 84
Alpaca and mohair sorters . . . 44
Anchor hole makers (quarry workers) . 35
Anglesmiths (federal) 79
Announcers (switch tower) . . . 107
Apprentices (building) 13–17
Apprentices, machinists' 25
Apprentices (railroad) . . . 103, 105
Arc lamp repairmen (electrical workers) . 70
Armature banders (street railway) . . 110
Armature winders (street railway) . 110–115
Armory employees 80
Arsenal employees 80
Artificial stone workers. (*See* Bricklayers, stone-masons, plasterers, and cement finishers.)
Artists (lithographers) 32
Asbestos workers and improvers (building) . 9
Asbestos workers (street railway) . . 110
Ash collectors (municipal) . . . 82–96
Ash-pit men (railroad) . . . 103, 104
Ash teamsters and helpers (municipal) . 82–96
Asphalt mixers (road workers) (municipal) 82–97
Asphalt rakers and tampers (road workers) (municipal) 82–97
Asphalt workers. (*See* Bricklayers, stone-masons, plasterers, and cement finishers.)
Asphalt and concrete workers (road workers) (municipal) 82–97
Assemblers (federal). 80
Attendants, animal (Metropolitan District) 99
Attendants, other (Metropolitan District) . 99
Attendants (street railway) . . . 111
Attendants, wardrobe (theatrical) . . 47
Automatic-feed pressmen 31
Automobile mechanics (municipal) . . 86
Automobile repairmen (Metropolitan District) 99
Automobile repairmen (municipal) . . 82–97
Automobile washers 40

Babbiters (street railway) . . . 112
Backers (bookbinders) 28
Back tenders (paper makers) . . . 27
Baggage checkers 106
Baggage clerks 106, 107
Baggagemasters and assistants . . 106, 107
Baggagemen 102–107
Baggage shippers 106
Bakers 20
Ballast men (fish workers) . . . 72
Ball coverers (glass workers) . . . 73
Ball gatherers (glass workers) . . . 73
Bal turners (boot and shoe) . . . 4
Banders and liners (bookbinders) . . 28
Bandmen (theatrical) 60
Barbers 77
Barmen (lunch carts) 21
Barrel arms drillers (federal) . . . 80
Barrel coopers 69
Bartenders 23
Basters (ladies' garments). . . . 18
Basters (men's clothing) 18
Basters and tailors (ladies' garments). . 18
Batterymen (electrotypers) . . . 32
Beamers (textile) 44
Beam house men (tannery workers) . . 74
Beater engineers (paper makers) . . 27
Belt adjusters (federal) 80
Belt men and oilers (railroad) . . . 104
Bench hands (bakers) 20
Benchmen (federal) 80
Bench workers (boot and shoe) . . 6, 8
Bench workers (leather goods) . . . 74
Bill posters (commercial) 69
Bill posters (theatrical) 69

PAGE

Binder strippers (tobacco workers) . . 75
Blacksmiths (federal) 79
Blacksmiths' heaters (railroad) . . . 103
Blacksmiths (metal). 24
Blacksmiths (Metropolitan District) . . 99
Blacksmiths (municipal) 82–98
Blacksmiths (quarry workers) . . . 35, 36
Blacksmiths (railroad) . . . 103–105
Blacksmiths (signal maintenance) . 105, 106
Blacksmiths (street railway) . . 110–115
Bleachers (textile) 44
Bleachery room employees . . . 45
Blockers (electrotypers) 32
Blockers (glass workers) 73
Blockers (hat and cap makers) . . . 17
Blockers (photo-engravers) . . . 33
Blowers, flue (railroad) 104
Blowers (glass workers) 73
Board cutters (bookbinders) . . . 28
Boardmen (railroad) 106
Boatswains (seamen) 75
Bobbin hands (textile) 45
Boilermakers (federal) 79
Boilermakers (metal) 24
Boilermakers (municipal) 86
Boilermakers (railroad) . . . 103, 105
Book and job compositors . . . 28, 29
Book and job pressmen 30, 31
Bookbinders 27, 28
Bookers and strippers, wrapper (tobacco workers) 75
Bookkeepers (street railway) . . . 111
Bookkeepers and clerks (office workers) . 74
Bookkeepers and clerks (telephone and telegraph). 41
Book pasters (bookbinders) . . . 28
Book repairers (bookbinders) . . . 28
Book trimmers (bookbinders) . . . 28
Boot and shoe employees 3–9
Borers, flue (railroad) 103
Boring machine operators (machinists) . 25
Bottlers and drivers 23
Boxers (polishing mill) 35
Box makers, cigar (woodworkers) . . 68
Box makers (federal) 80
Bracers, staging (building) . . . 10
Brakemen (federal) 79
Brakemen (railroad) 102
Branders and stampers (tobacco workers) . 75
Brass molders 25
Brass polishers (garagemen) . . . 40
Brass workers (street railway) . . . 111
Brewery and soft drink workers . . 23
Brewhouse men 23
Bricklayers (municipal) 82–97
Bricklayers, stone-masons, plasterers, and cement finishers 9, 10
Bricklayers (street railway) . . . 110
Brick-masons (federal) 79
Brick-masons (municipal) 88
Bridge and building department employees (railroad) 103, 104
Bridge and structural iron workers . . 14
Bridge carpenters (building) . . . 11
Bridge carpenters (railroad) . . . 103, 104
Bridge division employees (Metropolitan District) 99
Bridge inspectors (railroad) . . . 103
Bridgemen (iron workers) 14
Bridgemen (railroad) 104
Bridgemen (street railway) . . . 110
Bridge tenders and assistant bridge tenders (Metropolitan District) 99
Buffers (boot and shoe) 3, 9
Buffers (metal) 25
Buffers and polishers (federal) . . . 79
Builders (electrotypers) 32
Builders, fire (railroad) 104
Building laborers 10, 11
Building material chauffeurs and teamsters 38, 39
Bus-boys and girls 22
Bushelmen (tailoring) 18, 19

PAGE
Button-hole operators (boot and shoe) . 6
Button sewers (boot and shoe) . . . 6
Button sewers (ladies' garments) . . 18

Cabinet makers (woodworkers) . . . 68
Cabinet workers (municipal) . . . 93
Cablemen (street railway) . . . 110
Cablemen (telephone and telegraph) . 41
Cable placers (telephone and telegraph) . 41
Cable splicers (street railway) . . . 110
Cable splicers (telephone and telegraph) . 41
Cable testers (telephone and telegraph) . 41
Calkers, pipe (municipal) 82–97
Calkers, ship 75
Calkers and chippers (federal) . . . 79
Callers (railroad) 107
Car and coach cleaners (railroad) . 103, 105
Card grinders (textile) 45
Carding room employees 45
Car distributors (switch tower) . . 107
Caretakers (Metropolitan District) . . 99
Cargo workers (longshoremen) . . . 74
Car inspectors (railroad) 105
Car loaders (railway express) . . . 108
Car loaders (theatrical) 52
Car men (coal) 40
Car men (railroad) 103, 105
Carpenters (building) 11, 12
Carpenters, construction (street railway) . 110
Carpenters (federal) 80
Carpenters (house) 11
Carpenters (Metropolitan District) . . 99
Carpenters (mill hands) 68
Carpenters (municipal) 82–98
Carpenters' assistants (municipal) . . 91
Carpenters (quarry workers) . . . 36
Carpenters (railroad) 103, 105
Carpenters (seamen) 75
Carpenters (ship) 75
Carpenters (shop) 68, 69
Carpenters (street railway) . . . 110–115
Carpenters (wharf and bridge) . . . 11
Carpenters (woodworkers) 68, 69
Carpenters and assistants (theatrical) . 45–55
Carpet layers (upholsterers) . . . 76
Carpet mechanics and linoleum layers (building) 12
Carpet mechanics (upholsterers) . . 76
Carpet sewers (building) 12
Carpet sewers (upholsterers) . . . 76
Car shifters (street railway) . . . 111, 112
Car sorters and loaders (railway express) . 108
Carvers, stone (building) 17
Car washers (municipal) 89–93
Case makers (bookbinders) . . . 27, 28
Case nailers (box makers) 68
Case nailers (paper makers) . . . 27
Case repairmen (bottlers) 23
Casers-in (bookbinders) 28
Casers (sole leather workers) . . . 3–5
Case sawyers (paper makers) . . . 27
Case sawyers (woodworkers) . . . 68
Cash counters (street railway) . . . 111
Cashiers (railroad) 107
Cashiers and assistant cashiers (railway express) 108
Cash machine operators (street railway) . 111
Casters (electrotypers) 32
Cementers (boot and shoe) . . . 3–7
Cementers (waterproof garments) . . 18
Cement finishers (building) . . . 9, 10
Cement finishers (federal) 79
Cement workers (federal) 79
Cement workers (municipal) . . . 84
Cement teamsters and chauffeurs . . 38–40
Chainers (polishing mill) 35
Changers-over (textile) 44
Change distributors (street railway) . . 111
Channel-bar runners (quarry workers) . 35, 36
Channelers (sole leather workers) . . 3–8
Channel turners (sole leather workers) . 5
Chauffeur-mechanics (Metropolitan District) 99
Chauffeurs (bottlers) 23
Chauffeurs (breweries) 23
Chauffeurs (electrical workers) . . . 70
Chauffeurs (federal) 79, 80
Chauffeurs (Metropolitan District) . . 99
Chauffeurs (municipal) 82–98
Chauffeurs, bus-motor (street railway) . 109
Chauffeurs. (*See also* Teamsters.)

PAGE
Chauffeurs and teamsters (railway express) 108
Chauffeur-repairmen (street railway) . . 111
Checkers (creamery workers) . . . 24
Checkers, freight (railroad) . . . 106
Checkmen (railroad) 106
Check-room men (stablemen) . . . 40
Chefs (hotels and restaurants) . . . 21
Chest men (creamery workers) . . . 24
Chippers and calkers (federal) . . . 79
Cigar box makers 68
Cigar factory employees 75
City employees 82–99
Claim clerks (railway express) . . . 108
Cleaners, boiler (oil works) . . . 71
Cleaners (boot and shoe) 6
Cleaners, car (railroad) . . . 103, 105
Cleaners, car (street railway) . . . 111
Cleaners, coach (railroad) . . . 105
Cleaners, engine (railroad) . . . 103
Cleaners, fire (railroad) . . . 103–105
Cleaners, station (railroad) . . . 107
Cleaners (street railway) 111
Cleaners (textile) 45
Clerical employees (railroad station) . . 107
Clerical employees (telephone and telegraph) 41
Clerks, baggage 106, 107
Clerks, delivery and receiving (railroad) . 106
Clerks, miscellaneous 69
Clerks (office workers) 74
Clerks, parcel (railroad) . . . 106, 107
Clerks (railway express) 108
Clerks (street railway) 111
Clerks (switch tower) 107
Clerks, telephone 42
Clerks, ticket (railroad) 106
Cloak and skirt cutters 17
Cloak operators (ladies' garments) . . 17
Cloak pressers (ladies' garments) . . 18
Cloak, suit, and dress workers . . . 18
Closers (men's clothing) 18
Cloth folders (textile) 44
Clothing and garment trades . . . 17–19
Clothing and shoe clerks 69
Cloth room employees 45
Cloth washers (textile) 45
Coal and ash handlers (street railway) . 111
Coal and coke wheelers (gas works) . . 72
Coal car men, trimmers, and wheelers . 40
Coal chauffeurs 38, 39
Coal-chute men (railroad) 105
Coalers (railroad) 103
Coal handlers (ferry) 107
Coal hoisting engineers 70
Coal hoisting engineers (street railway) . 111
Coal-passers (marine) 71
Coal-passers (municipal) 95
Coal-passers (power plants) . . . 70
Coal-passers (railroad) 104
Coal-passers (stationary firemen) . . 71
Coal screeners and yardmen . . . 40
Coal shovelers 40
Coal teamsters 37, 38
Coal wharfmen 40
Coat makers (tailoring) 19
Cobblers 5, 8
Collar makers (men's clothing) . . . 18
Collectors (railway express) . . . 108
Collectors (street railway) . . . 111
Color film layers (photo-engravers) . . 32
Combination clerks and bookkeepers (telephone and telegraph) 41
Combination men (hotel and restaurant) . 21
Commutator men (street railway) . . 110
Composing-room employees . . . 28–30
Composition and mastic floor workers (building) 9
Compositors 28–30
Compositors, wood printers (cigar-box makers) 68
Compressor men (street railway) . . 111
Comptometer clerks (telephone and telegraph) 41
Concrete finishers (road workers) (municipal) 88
Concrete graders (road workers) (municipal) 88
Concrete mixers (building) 10
Concrete workers (road workers) (municipal) 82–97
Conductors (railroad) 102
Conductors (street railway) . . . 109
Construction carpenters (street railway) . 110

PAGE
Construction, maintenance, and repair service (street railway) . . . 110–115
Control workers (street railway) . . 110
Conveyer men (railroad) 103
Cooks (hotels and restaurants) . . . 20, 21
Cooks (marine service) 22
Coopers 69
Coopers (brewery workers) . . . 23
Coopers (federal) 79
Coopers (railroad) 107
Coppersmiths (federal) 79
Coppersmiths (metal) 26
Coremakers 25
Cotton house and yard men (textile) . . 45
Counter girls (lunch rooms) . . . 22
Counter men (hotels and restaurants) . 22
Counter men (lunch rooms) . . . 22
Counters, cash (street railway) . . . 111
Counter workers (boot and shoe) . . 4
Cranemen, electric (federal) . . . 79
Cranemen (railroad) . . . 104, 105
Cranemen, steam shovel (building) . . 14
Cranemen (street railway) . . . 112
Crane operators (quarry workers) . . 35
Crane operators (street railway) . . 110
Crane tenders (metal) 24
Creamery workers 24
Creosote men (street railway) . . . 111
Cripple chasers (boot and shoe) . . 4, 5
Cross-feeding pressmen 30
Crossing tenders (street railway) . 111, 113
Crossing-tenders and gatemen (railroad) 106, 107
Crossing watchmen (railroad) . . 103, 104
Cupola tenders (federal) 79
Curb setters (pavers) 75
Curb setters (road workers) (municipal) . 82–97
Cushion fillers and operators (upholsterers) 76
Custodians, assistant (Metropolitan District) 99
Cutters (boot and shoe) 3–9
Cutters, (clothing) 17, 18
Cutters (glass workers) 73
Cutters, granite 34
Cutters (leather goods) 74
Cutters, neckwear 18
Cutters (overall workers) 18
Cutters, paper (bookbinders) . . . 28
Cutters, paving 34
Cutters, sheet stock (bookbinders) . . 28
Cutters, stone (building) 17
Cutters, stone (quarry) 34
Cutters, surfacing machine (quarry) . . 34
Cylinder grinders and stagers (photo-engravers) 32
Cylinder press feeders 31
Cylinder pressmen 30, 31

Deck hands, ferry (municipal) . . . 83
Deck hands, ferry (railroad) . . . 106
Decorated glass workers 75
Decorators (building) 14, 15
Deliverers, freight (railroad) . . . 106
Department store chauffeurs . . . 38
Depot drivers (brewery workers) . . 23
Depot foremen (railway express) . . 108
Derrickmen (polishing mill) . . . 35
Derrickmen (quarry workers) . . . 35, 36
Desk men (newswriters) 33
Despatchers (street railway) . . . 114
Die sinkers (federal) 79
Die stampers and plate printers . . 33
Dinkers (boot and shoe) 6, 8
Dipping-room attendants (street railway) . 110
Dish-washers (hotels and restaurants) . 22
Distributors, car (switch tower) . . 107
District men (newswriters) . . . 33
Divers (federal) 79
Doublers (boot and shoe) . . . 5
Drapers (waist, skirts, and dresses) . . 18
Drapery men (upholsterers) . . . 76
Drapery women (upholsterers) . . . 76
Drawbridge engineers (railroad) . . 104
Drawbridge operators (street railway) . 111
Drawbridge tenders (railroad) . . 103, 104
Draw tenders (street railway) . . . 111
Dressers (boot and shoe) 5, 9
Dressers (wardrobe attendants) . . 47
Drillers (federal) 79
Drillers (quarry workers) 35
Drill hands (machinists) 25
Drill runners (quarry workers) . . . 35, 36

PAGE
Drivers (bill posters) 69
Drivers (bottlers) 23
Drivers (breweries) 23
Drivers (laundry workers) . . . 73
Drivers. (*See also* Teamsters and chauffeurs.)
Drop forgers (federal) 79
Drop tenders (ferry) 106
Dryers (laundry) 73
Dry goods clerks 69
Drying room workers (tannery) . . . 74
Dyers (textile) 44

Edgemakers (sole leather workers) . . 4
Egg inspectors 69
Electrical specialists (street railway) . . 110
Electrical workers (inside men) . . 12, 13
Electrical workers (light and power) . . 70
Electrical workers (outside men) . . 70
Electrical workers (railroad) . . 103, 105
Electrical workers (street railway) . . 110
Electrical workers (telephone and telegraph) 41
Electricians (federal) 79, 80
Electricians (maintenance men) (theatrical) 49–53
Electricians (Metropolitan District) . . 99
Electricians (municipal) 82–97
Electricians (signal maintenance) . 105, 106
Electricians (street railway) . . 110–115
Electricians and assistants (theatrical) . 45–55
Electricians and operators (Metropolitan District) 99
Electric railway employees . . 109–115
Electro-platers (federal) 79
Electrotypers 32
Elevator constructors 13
Elevator men (street railway) . . . 111
Elevator women (railroad station) . . 107
Engine and train service . . . 101, 102
Engine cleaners (railroad) . . . 103
Engineers, coal (hoisting and trolley) . . 70
Engineers, coal hoisting (street railway) . 111
Engineers, ditching, hoisting, pile-driving, and crane (railroad) . . . 103, 104
Engineers, drawbridge (railroad) . . 104
Engineers, excavating (building) . . 14
Engineers, gasoline (Metropolitan District) 99
Engineers, gas shovel (municipal) . . 87
Engineers, hoisting (quarry workers) . . 35, 36
Engineers, hoisting (railroad) . . . 104
Engineers, hoisting and portable (street railway) 111
Engineers, locomotive 101
Engineers, marine (ferry) 106
Engineers, operating, and mechanicians (Metropolitan District) 99
Engineers (pumping station) (municipal) . 91, 95
Engineers, road roller (Metropolitan District) 99
Engineers, road roller (municipal) . . 82–97
Engineers, stationary (brick yards) . . 71
Engineers, stationary (electric light plants) 71
Engineers, stationary (mercantile) . . 70, 71
Engineers, stationary (municipal) . . 82–97
Engineers, stationary (oil works) . . 70
Engineers, stationary (paper mills) . . 27
Engineers, stationary (power plants) . . 70
Engineers, steam and operating (quarry workers) 35, 36
Engineers, steam and operating (street railway) 110–115
Engineers, steam shovel (building) . . 14
Engineers, steam shovel (municipal) . . 85–98
Engineers and assistant engineers (building) 14
Engineers and assistant engineers (Metropolitan District) 99
Engineers and assistant engineers (municipal) 84
Engine-house men 104
Enginemen, locomotive (federal) . . 79
Enginemen, stationary (federal) . . 80
Engine watchmen (railroad) . . 103, 104
Engine wipers (railroad) 105
Engravers (lithographers) . . . 32
Engravers, metal 26
Engravers, steel and copper plate . . 33
Erectors (metal) 24
Escalator maintainers (street railway) . 111
Etchers (photo-engravers) . . . 33
Examiners (overall workers) . . . 18
Examiners (waists, skirts, and dresses) . 18
Excavators (building) 11
Exhaust men (gas workers) . . . 72

PAGE
Express and transfer chauffeurs . . 38, 39
Express and transfer drivers . . . 36–38
Express employees, railway . . . 108
Extractors (laundry) 73
Eyeleters (boot and shoe) . . . 7

Feather-edgers (sole leather workers) . 5
Federal employees 79, 80
Feeders (stablemen) 40
Ferry employees (municipal) . . . 83
Ferry employees (railroad) . . 106, 107
Field coil repairmen and insulators (street railway) 110
Field winders (street railway) . . . 112
Finishers (bookbinders) 27
Finishers (boot and shoe) . . . 8, 9
Finishers (clothing) 17–19
Finishers (electrotypers) 32
Finishers (glass workers) 73
Finishers, hardwood (woodworking) . . 68
Finishers (iron workers) 14
Finishers (photo-engravers) . . . 32
Finishers (textile) 44
Finish pressers (men's clothing) . . 18
Fire builders (railroad) 104
Fire cleaners (railroad) . . . 103, 105
Firemen, ditching, hoisting, and pile driving (railroad) 104
Firemen (federal) 79
Firemen (galley) (marine service) . . 23
Firemen (hoisting and portable engineers) . 14
Firemen, locomotive 101
Firemen, marine 71
Firemen, marine (ferry) (railroad) . . 106
Firemen (pumping station) (municipal) . 91, 95
Firemen, stationary (breweries) . . 23
Firemen, stationary (gas works) . . 72
Firemen, stationary (mercantile) . . 71, 72
Firemen, stationary (Metropolitan District) 99
Firemen, stationary (municipal) . . 82–97
Firemen, stationary (oil works) . . 71
Firemen, stationary (paper mills) . . 27
Firemen, stationary (quarry workers) . 35, 36
Firemen, stationary (street railway) . 110–115
Firemen, stationary (theatrical) . . 72
Firemen and oilers (power plants) . . 71
Firemen and oilers (shoe factories) . . 71
Fire tenders (railroad) . . . 103–105
Fish workers 72
Fitters, horse, cattle, and grain . . 74
Fitters (leather goods) 74
Fitters, pipe (gas and steam) . . . 16
Fitters, sprinkler (building) . . . 16
Fixers (machinists) 25
Fixers, spinning-frame 45
Fixture fitters and hangers. (*See* Electrical workers — inside men.)
Flaggers (pavers) 75
Flagmen (railroad) 102
Flagstone layers (road workers) (municipal) 88–94
Flange turners (federal) 79
Flint glass workers 73
Floor employees (hotels and restaurants) . 22
Floormen (bottlers) 23
Floormen (stable and garagemen) . . 40
Flue blowers (railroad) 104
Flue borers (railroad) 103
Flushers, sewer (municipal) . . . 91
Flymen (theatrical) 45–55
Folders (bookbinders) 28
Folders (boot and shoe) 4
Folders, cloth (textile) 44, 45
Folders (overall workers) 18
Foremen, depot (railway express) . . 108
Foremen (street railway) . . . 110–115
Foremen. (*See also* respective occupations.)
Foremen and assistants (railroad) . 103–105
Foremen and assistants (signal maintenance) 105, 106
Forgers (federal) 79
Forwarders (bookbinders) 27
Foundry chippers (federal) . . . 79
Fourth hands (paper makers) . . . 27
Frame benders (federal) 79
Framers (leather goods) 74
Freight agents 106
Freight-car men 103–105
Freight checkers and deliverers . . 106
Freight clerks (longshoremen) . . . 74
Freight handlers (longshoremen) . . 74

PAGE
Freight handlers (railroad) . . . 106
Freight receivers 106
Freight truckers 107
Fresco painters 14, 15
Furnacemen (federal) 79
Furniture and piano movers . . . 36–39
Furniture chauffeurs 38
Furniture upholsterers 76
Fur workers 17

Gaffers (glass workers) 73
Galvanizers (federal) 79
Gang bosses (federal) 80
Garagemen 40
Garagemen (municipal) 90
Garbage collectors (municipal) . . . 82–96
Gardeners (Metropolitan District) . . 99
Gardeners (municipal) 88
Garment makers, ladies' 17, 18
Garment makers, waterproof . . . 18
Gas and fixture fitters 16
Gasoline men (garagemen) . . . 40
Gas shovel engineers (municipal) . . 87
Gas workers 72
Gatemen, crossing (railroad) . . 106, 107
Gatemen, ferry (municipal) . . . 83
Gatemen (railroad station) . . . 107
Gatemen (street railway) 111
Gatherers (bookbinders) 28
Gatherers (glass workers) . . . 73
Gauge checkers (federal) 80
Gauge makers (machinists) . . . 25
Generator men (power station) (street railway) 110
Gilders (bookbinders) 27
Glass workers 73
Glaziers 14, 15
Gluers (cigar-box makers) 68
Gluers-off (bookbinders) 28
Gold beaters 26
Gold-leaf layers (bookbinders) . . . 28
Graders (municipal) 88
Graders (sole leather workers) . . . 3–8
Grain and mason supply teamsters and chauffeurs 38, 39
Grainers (painters) 15
Grainers and letterers (federal) . . . 79
Granite cutters and polishers . . . 34
Granolithic graders (road workers) (municipal) 94
Grid resistance assemblers (street railway) . 110
Grinders (machinists) 25
Grips (theatrical) 45–55
Grocery and provision drivers and chauffeurs 37, 39
Grocery clerks 69
Groovers (sole leather workers) . . . 7
Groundmen (electrical workers) . . . 70
Groundmen (municipal) 83, 92
Groundmen (street railway) . . . 110
Grouters (quarry workers) . . . 35, 36
Guardmen (telephone and telegraph) . . 41
Guards (street railway) 109

Hammer drivers (metal) 24
Hammermen (metal) 24
Hammermen (railroad) . . . 103, 105
Hammer runners (federal) . . . 79
Hammersmiths (railroad) . . . 103
Hangers (wardrobe attendants) . . 47
Hardwood finishers (building) . . . 14
Hardwood finishers (woodworkers) . . 68
Harness and horse collar makers . . 74
Harness cleaners 40
Harness makers (municipal) . . . 94
Harness makers (street railway) . . 111
Hat and cap makers, cloth . . . 17
Headers (fish workers) 72
Headlight men (railroad) 103
Headlight repairmen (street railway) . 112
Heaters (metal) 24
Heel workers (boot and shoe) . . . 6, 7
Helpers (federal) 79
Helpers (Metropolitan District) . . 99
Helpers (municipal) 89, 94
Helpers (railroad) 101–104
Helpers (signal maintenance) . . . 106
Helpers (street railway) . . . 110–115
Helpers (switch tower) 107
Helpers, teamsters and chauffeurs (railway express) 108

PAGE
Helpers. (*See also* respective occupations.)
Hingers (cigar-box makers) 68
Hod carriers 15, 16
Hoisting and portable engineers (building) . 14
Hoisting engineers (coal) 70
Hoisting engineers (quarry workers) . . 35, 36
Hoisting engineers (railroad) . . 103, 104
Hoisting engineers (street railway) . 111, 113
Holders-on (federal) 79
Hookers (boot and shoe) 4
Horse, cattle, and grain fitters . . . 74
Horseshoers 24
Horseshoers (municipal) 82–97
Horseshoers (street railway) . . . 112
Hostlers (engine service) 101
Hostlers (stablemen) 40
Hotel and restaurant employees . . 20–22
House carpenters 11, 12
House painters 14, 15
Hydraulic press operators (street railway) . 110

Ice house men 40
Ice truck chauffeurs 39
Ice wagon drivers 37
Improvers, asbestos 9
Indicator operators (street railway) . . 112
Inkers and stampers (bookbinders) . . 27, 28
Inspectors (bookbinders) 28
Inspectors (boot and shoe) 6
Inspectors, bridge (railroad) . . . 103
Inspectors, car (railroad) 105
Inspectors, egg 69
Inspectors (Metropolitan District) . . 99
Inspectors (municipal) 91
Inspectors (street railway) . . 110–115
Inspectors, sub- (federal) 80
Inspectors (textile) 45
Inspectors and despatchers (street railway) 114
Installation men (telephone and telegraph) 41
Instrument makers (federal) . . . 79
Insulators (building) 9
Insulators (federal) 79
Insulators (street railway) . . . 110
Ironers (boot and shoe) 7, 9
Ironers (fur workers) 19
Ironers (laundry workers) 73
Iron molders 25
Iron workers, bridge and structural . . 14

Jack-hammer runners (quarry workers) . 35, 36
Janitors (apartment house) . . . 73
Janitors (federal) 80
Janitors (Metropolitan District) . . 99
Janitors (railroad station) . . . 106
Janitors (street railway) 112
Jobbers (bakers) 19, 20
Job compositors 28, 29
Job pressmen 30, 31
Joiners (federal) 79
Joiners (metal) 26

Kelly and Miehle pressmen . . . 30
Kitchen employees (hotels and restaurants) 22
Kitchen men (marine service) . . . 22
Knot-tying machine tenders (textile) . 45

Laborers (building) 10, 11
Laborers (city or town) 82–98
Laborers (federal) 79, 80
Laborers (gas workers) 72
Laborers (metal) 24
Laborers (Metropolitan District) . . 99
Laborers (quarry workers) . . . 35, 36
Laborers (railroad) 103–105
Laborers (street railway) . . . 110–115
Laborers (tannery) 74
Laborers, wharf (fish workers) . . . 72
Lacers (boot and shoe) 5–9
Ladlemen (federal) 79
Lamp lighters (municipal) 86
Lamp lighters (railroad) 104
Lamp operators (theatrical) . . . 45–55
Lasters (boot and shoe) 6–8
Lathe hands (machinists) 25
Lathe hands (street railway) . . . 110
Lathers, wood, wire, and metal . . 14
Laundry workers 73
Layout men (photo engravers) . . . 32
Leaders, orchestra 58–67
Leather goods workers 74

PAGE
Leather workers (federal) . . . 79
Leather workers (tannery) . . . 74
Ledger clerks (telephone and telegraph) . 41
Letterers and grainers (federal) . . 79
Letterers, sign 75
Letterers (street railway) 113
Levermen (switch tower) 107
Lewis hole cutters (quarry workers) . . 35
Line foremen (street railway) . . 110–115
Linemen (electrical workers) . . . 70
Linemen (municipal) 83–94
Linemen (signal maintenance) . . . 105
Linemen (street railway) . . . 110–115
Linemen (telephone and telegraph) . . 41
Linemen, telephone (signal maintenance) . 105
Liners and banders (bookbinders) . . 28
Liners-in (boot and shoe) 6, 9
Lining makers (hat and cap makers) . . 17
Lining stitchers (leather goods) . . 74
Linoleum layers 76
Linotype operators 28, 29
Lithographers 32
Loaders (box makers) 68
Loaders, car (railway express) . . . 108
Loaders, furniture and piano . . . 39
Loaders (railroad) 107
Locators (railroad) 107
Locomotive engineers 101
Locomotive enginemen (federal) . . 79
Locomotive firemen 101
Loftsmen (federal) 79
Longshoremen 74
Loomfixers 44, 45
Lumber tallymen and yardmen . . . 40
Lumber teamsters and chauffeurs . . 37–39
Lumpers (boot and shoe) 6
Lumpers, general (teamsters and chauffeurs) 39
Lumpers (laundry workers) . . . 73
Lumpers (polishing mill) 35

Machine and table girls (textile) . . 45
Machine hands, automatic screw . . 25
Machine hands, turret screw . . . 25
Machine men (gas workers) . . . 72
Machine men (woodworkers) . . . 68
Machine operators (bookbinders) . . 28
Machine operators (boot and shoe) . . 3–9
Machine operators (bottlers) . . . 23
Machine operators (clothing) . . . 18
Machine operators (compositors) . . 28, 29
Machine operators (federal) . . . 79, 80
Machine operators (leather goods) . . 74
Machine operators (overall workers) . . 18
Machine operators (paper makers) . . 27
Machine operators (tannery) . . . 74
Machine operators (waists, skirts, and dresses) 18
Machine tenders (compositors) . . . 28, 29
Machine tenders (paper makers) . . 27
Machine tenders (textile) 45
Machinist operators (compositors) . . 28, 29
Machinists 24, 25
Machinists (compositors) 28, 29
Machinists (federal) 79, 80
Machinists, marine (shipyards) . . 25
Machinists (municipal) 82–98
Machinists (quarry workers) . . . 35, 36
Machinists (railroad) . . . 103–105
Machinists (street railway) . . 110–115
Machinists and machinists' helpers (Metropolitan District) 99
Magazine pressmen 30
Maids (wardrobe attendants) . . . 47
Mailers 33
Mail porters (railroad) 106
Maintainers and assistant maintainers (signal maintenance) 105–106
Maintenance, construction, and repair service (street railway) . . . 110–115
Maintenance electricians (street railway) . 110
Maintenance men (power plants) . . 70
Maintenance of way and railway shop employees 103–105
Managers and assistant managers (Metropolitan District) 99
Manglers (laundry workers) . . . 73
Marblers (glass workers) 73
Marble setters (building) 10
Marine engineers (railroad) . . . 106
Marine firemen 71

PAGE
Marine firemen (railroad) 106
Marine service (cooks) 22
Markers (boot and shoe) 7
Markers (laundry workers) 73
Market and commission-house teamsters . 37
Masons (building) 9, 10
Masons (federal) 79
Masons (Metropolitan District) . . . 99
Masons (municipal) 82–97
Masons (railroad) 103–105
Masons' tenders. (*See* Building laborers.)
Masons' tenders (municipal) 94
Masons' tenders (street railway) . . . 111
Mason supply handlers 40
Mastic floor workers (building) 9
Match markers (boot and shoe) . . . 3
Material keepers (federal) 80
Matrons (Metropolitan District) . . . 99
Matrons (railroad) 106
Mattress and cushion workers (upholsterers) 76
Meat and grocery clerks 69
Meat cutters 69
Mechanicians (Metropolitan District) . 99
Mechanics, carpet (building) 12
Mechanics (Metropolitan District) . . 99
Mechanics (municipal) 82–98
Mechanics (power station) (street railway) 110
Mechanics (signal maintenance) . 105, 106
Mechanics (street railway) . . 110, 112
Melters (federal) 79
Menders (boot and shoe) 6
Metal engravers 26
Metal lathers (building) 14
Metal pattern makers 68
Metal polishers, buffers and platers . . 25
Metal workers, sheet (building) . . . 17
Metal workers, sheet (federal) . . . 79
Meter adjusters (gas workers) 72
Meter installers (municipal) 82–98
Meter men (gas workers) 72
Meter readers (Metropolitan District) . 99
Meter readers (municipal) 82–98
Meter repairers (gas workers) 72
Meter repairers (Metropolitan District) . 99
Meter repairers' assistants (Metropolitan District) 99
Meter repairers (municipal) 82–98
Meter setters (municipal) 88
Metropolitan District employees . . . 99
Milk tasters (creamery workers) . . . 24
Milk truck chauffeurs 38
Milk wagon drivers 37
Mill carpenters 68, 69
Miller pressmen 30, 31
Mill firemen 71, 72
Millmen (federal) 79
Millmen (woodworkers) 68, 69
Millwrights (federal) 80
Millwrights (paper mills) 27
Millwrights (railroad) 103, 104
Millwrights (woodworkers) 68, 69
Mohair sorters 44
Molders, brass 25
Molders (electrotypers) 32
Molders (federal) 79
Molders, iron 25
Molders (sole leather workers) 5–8
Molders, steel 25
Molders, stove 26
Molders (street railway) 111, 112
Molders, wood 68
Molding machine hands (woodworkers) . 69
Money clerks (railway express) . . . 108
Money delivery men (railway express) . 108
Monotype operators (compositors) . . . 28
Mortar mixers 10, 11
Motor assemblers (street railway) . . 110
Motor-bus chauffeurs 109
Motor men (railroad) 103, 104
Motormen (street railway) 109
Moving picture machine operators . . 55–57
Mowers (municipal) 86
Municipal employees 82–98
Musicians (theatrical) 58–67

Nailers, case (paper makers) 27
Nailers, case (woodworkers) 68
Nailers (cigar-box makers) 68
Nailers (fur workers) 17
Naval Ammunition Depot employees . 79
Navy Yard employees 79
Neckwear cutters 18
Newspaper compositors 29, 30
Newspaper mail wagon drivers . . . 37
Newspaper pressmen 31, 32
Newspaper truck chauffeurs 38
Newspaper wagon drivers 37
Newswriters 33
Nurserymen (Metropolitan District) . . 99

Office workers 74
Oilers (federal) 79, 80
Oilers (ferry) 107
Oilers (marine firemen) 71
Oilers (Metropolitan District) . . . 99
Oilers (municipal) 84–97
Oilers (power plant) 71
Oilers (power plant) (street railway) . . 110
Oilers (stationary firemen) 71
Oilers (street railway) 110–115
Oilers (textile) 45
One-man car operators (street railway) . 109
Operators, cloak and skirt 17
Operators, crane (street railway) . . 110
Operators (fur workers) 17
Operators (hat and cap makers) . . . 17
Operators, cash machine (street railway) . 111
Operators, indicator (street railway) . . 112
Operators, lamp (theatrical) 45–55
Operators (laundry workers) 73
Operators, machine. (*See* Machine operators.)
Operators, one-man car (street railway) . 109
Operators, sand plant (street railway) . 112
Operators, station (railroad) 106
Operators (stationary firemen) 72
Operators, switchboard (electrical workers) 70
Operators (switch tower) 107
Operators, telegraph (railroad) 106
Operators, telephone 42
Operators, water gas 72
Operators (waterproof garments) . . . 18
Operators and assistant operators (electrical workers) 70
Ordnance men (federal) 79
Organists (theatrical) 59–66
Overall workers 18
Overlookers (textile) 44

Packers (boot and shoe) 6, 9
Packers (bottlers) 23
Packers (federal) 79, 80
Packers, furniture and piano 39
Painters, decorators, and paperhangers . 14, 15
Painters (federal) 79, 80
Painters, fresco 14, 15
Painters (hardwood finishers) 14
Painters, house 14, 15
Painters (Metropolitan District) . . . 99
Painters (municipal) 82–97
Painters (railroad) 103–105
Painters, sign 75
Painters (street railway) 110–115
Pantry workers (hotels and restaurants) . 22
Paper cutters (bookbinders) 28
Paperhangers 14, 15
Paper makers 27
Paper rulers (bookbinders) 28
Parcel clerks (railroad) 106, 107
Parcel delivery chauffeurs 38
Parks division employees (Metropolitan District) 99
Passenger service (street railway) . . 109
Pasters (bookbinders) 28
Pasters (counter workers) 4
Pasteurizers (creamery workers) . . . 24
Patrolmen (electrical workers) . . . 70
Pattern makers (federal) 79, 80
Pattern makers, metal 26
Pattern makers (street railway) . . . 113
Pattern makers, wood 68
Pavers (municipal) 82–97
Pavers (street railway) 112
Pavers and rammermen 75
Paving cutters (quarry) 34
Perfecting and two-color pressmen . . 30
Perforators (boot and shoe) 4–8
Photo-engravers 33
Photographers (federal) 80
Photographers (photo-engravers) . . . 32
Pianists (theatrical) 59–67

PAGE
Piano and furniture movers . . . 36–39
Pile drivers (building) 11
Pile-driving engineers (railroad) . 103, 104
Pile-feeding pressmen 30
Pilots (ferry) 106
Pipe bracers (municipal) 83–98
Pipe calkers (municipal) 82–97
Pipe coverers (federal) 79
Pipe coverers (street railway) . . . 113
Pipe fitters (building) 16
Pipe fitters (federal) 79
Pipe fitters (municipal) 82–98
Pipe insulators (federal) 79
Pipe layers (municipal) 82–98
Pipers (municipal) 88
Pipers (street railway) 113
Pitmen (street railway) 110–115
Planer hands (woodworkers) . . . 69
Planers (cigar-box makers) . . . 68
Planers (woodworkers) 68
Plasterers 9, 10
Plasterers (federal) 79
Plasterers' tenders 10, 11
Plate cutters (pattern makers) . . . 26
Platen press feeders 30, 31
Platen pressmen 30, 31
Plate printers and die stampers . . 33
Platers, metal 25
Platform men (railway express) . . 108
Platform sorters (railway express) . . 108
Plumbers (federal) 79
Plumbers (municipal) 82–96
Plumbers (railroad) 103, 104
Plumbers (street railway) 112
Plumbers and pipe fitters 16
Polishers (federal) 80
Polishers, granite 34
Polishers (laundry workers) . . . 73
Polishers, metal 25
Portable compressor men (street railway) 112
Portable engineers (building) . . . 14
Porters (railroad station) 106, 107
Porters (street railway) 112
Powdermen (quarry workers) . . . 35, 36
Power men (telephone and telegraph) . 41
Pressers (clothing) 18
Pressers (glass workers) 73
Press feeders 30, 31
Press feeders (lithographers) . . . 32
Press gatherers (glass workers) . . . 73
Pressmen (lithographers) 32
Pressmen (men's clothing) 18
Pressmen, printing 30, 31
Pressmen (textile) 44
Press-room employees 30–32
Printers, wood (box makers) . . . 68
Printing pressmen 30, 31
Process workers (paper makers) . . 27
Proofers (photo-engravers) 33
Propertymen and assistants (theatrical) . 45–55
Provers (lithographers) 32
Pumpers (railroad) 103
Pumpers, salt water (oil works) . . 71
Pump operators (municipal) . . . 91
Pump repairmen (Metropolitan District) . 99
Punchers, tip (boot and shoe) . . . 3
Punchers and shearers (federal) . . 79

Quarrymen 35, 36
Quarry workers 35, 36
Quartermasters (ferry) (municipal) . . 83
Quillers (textile) 44

Rail car men (street railway) . . . 112
Rail grinders (street railway) . . . 112
Railroad employees, steam . . . 101–107
Railway employees, street and electric 110–115
Railway express employees . . . 108–109
Railway shop employees 103–106
Rakers and tampers, asphalt (road workers) 82–97
Rammermen 75
Rammermen (municipal) 82–97
Rapid transit lines (street and electric) . 109
Receivers, freight (railroad) . . . 106
Receiving clerks (railway express) . . 108
Reed makers (textile) 44
Relief electricians (theatrical) . . . 48
Relief levermen (switch tower) . . . 107
Relief operators (moving picture machine operators) 55–57

PAGE
Repairers, book (bookbinders) . . . 28
Repairers, boot and shoe 5–9
Repairers, center plate (street railway) . 111
Repairmen, arc lamp (electrical workers) . 70
Repairmen, automobile (Metropolitan District) 99
Repairmen, automobile (municipal) . . 82–97
Repairmen, case (bottlers) . . . 23
Repairmen (machinists) 24
Repairmen, pump (Metropolitan District) . 99
Repairmen (railroad) 105
Repairmen (signal maintenance) . 105, 106
Repairmen (stationary firemen) . . . 71
Repairmen (street railway) . . 112–115
Repairmen (telephone and telegraph) . . 41
Restaurant and hotel employees . . 21–23
Retail clerks 69
Retort men (gas works) 72
Retouchers (photo-engravers) . . . 33
Riggers (federal) 79, 80
Riggers (quarry workers) 35, 36
Riveters (federal) 79
Rivet heaters (federal) 79
Road roller engineers (Metropolitan District) 99
Road roller engineers (municipal) . . 82–97
Road workers (municipal) . . . 82–97
Rodmen (federal) 79
Roller backers (bookbinders) . . . 27
Roofers (building) 16
Roofers (railroad) 103
Roofers (street railway) 111
Rotary pressmen 30, 31
Rotogravure photographers . . . 32
Rounders (bookbinders) 28
Rounders (sole leather workers) . . 3–8
Roundhouse employees . . . 103–105
Route foremen (milk wagon drivers) . . 37
Route foremen (railway express) . . 108
Routers (photo engravers) . . . 33
Roving hands (textile) 45
Rulers, paper (bookbinders) . . . 28

Sailmakers (federal) 79
Sample makers (waists, skirts, and dresses) 18
Sample stitchers (boot and shoe) . . 4–8
Sand blasters (federal) 79
Sanders (woodworkers) 69
Sand-house men (railroad) . . 103–105
Sand plant operators (street railway) . 112
Sash and blind makers 68
Sawyers, case (paper makers) . . . 27
Sawyers, case (woodworkers) . . . 68
Sawyers (cigar-box makers) . . . 68
Sawyers (shop) 68, 69
Scalers (railroad) 107
Scenic artists 75
Scourers (sole leather workers) . . . 4
Screeners, coal 40
Screenmen (Metropolitan District) . . 99
Scrubbers (textile) 45
Sealers (railroad) 107
Seamen 75
Seamstresses (Metropolitan District) . 99
Seasoning machine operators (tannery) . 74
Second hands (bakers) 20
Second men (moving picture machine operators) 57
Selectors, bookers, and strippers (tobacco workers) 75
Selectors, wrapper (tobacco workers) . 75
Separator men (creamery workers) . . 24
Service car men (street railway) . . 112
Servitors (glass workers) 73
Sewerage division employees (Metropolitan District) 99
Sewer bracers (municipal) . . . 89
Sewer cleaners (municipal) . . . 83
Sewer flushers (municipal) . . . 91
Sewer layers (municipal) 89
Sewers (cloaks, suits, and dresses) . . 18
Sewers (federal) 79
Sewers (textile) 45
Sewers (wardrobe attendants) . . . 47
Sewing-machine operators (upholsterers) . 76
Shade workers and hangers . . . 76
Shankers (sole leather workers) . . 3–8
Sharpeners, tool 34
Shearers (federal) 79
Sheetmen (switch tower) 107
Sheet metal workers (building) . . . 17

PAGE
Sheet metal workers (federal) . . . 79
Sheet metal workers (municipal) . . 83, 94
Sheet metal workers (railroad) . . 103, 105
Sheet metal workers (street railway) . . 111
Sheet stock cutters (bookbinders) . . 28
Sheet stock men (bookbinders) . . . 28
Shifters, car (street railway) . . . 112
Ship calkers 75
Ship carpenters 75
Ship fitters (federal) 79
Ship painters 75
Shippers (cigar-box makers) . . . 68
Shippers (railroad) 106
Shippers (stove supply handlers) . . 26
Shipwrights 26
Shipwrights (federal) 79
Shoe clerks 69
Shop carpenters 68, 69
Shop employees (railroad) . . 103–105
Shop inspectors (street railway) . . 112
Shop men (street railway) . . . 113
Shop sawyers 68
Signal maintainers (railroad) . . 105, 106
Signal maintenance service (railroad) 105, 106
Signalmen (signal maintenance) . . 106
Sign painters and letterers . . . 75
Sign painters (municipal) 84
Skirt operators (ladies' garments) . . 17
Skirt pressers (ladies' garments) . . 18
Skivers (boot and shoe) 3–8
Slashers (textile) 44
Slasher tenders (textile) 44, 45
Sleeve makers (men's clothing) . . . 18
Slide men (hotels and restaurants) . . 21
Smashers (bookbinders) 28
Smoke-arch painters (railroad) . . . 104
Sole leather workers 3–8
Sorters (boot and shoe) 3–8
Sorters, car (railway express) . . . 108
Sorters (laundry workers) . . . 73
Sorters (textile) 44
Specialists (machinists) 24
Spinning and carding room employees (textile) 45
Spinning-frame fixers 45
Splitters and headers (fish workers) . . 72
Sprinkler fitters (building) . . . 16
Stablemen and garagemen 40
Stablemen (brewery workers) . . . 23
Stablemen (Metropolitan District) . . 99
Stablemen (municipal) 82–98
Stablemen (street railway) . . . 112
Staff men (newswriters) 33
Stage bands 60
Stage employees 45–55
Stage hands 45–55
Staging builders and bracers . . . 10
Stamp cutters (machinists) . . . 25
Stampers (boot and shoe) 3–7
Stampers and branders (tobacco workers) . 75
Stampers and inkers (bookbinders) . . 27, 28
Station agents and operators (railroad) . 106
Station and ferry service 106, 107
Station receivers (street railway) . . 112
Station repairmen (street railway) . . 112
Stationary engineers (brewery workers) . 23
Stationary engineers (mercantile) . . 70, 71
Stationary engineers (municipal) . . 82–97
Stationary engineers (paper mills) . . 27
Stationary firemen (breweries) . . . 23
Stationary firemen (mercantile) . . 71, 72
Stationary firemen (municipal) . . . 82–97
Stationary firemen (Metropolitan District) 99
Stationary firemen (paper mills) . . 27
Stationary firemen (street railway) . 110–115
Station cleaners (railroad) . . . 107
Station men (electrical workers) . . 70
Steam and operating engineers . . . 70, 71
Steam and operating engineers (quarry workers) 35, 36
Steam and operating engineers (street railway) 110–115
Steam drillers (quarry workers) . . 35
Steam drill men (municipal) . . . 82–96
Steam fitters (building) 16
Steam fitters (federal) 80
Steam fitters (municipal) 83–96
Steam fitters (street railway) . . . 111
Steam railroad employees . . . 101–107
Steam roller engineers (municipal) . . 82–98

PAGE
Steam shovel engineers (building) . . 14
Steam shovel engineers (municipal) . . 85–98
Steel and copper plate engravers . . 33
Steeplejacks 15
Stenographers (office workers) . . . 74
Stereotypers 33
Stevedores (federal) 79
Stevedores (railroad) 107
Stitchers (boot and shoe) 3–8
Stitchers, hand (leather goods) . . . 74
Stitchers (clothing) 18
Stitching room employees (textile) . . 45
Stock cutters (bookbinders) . . . 28
Stock cutters (woodworkers) . . . 68, 69
Stock finishers (federal) 80
Stockfitters (boot and shoe) . . . 6–8
Stockmen (stove supply handlers) . . 26
Stockmen (street railway) . . . 112
Stone and plate preparers (lithographers) . 32
Stone carvers (building) 17
Stone cutters (building) 17
Stone cutters (quarry) 34
Stone cutters (road workers) (municipal) . 82–97
Stone-masons (building) 9, 10
Stone-masons (federal) 79
Stone patchers (building) 17
Stone pattern makers (building) . . 17
Stove molders 26
Stove mounters 26
Stove supply handlers 26
Stowers (railroad) 107
Street and electric railway employees 109–115
Street sweepers (municipal) . . . 82–97
Strippers (sole leather workers) . . 5, 6
Strippers, wrapper (tobacco workers) . 75
Strippers and bookers (tobacco workers) . 75
Structural iron workers 14
Stuffers (leather goods) 74
Supervisors (telephone) 42
Surface lines (street railway) . . . 109
Surfacing machine cutters . . . 34
Sweepers and cleaners (textile) . . . 45
Switchboard men (street railway) . . 110
Switchboard operators (electrical workers) . 70
Switchboard operators (municipal) . . 88
Switchboard operators, telephone (railroad station) 107
Switchmen (street railway) . . . 112
Switchmen (switch tower) . . . 107
Switchmen (telephone and telegraph) . 41
Switch tenders (railroad) 102
Switch tower service (railroad) . . . 107

Table workers (boot and shoe) . . . 8
Tailors (ladies' garments) . . . 18
Tailors (men's clothing) 18
Tailors (waterproof garments) . . . 18
Tally clerks (longshoremen) . . . 74
Tallymen (lumber) 40
Tan and color house men (tannery) . . 74
Tannery workers 74
Tapers (textile) 44
Tap-layers (boot and shoe) . . . 5, 8
Tar operators (Metropolitan District) . 99
Taxicab chauffeurs 38
Teamsters (federal) 79
Teamsters (Metropolitan District) . . 99
Teamsters. (*See also* Drivers.)
Teamsters (street railway) . . . 112
Teamsters and chauffeurs . . . 36–39
Teamsters and chauffeurs (railway express) 108
Teamsters and helpers (municipal) . . 82–98
Tearers (textile) 45
Telegraph operators (railroad) . . . 106
Telegraph operators (switch tower) . . 107
Telephone and telegraph employees (clerical) 41
Telephone linemen (signal maintenance) . 105
Telephone operators. 42
Telephone operators (railroad station) . 107
Telephone operators (switch tower) . . 107
Temperers (federal) 80
Tenders, fire (railroad) . . . 103–105
Terrazzo workers (building) . . . 9
Testmen (telephone and telegraph) . . 41
Theatrical employees 45–67
Thew shovel men (street railway) . . 111
Third hands (bakers) 20
Third hands (paper makers) . . . 27
Ticket agents and operators (railroad) . 106
Ticket clerks (railroad) 106

PAGE
Ticket collectors (railroad) . . . 102
Ticket sellers (railroad) . . . 106, 107
Tiers (textile) 45
Tile and plate setters (federal) . . . 79
Tile layers and setters (building) . . 9, 10
Timekeepers (street railway) . . . 112
Tinsmiths (railroad) . . . 103–105
Tint layers (photo-engravers) . . . 33
Tire shifters (garagemen) 40
Tobacco strippers 75
Tobacco workers, cigar factory . . . 75
Toll men (ferry) (municipal) . . . 83
Tool dressers (federal) 80
Tool hardeners (federal) 80
Tool-house attendants (railroad) . . 104
Tool makers (federal) 79, 80
Tool makers (machinists) . . . 24, 25
Tool men (railroad) . . . 103, 105
Tool sharpeners 34
Tool wagon men (street railway) . . 112
Tour bosses (paper makers) . . . 27
Tower directors (railroad) 107
Towermen (railroad) 107
Towermen (street railway) . . . 111
Town employees 82–97
Track laborers (railroad) . . . 103, 104
Trackmen (federal) 79
Trackmen (railroad) 105
Trackmen (street railway) . . . 110–115
Track oilers (street railway) . . . 115
Track repairmen (street railway) . . 112
Track welders (street railway) . . . 115
Train clerks (street railway) . . . 112
Trainmen 102
Train service 102
Transfer drivers 36–38
Transfer men (lithographers) . . . 32
Tree climbers (municipal) . . . 82–97
Tree graders (municipal) 88
Treemen (municipal) 82–97
Treers (boot and shoe) 5–8
Trimmers, book 28
Trimmers (boot and shoe) . . . 3–8
Trimmers (cigar-box makers) . . . 68
Trimmers, coal 40
Trimmers (electrical workers) . . . 70
Trimmers (hat and cap makers) . . 17
Trimmers (men's clothing) . . . 18
Trimmers (overall workers) . . . 18
Trimming operators (leather goods) . . 74
Trolley inspectors (street railway) . . 112
Trouble hunters (electrical workers) . . 70
Truck drivers (municipal) 87
Truck drivers (street railway) . . . 112
Truckers, freight (railroad) . . . 107
Truck operators (quarry workers) . . 35
Truckmen (street railway) . . . 113
Tube drawers (glass workers) . . . 73
Tumblers (laundry workers) . . . 73
Turners (textile) 45
Turn-table men (railroad) . . . 103, 104
Turn workmen (boot and shoe) . . . 3–8
Twister tenders (textile) 44

Underpressers (ladies' garments) . . 18
Underpressers (waterproof garments) . 18
Undertrimmers (boot and shoe) . . 4
United States Armory employees . . 80
United States Arsenal employees . . 80
United States Naval Ammunition Depot employees 79
United States Navy Yard employees . . 79
Upholsterers 76
Upholsterers (street railway) . . . 111
Utility men (fish workers) . . . 72
Utility men (Metropolitan District) . . 99

PAGE
Vampers (boot and shoe) 5–8
Violinists (theatrical) 64

Wagon washers 40
Waiters (hotels and restaurants) . . 21, 22
Waiters (marine service) 22
Waitresses 22
Warders (street railway) 112
Wardrobe attendants (theatrical) . . 47
Washer engineers (paper makers) . . 27
Washermen (laundry workers) . . . 73
Washers, cloth (textile) 45
Watch engineers (street railway) . . 111
Watchmen (apartment house) . . . 73
Watchmen (brewery workers) . . . 23
Watchmen, engine (railroad) . . . 104
Watchmen (Metropolitan District) . . 99
Watchmen (municipal) 91
Watchmen (railroad station) . . 106, 107
Watchmen, shop (railroad) . . . 103
Watchmen (street railway) . . . 113
Water division employees (Metropolitan District) 99
Water gas operators (gas workers) . . 72
Waterproof garment makers . . . 18
Water tenders (federal) 79
Water tenders (marine firemen) . . . 71
Water tenders (municipal) . . . 82–96
Water tenders (street railway) . . . 111
Weaving room employees (textile) . . 45
Web pressmen 31, 32
Weighers (street railway) 112
Welders (federal) 79, 80
Welders (railroad) 105
Welders (street railway) . . . 110–115
Wharf and bridge carpenters . . . 11
Wharf builders (federal) 79
Wharf laborers (fish workers) . . . 72
Wharfmen (coal) 40
Wheelers (box makers) 68
Wheelers, coal 40
Wheelers (fish workers) 72
Wheelmen (electrical workers) . . . 70
Wheelwrights (municipal) . . . 86
Whitewashers (municipal) . . . 86
Winders and assemblers (street railway) . 110
Window cleaners (garagemen) . . . 40
Wipers, engine (railroad) 105
Wipers (marine firemen) 71
Wire lathers 14
Wiremen (inside men) 12, 13
Wiremen (signal maintenance) . . 105, 106
Wiremen (street railway) . . . 112–115
Wiremen. (*See also* Electrical workers.)
Wirers (textile) 45
Wood carvers 68
Wood lathers 14
Wood molders 68
Wood pickers (cigar-box makers) . . 68
Wood printers (cigar-box makers) . . 68
Wood, wire, and metal lathers . . . 14
Woodworkers 67, 69
Wool sorters (textile) 44
Wrapper and binder strippers (tobacco workers) 75
Wrapper bookers, selectors, and strippers (tobacco workers) 75
Wrappermen (textile) 45
Wrappers and tiers (textile) . . . 45
Wringers (laundry) 73

Yard guards (street railway) . . . 112
Yardmasters (federal) 80
Yardmen (coal) 40
Yardmen (lumber) 40
Yardmen (municipal) 84
Yardmen (street railway) 112
Yardmen (tannery workers) . . . 74
Yard motormen (street railway) . . 112

JUN 5 1939